

## Joan Martin Elementary School

<b><u>Action Plan #1 Curriculum</u></b>
<b>Improvement Goal:</b> All students will increase academic achievement with specific focus on language arts and mathematics across the curriculum.
<b>Expectation(s) for Student Learning:</b> Students will receive a curriculum that is challenging and rigorous.
<b>Target Participants:</b> All students in Joan Martin Elementary School.
<b>Interventions:</b> <b>Curriculum, Instructional, and Assessment:</b> All students will receive a curriculum based on defined expectations for student learning from the Indiana Academic Standards. All students will increase skills identified in the Indiana Academic Standards using strategies learned as a result of regular data analysis to guide instruction and address curricular gaps. <b>Student Support:</b> Students will participate in MTSS based on achievement levels. Students will participate in enriched and high ability instruction based on achievement levels. Students who qualify for additional services will be provided extra instructional support. <b>Staff:</b> All students will increase academic skills using strategies learned as a result of teachers participating in professional learning communities.
<b>Evaluation:</b> Curriculum Calendars Units of Study School City of Hobart Balanced Assessment System Framework Student Self Study-scales, effort, CCR Readiness Classroom Assessments-running records, rubrics, checklists, quizzes, unit tests Common Formative Assessments-Grade Level CFAs, Pivot, Rubrics, checklists, LLI, Formal Scales Benchmark Assessments-RI, Writing assessments, spelling inventory, Pivot, SPI External Summative Assessments-ISTEP+, IREAD 3, ISTAR, WIDA
<b>Timeframe for Implementation:</b> 2016-2017

**Target Area of Improvement:** All students will increase academic achievement with specific focus on language arts and mathematics across the curriculum.

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Defined Curriculum - Indiana Academic Standards</p> <p>1. All students will receive a curriculum based on defined expectations for student learning from the Indiana Academic Standards.</p> <p>A. Curriculum mapping will be completed to define scope and sequence by staff, IDOE, and professional affiliates and include the following:</p> <ul style="list-style-type: none"> <li>- Units of study are identified along with standards and assessments covered.</li> <li>- Curriculum calendars are completed with units of study.</li> </ul> <p>B. Articulation of the defined curriculum will be achieved between the grade levels and across buildings.</p> <p>C. Curriculum will be published on the district Website and in the main office.</p>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Central Office Administrators</li> <li>-Principals</li> <li>-Curriculum Coordinators</li> <li>-Grade Level Coordinators</li> <li>-Elementary Staff</li> <li>-LRE Facilitators/Paraprofessionals</li> <li>-Interventionists</li> </ul>	<ul style="list-style-type: none"> <li>-Lesson Plans</li> <li>-Standards-based Report Cards</li> <li>-Checklists/Rubrics</li> <li>-Curriculum Guide on district website</li> <li>-units of study</li> <li>-curriculum calendars</li> <li>-SCOH Balanced Assessment System Framework</li> <li>-Skyward</li> <li>-Pivot</li> <li>-Google Classroom</li> </ul>	<ul style="list-style-type: none"> <li>-IDOE Website</li> <li>-District Website</li> <li>-Professional Development Calendar</li> <li>-Curriculum Planning by Grade/Department and Professional Development</li> <li>-Teacher developed Units of Study and Professional Development</li> <li>-SCOH Balanced Assessment System Framework</li> </ul>
<p>Intervention: Defined Curriculum - Data Analysis to Address Curricular and Instructional Gaps</p> <p>1. All students will increase skills identified in The Indiana Academic Standards as a result of regular data analysis to guide instruction and fill curricular gaps.</p> <p>A. Students will participate in SCOH Balanced Assessment System Framework to determine areas of strengths and challenges and to monitor growth of the individual student.</p> <p>MTSS will be recommended for students based on achievement levels.</p>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Superintendent and Directors of Curriculum and Instruction, Principals</li> <li>-Northwest Indiana Special Education Cooperative (NIESC) Director</li> <li>-Elementary Staff</li> <li>-LRE Facilitators/Paraprofessionals</li> <li>-Literacy Coordinators</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-Annual Data Analysis</li> <li>-Trend Data Analysis</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-Data Analysis Time</li> <li>-Professional Development on Tools</li> <li>-MTSS</li> </ul>

<p>-Enriched and high ability instruction will be recommended for students based on achievement levels.</p> <p>C. Students will take formative (classroom) assessments or teacher made assessments (common) to inform classroom instruction for increased student performance.</p>				
<p>MTSS</p> <p>1. Students will participate in RtI Tiers based on achievement levels.</p> <p>A. A district-wide RtI policy will be developed with implementation guidelines.</p> <p>B. Tier II intervention will be implemented through "Increased Academic Learning Time" including the following:</p> <ul style="list-style-type: none"> <li>-Ability (Readiness) Groups - Strategy Groups</li> <li>-Double Blocking</li> </ul> <p>C. Tier II and Tier III will be implemented through intense intervention with additional support services.</p> <ul style="list-style-type: none"> <li>-Intense Reading Intervention</li> <li>-Guided Math Intervention</li> <li>-Individual Instruction</li> <li>-Small Group Instruction</li> </ul>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Superintendent and Directors of Curriculum and Instruction, Principals</li> <li>-Northwest Indiana Special Education Cooperative (NIESC) Director</li> <li>-Elementary Staff</li> <li>-LRE Facilitators/Paraprofessionals</li> <li>-Interventionists</li> <li>-EL Teachers/Paraprofessionals</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-MTSS Forms</li> <li>-MTSS Meetings</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-Data Analysis Time</li> <li>-RTI – forms, meetings, policy and guidelines, curriculum materials, &amp; TRC</li> <li>- Professional Development RtI</li> <li>-Curriculum Materials RTI</li> <li>-Skyward</li> <li>-Scholastic Learning</li> <li>-Envisions</li> <li>-Fast Math</li> <li>-Pivot</li> </ul>
<p>Intervention: Enriched and High Ability</p> <p>1. Students will participate in Enriched and High Ability courses based on achievement levels.</p> <p>A. Enriched Curriculum</p> <ul style="list-style-type: none"> <li>-Small Group Instruction</li> <li>-Enriched Instruction</li> </ul> <p>B. High Ability</p> <ul style="list-style-type: none"> <li>-Magnet High Ability Grades 2-5</li> </ul>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Central Office Administrators</li> <li>-Principals</li> <li>-Elementary Staff</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-Professional Learning Communities</li> <li>-Common Plan Time</li> <li>-Skyward</li> <li>-High Ability Policy and Guidelines</li> <li>-TRC (District Web site)</li> </ul>

<p>Intervention: Instructional Support Services</p> <p>1. Students who qualify for additional services will be provided extra support services.</p> <p>A. Special Education</p> <p>B. English Learners (EL)</p> <p>C. After School Programs</p> <ul style="list-style-type: none"> <li>-ISTEP Boost</li> <li>-Tutoring</li> <li>-Study Tables</li> </ul> <p>D. Enrichment Clubs</p> <ul style="list-style-type: none"> <li>-Brickiebotics</li> </ul>	2017-2021	<p>-Lead: Central Office Administrators</p> <ul style="list-style-type: none"> <li>-Principals</li> <li>-Elementary Staff</li> <li>-EL Coordinator</li> <li>-Special Education Staff</li> </ul>	<p>-SCOH Balanced Assessment System Framework</p>	<p>-SCOH Balanced Assessment System Framework</p> <ul style="list-style-type: none"> <li>-Professional Learning Communities</li> <li>-Common Plan Time</li> <li>-Harmony</li> <li>-TRC (District Web site)</li> <li>-IEP Advantage</li> <li>-Case Conferences</li> </ul>
<p>Intervention: Professional Learning Communities</p> <p>1. All students will increase academic skills as a result of teacher participation in professional learning communities.</p> <p>A. Curriculum Planning – Building/District Grade Level/Curriculum Meetings</p> <ul style="list-style-type: none"> <li>-units of study/curriculum calendar/curriculum mapping</li> <li>-Web Publishing with School Wires</li> </ul> <p>B. Assessment</p> <ul style="list-style-type: none"> <li>- Data Analysis – SCOH Balanced Assessment System Framework</li> </ul> <p>D. Professional Development - In-House Professional Development Calendar, Conferences, &amp; Contracted Services, Book Studies</p>	2017-2021	<ul style="list-style-type: none"> <li>-Administrators</li> <li>-Elementary Staff</li> <li>-Interventionists</li> </ul>	<ul style="list-style-type: none"> <li>-iObservation</li> <li>- Enrollment in professional development</li> <li>- SCOH Balanced Assessment System Framework</li> <li>- Benchmark Assessments</li> <li>-Skyward</li> </ul>	<ul style="list-style-type: none"> <li>- Professional Development Calendar</li> <li>- Time</li> <li>-Book Studies</li> <li>- Data Analysis Training</li> <li>- Rtl Training</li> <li>- Web Training with School Wires</li> <li>- Literacy Coordinators</li> <li>- Contracted Services</li> <li>-<i>The Art and Science of Teaching</i> by Marzano</li> <li>-Skyward</li> <li>-After school programs</li> <li>-Envisions</li> <li>-Pivot</li> <li>-PGP forms</li> <li>-Read 180</li> <li>-System 44</li> </ul>

## **Action Plan #2: Language Arts**

### **Improvement Goal:**

All students will read and comprehend a variety of genres (types) and informational text, as well as communicate ideas through writing.

