

BUDGETING PLANNING AND CONTROLS

The annual budget serves as the foundation for the City of Elmhurst's financial planning and control. Beginning in May of each year the City prepares a five-year capital improvement plan. The Department Heads are required to submit proposed capital improvements for the next five years to the City Manager. The City Manager, along with the Department Heads and the budget review team, review the requests and develop a proposed five-year capital improvement plan. The proposed five-year capital improvement plan is submitted to the City Council in July or August. The City Council reviews and approves the five-year Capital Improvement Plan by the second council meeting in August of each year.

The annual operating budget process starts in August when the Department Heads are required to submit to the City Manager a proposed budget for the next two fiscal years. The City Manager uses these requests and the five-year capital expenditure plan as a starting point for developing a proposed budget. After reviewing the department budget requests with each Department Head and the budget review team, the City Manager presents the proposed budget to the City Council in October. The City Council is required to hold a public hearing on the proposed budget and to adopt the final Budget no later than December 31st of each year. The 2018 Budget Schedule listing budget activities and target completion dates is provided on the following page.

In addition, the City maintains budgetary controls. The objective of these budgetary controls is to ensure compliance with legal provisions embodied in the annual budget approved by the City Council. Activities of the General, Special Revenue, Debt Service, Capital Projects (governmental funds), Enterprise (proprietary funds), and Police and Firefighter's Pension Trust Funds (fiduciary funds) are included in the annual budget. Interim financial statements are distributed to management and elected officials monthly to provide information on the status of actual revenues and expenditures as compared to the budgeted amounts. The level of budgetary control (the level at which expenditures cannot exceed the budgeted amount) is established at the individual fund level. The City also maintains an encumbrance system as one technique of accomplishing budgetary control. Encumbered amounts lapse at year-end. However, encumbrances generally are reappropriated as part of the following year's budget.

The difference between assets and liabilities reported in a governmental fund is called fund balance. Changes in fund balances are the result of the difference of revenues to expenditures. Fund balances increase when revenues exceed expenditures and decrease when expenditures exceed revenues. Fund balance is often used to describe the total available financial resources in a governmental fund. Budgets are considered balanced if the amount of fund balance exceeds the excess of budgeted expenses over budgeted revenues and other financing sources. A specific line item for "the use of fund balance" is not utilized in the budget presentation. The basis of budgeting is the same as the basis of accounting used in the City's audited financial statements. The modified accrual basis is used for all governmental funds and the accrual basis is utilized by proprietary funds, pension trust funds and agency funds.

The City of Elmhurst uses several components to accomplish its financial planning. A significant source of the City's long-term financial planning is the bi-annual City of Elmhurst Citizen's Survey that has been conducted since 1994. The results of this survey have been an excellent source of information for the City Council regarding the priorities citizens place on certain governmental services and are considered when developing the City's budget. The results of the 2016 survey can be found on the City's website at www.elmhurst.org.

**CITY OF ELMHURST
FISCAL YEAR 2018 BUDGET SCHEDULE**

<u>TARGET DATES</u>	<u>BUDGET ACTIVITY</u>
June 5, 2017	Five Year Capital Improvement Budget worksheets distributed to department heads.
June 12, 2017	City Manager memo to Mayor and City Council regarding budget and budget schedule.
June 26, 2017	Five Year Capital Improvement Budgets due to Finance Department.
June 26, 2017	Operating budget worksheets and guidelines delivered to department heads for detailed budget process.
June 26, 2017	Mayor and City Council budget goals for fiscal 2018 budget received by City Manager.
Aug. 7, 2017	Preliminary Five Year Capital Improvement Budget distributed to Mayor and City Council.
Aug. 7, 2017	Operating budgets due to City Manager.
Aug. 21, 2017	City Council reviews Five Year Capital Improvement Budget.
Oct. 10, 2017	Finance Committee begins review of 2017 property tax levy.
Oct. 23, 2017	Committee of the Whole Meeting. Operating budget delivered to City Council and overview from City Manager.
Oct. 30, 2017	Tentative – City Council begins review of 2018 operating budget.
Nov. 6, 2017*	City Council approves Truth in Taxation Estimated Tax Resolution. Continued budget review by City Council.
Nov. 20, 2017	Public hearing for fiscal year 2018 operating budget.
Dec. 4, 2017*	City Council approves fiscal year 2018 operating budget.
Dec. 4, 2017*	Tax levy public hearing held, if necessary.
Dec. 18, 2017*	City Council approves 2017 property tax levy. (Tax levy may be approved on Dec. 4, 2017 if public hearing is not required.)

*City Council action required.

City of Elmhurst, Illinois Budget Policy and Procedure

City of Elmhurst Municipal Code

Chapter 3 City Administration

Section 3.19; Budget Policy and Procedure

(a) Establishment. There is hereby established a budget policy and procedure which shall be implemented by the City Manager in the orderly preparation of an annual budget.

(b) Budget Officer. The City Manager shall serve as the Budget Officer for purposes of implementing the budget policy and procedure as set out herein, and shall have the following powers and duties with regard thereto:

(1) Permit and encourage and establish the use of efficient planning, budgeting, auditing, reporting, accounting, and other fiscal management procedures in all municipal departments, commissions, and boards.

(2) Compile an annual budget in accordance with subsection (c) herein.

(3) Examine all books and records of all City departments, commissions, and boards which relate to monies received by the City, City departments, commissions, and boards, and paid out by the City, City departments, commissions, and boards, debts and accounts receivable, amounts owed by or to the City, City departments, commissions and boards.

(4) Obtain such additional information from the City, City departments, commissions, and boards as may be useful for purposes of compiling a City budget, such information to be furnished by the City, City departments, commissions, and boards in the form required by the City Manager. Any department, commission or board which refuses to make such information as is requested of it available to the City Manager shall not be permitted to make expenditures under any subsequent budget for the City until such City department, commission, or board shall comply in full with the request of the City Manager.

(5) Establish and maintain such procedures as shall insure that no expenditures are made by the City, City departments, commissions, or board except as authorized by the budget.

(c) Compilation and Contents of Budget. The budget shall contain estimates of revenues available to the City for the fiscal year for which the budget is drafted, together with recommended expenditures for the City and all of the City departments, commissions, and boards. Revenue estimates and expenditure recommendations shall be presented in a manner which is in conformity with good fiscal management practices, which practices would include those recommended by the National Council on Governmental Accounting. The budget shall contain actual or estimated revenues and expenditures for the two years immediately preceding the fiscal year for which the budget is prepared. So far as is possible, the fiscal data for such two preceding fiscal years shall be itemized in a manner which is in conformity with the manner in which the budget is presented. Each budget shall show the specific fund or account from which each anticipated expenditure shall be made.

Only that portion of any expenditure, under a multi-year contract attributable to the budgeted fiscal year, shall be appropriated by the budget for that fiscal year. Subject to the foregoing, the City may enter into contracts requiring expenditures in more than one year, without prior appropriation by budget of the entire multi-year expenditure under that contract.

