



VOLUNTEER COACHING AGREEMENT

*Please complete this entire form with detailed information for each question.

Sport Wanting to coach

- Select only one choice.

Men's Basketball

Men's Volleyball

Women's Basketball

Women's Volleyball

Men's Soccer

Other_____

Women's Soccer

Contact Information [Required]

First name:	Middle initial:
Last name:	
Homenetmen Glendale Ararat Chapter Membership number:	
Email address:	
Phone number:	
Address:	
City:	
State:	
ZIP:	

What attracted you to want to be a Homenetmen Glendale "Ararat" Chapter coach? [Required]

Coaching Experience

What is your history with the sport you are applying to coach? [Required]



Describe your coaching experience? [Required]

Describe a normal day of practice for your team. Please include any drills, work outs, training, etc. [Required]

What goals do you have set for the team? [Required]

Are you AED, CPR, and First Aid certified? If so, please provide the following information: (1) Certification provided through which company/organization (2) Date of Certification (3) Expiration Date (4) Please attach copies of certifications [Required]



Please attach any coaching or volunteer certifications that are pertinent to being a Homenetmen Glendale "Ararat" Chapter coach.

Emergency Contact Information

First name:	Middle initial:
Last name:	
Email address:	
Phone number:	
Address:	
City:	
State:	
ZIP:	

Volunteer Coaching Agreement

DUTIES AND EXPECTATIONS OF THE COACH/INSTRUCTOR:

1. The coach/assistant coach may act only in those areas in which he/she has been designated by Homenetmen Glendale "Ararat" Chapter.
2. The coach/assistant coach should encourage and promote fair play and good sportsmanship at all practices and competitions.
3. The coach/assistant coach must abide by all applicable rules and regulations of Homenetmen Glendale "Ararat" Chapter and of any conference, league, tournament(s) or association to which the team may be participating in.
4. The coach/assistant coach must conduct himself/herself in a professional manner that will reflect positively upon Homenetmen Glendale "Ararat" Chapter.
5. The coach/assistant coach are directly responsible for the conduct of their players and games.
6. The coach/assistant coach shall never place the value of winning over the physical and emotional safety of welfare of the players.
7. Coaches/assistant coach must show courtesy and respect to all players, opponents, parents, spectators, referees, coaches and any governing body members.
8. Coaches/assistant coaches must treat all their players fairly and refrain from any form of bias or favoritism towards any player(s).
9. Coaches/assistant coach should not use offensive or inappropriate language in the presence of their players, parents, referees, coaches and any governing body member.
10. Coaches/assistant coaches must wear appropriate athletic attire during practices, and official Homenetmen Ararat issued attire during all games.
11. Coaches/assistant coaches must commence and complete their practices in a timely manner.



12. Coaches/assistant coaches shall not leave the practice unless and until all team players have left the premises. No player shall be left alone after a practice has ended.
13. Coaches/assistant coaches are not allowed to play Non-Homenetmen in tournaments, leagues, friendlies as well as practices. In certain circumstances Homenetmen members, that are not Ararat members, may be allowed to play in tournaments, leagues, friendlies as well as practices.
14. The coach/assistant coach must notify the Athletic Office of all participation in any outside tournaments, leagues, scrimmages, practices, or games.

Homenetmen Chapter of the Western U.S. Region Coaching Rules:

A. All coaches, assistant coaches, and team leaders representing a Homenetmen Chapter of the Western U.S. Region must be certified by the REC. Conditions for certification are set by the latter:

- a) All coaches/volunteers MUST have their background checked and certified in order to participate in a Homenetmen sanctioned event.
- b) All participating teams shall have designated non-playing coaches. The conduct of the team during the tournament shall be the responsibility of the designated coach.
- c) All teams must identify one player as the team captain.
- d) In the event that "Coaching Badges" are issued to all designated coaches and assistant coaches, they must be worn visibly during play.
- e) Only three non-playing personnel (Coach, Assistant Coach, and Team Leader or Chapter Executive member) may sit on the bench of any team. All three must follow the guidelines set forth for coaches and their appropriate coaching attire.
- f) The coaching staff must wear a coaching shirt that has been provided by their chapter. Coaching shirts must have the Homenetmen Shield "Vahan" on the top left chest. In the event that the coach(s) is /are not wearing his or her coaching shirt(s), the game will not begin. A grace period of ten (10) minutes will be given for the coach to obtain a coaching shirt. Once the grace period is over and the coach has not found a coaching shirt, the game will be considered a forfeit and the team shall no play. If an executive member chooses to sit on the bench in lieu of the team's coach, the coach(s) will not be allowed to coach from the bench or the sidelines.
- g) At all times during the tournament, the presence of a designated (certified) coach is required for the team to start and continue in a game. Should the designated coach not be available, another designated (certified) coach or the Athletic Director of that chapter shall take his/her place. If neither is available, the game shall be considered a forfeit. No player-coaches will be allowed.
- h) In the event that no coach, assistant coach, or team leader is available to coach a game, a player listed on the roster will not be allowed to coach even if he/she agrees not to play. If a coaching conflict is anticipated, the RAC must be notified no later than 48 hours prior to the start of the game.
- i) Coaches must meet the following age requirements in order for them to be considered the official coach of the team:
 - i. Divisions 40+, 30+, Open Age, U21, U18, and U16 Men's and Women's – The coach must be 18 years or older
 - ii. Divisions U15 – U7x, Boys and Girls – The coach must be 16 years or older