### **Expectation(s) for Student Learning:**

All students will read with fluency.

All students will comprehend written text.

All students will communicate ideas through writing.

All students will use technology research tools to locate, evaluate, and collect information in order to process data and report results.

All students will use a variety of media and formats to collaborate, publish, and communicate information and ideas effectively to multiple audiences.

### **Target Participants:**

All students in Joan Martin Elementary School

Subgroups:

Free and Reduced

Special Education

Students who are achieving below proficiency level.

Students who are achieving above proficiency level.

### **Interventions:**

#### **Curriculum, Instructional, and Assessment**

All students will increase reading and writing skills by monitoring progress based on Indiana Academic Standards.

All students will increase reading and writing skills as a result of participating in balanced literacy.

All students will increase fluency and comprehension by using reading skills/strategies with a variety of texts across the curriculum.

All students will increase communication skills by writing across the curriculum.

All students will increase reading and writing skills by using technology tools across the curriculum.

#### **Student Support**

Students will participate in Multi-Tiered Support System (MTSS) based on achievement levels.

Students will participate in enriched High Ability courses based on achievement levels.

Students who qualify for additional services will be provided extra instructional support.

Students will increase reading and writing skills in various learning opportunities through family/community participation.

Students will participate in after school clubs and extracurricular activities.

**Staff**

All students will increase reading and writing skills using strategies learned as a result of teacher participation in professional learning communities.

**Evaluation:**

Curriculum Calendars/Maps with Pacing Guides

Units of Study

School City of Hobart's Balanced Assessment System Framework:

**Classroom Assessments**-running records, formal scales, rubrics, checklists, quizzes, unit tests, final exams

**Common Formative Assessments (CFAS)**- Department/Grade Level CFAs, quality core, rubrics, checklists, Leveled Literacy (LLI), Pivot

**Benchmark Assessments**- Lexile (RI), writing assessments, spelling inventory, quarterly standards based assessments, SPI, Pivot

External Summative Assessments- ISTEP+, IREAD 3, ISTAR, WIDA, Portfolios

**Timeframe for Implementation:**

2017-2021

## Target Area of Improvement: Language Arts - Fluency, Comprehension, Technology, and Communication

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Indiana Academic State Standards</p> <p>1. All students will increase reading and writing skills by monitoring progress based on Indiana Academic State Standards</p> <p>A. School City of Hobart's Balanced Assessment System Framework</p> <p>B. Using Indiana Academic Standards Literacy Shifts</p> <p>C. Using Indiana Academic Standards Vocabulary</p> <p>D. IDOE Required Skills and Scaffolding will be implemented.</p>	2017-2021	<p>-Elementary Staff</p> <p>-Principals</p>	<p>-Classroom assessments</p> <p>-Conferring</p> <p>-Checklists</p> <p>-Rubrics</p> <p>-Reader's/Writer's notebooks</p> <p>-RAZ Kids</p> <p>- Reading A to Z</p> <p>- Report Cards</p> <p>-Grade level meetings</p> <p>- Balanced Assessment System Framework</p> <p>-Pivot</p> <p>-Google Apps/Classroom</p> <p>-Portfolios</p>	<p>-Classroom assessments</p> <p>-Checklists</p> <p>-Rubrics</p> <p>-Reader's/Writer's Notebook</p> <p>-Report Cards</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Professional Development Calendar Pivot</p> <p>-Google Apps</p> <p>-Seesaw</p> <p>-Google Classroom</p> <p>-Front Row</p> <p>-Read Works</p> <p>-Newsela</p>
<p>Intervention Balanced Literacy</p> <p>1. All students will increase reading and writing skills as a result of participating in balanced literacy.</p> <p>2. All students will participate in a Balanced Literacy Reading Program at the elementary level.</p> <p>3. IDOE Required Skills and scaffolding will be implemented.</p> <p>A. Just Right Books - Students will read at their independent reading level.</p> <p>B. Phonics/Word Study - Students will learn how letters and sounds work together to form words.</p>	2017-2021	<p>-Lead: Literacy Coordinators</p> <p>-Administrators</p> <p>-Elementary Staff</p>	<p>-ISTEP+</p> <p>-Running records</p> <p>-Observations</p> <p>-Anecdotal notes</p> <p>-Reading logs</p> <p>-Conference notes</p> <p>-Lesson plans</p> <p>-Turn and talk discussion</p> <p>-Classroom assessments</p>	<p>-Leveled reading books</p> <p>-Benchmark kits</p> <p>-Teachers College</p> <p>-Professional Development</p> <p>-Books for read alouds</p> <p>-Big Books</p> <p>-Flip charts</p> <p>-District Website</p> <p>-Writer's notebooks</p> <p>-Writing folders</p>

<p>C. Small Group Instruction - Students will receive small group instruction based on their independent reading levels to aid in comprehension.</p> <p>D. Independent Reading (Differentiation) - Students will read daily to increase stamina up to 30 minutes.</p> <p>E. Read Alouds - Students will participate in read alouds daily.</p> <p>F. Shared Reading - Students will participate in shared reading 2-3 times weekly.</p> <p>G. Interactive Reading - Students will actively participate in interactive reading, i.e. Close Reading</p> <p>H. Interactive Writing - Students will observe a teacher modeling writing and will also take a turn at writing a portion.</p> <p>I. Shared Writing - Students will observe a teacher modeling writing and will give verbal suggestions, but they will not actually do any writing themselves.</p> <p>J. Independent Writing (Differentiation) - Students will learn and improve independent writing skills and strategies by participating in daily instructional time focused on teaching children to independently apply writing skills and strategies in their own writing pieces.</p> <p>K. Literature Circles - Students will participate in literature circles, small temporary groups, which are based upon book choice. The groups will meet on a regular basis to discuss their reading through open and natural conversations about books.</p> <p>L. Students will receive focused reading/writing instruction by participating in Journeys Reading Program based on the Scope and Sequence of the series</p>			<ul style="list-style-type: none"> <li>-Written pieces of work</li> <li>-Group discussion</li> <li>-Rubrics</li> <li>-SCOH Balanced Assessment System Framework</li> <li>-RI</li> <li>-Pivot</li> <li>-CFAs</li> <li>-Portfolios</li> <li>-IREAD 3</li> <li>-PI</li> </ul>	<ul style="list-style-type: none"> <li>-Chart paper</li> <li>-Overhead projector</li> <li>-Reading A-Z</li> <li>-Haggerty: Phonemic Awareness</li> <li>-Write Source</li> <li>-Scholastic Read 180</li> <li>-Classroom News Magazines, Articles</li> <li>-Smekens</li> <li>-SCOH Balanced Assessment System Framework</li> <li>-Hovercam</li> <li>-Journeys</li> <li>-<i>Falling in Love with Close Reading- Lessons for Analyzing Texts and Life</i></li> <li>-Newsela</li> <li>-ReadWorks</li> <li>-Khan Academy</li> <li>-Pivot</li> <li>-Google Apps</li> <li>-Seesaw</li> <li>-Google Classroom</li> <li>-Sitton Spelling</li> </ul>
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<p>Intervention: Writing Across the Curriculum</p> <p>1. All students will increase communication skills by writing across the curriculum.</p> <p>A. Genre Writing- Students will write various genre essays with an emphasis on persuasive, opinion, and argumentative writing</p> <p>B. Constructed Response- Students will read informational text by participating in regular reading responses in response to current events.</p> <p>C. 6+1 Writing Trait Rubrics/Conference/Checklists- Students will become writers by receiving guidance from assessments that detail the levels of proficiency in writing.</p> <p>D. Close Reading/Annotation- Students will receive instruction and practice the skill of close reading, questioning, and marking the text</p>	2017-2021	<p>-Principals</p> <p>- K-12 Teachers</p>	<p>-School City of Hobart's Balanced Assessment System Framework</p> <p>- Writing Curriculum Maps</p> <p>-Constructed Response Rubrics</p> <p>- 6+1 Writing Traits</p> <p>- Rubrics/Conference Check Lists</p>	<p>-School City of Hobart's Balanced Assessment System Framework</p> <p>- Writing Curriculum Maps</p> <p>- Professional Development Calendar</p> <p>- Google Docs</p> <p>- 6 + 1 Writing Traits Materials</p> <p>- Rubrics/Conference Check Lists</p> <p>-TRC (District Web site)</p> <p>-Current Event Articles</p> <p>-Smekens Workshop and Web site</p> <p>-6 point Response</p> <p><i>-Being a Writer</i></p> <p>-Write Source</p> <p>-Google Apps</p>
<p>Intervention: Fluency and Comprehension by Using Reading Skills/Strategies</p> <p>1. All students will increase fluency and comprehension by using reading skills/strategies with a variety of texts across the curriculum.</p> <p>A. Students will increase reading comprehension through direct vocabulary instruction, which focuses on specific words important to the content they are reading.</p> <p>B. Students will receive instructional strategies to assist them with reading comprehension (Identifying similarities and differences; Summarizing and note taking; Reinforcing effort and providing recognition; Homework and practice; Nonlinguistic representations; Cooperative learning; Setting objectives and providing feedback;</p>	2017-2021	<p>-Elementary Staff</p> <p>-Interventionists</p> <p>-Administrators</p>	<p>-Teacher participation in professional development</p> <p>-Student performance of Dramatic Readings/Reader's Theater</p> <p>-Student published products</p> <p>-Running Records</p>	<p><i>-Building Academic Vocabulary</i> by Marzano and Pickering</p> <p><i>-Strategies That Work</i> by Harvey and Goudvis</p> <p><i>- Classroom Instruction that Works</i> by Marzano</p> <p>- Professional Development Calendar</p> <p>- Plays</p> <p>- Books</p> <p>- Google Docs</p> <p><i>-Powerful Vocabulary for Reading Success</i> by Black &amp; Mangieri</p> <p>-Journeys</p>