City of Elmhurst Municipal Code
Chapter 3 City Administration
Section 3.19; Budget Policy and Procedure (Continued)

(d) Passage of Annual Budget and Appropriations Ordinance. Passage of the annual budget and appropriations ordinance by the corporate authorities shall be in lieu of passage of appropriations ordinance. The annual budget and appropriations ordinance need not be published except in a manner provided for in subsection (h) herein. The annual budget and appropriations ordinance shall be adopted by the corporate authorities before the beginning of the fiscal year to which it applies. Notwithstanding anything else to the contrary in the Elmhurst Municipal Code, the budget and appropriations ordinance shall not be subject to a second reading before passage nor does it require approval of a committee report prior to passage.

(e) Capital Improvement, Repair or Replacement. Monies may be accumulated in a separate fund or account for the purpose or purposes of specific capital improvements, repairs, and/or replacements of specific types of municipal equipment or other tangible property, both real and personal. Expenditures from the Capital Improvement, Repair or Replacement Fund or account shall be budgeted in the fiscal year in which the capital improvement, repair or replacement will occur. Upon the completion or abandonment of any object for which the Capital Improvement, Repair or Replacement Fund or account was inaugurated, then such monies no longer necessary for capital improvement, repair or replacement shall be utilized for general corporate purposes of the municipality and transferred in the accounts of the City for that purpose on the first day of the fiscal year following such abandonment, completion, or discovery of surplus monies.

(f) Revision of Annual Budget. By a vote of two-thirds of the members of the corporate authorities then holding office, the annual budget for the municipality may be revised by deleting, adding to, changing or creating subclasses within object classes and object classes themselves. No revision of the budget shall be made increasing the budget in the event funds are not available to effectuate the purpose of the revision.

(g) Funds for Contingency Purposes. The annual budget may contain money set aside for contingency purposes not to exceed one percentum of the total budget, less the amount set aside for contingency purposes, which monies may be expended for contingencies upon a majority vote of the corporate authorities then holding office.

(h) Public Inspection, Notice and Hearing on Budget. The corporate authorities shall make the tentative annual budget conveniently available to public inspection for at least ten (10) days prior to the passage of the annual budget, by publication in form as the corporate authorities may prescribe. Not less than one week after the publication of the tentative annual budget, and prior to final action on the budget, the corporate authorities shall hold at least one public hearing on the tentative annual budget, after which hearing or hearings the tentative annual budget may be further revised and passed without any further inspection, notice or hearing. Notice of this hearing shall be given by publication in a newspaper having a general circulation in the City at least ten (10) days prior to the time of the hearing.

(12/2/85; 11/4/91)

**CITY OF ELMHURST
PURCHASING POLICY**

A. General Policy for Soliciting Quotes

Employees are responsible for soliciting quotes for purchases in the instances outlined below. Purchase requisitions submitted without the required quotes or a satisfactory explanation of why quotes were not obtained (e.g. sole source, emergency, standardized vendor) will not be approved.

<u>Up to \$500</u>	One verbal quote is required; however, employees are encouraged to seek additional quotes when possible.
<u>\$501-\$3,000</u>	Three verbal quotes must be obtained. The quote summary must be attached to the invoice. Physical records regarding the dates, contacts and quotes received shall be retained in the department's files for auditing purposes.
<u>\$3,001-\$5,000</u>	Three written quotes are required. The quote summary must be attached to the invoice. The actual written quotes shall be retained in the department's files for auditing purposes.
<u>\$5,001-\$20,000</u>	Three written quotes are required. Hard copies shall be obtained and attached to the purchase requisition.
<u>\$20,001 & Above</u>	Must be competitively bid in accordance with City ordinances. City Council approval is required for all purchases in this category.

Items purchased more than once during a fiscal year (e.g. forms, copier supplies) do not need quotes every time a purchase is made. However, competitive quotes for these items shall be sought at least once each year to ensure that vendors are competitive. Preference should be shown to a local vendor only when all prices and terms are equal, or a distinct economic advantage to the City can be demonstrated to result from a local purchase.

B. Joint Purchasing

Employees are authorized to obtain goods and services using the State of Illinois Joint Purchasing program. When available through the State program, it is not necessary for employees to obtain quotes or to competitively bid the goods or services which are sought. Employees shall be responsible, however, for ensuring that the goods or services are of a quality sufficient to meet the City's needs and that pricing is competitive.

Employees are also authorized to join with other units of government in cooperative purchasing plans when the best interests of the City would be served thereby. The quote and bid requirements shall not apply to joint purchasing with other units of government.

To the extent possible, purchases of like items should be coordinated among City departments.

C. Sole Source Purchases

Contracts for parts, supplies or equipment that are available only from a single source are referred to as sole source purchases. Sole source procurement may arise from the following circumstances:

- a) Equipment for which there is no comparable competitive product or is available only from one supplier;
- b) A component or replacement part for which there is no commercially available substitute, and which can be obtained only from the manufacturer;
- c) An item where compatibility is the overriding consideration, such as computer software and hardware.

These items shall not be subject to requirements for seeking competitive quotes or bids. However, purchases in excess of \$20,000 shall be presented to the City Council prior to acquisition with a request to waive bids, approve the purchase and enter into a formal contract.

D. Emergency Purchases

Emergencies are defined as events that could not have been foreseen where immediate action is necessary to safeguard the public's health and safety. Whenever, in the judgement of the City Manager, an emergency situation requires the making of any purchase of material or supplies for a price in excess of \$20,000 but less than \$30,000, prior to the next regular meeting of the Council, the City Manager, with the written approval of the Mayor and a majority of the members of the Finance Committee of the Council, may make such purchase without waiting for formal approval of the specific purchase by the Council as a whole. If the emergency purchase is over \$30,000, approval of the City Council is required.

E. Competitive Bidding Policy

All purchases of goods or services, excluding professional services, exceeding \$20,000, except where such purchases greater than \$20,000 are allowed by state statute, shall be subject to the competitive bidding process and shall be let, by free and open competitive bidding after advertisement, to the lowest responsible and responsive bidder or any other bidder whom the City Council deems to be in the best interest of the City. Sealed bids will be sought when the cost is anticipated to be more than \$20,000. Any procurement of construction not exceeding \$30,000 may be made without competitive sealed bidding. This exception to the competitive bid process is consistent with state statute that allows state contracts for construction not exceeding \$30,000 to be made without competitive sealed bidding.

Purchases shall not be artificially divided so as to constitute a smaller purchase and thereby circumvent the competitive bidding requirements.

The City Council, by a two-thirds vote, may waive required competitive bidding prior to or at the time of purchase or entry into a contract. Requests for bid waivers shall be made only when goods or services are proprietary (i.e. sole source), where standardization is necessary or desirable (e.g. personal computers, furniture), in emergencies as defined herein or when it is in the best interests of the City to do so. The City Council may also direct that any other purchase or contract, in addition to what is required above, be competitively bid.

The City Council shall have the authority to reject all competitive bids or parts of those bids when the public interest will be served thereby.