iii. Per Homenetmen Glendale "Ararat" Chapter policy the Head coach of any team must be 18 years or older

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Appeal Procedures:

- The "JUDICIARY COMMITTEE" may accept an appeal protesting the outcome of a contest whenever an event or tournament rule governing that particular contest has been violated. An appeal shall not be accepted when the judgmental decision of the game's officials or that of the RAC is in dispute.
- An official protest document signed by the team coach or the athletic director shall be submitted along with a \$50.00 (Fifty Dollars) fee within TWO hours after the end of the disputed game and no later than the start of the subsequent game affecting the protester or the protested. The protest document and the fee will be delivered to a member of the "JUDICIARY COMMITTEE" via the RAC. Fees may be submitted in cash or check, payable to Homenetmen. In the event that an appeal is upheld, the fee shall be returned in full.
- The "JUDICIARY COMMITTEE" will notify the Athletic Director of its decision (as soon as one is made) via the RAC.

Conduct:

- Athletes, coaches and managers ejected from a game by a game official due to unsportsmanlike conduct shall be suspended from participating in the team's next scheduled game (1 Game). Should the same infraction be repeated by the same individual, he/she shall be automatically suspended from that particular sporting event for the remainder of the tournament.

Note: In the event that an individual is coaching/managing more than one team and the infraction calls for more than a one game suspension, the coach/manager will be suspended for their next scheduled game, regardless of what team is participating.

- An athlete, coach, or manager ejected from the final game of a particular event in a given tournament by a game official due to unsportsmanlike conduct shall be suspended from participating in his or her next game in any other event as well, should they be participating in another event.
- Disruptive behavior on the part of any spectator may result in their removal from the premises, prevention of attendance to future Homenetmen events, and suspension of the game including a forfeit if necessary (at the discretion of the officials, field supervisors, tournament organizers and/or sanctioned security).

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Disciplinary Actions:

The following acts, in addition to those not listed below, will result in the following disciplinary actions which are minimum standards set forth by the RAC. These minimum disciplinary actions are not eligible for review and or protest. These guidelines will be enforced by the RAC as word of the infraction is brought to their attention.

1. Ejection from a game by the game official – Suspension from the following game.



2. Vulgar display of gestures during or after a game – Suspension from the following game.
 3. Vulgar use of language towards another player – Suspension from the following game.
 4. Vulgar use of language towards an official, attempts to intimidate an official, or malicious behavior towards an official – A minimum of a four (4) game suspension. Further disciplinary action may be taken pending review of the incident.
 5. Fighting – A minimum of a four (4) game suspension. Further disciplinary action may be taken pending review of the incident.
- Should either team's bench clear during a fight, those individuals who left the bench are automatically suspended from the following game. This may result in the team forfeiting their following game due to the low number of team members left eligible to play the game.
 - Probationary periods result in the entire team forfeiting their next game should an act previously taken action upon, repeats. It is the players and coaches responsibility to police the remaining players on the team so that such an incident does not repeat.
 - Should a fight break out and the game is stopped, the score becomes the final standing. If it is discovered that the fight was caused by the winning team, the game will results in a loss for that team, as well as a forfeit. Should the fight be caused by the losing team, the score will stands as is, yet the losing team will be issues a forfeit.
 - In the event a fight ensues after the official has blown the final whistle of the game, all disciplinary actions will be taken for the remaining games in the tournament, or in the case of the championship game, the following tournament. Likewise, if the game was a team's final game in the tournament, disciplinary action will carry forward to the next tournament.
 - Disciplinary actions that result in a suspension of a player are not limited to the sport they were participating in when the suspension occurred. The player will also be suspended from all athletic activities, until the disciplinary action time is completed.

Note: The acts of misconduct listed above are common to all sports and tournaments. There are other behaviors of misconduct that may fall in a certain level on the list given above. Such infractions will have their proportionate disciplinary actions as well.