<p>Generating and testing hypotheses; Questions, cues, and advance organizers).</p> <p>C. Students will increase reading comprehension by using strategies to make meaning from what they have read. (Making Connections, Questioning, Visualizing, Inferring, Determining Importance, Synthesizing).</p> <p>D. Dramatic Readings/Reader's Theater - Students will build reading fluency by participating in Dramatic Readings/Reader's Theater.</p> <p>E. Publish and Present - Students will use a variety of media and formats to collaborate, publish, and communicate information and ideas effectively to multiple audiences.</p>				<p>-Scholastic Read 180</p> <p>-RAZ Kids</p> <p>-Reading A-Z</p> <p>-Running Records</p>
<p>Intervention: Technology Tools</p> <p>1. All students will increase reading and writing skills by using technology tools across the curriculum.</p> <p>A. Computer Assisted Instruction- Students will participate in computer assisted instruction with Read 180, System 44, Compass Odyssey Learning, Pivot, SpringBoard, and Khan Academy</p> <p>B. Research - Students will use technology research tools to locate, evaluate, and collect information in order to process data and report results.</p> <p>C. Publish and Present - Students will use a variety of media and formats to collaborate, publish, and communicate information and ideas effectively to multiple audiences.</p>	2017-2021	-Elementary Staff	<p>-Student Presentations</p> <p>-Scholastic Read 180</p> <p>-System 44</p> <p>-Portfolios</p>	<p>-Computer assisted instruction</p> <p>-Internet</p> <p>-Google Docs/Apps</p> <p>-Scholastic Read 180</p> <p>-Tablets (Wireless Clipboard)</p> <p>-Book Adventures</p> <p>-System 44</p> <p>-Raz Kids</p> <p>-Hover Cam</p> <p>-BrainPop Jr.</p> <p>-Journeys Think Central</p> <p>-Read 180</p> <p>-System 44</p> <p>-Chromebooks</p> <p>-Khan Academy</p>

				-Newsela -Readworks -Pivot -Google sites -SpringBoard -Smore -Go Guardian Seesaw
Intervention: Multi-Tiered Support System (MTSS) 1. Students will participate in MTSS based on achievement levels. A. A district-wide MTSS policy will be developed with implementation guidelines. B. Tier II intervention will be implemented through "Increased Academic Learning Time" including the following: -Summer School -Ability (Readiness) Groups - Strategy Groups -Double Blocking C. Tier II and Tier III will be implemented through intense intervention with additional support services -Co-Teaching -Intense Reading Intervention -Individual Instruction -Small Group Instruction -Double Blocking	2017-2021	-Lead: Superintendent and Directors of Curriculum and Instruction, Principals -Northwest Indiana Special Education Cooperative (NISEC) Director -Elementary Staff -LRE Facilitators/Paraprofessionals -Interventionists -EL Teachers/Paraprofessionals -MTSS Teams	-SCOH Balanced Assessment System Framework - MTSS Forms - MTSS Meetings -Pivot	SCOH Balanced Assessment System Framework -Data Analysis Time - MTSS – forms, meetings, policy and guidelines, curriculum materials, & TRC - Professional Development MTSS -Curriculum Materials MTSS -Skyward -Scholastic Learning -Study Tables
Intervention: Enriched and High Ability 1. Students will participate in Enriched and High Ability courses based on achievement levels.	2017-2021	-Lead: Central Office Administrators -Principals -Elementary Staff	-SCOH Balanced Assessment System Framework	-SCOH Balanced Assessment System Framework

A. Enriched Curriculum -Small Group Instruction -Enriched Instruction B. High Ability -Magnet High Ability Grades 2-5		-Counselors		-Professional Learning Communities -Skyward -High Ability Policy and Guidelines -TRC (District Web site) -Book Studies -Monthly Meetings -CogAT -Springboard
Intervention: Instructional Support Services 1. Students who qualify for additional services will be provided extra support services. A. Special Education B. English Learners (EL) C. 504 D. Y-Learning Program E. Double Blocking	2017-2021	-Lead: Central Office Administrators -Principals -Elementary Staff -EL Coordinator -Special Education Staff -Nurses	-SCOH Balanced Assessment System Framework	-SCOH Balanced Assessment System Framework -Professional Learning Communities -Meeting Time -Skyward -504 -Y Learning Program -TRC (District Web site) -IEP Advantage -Case Conferences -Double Blocking
Intervention: Family/Community Involvement 1. All students will increase reading and writing skills in various learning opportunities through Family/community participation. A. Skyward- Assignments/Grades/Discipline/Attendance B. Parent Information Evening Meetings C. Website- Homework Help and Tips D. Parent Teacher Conferences	2017-2021	-Elementary Staff -Administrators -Technology Department -Central Office Administration	-Monitoring Skyward usage -Monitoring website usage -Parent Information Evening Meetings/conferences -Portfolios	-School City of Hobart Website -Skyward Portal -RAZ Kids -Think Central -SpringBoard -Other Online Resources from Teachers -Seesaw

<p>E. Building Readers Newsletter</p> <p>F. Back-to-School Night</p> <p>G. Book Fair</p> <p>H. Grandparent/Special Friend Day</p> <p>I. Open Computer Lab Night</p> <p>J. Classroom Parent Volunteers</p> <p>K. Clubs and Extracurricular Activities</p> <ol style="list-style-type: none"> <li>1. Academic Support</li> <li>2. Academic Enrichment</li> <li>3. Performing Arts</li> </ol> <p>L. Maker Faire</p> <p>M. Naviance-Monitoring college and career planning</p> <p>N. Khan Academy, Envisions, SpringBoard, etc.</p> <p>O. Google Apps</p>				<p>-Google Apps</p> <p>-Study Tables</p> <p>-ISTEP Boost</p> <p>-Spell Bowl</p> <p>-Student Council</p> <p>-Brickie Leaders</p> <p>-Various Clubs</p>
<p>Intervention: Professional Learning Communities</p> <p>1. All students will increase reading and writing skills using strategies learned as a result of teacher participation in professional learning communities.</p> <p>A. Data Analysis</p> <p>-Google Apps</p> <p>-Skyward</p> <p>-SCOH Balanced Assessment System Framework</p> <p>B. Best Practices - Book Studies, Grade Level/Curriculum/Department Meetings/DATA Meetings</p> <p>C. Professional Development - In-House Professional Development Calendar</p> <p>D. Grade Level Department Meetings</p> <p>E. Career Pathways Curriculum Training</p> <p>F. MTSS Teams</p>	2017-2021	<p>-Administrators</p> <p>-Elementary Staff</p> <p>-MTSS Teams</p>	<p>- Teacher goal sheets</p> <p>-Classroom assessments</p> <p>-Enrollment in professional development</p> <p>-Grade level meetings</p> <p>-District grade level meetings</p> <p>-MTSS Teams</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Pivot</p> <p>-Portfolios</p>	<p>-Professional Development Calendar</p> <p>-Book Studies</p> <p>-Data Analysis Training</p> <p>-Interventionists</p> <p>- MTSS Committee</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Journeys</p> <p>-Seesaw</p> <p>-Google Apps</p> <p>-Springboard</p> <p>-Double Blocking</p> <p>-Pivot</p> <p>-Khan Academy</p> <p>-Late Start</p>

# Joan Martin Elementary School

## **Action Plan #3: Problem Solving**

### **Improvement Goal:**

All students will use problem solving skills to think critically and apply knowledge and reason to solve problems.