F. Request for Proposal

Competitive bidding is not always the most appropriate purchasing process. For the procurement of professional services, where the services of individuals possessing a high degree of professional skill and where the education, experience or character of the individuals are significant factors in determining their ability to meet the City's needs, a different selection process is utilized. When professional services are being sought for a project whose results are known, such as audit services, a request for proposal (RFP) shall be utilized. A request for proposal is written around performance standards rather than a description of a product. The proposal procedure shall include appropriate notice to potential providers of that service in the open market. The City Council, however, by majority vote may waive these proposal requirements in any case that they otherwise apply.

Providers of architectural, engineering and land surveying services will be selected in accordance with the State of Illinois Local Government Professional Services Selection Act (50 ILCS 510), on the basis of demonstrated competence and qualifications for the type of services required, at fair and reasonable compensation.

Procurement of all professional services shall be reviewed at a minimum of once every four years by staff and the appropriate standing Council committee. Such services shall include, but not limited to, audit, insurance brokerage, engineering, legal, banking, inspection, mosquito abatement, and real estate.

G. Contracts

From time to time, contracts are entered into by the City Council for essential services. Such contracts are often the result of a competitive bid or RFP process or a bid waiver. A contract is a legal obligation of the City and must be on terms acceptable to the City Council. To ensure that the contract provisions as set by the City staff and the vendor are in the best interests of the City and are legally accurate, the City Attorney shall review and approve the contract prior to execution.

Contracts are required for professional services, construction projects and purchases of goods exceeding \$20,000. All contracts must have terms such as length of service, fees, description of services to be provided and deliverable product clearly defined. Procedures for applying for cost overruns of the contract must also be specifically defined.

The City Clerk's office retains all original contracts.

H. Change Orders

Subsequent to entering a contract, change orders may become necessary. The City Manager shall approve all change orders up to \$20,000. Any change order, singularly or in aggregate, in excess of \$20,000 must be reviewed by the appropriate Council committee and approved by the City Council.

I. Fixed Asset Policy

A fixed asset policy is established to insure compliance with governmental financial reporting standards and to safeguard City assets. Fixed assets shall include land, buildings, machinery, equipment and vehicles with a life expectancy of one year or more. To be included in this definition, the capitalization threshold of the asset or minimum value of the asset at the time of acquisition is established at \$15,000. Roads, streets, bridges and similar infrastructure shall be capitalized pursuant to Government Accounting Standards Board (GASB) Statement 34.

J. Approval Authority

The City Manager is authorized by City ordinance to make, in the ordinary course of business, all purchases of materials, supplies and services necessary for the City as provided for in the annual budget; provided that on purchases of more than \$20,000, the City Manager shall first procure the approval of the Council before making such purchases. Regarding purchases of \$20,000 or less, not in the budget and not emergency, the appropriate standing committee of the Council may, prior to such purchase being made, review same and by majority vote, veto such proposed purchase. In the event of such a veto, the committee shall so report and recommend to the Council. If the Council shall concur in the committee's recommendation, then such purchase shall not be made; if the Council shall not concur in the committee's recommendation, such purchase may be made.

Within the City Manager's \$20,000 authority, the following approval limits are established.

<u>Up to \$500</u>	Superintendents and Managers
<u>\$501-\$5,000</u>	Department Heads, Assistant Directors, Deputy Police Chiefs, Deputy Fire Chief
<u>\$5,001-\$20,000</u>	City Manager
<u>\$20,001 & Above</u>	City Council

K. Accounts Payable Review Approval Process

When an invoice has been reviewed, attached to back-up such as receiving documents and purchase order, and has been approved at the appropriate level, the invoice is sent to the Accounts Payable Clerk to be processed for payment. After processing, all invoices are reviewed by the Finance Director or the Assistant Finance Director in the Finance Director's absence. An accounts payable list is developed every two weeks, to be approved by the City Council at each regular City Council meeting. In the event there are five weeks in a month, the second accounts payable of the month will cover three week's activity. Accounts payable checks are issued the Thursday following the approval of the accounts payable list by the City Council.

**CITY OF ELMHURST
REVENUE POLICY STATEMENT**

1. The City will develop a revenue structure that provides a fair and equitable distribution of both the revenue burden and the benefits from public services, to the private and commercial residents of the City of Elmhurst.
2. The City will maintain diversified revenue sources that will provide both stability of revenue flows to cover basic operational needs and the flexibility to adjust revenue levels and sources as City needs changes.
3. A General Fund balance will be maintained at a level between 25-33% (3 to 4 months) of current projected expenditures.
4. The City will implement user charges and fees, in lieu of other general revenue sources, for services that can be individually identified and where costs are directly related to the level of service.
 - a) The user charges for water and sewer will be sufficient to finance all operating capital and debt services cost, and to maintain an adequate cash balance in the Municipal Utility Fund.
 - b) User charges in the form of permit, license and inspection fees will be established to fund building and code enforcement activities and certain services provided by the Fire Department and Public Works Department.
5. Debt will be limited to 5% of the value of taxable property in the City, per MCO 8.02, and will be used to finance long-lived capital and operating assets. Debt will not be used to finance day-to-day general operating expenditures.
6. The City will project revenues for five years and will update the projection annually as part of the annual budget process. The City will review each revenue source, fund by fund, in light of the proposed expenditure budget, to determine the need for said source to fund City services for the next fiscal year. The City will adjust or eliminate existing revenue sources, add a new revenue source or adjust or eliminate City services based on the review of the proposed revenue and expenditure budget for a given fiscal year.
7. Major revenue sources, their current levels, limits, characteristics and uses are detailed on the attached schedules.

City of Elmhurst
Major Revenue Sources
Fiscal 2018 Proposed Budget

Revenue Source	Current Level	Limit	2018 Revenue Budget Impact *	Characteristics
Property Tax (City Levy Only)	.4522/\$100 EAV (2016 levy)	No legal limit	18.9% of General Fund revenue (\$10,211,000)	<ul style="list-style-type: none"> *most stable revenue source *over 99% collection rate *deductible for federal income tax purposes *broadly based *low administration costs *City can impact
Sales Tax	City portion of State tax = 1%	State law	23.8% of General Fund revenue (\$12,892,000)	<ul style="list-style-type: none"> *fluctuates w/economic conditions *regressive; impacts lower income more than higher income *broadly based *importation possible (people outside the community pay) *low administration costs *City cannot impact
Home Rule Sales Tax	1%	None	<ul style="list-style-type: none"> *50% credited to General Fund for 6.7% of General Fund revenue (\$3,612,000) *25% credited to Capital Improvement Fund for 32.5% of CIF revenue (\$1,806,000) *25% credited to Stormwater Fund for 96.1% of Stormwater revenue (\$1,806,000) 	<ul style="list-style-type: none"> *fluctuates w/economic conditions *regressive; impacts lower income more than higher income *broadly based *importation possible (people outside the community pay) *possible negative impact on sales of larger ticket items *low administration costs *City can impact
Hotel/Motel Tax	4%	5%	0.8% of General Fund revenue (\$455,000)	<ul style="list-style-type: none"> *benefits based *narrowly based *importation possible (people outside the community pay) *low administration costs *City can impact

