



RUSSELL MIDDLE

Short Term Action Plan 1st Quarter 2020-2021

Area to be Addressed: Student SEL

Strategies or Initiatives	Timeline	Resources	Monitoring
Weekly Teachers As Advisors (TAA) to provide interactive, engaging SEL lessons <ul style="list-style-type: none"> Periodic check-in survey 	Shared during lunch on Fridays for 20 minutes SEL instruction	Leslie Dooley Kijuana Crawford Calendar of topics	TAA lesson plans; Check-in survey responses
Small group counseling for high-risk students	As needed, determined by counselors	Leslie Dooley Kijuana Crawford	Discussion prompts/agenda; Counselors' records
Academic Mentoring Program (AMP) - faculty paired with 1 or more mentees for weekly check-ins and support <ul style="list-style-type: none"> Identify students who were MIA during distance learning 	Weekly	Materials in 20-21 folder Conversation Starters; Activity Roster in IC	Meeting Log
Entire student body is a member of a small "PACK" led by faculty to provide SEL support and instruction	Pack Reveal Day TBD Pack Meetings TBD	Calendar of topics and activities for Pack Leaders	Students earn Pack Points (positive referral = 1 point) to highlight and reward positive behaviors
Sources of Strength (targeted students, with outreach to engage the whole school)	ongoing (through Sept. 2021)	Sources of Strength Curriculum RMS faculty sponsors (Coe, K. Smith)	SOS meeting agendas





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Area to be Addressed: Academics - Assessing Tier I Instruction, Improving Tier 2 and Tier 3 Instruction

Strategies or Initiatives	Timeline	Resources	Monitoring
(Instructional Rounds) Walkthroughs with district reps & Ts <ul style="list-style-type: none"> Math (Admin, Crippen, Bolden) ELA (Admin, Crippen, B. McMichael) Co-teaching (Admin, Wadley) RTI (focus on apps classes) (Wages, Sorrells, Gray) Gifted (Crippen, Bozeman, Gray) Special Education (Wages, S. Smith, Schramm) 	TBD	Walkthrough observation form	Use data to develop PL for Quarter 2 Additional walkthroughs conducted by admin, IC to monitor
RTI Interventionist role established to provide tailored classroom support to Tier 2, Tier 3 students <ul style="list-style-type: none"> Monitor implementation of ExactPath Facilitate data analysis of Tier 2 progress with grade level teams 	Daily classroom instruction 6-8; Monthly grade level data dig	Alyson Cramer	Interventionist Lesson Plans; ExactPath records; Grade Level Meeting agendas
Implementation of Units of Study in ELA	Ongoing	B. McMichael Instructional Coach Units of Study curriculum	Observation/walkthroughs and feedback on implementation; Lesson Plans
Implementation of OpenUp Math curriculum	Ongoing	T. Bolden Instructional coach OpenUp curriculum	Observation/walkthroughs and feedback on implementation; Lesson Plans
Admin, IC "Post-it Pop-in" for immediate feedback on walkthroughs	weekly	5 Look-fors; "30 second feedback" note (from Rutherford Learning Group)	Google form data collection
Admin presence in PLC meetings; PLC meetings facilitated by IC	weekly	Instructional Coach Content Facilitators	PLC meeting minutes
Instruction will be modified based on MAP results <ul style="list-style-type: none"> Grade level teams review data with admin, IC 1 week after testing Teachers will set goals with students and monitor after each assessment period Teacher will utilize USA Test Prep to differentiate 	Ongoing; Committee meets 3x year	AP Instructional Coach USA Test Prep software	MAP Growth data; Grade level and PLC meeting minutes; Goal Sheets for MAP; USA Test Prep reports





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Area to be Addressed: Adult SEL & Increasing Teacher Capacity for Technology Integration

Strategies or Initiatives	Timeline	Resources	Monitoring
<p>Entire faculty is a member of a small faculty “Pack” with one staff member serving as Pack Leader</p> <ul style="list-style-type: none"> • Faculty jeans day on Pack meeting dates • Packs read excerpts of <i>Onward</i> and participate in team-building tasks to reflect and get to know Pack members 	<p>Monthly Pack Meetings (3rd week of month)</p>	<p>Calendar of topics and activities for Pack Leaders using the book, <i>Onward</i>.</p> <p><i>Onward</i> By: Elena Aguilar</p> <p><i>Onward</i> workbook</p>	<p>Pack meeting agenda</p>
<p>Professional learning topics to build staff capacity for delivering virtual instruction</p> <ul style="list-style-type: none"> • Google Classroom set-up • Blended learning • HyperDocs • USA TestPrep • Teacher Clarity (DOE) 	<p>Monthly PL sessions</p>	<p>Resources shared through a faculty Google Classroom</p> <p>Instructional Coach</p> <p>Digital Coach</p>	<p>IC and DC co-plan and deliver PL sessions; Meeting agendas; Faculty Google Classroom</p>