### **Expectation(s) for Student Learning:**

All students will compute accurately with and without a calculator.

All students will think and reason effectively.

All students will solve problems accurately and efficiently.

All students will demonstrate problem-solving skills in mathematics and science.

All students will use technology research tools to locate, evaluate, and collect information in order to process data and report results.

All students will communicate clearly using mathematical language and representations by demonstrating skills and knowledge.

All students will use technology resources in developing strategies and making informed decisions for solving problems.

### **Target PaMTSScipants:**

All students in Joan MaMTSSn Elementary School

Subgroups:

Students who are achieving below proficiency level.

Students who are achieving above proficiency level.

### **Interventions:**

#### **Curriculum, Instruction and Assessment:**

All students will increase skills in mathematics and science by monitoring progress on academic and Indiana Academic Standards (IAS) to determine instructional needs.

All students will increase problem solving skills through differentiated instruction across the mathematics curriculum that emphasizes conceptual understanding.

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All students will use reasoning and critical thinking to solve problems that provide relevant, concrete, and everyday problems across the curriculum.

All students will increase problem solving skills by using technology tools across the curriculum.

## **Student Support:**

Students will participate in Multi-Tiered Support System (MTSS) based on achievement levels.

Students may participate in after school clubs and extracurricular activities.

Students will participate in enriched and high ability courses based on achievement levels.

All students will increase problem solving skills through opportunities for family/community participation via Pearson Realize and Home/School connection.

Students who qualify for services will be provided additional instructional support.

Students will participate in afterschool clubs and extracurricular activities.

## **Staff:**

All students will increase problem solving skills as a result of teacher participation in professional learning communities.

## **Evaluation:**

School City of Hobart's Balanced Assessment System Framework

Curriculum calendar

Report Card

Conferring

Classroom assessments-Checklists/Rubrics, quizzes, unit tests, formal scales

Common Formative Assessments-Formal Scales, Rubrics, Checklists, Compass Learning Odyssey

Benchmark Assessments-Pivot

External Summative Assessments-ISTEP+, IREAD 3, WIDA, ISTAR, Portfolios

## **Timeframe for Implementation:**

2017-2021

# Joan Martin Elementary School

Target Area of Improvement: Mathematics - Computation, Problem-Solving, and Data Analysis

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Assessment/Differentiated Instruction for Conceptual Understanding</p> <p>1. All students will increase skills in mathematics and science by monitoring progress on the Indiana Academic Standards and Mathematical Practices to determine instructional needs.</p> <p>A. PIVOT will be administered to grades one through five every fall and spring with periodic benchmarks to determine goal areas needing remediation for each student.</p> <p>B. ISTEP data will be analyzed to determine skill areas needing remediation for each student.</p> <p>C. School City of Hobart's Balanced Assessment System Framework</p> <p>2. All students will increase problem solving skills through differentiated instruction across the curriculum that emphasizes conceptual understanding.</p> <p>A. Students will learn basic math facts.</p> <p>B. Students will understand units of measurement and apply appropriate techniques and formulas.</p> <p>C. Students will understand and solve algebraic equations and understand patterns and relationships between numbers.</p>	2017-2021	<p>-Elementary Staff, as appropriate</p> <p>-Administrators</p>	<p>-Classroom assessments</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Journals</p> <p>-Rubrics</p> <p>-Conferring</p> <p>-Checklists</p>	<p>-Classroom assessments</p> <p>-Manipulatives</p> <p>-Calculators</p> <p>-Software</p> <p>-Flash cards</p> <p>-Classroom Texts</p> <p>-Time for data analysis</p> <p>-MTSS</p> <p>-Professional Development Catalog</p> <p>-Purdue Problem Centered Mathematics Project</p> <p>-<i>Indiana Department of Education</i> web site, ISTEP+ practice</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Fastt Math</p> <p>-Xtra Math</p> <p>-Prodigy</p> <p>-Front Row</p> <p>-Fraction Nation</p>



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<p>D. Students will identify, describe, and compare geometrical shapes.</p> <p>E. Students will construct and interpret graphs throughout the curriculum as part of data analysis.</p> <p>F. Students will learn and apply inquiry-type strategies.</p> <p>G. Students will have the opportunity to participate in study tables and ISTEP Boost.</p>				<p>-Khan Academy</p> <p>-Envisions</p>
<p>Intervention: Reasoning and Critical Thinking To Solve Problems</p> <p>1. All students will use reasoning and critical thinking to solve problems that provide relevant, concrete, and everyday problems across the curriculum.</p> <p>A. Students will build academic vocabulary across the curriculum.</p> <p>B. Students will understand and choose the correct mathematical operation to solve problems across the curriculum. (Example: "Similarities and Differences/Graphic Organizers" - Marzano)</p> <p>C. Students will use mental math/estimation to understand when an exact answer or an estimate is sufficient.</p> <p>D. Students will develop a set of problem solving strategies across the curriculum.</p> <p>Example:</p> <p>1. READ What is the question?</p>	2017-2021	<p>-Elementary Staff Cross-Curricular</p> <p>-Administrators</p>	<p>-Classroom assessments</p> <p>-Journals</p> <p>-Rubrics</p> <p>-SCOH Balanced Assessment System Framework</p>	<p>A. <i>Classroom Instruction That Works</i> by Robert Marzano</p> <p>B. <i>Choice Words</i> by Peter Johnston</p> <p>C. <i>The Art and Science of Teaching</i> by Robert Marzano</p> <p>-Manipulatives</p> <p>-Textbook</p> <p>-SCOH Balanced Assessment System Framework</p> <p>-Envisions</p> <p>-Pivot</p> <p>-Google Apps</p> <p>-SeeSaw</p>

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<p>2. REREAD What is the necessary information?</p> <p>3. THINK Putting together = addition Taking apart = subtraction Do I need all the information? Is it a two-step problem?</p> <p>4. SOLVE Write the equation.</p> <p>5. CHECK Recalculate Label Compare</p> <p>E. Students will problem solve by using probability, data analysis, and statistics across the curriculum.</p>				
<p>Intervention: Defined Curriculum – National or Academy Curriculum</p> <p>1. Students will participate in project/problem based learning.</p> <p>A. IDOE STEM</p> <p>B. PLTW Launch</p> <p>C. Lego Robotics</p>		-Elementary PLTW Teachers		<p>-Google Apps</p> <p>-SeeSaw</p> <p>-PLTW Resources</p> <p>-Hour of Code site</p>
<p>Intervention: Technology Tools</p> <p>1. All students will increase problem solving by using technology tools across the curriculum.</p> <p>A. Students will construct, interpret, and analyze graphs.</p> <p>B. Students will use calculators to solve mathematical equations.</p>	2017-2021	<p>-Elementary Staff Cross-Curricular</p> <p>-Administrators</p>	<p>-Classroom Assessments</p> <p>-Teacher Observation</p> <p>-Student Presentations</p> <p>-Odyssey Compass Learning</p>	<p>-Calculators</p> <p>-Computers and Simulation Software</p> <p>-Professional Development Calendar</p>

## Joan Martin Elementary School

C. Students will use computer simulations to solve problems			-SCOH Balanced Assessment System Framework	-Challenger Learning Center (Space Simulation) -Khan Academy -Harry Kindergarten on YouTube -Tablets -iPads -vBrick -BrainPop Jr. -Google apps -Chromebooks -Envisions -Pivot -SeeSaw
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<p>Intervention: Multi-Tiered Support System (MTSS)</p> <p>1. Students will participate in MTSS Tiers based on achievement levels.</p> <p>A. A district-wide MTSS approach is implemented with guidelines.</p> <p>B. Tier II will be implemented through the intervention of "Increased Academic Learning Time" within the classroom including the following:</p> <p>-Co-Teaching</p>	2017-2021	<p>-Principals</p> <p>-K-12 Teachers</p> <p>-LRE Facilitators</p> <p>-Interventionists</p> <p>-MTSS Teams</p>	<p>-SCOH Balanced Assessment System Framework</p> <p>-MTSS Forms</p> <p>-MTSS Meetings</p>	<p>-SCOH Balanced Assessment System Framework</p> <p>-Professional Learning Communities</p> <p>-Common Planning Time</p> <p>-MTSS Policy &amp; Guidelines</p>
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## Joan Martin Elementary School