City of Elmhurst
Major Revenue Sources
Fiscal 2018 Proposed Budget

Revenue Source	Current Level	Limit	2018 Revenue Budget Impact *	Characteristics
Real Estate Transfer Tax	\$1.50 per \$1,000 of sales price	None	1.2% of General Fund revenue (\$665,000)	*narrowly based *fluctuates w/economic conditions *moderate administration costs *City can impact by referendum
Food & Beverage Tax	1%	None	2.5% of General Fund revenue (\$1,363,000)	*fluctuates w/economic conditions *regressive; impacts lower income more than higher income *broadly based *importation possible (people outside the community pay) *moderate administration costs *City can impact
State Income Tax	Distributed on a per capita basis	State law	*20% credited to General Fund for 1.5% of General Fund revenue (\$795,600) *80% credited to Capital Improvement Fund for 57.3% of CIF revenue (\$3,182,400)	*broadly based *regressive; impacts lower income more than higher income *deductible for federal income tax purposes *low administration costs *City cannot impact *fluctuates w/economic conditions
Utility Tax Telecommunications (1) Electric Gas	6% Per kwh \$.015 per therm	6% Various None	6.5% of General Fund revenue (\$3,536,700) 7.5% of Capital Improvement Fund revenue (\$414,300)	*broadly based *regressive; impacts lower income more than higher income *stable monthly income to City *relatively small impact on monthly consumer bill *low administration costs *City can impact
(1) Revenue is split between General Fund (75%) and Capital Improvement Fund (25%).				
Vehicle Sticker Fees	Various as set per Ordinance	None	2.3% of General Fund revenue (\$1,229,000)	*broadly based *benefits based *high administration costs *City can impact

City of Elmhurst
Major Revenue Sources
Fiscal 2018 Proposed Budget

Revenue Source	Current Level	Limit	2018 Revenue Budget Impact *	Characteristics
Permit Fees (Building and Other)	Various as set per Ordinance	None	Proposed revenue to cover 100% of associated costs (\$1,843,800)	*narrowly based *benefits based *moderate administration costs *City can impact
Rubbish Service Charges	Per contract plus municipal service charge	None	100% of contract expense \$3,100,300	*broadly based *benefits based *moderate administration costs *City can impact
Interest Income	Market Dependent	City Investment Policy	0.2% of General Fund revenue (\$93,830)	*income depends on level of cash balances *City can impact within guide- line of Investment Policy
Water and Sewer Charges	Per Ordinance	None	95.8% of Municipal Utility Fund revenue (\$24,758,400)	*broadly based *benefits based *high administration costs *City can impact
Parking Fees	Per Ordinance	None	68.1% of Parking Fund revenue (\$868,000)	*narrowly based *benefits based *high administration costs *City can impact
Parking Fines	Per Ordinance	None	16.9% of Parking Fund revenue (\$216,000) (Net of uncollectible)	*narrowly based *benefits based *high administration costs *City can impact

* Revenue source as a % of total fund revenue is based on total revenues less transfers in and bond proceeds.

City of Elmhurst
Revenue Sources and Services Provided
By Fund

Revenue Sources	Fund	Services Provided
Property Tax 1% Municipal Sales Tax Home Rule Sales Tax (50%) Hotel/Motel Tax Real Estate Transfer Tax Food and Beverage Tax State Income Tax (20%) Utility Taxes Municipal Motor Fuel Tax Vehicle Sticker Fees Licenses and Permits Fines and Penalties Rubbish Service Charges Interest on Investments Miscellaneous	General	Police Protection Fire Protection and Emergency Services (ESDA) Street Maintenance Electrical Forestry Building Maintenance Rubbish Collection Snow Removal Historical Museum Planning, Zoning and Economic Dev. Administration (General, Finance and Legal) Senior/Youth Services Visitor and Tourism
SSA Property Tax Home Rule Sales Tax (25%) State Income Tax (80%) Interest on Investments Telecommunication Tax (portion)	Capital Improvement	Capital Projects Debt Service Street Resurfacing Program
Motor Fuel Tax (State) Interest on Investments	Motor Fuel Tax	Street Maintenance and Snow Removal Electrical
Home Rule Sales Tax (25%) Payments in Lieu of Detention Requirements Interest on Investments	Stormwater	Capital Projects Debt Service
Water Service Charges Sewer Service Charges Capital Investment Recovery Charge Interest on Investments Miscellaneous	Municipal Utility	Water Production Lake Michigan Water Water Distribution Watermain Improvements Sanitary Sewer Maintenance Wastewater Treatment Plant Operation Administration Debt Service
Fine and Penalties Parking Fees Interest on Investments	Parking System	Parking Lot Maintenance Parking Deck Maintenance Debt Service

LONG TERM DEBT

City of Elmhurst Debt Restrictions and Guidelines

The City of Elmhurst is a home rule municipality under Illinois law. As such, the City has broad authority to act where there are no restrictions imposed by the State. The State of Illinois does not impose any restrictions on indebtedness for home rule municipalities. Independent of state law the City of Elmhurst has chosen to limit total debt to an amount equal to 5% of the Equalized Assessed Value (EAV) for all taxable property within the City. This standard is more restrictive than the state-imposed limit on non-home rule municipalities of 8.625% of EAV. The table below reflects the current and projected outstanding debt to EAV percentages.

	2016 Actual	2017 Actual	2018 Estimated	2019 Estimated
EAV	\$2,034,108,447	\$2,208,173,134	\$2,351,704,388	\$2,422,255,519
Outstanding G. O. Bonds	\$80,705,000	\$85,670,000	\$91,245,000	\$96,060,000
Debt to EAV	3.97%	3.88%	3.88%	3.97%

