

Thompson Emergency COVID-19 Leave Plan

The Thompson Emergency COVID-19 Leave Plan (TECLP) provides employees with paid emergency sick leave for specified reasons related to COVID-19. These provisions will apply from January 1, 2021 through June 30, 2021. Paid sick leave time provided under this plan does not carryover from one year to the next. Employees are not entitled to reimbursement for unused emergency sick leave upon termination, resignation, retirement or other separation from employment.

Eligible Employees:

- All current District employees are eligible for up-to 80 hours of paid sick leave time for qualifying COVID-19 reasons below.
- Part-time employees are eligible for the number of hours of paid sick leave time that the employee works on average over a two-week period.

Qualifying Reasons for Leave: Under the TECLP, an employee qualifies for paid sick leave time if the employee is unable to work or unable to telework because the employee:

1. is needing to self-isolate due to either being diagnosed with, or having symptoms of COVID-19;
2. is seeking a diagnosis, treatment or care of COVID-19;
3. is being excluded from work by a government health official, or by an employer, due to the employee having exposure to, or symptoms of COVID-19;
4. is unable to work due to a health condition that may increase susceptibility or risk of COVID-19;
5. is caring for a child or other family member in category (1), (2), or (3) or whose school, child care provider, or other care provider is unavailable, closed, or providing remote instruction due to COVID-19.

If you have any questions, please contact Dorothy Barnhart, Benefits and Risk Manager, at dorothy.barnhart@thompsonschoools.org.