<ul style="list-style-type: none"> <li>-Achievement Groups</li> <li>- Strategy Groups</li> <li>-Summer School</li> <li>-Double Blocked Subjects</li> <li>-Counseling</li> </ul> <p>C. Tier II and Tier III will be implemented through intense intervention with additional support services. -</p> <ul style="list-style-type: none"> <li>Small Group Instruction</li> <li>-Individual Instruction</li> <li>-Small Group Counseling</li> </ul>				<ul style="list-style-type: none"> <li>-MTSS Forms &amp; Meetings</li> <li>-Skyward</li> <li>-Professional Development MTSS</li> <li>-Curriculum Materials MTSS</li> <li>-TRC</li> <li>-Envisions MDIS</li> <li>-Pivot</li> <li>-Study Tables</li> <li>-ISTEP Boost</li> <li>-Front Row</li> <li>-Khan Academy</li> <li>-XtraMath</li> <li>-Prodigy</li> <li>-Fastt Math</li> <li>-Do The Math</li> <li>-Fraction Nation</li> <li>-Study Ladder</li> </ul>
<p>Intervention: Enriched and High Ability</p> <p>1. Students will participate in Enriched and High Ability courses based on achievement levels.</p> <p>A. Enriched Curriculum</p> <ul style="list-style-type: none"> <li>-Small Group Instruction</li> <li>-Enriched Courses</li> </ul> <p>B. High Ability</p> <ul style="list-style-type: none"> <li>-Magnet High Ability Grades 2-5</li> </ul>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Central Office Administrators</li> <li>-Principals</li> <li>-Teachers</li> </ul>	-School City of Hobart's Balanced Assessment System Framework	<ul style="list-style-type: none"> <li>-School City of Hobart's Balanced Assessment System Framework</li> <li>-Professional Learning Communities</li> <li>-Common Planning Time</li> <li>-Skyward</li> <li>-TRC</li> <li>-High Ability Policy and Guidelines</li> </ul>

## Joan Martin Elementary School

				-SpringBoard -CogAT
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<b>Intervention: Clubs and Extracurricular</b> 1. Students will participate in clubs and extracurricular activities <ul style="list-style-type: none"> <li>A. Academic Support</li> <li>B. Academic Enrichment</li> <li>C. Athletics</li> <li>D. Performing Arts</li> <li>E. Leadership/Lifeskills</li> <li>F. Maker Fair</li> </ul>	2017-2021			-ISTEP Boost -Study Tables -Robotics -Math Bowl -Stacking Club -Student Council -Brickie Leaders -Pivot -Hour of Code
<b>Intervention: Instruction Support Services</b> Students who qualify for additional services will be provided extra instructional support. <ul style="list-style-type: none"> <li>A. Special Education</li> <li>B. English Learners (EL)</li> <li>C. 504</li> <li>D. Double Blocking</li> </ul>	2017-2021	-Principals - Teachers -EL Coordinator -Special Education Staff -Nurses	-School City of Hobart's Balanced Assessment System Framework	-School City of Hobart's Balanced Assessment System Framework -Professional Learning Communities -Common Planning Time -Skyward -TRC (District Web site) -IEP -504 -Case Conferences -Pivot

## Joan Martin Elementary School

<p>Intervention: Family/Community Involvement</p> <p>1. All students will increase problem solving skills through opportunities for family/community participation.</p> <p style="padding-left: 20px;">A. Skyward - Assignments/Grades/Discipline/Attendance</p> <p style="padding-left: 20px;">B. Website - Homework Help and Tips</p> <p style="padding-left: 20px;">C. Parent/Teacher meetings</p> <p style="padding-left: 20px;">D. Homework Hotline</p> <p style="padding-left: 20px;">E. Newsletters</p>	2017-2021	<p>-Principals</p> <p>-Elementary Staff</p> <p>-Central Office Administration</p> <p>-Technology Department</p>	<p>-Parent/Teacher Conference</p> <p>-Attendance</p> <p>-Monitoring Skyward usage</p> <p>-Monitoring Website usage</p>	<p>-Skyward Parent Information Packet</p> <p>-School City of Hobart Website</p> <p>Online Assistance:</p> <p>-Khan Academy</p> <p>-FASTT Math</p> <p>-Envisions</p> <p>- Fraction Nation</p> <p>-Google Classroom</p>
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F. Facebook G. Google Classroom H. Online Assistance: -Khan Academy -FASTT Math -Envisions - Fraction Nation -Google Classroom -Smore -Facebook -Class Dojo				-Smore -Facebook -Class Dojo -SeeSaw
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<b>Intervention: Professional Learning Communities</b> All students will increase problem solving skills as a result of teacher participation in professional learning communities. A. Curriculum Planning- Grade Level/Curriculum/Department Meetings <ol style="list-style-type: none"> <li>Identification of Critical Standards</li> <li>Curriculum Calendar/Curriculum Mapping</li> <li>Google Apps</li> <li>Skyward</li> </ol>	2017-2021	-Administrators -Elementary Staff -MTSS Teams	-SCOH Balanced Assessment System Framework -Classroom Assessments -Teacher Goal Sheets -Professional Development Enrollment -Grade Level Meetings	-Time for Professional Development -Professional Development Calendar -Book Studies -SCOH Balanced Assessment System Framework -Google Apps -Envisions -Pivot
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## Joan Martin Elementary School

<p>e. Web Publishing with SchoolWires</p> <p>B. Data Analysis - ISTEP, Classroom Assessments, Pivot, SCOH's Balanced Assessment System Framework</p> <p>C. Best Practices - Book Studies, Grade Level/Curriculum/Department Meetings/DATA Meetings</p> <p>D. Professional Development - In-House Professional Development Calendar, Conferences</p> <p>E. MTSS Teams</p>			<p>-District Grade Level Meetings</p> <p>-MTSS Teams</p> <p>-Pivot</p> <p>-Portfolios</p>	<p>-Late Start Wednesdays</p> <p>-Common Plan Times</p> <p>-TRC</p> <p>-MTSS Training</p> <p>-SeeSaw</p> <p>-Khan Academy</p>
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# Joan Martin Elementary School

<b><u>Action Plan #4: Careers</u></b>
<b>Improvement Goal:</b> All students will gain the knowledge necessary to be a successful contributing member of society.
<b>Expectation(s) for Student Learning:</b> All students will develop career awareness.
<b>Target Participants:</b> All students in Joan Martin Elementary School
<b>Interventions:</b> <b>Curriculum:</b> All students will participate in career awareness. Students will participate in College Go Week. Community/Parents/Guardians will develop career education knowledge.
<b>Evaluation:</b> NSSE Inventory of School Effectiveness
<b>Timeframe for Implementation:</b> 2017-2021

# Joan Martin Elementary School

## Target Area of Improvement: Careers - Awareness, Education Plan, Career, and Guidance

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Intervention: Career Awareness</p> <p>1. All students will participate in career awareness.</p> <p>A. Students will participate in interest surveys to identify career interests.</p> <p>B. Students will be provided with connected curriculum opportunities.</p> <p>C. Students will have the opportunities to listen and learn from guest speakers.</p> <p>D. Students will participate in a variety of study trips connected to the curriculum.</p> <p>E. Students will participate in various economical, hands-on activities through Junior Achievement.</p> <p>F. Students will receive "Student Success Mini Magazines" from Learn More Resource Center.</p> <p>G. Students will be given the opportunity to join after-school clubs involving career based activities, such as: photography, cooking, science, gardening, computer, etc.</p>	2017-2021	<ul style="list-style-type: none"> <li>-Superintendents</li> <li>-Principals</li> <li>-Elementary Staff</li> <li>-Home School Coordinator</li> <li>-Community Volunteers</li> <li>-Club Sponsors</li> <li>-Technology Department</li> <li>-PLTW Teachers</li> </ul>	<ul style="list-style-type: none"> <li>-Lesson Plans</li> <li>-Study Trip Forms</li> <li>-Interests Surveys</li> <li>-NSSE Inventory of School Effectiveness</li> <li>-NSSE Elementary Exit Survey</li> <li>-Skyward usage monitoring</li> </ul>	<ul style="list-style-type: none"> <li>-School Buses</li> <li>-Speakers</li> <li>-Extra-curricular clubs</li> <li>-Career Interest Surveys</li> <li>-Community Members/ Business Community</li> <li>-Learn More Website</li> <li>-Grade specific career awareness books</li> <li>-Time for Planning, Coordinating and Scheduling</li> <li>-Career Volunteer Data Base online</li> <li>-Junior Achievement</li> <li>-Purdue Northwest</li> <li>- See Saw and Google Portfolio</li> </ul>