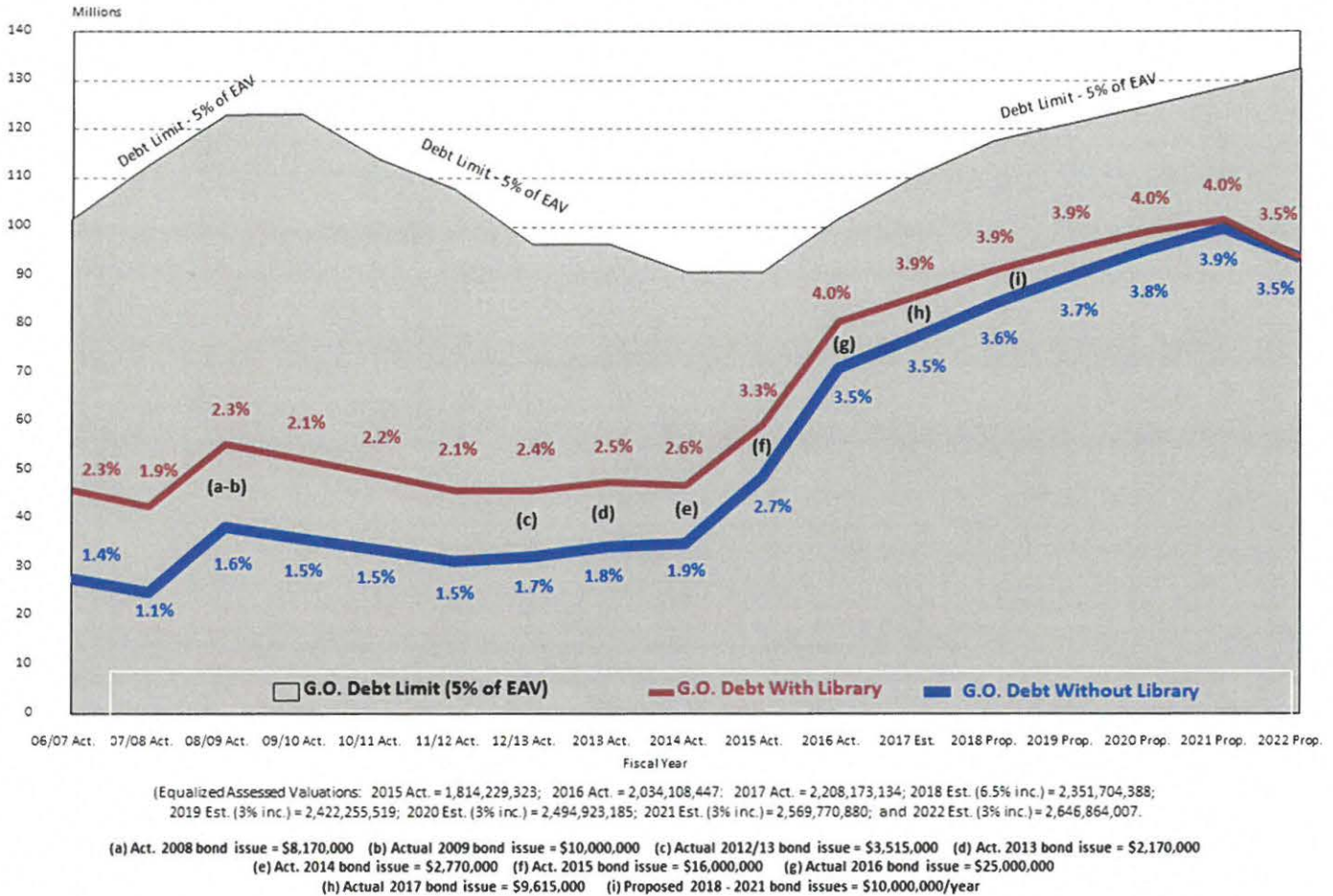
In addition to restricting the total amount of debt the City can incur, under Elmhurst's revenue policy, debt may only be used to finance long-lived capital and operating assets. Debt will not be used to finance day-to-day general operating expenditures. Standard & Poor's has given the City's General Obligation Bonds an AAA rating, considering the bonds to be the highest quality grade with extremely strong capacity to meet financial commitments.

Current and Proposed Indebtedness

As of December 31, 2017 the City will have a total of \$109,375,604 in bonded and note indebtedness. This amount includes \$85,670,000 in G.O. bonds, \$6,460,000 in revenue bonds, \$3,748,000 in note indebtedness, and \$13,497,604 in IEPA loans. During 2017, the City issued two new General Obligation Bond series. The first series, 2017, was a refunding issue related to the 2009 G.O. Bonds. The refunding resulted in an interest savings of over \$900,400 when compared to the interest costs of the 2009 Bonds. The second bond issue, 2017B, funded the City's replacement of water meters in all residential areas as well as the replacement of the south digester cover at the wastewater treatment plant. The new G.O. debt issue established in 2017 will be funded through Municipal Utility Fund (MUF) fees. The City anticipates issuing additional long-term debt (low interest IEPA Loans) for financing several major improvements to the Wastewater Treatment Plant and the wastewater distribution system, as well as an evaluation and resulting repairs/replacement of the water production and distribution system. The IEPA loan debt service will be funded by the Capital Investment Recovery Charge (CIRC) in the MUF. The budget also anticipates issuing new G.O. bond issues in 2018 and 2019 to fund future stormwater station rehabilitation, Phase III improvements to the Public Works Facility, and other public benefit projects such as funding the City's participation in the IL Prairie Path Underpass at York Street, the Rt. 83 Pedestrian Bridge, and the Metra Station Improvements.

A graph of the City's outstanding G.O. debt as compared to the self-imposed debt limit is provided below.

City of Elmhurst
General Obligation Debt Limit
Maximum G.O. Debt - 5% of EAV



Debt Service Abatement

Prior to fiscal year 2010/11, the City always abated its property tax levy for debt service. Due to the financial impact of the significant down turn in the economy in 2008-2009, the City Council did not abate a portion of annual debt service obligation for each of the five tax levy years, 2009 through 2013. Commencing with the 2014 tax levy, the City adopted a five year plan to reinstate complete abatement of GO bond debt service by reducing the amount not abated by \$500,000 per year. Based on this plan and the normal change in debt service structure over the life of the bond issues, the 2017 proposed tax levy (collected in Calendar/Fiscal Year 2018) will once again abate 100% of the property tax levy for debt service.

The abated 2017 debt service levy of \$ 7,009,637 will be funded by the Capital Improvement Fund, Storm Water, Redevelopment, Municipal Utility and Parking System Funds, and the Elmhurst Public Library.

Revenue Bonds

As noted previously, outstanding indebtedness as of December 31, 2017 includes \$6,460,000 of revenue bonds. The proceeds of this bond issue were used to pay the cost of the issuance of the bonds and to provide funds for the refinancing of a construction loan of Federal Construction, Inc. (the Developer). The proceeds of the Developers construction loan were used to pay the cost of reconstructing retail property owned by the Developer that is located in the Tax Increment Financing Redevelopment Area located at the corner of St. Charles Road and Route 83. Loan payments from the Developer are used to fund the debt service on the bonds. General Fund sales tax revenues secure the bonds.

The following schedules present the state of the City's indebtedness for Fiscal Year 2018, including actual and projected debt service payments on current outstanding general obligation bonds.

City of Elmhurst
Total Current General Obligation Bond Debt Service
Principal Portion