CONDITIONS OF SERVICE:

1. CPR/AED and First Aid certification is required
2. A coach/instructor must be a current member of Homenetmen Glendale Ararat Chapter
3. Participation in at least one coaches' clinic a year is mandatory. Coaches and Assistant coaches may either attend a clinic that is offered by Homenetmen Glendale Ararat Chapter, or any coaches' clinic located outside of the chapter. The coach/assistant coach must provide proof of participation.
4. The coach/instructor is acting in a voluntary capacity and will not receive compensation for his/her services from Homenetmen Glendale "Ararat" Chapter.
5. Nothing in this agreement or any performance hereunder, is intended or shall be construed to create a partnership, joint venture or relationship of agency or employment between Homenetmen Glendale "Ararat" Chapter and the coach/instructor.



6. As a volunteer the coach/instructor is not eligible for workers' compensation through Homenetmen Glendale "Ararat" Chapter. If the coach/instructor is an employee of Homenetmen Glendale "Ararat" Chapter he/she is eligible for workers' compensation for injuries incurred in relation to his/her official position only.
7. The coach/instructor may not make purchases, solicit money, or bind, or hold itself out as having any authority to bind, Homenetmen Glendale "Ararat" Chapter under any agreement or other commitment.
8. The coach/instructor will not engage in inappropriate relationships with members of his/her team.
9. The coach/instructor shall abide by the Homenetmen Glendale "Ararat" Chapter Alcohol and Drug Policy and all federal, state and local laws regarding alcohol and drug use.
10. The coach/instructor understands and agrees to refrain from any form of physical, mental, or emotional hazing of players, consistent with the guidelines and standards set by Homenetmen Glendale "Ararat" Chapter.
11. The coach/instructor is ineligible to participate in club competition unless he/she qualifies as a club member.
12. A coach/instructor may be terminated at any time, without advance notice, and for any reason by the specific sports director.
13. Reasons for termination include, but are not limited to:
 - Failure to meet any of the above listed duties and expectations or conditions of service
 - Failure to act in accordance with Homenetmen Glendale "Ararat" Chapter Policies and Procedures
 - Inappropriate behavior of any kind
 - Allowing a Non-Ararat and/or Non-Homenetmen player participate, as part of the team, in a game or practice

WAIVER OF LIABILITY:

1. I am fully informed or otherwise aware of, and fully assume, all risks to person or property in connection with my volunteering as a coach/assistant coach (including, but not limited to, damage and loss of property, bodily injuries, medical treatment and death). I have my own medical and/or health insurance that will cover any personal injury that I may sustain while volunteering and have attached evidence of such insurance coverage and emergency contact information. I understand that Homenetmen Glendale "Ararat" Chapter will not provide any insurance for me in connection with my volunteering as a coach/assistant coach and is therefore not responsible for any accident or medical expense that I incur in the course of volunteering.
2. I fully and forever RELEASE, WAIVE AND DISCHARGE and COVENANT NOT TO SUE, Homenetmen Glendale "Ararat" Chapter (including, but not limited to, its trustees, employees and representatives), from any and all demands, claims, actions, suits, damages, losses, liabilities, costs and expenses arising, directly or indirectly, in connection with my volunteering as a coach/assistant coach from any cause whatsoever (including, but not limited to, damage or loss of property, bodily injuries, medical treatment and death), whether or not foreseeable or contributed to by the negligent acts or omissions of Homenetmen Glendale "Ararat" Chapter or others.
3. I shall INDEMNIFY AND HOLD HARMLESS Homenetmen Glendale "Ararat" Chapter (including, but not limited to, its trustees, employees and representatives) for and from any and all demands, claims, actions, suits, damages, losses, liabilities, cost and expenses arising, directly or indirectly, as a result of my intentional or negligent acts or omissions from any cause whatsoever (including, but not limited to, damage and loss of property, bodily injury, medical treatment and death), whether or not foreseeable or contributed to by the negligent act or omissions of Homenetmen Glendale "Ararat" Chapter or others.



4. This Agreement constitutes the entire agreement, and supersedes any prior or contemporaneous agreements, understandings or negotiations, with respect to my volunteering as a coach/assistant coach. This Agreement (i) may not be amended or modified, and (ii) may not be assigned or transferred, in whole or in part, except by a written document executed by me and Homenetmen Glendale "Ararat" Chapter. This Agreement shall be governed by the laws of the State of California, without regard to the conflicts or choice of law principles thereof, and shall be as broad and inclusive as permitted by such laws. In the event that any provision of this Agreement is held unenforceable by a court of competent jurisdiction, such unenforceability shall not affect any other provision, and this Agreement shall be construed as if such provision, to the extent of such unenforceability, had not been incorporated herein.

I have read and fully understand this Agreement and agree to adhere to its terms. I understand that failure to meet and adhere to the set criteria may result in a termination of my voluntary coaching/assistant coaching at Homenetmen Glendale "Ararat" Chapter.

Coach Name (printed): _____

Coach Signature: _____

Date: _____