## Joan Martin Elementary School

<p>H. Allow for students to share, communicate, and write about their future thorough a variety of means, ie. Community circles, and Readers and Writers Workshop</p> <p>I. Students will utilize See Saw and Google Portfolios for College and Career planning</p> <p>J. All 5<sup>th</sup> grade students will tour Purdue Northwest: A Walk Into My Future</p> <p>K. All 4<sup>th</sup> graders will tour Hobart High School for career pathway and early college planning.</p> <p>L. PLTW Launch</p>				<p>-Employer Expectations Poster</p> <p>-5<sup>th</sup> grade Market Day</p> <p>- Hobart High School</p> <p>-PLTW curriculum and training</p> <p>- PLTW Advisory Board</p>
<p>Intervention: College Go Week</p> <p>1. Students will participate in College Go Week.</p> <p>A. Students will have the opportunity to share with the student body their college goals/careers.</p> <p>B. Students will engage in classroom activities to prepare to be college ready.</p>	2017-2021	<p>-Administration</p> <p>-Elementary Staff</p>	-Student work	<p>-Learn More Web site</p> <p>-Community Members</p> <p>-Study Trips</p> <p>-5<sup>th</sup> grade Class Reunion</p> <p>-4<sup>th</sup> grade High School visit</p>
<p>Intervention: Community Education</p> <p>1. Community/Parents/Guardians will develop career education knowledge.</p> <p>A. Learn More Website -- Parent Checklists</p> <p>B. District Website -- Student/Parent Learning Center</p> <p>C. Financial Planning Workshops</p> <p>-529 Plan started at elementary school</p> <p>-Early Financial Planning</p>	2017-2021	<p>-Lead: Administration</p> <p>-Elementary Staff</p> <p>-Technology Department</p> <p>-Financial Expert</p> <p>-Parents</p> <p>-Students</p> <p>-Parent Educator</p> <p>-Local Churches</p>	<p>-Monitoring Website usage</p> <p>-Monitoring Skyward usage</p> <p>-Community Partnerships data</p> <p>-Financial Planning Workshop Attendance</p>	<p>-Learn More Website</p> <p>-District Website</p> <p>-Financial Planning Workshops</p> <p>-Skyward and Technology Department</p> <p>-Business/Community</p>

## Joan Martin Elementary School

<p>D. Student/Parent Conferences – Academic Progress/Skyward</p> <p>E. Parents As Teachers</p> <p>F. Community Partnerships - Community child care, daycares, and preschools will unite for "Ready, Set, Go!"</p> <p>-Kiwanis promotes B.U.G., 3<sup>rd</sup> grade dictionaries</p> <p>-Kids Hope Mentor Program</p> <p>-Mighty Acorns (grades 3-5)</p>				<p>Partnerships</p> <p>-Lake County PAT</p> <p>-Legacy Foundation</p> <p>-Day Care Preschool</p> <p>-Community Fund</p> <p>-Tri Kappa</p> <p>-St. Mary's</p> <p>-Local Philanthropists</p> <p>- Project Wisdom</p> <p>-College 529 Kickoff</p> <p>-Hobart Chamber</p>
<p>Intervention: Clubs and Extracurricular</p> <p>1. Students will participate in clubs and extra-curricular activities.</p> <p>A. Academic Support</p> <p>B. Academic Enrichment</p> <p>C. Athletics</p> <p>D. Performing Arts</p>		<p>-Elementary Staff</p> <p>-HHS students</p> <p>-Community Members</p>		<p>-Running Club</p> <p>-Study tables</p> <p>- ISTEP club</p> <p>-Drama Club</p> <p>-Lego Robotics</p> <p>-Choir</p> <p>-Art Club</p> <p>-Student Council</p> <p>-Spell Bowl</p> <p>-Math Bowl</p> <p>-Brickie Leaders</p> <p>-Brickie Maker Fair</p> <p>-Cup Stacking Club</p> <p>-Sports Club</p>

## Joan Martin Elementary School

### **Action Plan #5: Citizenship**

#### **Improvement Goal:**

All students will develop an understanding and commitment to the democratic ideals of human dignity, justice, and equality by focusing on productive citizenship in a democratic society.

#### **Expectation(s) for Student Learning:**

All students will demonstrate behavior expectations using 21<sup>st</sup> Century Lifeskills.

All students will respect diversity while becoming effective and participating members of a democracy.

All students will have the opportunity to participate in school sponsored community service activities to experience personal, intellectual, and social growth.

All students will practice digital citizenship through ethical and responsible use of technology systems, information, and software.

#### **Target Participants:**

All students in Joan Martin Elementary School

Reproductive and Family Planning (4-5)

#### **Interventions:**

All students will develop positive personal and interpersonal skills using 21<sup>st</sup> Century Lifeskills.

All students will develop positive leadership skills, ethics, school connectedness, and accountability.

All students will develop digital citizenship and practice acceptable technology usage.

All students will learn necessary strategies to keep themselves safe and healthy.

The school community will collaborate to provide a safe and secure facility.

#### **Student Support:**

All students will participate in Multi-Tiered Support System (MTSS) based on behavior.

#### **Evaluation:**

NSSE Stakeholder Opinion Surveys

Indiana Youth Survey

Discipline Data

Leadership Survey

Pivot Early Warning System

#### **Timeframe for Implementation:**

2017-2021

## Target Area of Improvement: Citizenship - Life Skills, Diversity, Community Service, and Ethics

ACTIONS	SCHEDULE	RESPONSIBILITIES	MONITORING	RESOURCES
<p>Intervention: Positive Personal and Interpersonal Skills</p> <p>1. All students will develop positive personal and interpersonal skills.</p> <p>A. Students will use 21<sup>st</sup> Century Lifeskills daily.</p> <p>-Report card 21<sup>st</sup> Century Lifeskills Rubric</p> <p>B. Students will incorporate lifeskills and lifelong guidelines while participating in student council, clubs, and other activities.</p> <p>C. Students will problem solve behavior concerns by thinking, writing, discussing the lifelong guidelines and lifeskills.</p> <p>D. Positive Behavior Intervention and Support System (PBIS)</p> <p>-Students will participate in PBIS to promote positive behavior at school where all participants are encouraged daily to make positive choices.</p> <p>-Code of Conduct (student handbook)</p> <p>E. Students demonstrate expectations by following the model of be respectful, be responsible, and be safe.</p> <p>F. Students will utilize the M.O.P. rules during behavioral concerns. The staff will teach, model and practice these questions so that students can "mop" up inappropriate behavior. Me -- Did or could this behavior hurt me or get me in trouble? Others -- Did or could this behavior hurt others or get others in trouble? Property -- Did or could this hurt somebody's property?</p> <p>G. Students will use the 4 A's in behavioral situations. Admit -- Write or tell me what you did wrong. Apologize -- Write or tell me how you are going to say you are sorry. Accept --</p>	2017-2021	<p>-Lead: Administrators</p> <p>-All staff</p> <p>-Home-School Coordinator</p> <p>-Librarians</p> <p>-Resource/Hobart Police Officer</p> <p>- District Security Team: Superintendent, Director of School Safety, Student Safety Supervisor, Director of Support Services, Director of Technology, Director OF IT, Director of HR and Compliance, and SROs.</p> <p>-Core Matters Instructor/Wellness Coordinator</p> <p>- Think First and Stay Safe Coordinator</p>	<p>-Leadership Surveys</p> <p>-NSSE Opinion Surveys</p> <p>-Observable Student Behaviors</p> <p>-Referral Form Data</p> <p>-Discipline Data</p> <p>-Skyward Office Data</p> <p>-5-day letter</p> <p>-10-day letter</p> <p>-referral to prosecutor's office</p> <p>-Referral to Child Protective Services</p> <p>-MOP form referrals</p> <p>-Pivot Early Warning System</p> <p>-Indiana Youth Survey</p>	<p>-Morning Announcements -- PA System</p> <p>-21<sup>st</sup> Century Life skills Rubrics from Report Cards</p> <p>-Work One Poster</p> <p>-Incentives</p> <p>-Professional Development for Teachers, Parents, &amp; Community</p> <p>-Student Handbook</p> <p>-<i>Tools for Citizenship &amp; Life: Using the ITI Lifelong Guidelines &amp; Lifeskills in Your Classroom</i> by Sue Pearson</p> <p>-<i>ITI: The Model</i> by Susan J. Kovalik</p> <p>-<i>Teaching With the Brain in Mind</i> by Eric Jensen</p> <p>-<i>Character Begins at Home: Family Tools for Teaching Character and Values</i> by Karen D. Olsen and Sue Pearson</p>