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Calendar Year	Series 2009A	Series 2012	Series 2013	Series 2014A	Series 2014B	Series 2015	Series 2016	Series 2017A	Series 2017B	Grand Total
2018	230,000	640,000	1,345,000	15,000	680,000	660,000	320,000	535,000		4,425,000
2019	240,000	660,000	1,030,000	405,000	675,000	680,000	420,000	485,000	590,000	5,185,000
2020	250,000	670,000	505,000	1,745,000	420,000	700,000	520,000	505,000	600,000	5,915,000
2021	260,000	685,000	530,000	1,860,000	370,000	730,000	620,000	520,000	615,000	6,190,000
2022	-	700,000	555,000	2,080,000	365,000	755,000	720,000	535,000	630,000	6,340,000
2023	-	1,720,000	580,000	-	670,000	790,000	820,000	555,000	645,000	5,780,000
2024	-	1,720,000	-	-	660,000	820,000	930,000	565,000	660,000	5,355,000
2025	-	155,000	-	-	1,150,000	850,000	1,020,000	585,000	670,000	4,430,000
2026	-	160,000	-	-	1,135,000	885,000	1,140,000	600,000	690,000	4,610,000
2027	-	165,000	-	-	915,000	920,000	1,270,000	615,000	705,000	4,590,000
2028	-	170,000	-	-	910,000	960,000	1,390,000	630,000	720,000	4,780,000
2029	-	170,000	-	-	185,000	995,000	1,510,000	640,000	740,000	4,240,000
2030	-	175,000	-	-	195,000	1,035,000	1,640,000		760,000	3,805,000
2031	-	180,000	-	-	200,000	1,080,000	1,770,000		785,000	4,015,000
2032	-	185,000	-	-	210,000	1,120,000	1,930,000		805,000	4,250,000
2033	-	195,000	-	-	210,000	1,165,000	2,020,000			3,590,000
2034	-	-	-	-	-	1,210,000	2,170,000			3,380,000
2035	-	-	-	-	-	-	2,320,000			2,320,000
2036	-	-	-	-	-	-	2,470,000			2,470,000
TOTAL	980,000	8,350,000	4,545,000	6,105,000	8,950,000	15,355,000	25,000,000	6,770,000	9,615,000	85,670,000

Does not include Revenue Bonds, IEPA Loans and General Obligation Note

City of Elmhurst
Debt Service - General Obligation Bonds
Principal and Interest Payments by Source

Calendar Yr	Total Series 2009A			Total Series 2012			
	CIF	MUF	Total	CIF	Redvp	MUF	Total
2018	165,807.70	98,217.30	264,025.00	130,300.94	485,349.06	196,225.00	811,875.00
2019	166,545.60	98,654.40	265,200.00	131,732.18	488,667.82	198,475.00	818,875.00
2020	166,671.20	98,728.80	265,400.00	131,615.35	488,284.65	195,675.00	815,575.00
2021	166,545.60	98,654.40	265,200.00	131,206.96	487,993.04	197,825.00	817,025.00
2022	-	-	-	623,250.00	-	194,925.00	818,175.00
2023	-	-	-	1,617,000.00	-	196,975.00	1,813,975.00
2024	-	-	-	1,580,650.00	-	198,925.00	1,779,575.00
2025	-	-	-	-	-	195,534.38	195,534.38
2026	-	-	-	-	-	196,793.76	196,793.76
2027	-	-	-	-	-	197,934.38	197,934.38
2028	-	-	-	-	-	198,743.75	198,743.75
2029	-	-	-	-	-	194,281.25	194,281.25
2030	-	-	-	-	-	194,425.00	194,425.00
2031	-	-	-	-	-	194,100.00	194,100.00
2032	-	-	-	-	-	193,625.00	193,625.00
2033	-	-	-	-	-	197,925.00	197,925.00
2034	-	-	-	-	-	-	-
2035	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-
	665,570.10	394,254.90	1,059,825.00	4,345,755.43	1,950,294.57	3,142,387.52	9,438,437.52

City of Elmhurst
Debt Service - General Obligation Bonds
Principal and Interest Payments by Source

Calendar Yr	Total Series 2013			Total Series 2014A	
	Library	Parking	Total	Library	Total
2018	1,413,100.00	86,800.00	1,499,900.00	187,112.50	187,112.50
2019	1,050,600.00	86,800.00	1,137,400.00	572,912.50	572,912.50
2020	-	581,700.00	581,700.00	1,884,868.75	1,884,868.75
2021	-	586,000.00	586,000.00	1,949,137.50	1,949,137.50
2022	-	589,300.00	589,300.00	2,111,200.00	2,111,200.00
2023	-	591,600.00	591,600.00	-	-
2024	-	-	-	-	-
2025	-	-	-	-	-
2026	-	-	-	-	-
2027	-	-	-	-	-
2028	-	-	-	-	-
2029	-	-	-	-	-
2030	-	-	-	-	-
2031	-	-	-	-	-
2032	-	-	-	-	-
2033	-	-	-	-	-
2034	-	-	-	-	-
2035	-	-	-	-	-
2036	-	-	-	-	-
	2,463,700.00	2,522,200.00	4,985,900.00	6,705,231.25	6,705,231.25

City of Elmhurst
Debt Service - General Obligation Bonds
Principal and Interest Payments by Source

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Calendar Yr	Total Series 2014B				Total Series 2015			
	CIF	MUF	Parking	Total	Stormwater	MUF	Parking	Total
2018	626,665.83	73,989.17	198,672.50	899,327.50	312,725.00	234,543.75	703,631.25	1,250,900.00
2019	612,310.71	72,294.29	196,172.50	880,777.50	312,700.00	234,525.00	703,575.00	1,250,800.00
2020	372,253.75	43,951.25	198,622.50	614,827.50	311,650.00	233,737.50	701,212.50	1,246,600.00
2021	318,366.15	37,588.85	200,972.50	556,927.50	312,000.00	234,000.00	702,000.00	1,248,000.00
2022	309,735.19	36,569.81	198,272.50	544,577.50	310,825.00	233,118.75	699,356.25	1,243,300.00
2023	571,257.75	67,447.25	200,522.50	839,227.50	311,850.00	233,887.50	701,662.50	1,247,400.00
2024	552,806.28	65,268.72	197,687.50	815,762.50	311,300.00	233,475.00	700,425.00	1,245,200.00
2025	971,935.54	114,754.46	199,657.50	1,286,347.50	310,450.00	232,837.50	698,512.50	1,241,800.00
2026	933,808.38	110,252.87	201,300.00	1,245,361.25	310,525.00	232,893.75	698,681.25	1,242,100.00
2027	716,425.58	84,586.92	197,287.50	998,300.00	310,250.00	232,687.50	698,062.50	1,241,000.00
2028	686,245.17	81,023.58	197,518.75	964,787.50	310,850.00	233,137.50	699,412.50	1,243,400.00
2029	-	-	221,300.00	221,300.00	309,825.00	232,368.75	697,106.25	1,239,300.00
2030	-	-	223,700.00	223,700.00	309,675.00	232,256.25	696,768.75	1,238,700.00
2031	-	-	220,800.00	220,800.00	310,350.00	232,762.50	698,287.50	1,241,400.00
2032	-	-	222,600.00	222,600.00	309,350.00	232,012.50	696,037.50	1,237,400.00
2033	-	-	214,200.00	214,200.00	309,175.00	231,881.25	695,643.75	1,236,700.00
2034	-	-	-	-	308,550.00	231,412.50	694,237.50	1,234,200.00
2035	-	-	-	-	-	-	-	-
2036	-	-	-	-	-	-	-	-
	6,671,810.33	787,727.17	3,289,286.25	10,748,823.75	5,282,050.00	3,961,537.50	11,884,612.50	21,128,200.00

City of Elmhurst
Debt Service - General Obligation Bonds
Principal and Interest Payments by Source