<p>Tell how you will accept the consequences and responsibility of your actions. Amends -- Tell how you will fix the problem or behavior.</p> <p>H. Students and families will receive administrative newsletters that focus attention on the 21<sup>st</sup> Century Lifeskills and PBIS guidelines.</p> <p>I. Students will be encouraged to integrate the 21<sup>st</sup> Century Lifeskills and PBIS guidelines at home and in the community.</p> <p>-The lifeskill of responsibility will be addressed through the attendance policy.</p> <p>J. Students will learn about positive, personal, and interpersonal skills through Project Wisdom during morning announcements.</p> <p>K. Students will participate in classroom presentation/discussions about positive personal and interpersonal skills:</p> <p><b>-1st Grade:</b></p> <ul style="list-style-type: none"> <li>● <i>7 Habits of Happy Kids</i>(Life Skills of being proactive, setting goals, active listening, cooperation , <i>having balance in your life</i>),</li> <li>● MOP Procedures Review &amp; Bucket Fillers &amp; Read Bully Prevention Books.</li> </ul> <p><b>-2nd Grade:</b></p> <ul style="list-style-type: none"> <li>● <i>Free the Horses</i> is an 11 week positive-thinking program that teaches students to think before they act, how thinking is connected to feelings and actions, and how it is important to be a friend to others. It also addresses name-calling issues.</li> <li>● MOP Procedures Review &amp; Bucket Fillers &amp; Read Bully Prevention Books.</li> </ul> <p><b>-3rd Grade:</b></p>				<p><i>-Project Wisdom: Helping Students Make Wise Choices</i></p> <p>-Professional Development for Teachers/Parents/Community Organization</p> <p>-PBIS Guidelines</p> <p>-Team Lead Training</p> <p>-District Web site</p> <p>-Anti-bullying Web site</p> <p><i>-Have You Filled a Bucket Today?</i> By Carol McCloud</p> <p><i>-Lucky Lessons</i> by Nancy Starewicz</p> <p>-MOP Form referral Forms</p> <p>-Focus on Education Newsletter/Web Site</p> <p><i>-The First Days of School</i> by Harry Wong</p> <p>Home-School Coordinator Curriculum (videos/books)</p> <p><i>-7 Habits of Happy Kids – Book</i> by Covey</p> <p>-Video Program: <i>Free the Horses</i> with parent</p>
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<ul style="list-style-type: none"> <li>● <i>Too Good for Violence</i> By Mendez Foundation, <i>Chrissa Stands Strong</i> are videos and discussion programs on what to do if you are called a name and why no one should call others names. Refusal Skills and strategies for saying no in peer pressure situations while maintaining friendships are taught to the students.</li> <li>● MOP Procedures Review &amp; Bucket Fillers &amp; Read Bully Prevention Books.</li> </ul> <p><b>-4th Grade:</b></p> <ul style="list-style-type: none"> <li>● <i>Too Good for Violence</i>,</li> <li>● MOP Procedures Review,</li> <li>● Bucket Fillers,</li> <li>● Read Bully Prevention Books,</li> <li>● Why Try</li> <li>● Martin Luther King's Fighting Fair</li> </ul> <p><b>-5th Grade:</b></p> <ul style="list-style-type: none"> <li>● <i>Too Good for Violence</i>, <i>About Violence Prevention</i></li> <li>MOP Procedures Review,</li> <li>● Bucket Fillers,</li> <li>● Read Bully Prevention Books,</li> <li>● Why Try</li> <li>● Core Matters</li> </ul> <p>-Librarians will read bullying prevention books from various authors.</p> <p>-Mindfulness and Movement will be incorporated at all grade levels.</p> <p>- Think First and Stay Safe will be implemented in all grade levels.</p>				<p>letters, weekly songs, use of puppets</p> <ul style="list-style-type: none"> <li>-Bullying Brochures</li> <li>-Why Try materials</li> <li>-Rachel's Challenge website and lesson book and curriculum.</li> <li>-Five minute daily Rachel's Challenge Activities</li> <li>-Mendez Violence Prevention Curriculum</li> <li>-Google Apps</li> <li>-Core Matters</li> <li>-Fair Haven Curriculum</li> <li>-PIVOT</li> </ul>
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<p>L. Rachel's Challenge is a program that promotes kindness and compassion for students in grades 1-5. Students participate in kindness chains, in class lessons, and videos. Students in 5<sup>th</sup> grade participate in the assembly Rachel's Story.</p> <p>-Five Minute Rachel's challenge Daily Activities</p> <p>M. Opportunities to practice employer expectations in work One Poster.</p>				
<p>Intervention: Positive Leadership Skills – Leadership and Mentor Programs</p> <p>1. Students will develop positive leadership skills, ethics, school connectedness, and accountability.</p> <p>A. Elementary Brickie Leaders will foster student participation through school families and buddies.</p> <p>B. Parent education will be communicated and will encourage accountability for adults as well as children.</p> <p>C. Students will participate in Public Service/Service Learning through partnerships with community organizations and various other non-profit groups.</p> <p>D. Students will have the opportunity to participate in extra and co-curricular activities.</p> <p>E. Students will commit to kindness and compassion by pledging Rachel's Challenge.</p> <p>F. Selected students will participate in Care Corp.</p> <p>G. Students will participate in Rally for a Cause.</p>	2017-2021	<ul style="list-style-type: none"> <li>-Lead: Administrators</li> <li>-Home-School Coordinator</li> <li>-Principals</li> <li>-Elementary Staff/Teachers</li> <li>-Counselors</li> <li>-Parents</li> </ul>	<ul style="list-style-type: none"> <li>-Leadership Surveys</li> <li>-NSSE Opinion Surveys</li> <li>-Observable Student Behaviors</li> <li>-Referral Form Data</li> <li>-Discipline Data</li> <li>-Mentor Data</li> <li>-Pivot Early Warning System</li> </ul>	<ul style="list-style-type: none"> <li>-Brickie Leaders</li> <li>Consultant for student, teacher, and parent training</li> <li>-Brickie Leaders Sponsors</li> <li>-Extra and co-curricular activities</li> <li>-Student Council</li> <li>-Hero Helpers</li> <li>-Girls on the Run</li> <li>- Rachel's Challenge Curriculum</li> </ul>
<p>Intervention: Digital Citizenship</p> <p>1. All students will develop digital citizenship and practice acceptable technology usage.</p> <p>A. Students will develop digital citizenship through ethical and responsible use of technology systems, information, and software.</p>		<ul style="list-style-type: none"> <li>-Central Office Administrators</li> <li>-Director of Technology</li> <li>-Director of Informational Technology Services</li> <li>-Technology Staff</li> <li>-Administrators</li> </ul>	<ul style="list-style-type: none"> <li>-Lesson Plans</li> <li>-NSSE Opinion Surveys</li> <li>-Observable Student Behaviors</li> <li>-Referral Form Data</li> </ul>	<ul style="list-style-type: none"> <li>-Ribble, M. Bailey, G., Ross, T (2004)</li> <li><i>Learning and Leading with Technology</i></li> </ul>