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Calendar Yr	Total Series 2016		Total Series 2017A			Total Series 2017B	
	Stormwater	Total	CIF	Parking	Total	MUF	Total
2018	1,063,600.00	1,063,600.00	385,065.41	385,065.42	770,130.83	262,766.57	262,766.57
2019	1,154,100.00	1,154,100.00	332,387.50	332,387.50	664,775.00	825,916.26	825,916.26
2020	1,240,000.00	1,240,000.00	334,962.50	334,962.50	669,925.00	822,528.76	822,528.76
2021	1,322,900.00	1,322,900.00	334,775.00	334,775.00	669,550.00	823,860.01	823,860.01
2022	1,402,800.00	1,402,800.00	334,362.50	334,362.50	668,725.00	824,853.76	824,853.76
2023	1,479,700.00	1,479,700.00	336,187.50	336,187.50	672,375.00	825,510.01	825,510.01
2024	1,563,450.00	1,563,450.00	332,787.50	332,787.50	665,575.00	825,828.76	825,828.76
2025	1,624,200.00	1,624,200.00	334,162.50	334,162.50	668,325.00	820,866.26	820,866.26
2026	1,711,800.00	1,711,800.00	332,775.00	332,775.00	665,550.00	825,566.26	825,566.26
2027	1,805,650.00	1,805,650.00	331,162.50	331,162.50	662,325.00	824,431.88	824,431.88
2028	1,885,750.00	1,885,750.00	329,325.00	329,325.00	658,650.00	821,880.00	821,880.00
2029	1,962,250.00	1,962,250.00	324,800.00	324,800.00	649,600.00	821,600.00	821,600.00
2030	2,045,000.00	2,045,000.00	-	-	-	819,100.00	819,100.00
2031	2,123,850.00	2,123,850.00	-	-	-	820,925.00	820,925.00
2032	2,228,350.00	2,228,350.00	-	-	-	817,075.00	817,075.00
2033	2,259,100.00	2,259,100.00	-	-	-	-	-
2034	2,346,250.00	2,346,250.00	-	-	-	-	-
2035	2,428,900.00	2,428,900.00	-	-	-	-	-
2036	2,507,050.00	2,507,050.00	-	-	-	-	-
	34,154,700.00	34,154,700.00	4,042,752.91	4,042,752.92	8,085,505.83	11,782,708.53	11,782,708.53

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Calendar Yr	Grand Total						
	CIF	Stormwater	Redvlp	Library	MUF	Parking	Total
2018	1,307,839.88	1,376,325.00	485,349.06	1,600,212.50	865,741.79	1,374,169.17	7,009,637.40
2019	1,242,975.99	1,466,800.00	488,667.82	1,623,512.50	1,429,864.95	1,318,935.00	7,570,756.26
2020	1,005,502.80	1,551,650.00	488,284.65	1,884,868.75	1,394,621.31	1,816,497.50	8,141,425.01
2021	950,893.71	1,634,900.00	487,993.04	1,949,137.50	1,391,928.26	1,823,747.50	8,238,600.01
2022	1,267,347.69	1,713,625.00	-	2,111,200.00	1,289,467.32	1,821,291.25	8,202,931.26
2023	2,524,445.25	1,791,550.00	-	-	1,323,819.76	1,829,972.50	7,469,787.51
2024	2,466,243.78	1,874,750.00	-	-	1,323,497.48	1,230,900.00	6,895,391.26
2025	1,306,098.04	1,934,650.00	-	-	1,363,992.60	1,232,332.50	5,837,073.14
2026	1,266,583.38	2,022,325.00	-	-	1,365,506.64	1,232,756.25	5,887,171.27
2027	1,047,588.08	2,115,900.00	-	-	1,339,640.68	1,226,512.50	5,729,641.26
2028	1,015,570.17	2,196,600.00	-	-	1,334,784.83	1,226,256.25	5,773,211.25
2029	324,800.00	2,272,075.00	-	-	1,248,250.00	1,243,206.25	5,088,331.25
2030	-	2,354,675.00	-	-	1,245,781.25	920,468.75	4,520,925.00
2031	-	2,434,200.00	-	-	1,247,787.50	919,087.50	4,601,075.00
2032	-	2,537,700.00	-	-	1,242,712.50	918,637.50	4,699,050.00
2033	-	2,568,275.00	-	-	429,806.25	909,843.75	3,907,925.00
2034	-	2,654,800.00	-	-	231,412.50	694,237.50	3,580,450.00
2035	-	2,428,900.00	-	-	-	-	2,428,900.00
2036	-	2,507,050.00	-	-	-	-	2,507,050.00
	15,725,888.77	39,436,750.00	1,950,294.57	9,168,931.25	20,068,615.62	21,738,851.67	108,089,331.88

R-01-2003

**A RESOLUTION ESTABLISHING A POLICY FOR
THE USE AND MANAGEMENT OF THE WORKING CASH FUND**

WHEREAS, the City Council established a working cash fund to ease cyclical cash flow problems at a time when the City was dependent primarily upon property taxes as a revenue source; and

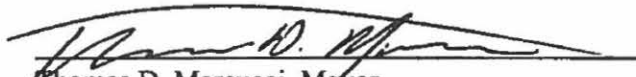
WHEREAS, the City's revenue sources have evolved over several decades such that additional revenue sources have become available to the City both through amendments to the Illinois Municipal Code and the adoption of the Illinois Constitution of 1970 which granted the City home rule status; and

WHEREAS, although the degree to which the City needs to rely upon the working cash fund for operating revenue has lessened, maintaining a working cash fund provides flexibility given the City's reliance on economically sensitive sales taxes, is viewed favorably by bond rating services and is prudent fiscal policy; and

WHEREAS, the City Council has determined that such objectives can best be met by establishing a policy for the use and the management of the working cash fund.

NOW THEREFORE, BE IT RESOLVED by the City Council of the City of Elmhurst, DuPage and Cook Counties, Illinois that the "City of Elmhurst Working Fund Cash Policy Statement" attached hereto and made part hereof as Exhibit "A" is hereby adopted to govern the use and management of such fund.

Approved this 6th day of January, 2003.


Thomas D. Marcucci, Mayor

Passed this 6th day of January, 2003.

Ayes: 14 Nays: 0


Janet S. Edgley, City Clerk

**Copies To All
Elected Officials**

01-02-03

City of Elmhurst
Working Cash Fund Policy Statement

1. The Working Cash Fund will be used only for an emergency purpose. An emergency purpose is defined as an event or project that is unbudgeted and unanticipated. The Working Cash Fund will only be used for "last recourse" financing. Using the Working Cash Fund as the last recourse source of funding for any emergency must be deemed as the appropriate and prudent action by the City Council.
2. The minimum balance in the Working Cash Fund will be \$800,000 and the maximum balance will be \$1,000,000. The Finance Committee will review the balance in the Working Cash Fund every three years starting in 2006.
3. Any accumulation of funds in excess of the maximum balance of \$1,000,000 will be transferred to the General Fund each November and April.
4. The Working Cash Fund will fund itself through interest income on its balance, up to the maximum.
5. Funds can be accessed from the Working Cash Fund for an emergency purpose as defined above, based on a recommendation from the Finance Committee and then by resolution of the City Council, passed by a simple majority.
6. All funds borrowed from the Working Cash Fund must be repaid. A loan must include a repayment plan. The repayment plan will be developed by the Finance Committee and approved by the City Council as part of the resolution to borrow funds from the Working Cash Fund.