<p>-Etiquette -- Students will follow School City of Hobart's Student Technology Network and Responsible Use Policy (RUP) for appropriate technology use.</p> <p>-Students will create Digital Portfolios.</p> <p>-Staff will model appropriate uses of technology in and out of the classroom.</p> <p>B. Students will access information, store, and share information in a responsible manner</p> <p>.-Responsibility -- Students will assume electronic responsibility for actions and deeds.</p> <p>-Students will abide by the school's codes of conduct as they relate to plagiarism, fair use, and copyright laws.</p> <p>C. Students will be given opportunities to communicate in different fashions. (ie: web sites, blogs, threaded discussions, bulletin boards, and use course management systems like Google Classroom)</p> <p>- Provide time for students to use school technology to complete assignments.</p> <p>-Students will have one to one technology.</p> <p>D. Students will learn how to protect themselves electronically.</p> <p>- Security --Electronic precautions will be taken to guarantee safety.</p> <p>- Parents and students will be given resources to learn the proper use of social networks like &amp; Facebook, Twitter, SnapChat, Instagram</p> <p>E. School City required Internet lessons</p> <p>F. Too Good for Drugs and Violence 3-5<sup>th</sup> Grade</p>		<p>-All Staff</p> <p>-Home-School Coordinator</p> <p>-School Resource Officer (SRO)</p> <p>-Parents</p> <p>-DARE Officer</p> <p>-Director of School Safety</p> <p>-Media Center Paraprofessionals</p>	<p>-Discipline Data</p> <p>-Mentor Data</p> <p>-Skyward</p> <p>-Google Classroom</p> <p>-SeeSaw</p>	<p><i>Digital Citizenship</i> addressing appropriate technology use. 31,1 ISTE.</p> <p>-Director of Technology</p> <p>-Director of Information Technology Services</p> <p>-SeeSaw</p> <p>-IT Manager</p> <p>-Student Handbook</p> <p>-RUP</p> <p>-RUP Forms</p> <p>-District Website</p> <p>-Internet Access</p> <p>-DARE Officer &amp; Program</p> <p>-BYOD Policy</p> <p>-My Big Campus</p> <p>-Google Apps</p>
<p>Intervention: Strategies to be Safe and Healthy</p> <p>1.Students will learn necessary strategies to keep themselves safe. They will participate in the following Home School Coordinator Programs:</p> <p>A. Grade 1:</p>	2017-2021	<p>-Home-School Coordinator</p> <p>-D.A.R.E. Officer</p> <p>-Classroom Teachers</p> <p>-School Nurse</p>	<p>-Leadership Surveys</p> <p>-NSSE Opinion Surveys</p> <p>-Observable Student Behaviors</p>	<p>-Home School Coordinator programs to include but not limited to: Video Program: <i>Free the Horses</i> Parent</p>

<ul style="list-style-type: none"> <li>● 7 Habits of Healthy Kids</li> </ul> <p>B. Grade 2:</p> <ul style="list-style-type: none"> <li>● Free the Horses. It is an 11-week positive thinking program that teaches students to think before they act, how thinking is connected to feelings and actions, and how it is important to be a friend to others. It also addresses name-calling issues.</li> </ul> <p>C. Grade 3:</p> <ul style="list-style-type: none"> <li>● Taught personal safety skills</li> <li>● <i>Stand Strong</i></li> <li>● Too Good for Violence by Mendez Foundation.</li> </ul> <p>D. Grade 4:</p> <ul style="list-style-type: none"> <li>● Too Good for Violence</li> <li>● Martin Luther King's Fighting Fair</li> <li>● Why Try</li> </ul> <p>E. Grade 5:</p> <ul style="list-style-type: none"> <li>● Too Good for Drugs and Violence Curriculum.</li> <li>● Why Try</li> </ul> <p>F. Students will participate in classroom activities, such as community circles, to problem-solve and gain clarification and support related to their safety.</p> <p>G. Students will participate in communicable disease education that is appropriate for their grade level.</p> <p>H. Students will participate in curriculum that promotes wellness.</p> <p>I. Fire Safety</p> <p>J. Students (4-5 grades) will participate in Healthy Choice Decision Making Curriculum.</p> <p>-Internet Safety/Digital Safety/Digital Portfolio</p>		<ul style="list-style-type: none"> <li>-Classroom Teachers</li> <li>-Hobart Fire Department</li> <li>-Director of Technology</li> <li>-Director of Curriculum</li> <li>-SROs</li> <li>-Hobart Police Department</li> </ul>	<ul style="list-style-type: none"> <li>-Referral Form Data</li> <li>-Discipline Data</li> <li>-Skyward</li> <li>-Google Classroom</li> <li>-SeeSaw</li> <li>-Pivot Early Warning System</li> </ul>	<p>Letters, weekly songs, puppet; -Role Playing Scenes; Video: <i>Stranger Smart</i> Parent Letter Presented by Resource Officer/School Counselor</p> <ul style="list-style-type: none"> <li>-Too Good for Drugs and Violence Curriculum</li> <li>-Parent Communication</li> <li>-Health Curriculum</li> <li>-Hobart Fire Dept.</li> <li>-Healthy Choices Decision Making Curriculum</li> <li>-Skyward</li> <li>-Internet Safety/Digital Citizenship/Digital Portfolio</li> </ul>
Intervention: Safe and Secure Facility	2017-2021	-Lead: Administrators	<ul style="list-style-type: none"> <li>-Drill data</li> <li>-Emergency and Crisis</li> </ul>	-Emergency Response Plan

<p>1. The school community will collaborate to provide a safe and secure facility.</p> <p>A. Annual review and following of Emergency Response Plan: Practice storm drills Practice fire drills Practice lockdown</p> <p>B. Annual review and following of Crisis Plan</p> <p>C. CPR/AED Training</p> <p>D. Communicate Safety Procedures to Parents via handbook, monthly newsletter, and Phone Messenger system as needed.</p> <p>E. All staff members will wear a school ID badge.</p> <p>F. All visitors must submit to an identification check utilizing the Safe Visitor security protocol to obtain a visitor's badge.</p> <p>G. Selected Staff are trained in CPI.</p> <p>H. All substitute teachers will wear an ID badge when in the building or on the premises</p> <p>2. The Director of School Safety maintains a safe learning environment and works with Safe Schools Committee</p> <p>I. All coaches and community coaches will be trained and will wear ID badges when in the building or on the premises.</p> <p>J. School will use School Guard in conjunction with Hero 911.</p>		<ul style="list-style-type: none"> <li>-Elementary Staff</li> <li>-Director of School Safety</li> <li>-Hobart Police Department</li> <li>-Director of Human Resources and Compliance</li> <li>-Safe School Committee</li> </ul>	<p>Review Checklist</p> <ul style="list-style-type: none"> <li>-Accident Reports</li> <li>-Crisis Committee</li> <li>-Selected Staff Trained in CPI (see list)</li> <li>-Safe Schools</li> <li>-Participates in annual notices</li> </ul>	<ul style="list-style-type: none"> <li>-Crisis Guides</li> <li>- Too Good for Drugs and Violence Curriculum</li> <li>-Videos</li> <li>-Implementation of Drills</li> <li>-Emergency Exit and Drill</li> <li>-Secure Classrooms</li> <li>-Student Handbook</li> <li>-Substitute Resource Manuals</li> <li>-Alarm Systems</li> <li>-Security Cameras</li> <li>-Communication System</li> <li>-Volunteer Software</li> <li>-Director of School Safety</li> <li>-Annual Notices</li> <li>-Safe Schools</li> <li>-Substitute Training</li> <li>-School Guard/Hero 911</li> </ul>
<p>Intervention: MTSS (Multi-Tiered System of Support)</p> <p>1. Students will participate in MTSS Tiers based on behavior.</p> <p>A. A district wide MTSS policy is implemented with guidelines.</p> <p>B. Tier II will be within the classroom including the following:</p> <ul style="list-style-type: none"> <li>-Individual Behavior Contracts</li> <li>-Small Group Instruction using books, videos, observations, playgroups</li> </ul>	2017-2021	<p>Lead: Central Office Administrators</p> <ul style="list-style-type: none"> <li>-Principals</li> <li>-Northwest Indiana Special Education Cooperative (NISEC) Director</li> <li>-Elementary teachers</li> <li>- LRE Facilitator</li> <li>-Interventionists</li> <li>-Home school Coordinator</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-MTSS Forms</li> <li>-MTSS Meetings</li> <li>-Skyward</li> <li>-Google Classroom</li> <li>-SeeSaw</li> <li>-Pivot Early Warning System</li> </ul>	<ul style="list-style-type: none"> <li>-SCOH Balanced Assessment System Framework</li> <li>-Skyward (Report Card/Discipline)</li> <li>-Functional Behavior Assessment</li> <li>-Individual Behavior Plans</li> </ul>

<ul style="list-style-type: none"> <li>-Mentors</li> </ul> <p>C. Tier II and Tier III will be implemented through intense intervention with additional support services.</p> <ul style="list-style-type: none"> <li>-Behavior Intervention Plan based on Functional Behavior Assessment</li> <li>-Guidance/counseling</li> <li>-Mentors</li> </ul>		<ul style="list-style-type: none"> <li>-Core Matters</li> </ul> <p>Instructor/Wellness Coordinators</p>	<ul style="list-style-type: none"> <li>-Indiana Youth Survey</li> </ul> <p>-PBIS data -PIVOT Plans</p>	<ul style="list-style-type: none"> <li>-Behavior Intervention Plans</li> <li>-Professional Learning Communities</li> <li>-Common Plan Time</li> <li>-MTSS Policy and Guidelines</li> <li>-MTSS Forms</li> <li>-MTSS Meetings</li> <li>-Life skill books</li> <li>-Mentors</li> <li>-SCOH website</li> <li>-PIVOT</li> <li>-Core Matters</li> <li>-System of Care (Lake County) Referral</li> </ul>
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