CITY OF ELMHURST

FUND BALANCE POLICY

Statement of Purpose

The purpose of this policy is to establish fund balance classifications that inform the financial statement user as to the extent to which the City must observe constraints imposed upon use of the resources that are reported by the governmental funds. More detailed fund balance financial reporting and the increased disclosures will aid the user of the financial statements in understanding the availability of resources for various governmental purposes.

The fund balance will be composed of five categories: 1) Nonspendable, 2) Restricted, 3) Committed, 4) Assigned, or 5) Unassigned.

Definitions

Governmental Funds – are used to account for all or most of the City's general activities, including the collection and disbursement of earmarked monies (special revenue funds), the acquisition or construction of general capital assets (capital projects funds) and the servicing of general long-term debt (debt service funds). The General Fund is used to account for all activities of the City not accounted for in some other fund.

Fund Balance – the difference between assets and liabilities in a Governmental Fund.

Nonspendable Fund Balance – the portion of a Governmental Fund's fund balance that is not available to be spent, either short-term or long-term, in either form (e.g., inventories, prepaid items, land held for resale) or through legal restrictions (e.g., endowments).

Restricted Fund Balance - the portion of a Governmental Fund's fund balance that is subject to external enforceable legal restrictions (e.g., grantor, contributors and property tax levies).

Committed Fund Balance - the portion of a Governmental Fund's fund balance with self-imposed constraints or limitations that have been placed by formal action at the highest level of decision making.

Assigned Fund Balance - the portion of a Governmental Fund's fund balance to denote an intended use of resources, or for all remaining fund balance in non-General funds not categorized above.

Unassigned Fund Balance - available expendable financial resources in a governmental fund that are not the object of tentative management plan (i.e. assignments). (Only in the General Fund, unless negative)

Policy

A. The City will spend the most restricted dollars before less restricted, in the following order:

- 1) Nonspendable (if funds become spendable),
- 2) Restricted,
- 3) Committed,
- 4) Assigned,
- 5) Unassigned

B. The Finance Director will determine if a portion of fund balance should be assigned, which will show management's intentions.

POLICE AND FIREFIGHTERS PENSION FUNDING POLICY

1.0 Applicability

This policy applies to the calculation of the City of Elmhurst's "annual required contribution" (ARC) to the Elmhurst Police and Firefighters Pension Funds. The Elmhurst Police Pension Fund is organized under Article III of the Illinois Pension Code and the Elmhurst Firefighters Pension Fund is organized under Article IV of the Illinois Pension Code.

2.0 Background

The financial objective of a defined benefit pension plan is to fund the long-term cost of benefits provided to the plan participants. In order to assure that the plan is financially sustainable, the plan should accumulate adequate resources in a systematic and disciplined manner over the active service life of benefitting employees. This funding policy outlines the method the City will utilize to determine its' actuarially determined contribution to the Elmhurst Police and Firefighters Pension Funds to fund the long-term cost of benefits to the plan participants and annuitants.

The City believes that this funding policy meets the guidelines for state and local governments set by the Pension Funding Task Force convened by the Center for State and Local Government Excellence. The guidelines set by this task force outline the following objectives for pension funding policy:

- **Actuarially Determined Contributions.** A pension funding plan should be based upon an actuarially determined annual required contribution (ARC) that incorporates both the cost of benefits in the current year and the amortization of the plan's unfunded actuarial accrued liability.
- **Funding Discipline.** A commitment to make timely, actuarially determined contributions to the retirement system is needed to ensure that sufficient assets are available for all current and future retirees.
- **Intergenerational Equity.** Annual contributions should be reasonably related to the expected and actual cost of each year of service so that the cost of employee benefits is paid by the generation of taxpayers who receives services from those employees.
- **Contributions as a stable percentage of payroll.** Contributions should be managed so that employer costs remain consistent as a percentage of payroll over time.
- **Accountability and transparency.** Clear reporting of pension funding should include an assessment of whether, how, and when the plan sponsor will ensure sufficient assets are available for all current and future retirees.

3.0 Policy

3.1 *Annual Required Contribution (ARC)*

The City will determine its ARC to the Elmhurst Police and Firefighters Pension Funds using the following principles:

- a. The ARC will be calculated by an enrolled actuary.
- b. The ARC will include the normal cost for current service and amortization to collect or refund any under- or over-funded amount.
- c. Total liabilities and the normal cost will be calculated annually using the entry age normal - level percentage of payroll actuarial cost method.
- d. The difference between the accrued liability and actuarial value of assets will be amortized to achieve 100% funding in 2033 (a 40 year closed period that began in 1993) based upon a level percentage of payroll.

- e. The actuarial value of assets will recognize the underlying market value of the assets by spreading each year's unanticipated investment gains or losses (the difference between actual investment return and assumed investment return) over a five-year smoothing period (1/5th per year).
- f. Economic assumptions, such as investment rate of return and annual salary increases shall be determined by City management in consultation with the actuary and industry professionals. Non-economic assumptions, such as rates of separation, disability, retirement, mortality, etc., shall be determined by City management in consultation with the actuary to reflect current experience. Assumptions will be reviewed on a three to five year basis. (See Attachment A for current Police assumptions and Attachment B for current Firefighter assumptions).

The City will fund its actuarially determined employer contributions to the Elmhurst Police and Firefighters Pension Funds through the annual property tax levy and other available sources. Property tax distributions from DuPage County are deposited directly in the pension funds.

3.2 *Transparency and Reporting*

Funding of the Elmhurst Police and Firefighters Pension Funds should be transparent to vested parties including plan participants, annuitants, the Elmhurst Police and Firefighters Pension Fund Boards, the City Council, and Elmhurst residents. In order to achieve this transparency, the following information shall be distributed:

- a. A copy of the annual actuarial valuation for the Elmhurst Police and Firefighters Pension Funds shall be made available to the City Council and the Elmhurst Police and Firefighters Pension Boards of Trustees.
- b. The City's Comprehensive Annual Financial Report shall be published on its website. This report includes information on the City's annual contribution to the Elmhurst Police and Firefighters Pension Funds, and funded status of the Elmhurst Police and Firefighters Pension Funds.
- c. Each year, the City Council shall approve the City's annual contribution to the Elmhurst Police and Firefighters Pension Funds.
- d. The City's annual operating budget shall include the City's contribution to the Elmhurst Police and Firefighters Pension Funds as well as a budget for the Elmhurst Police and Firefighters Pension Funds. The budget for the Elmhurst Police and Firefighters Pension Funds are controlled by the respective Pension Fund Board of Trustees, in accordance with state law. The budget document shall be published on the City website and made available for public inspection at the City Clerk's Office at City Hall and at the Elmhurst Public Library.

3.3 *Review of Funding Policy*

Funding a defined benefit pension plan requires a long-term horizon. Assumptions and inputs into the policy should focus on long-term trends, not year-to-year shifts in the economic or non-economic environments. Generally, assumptions or inputs should be evaluated and changed if long-term economic or noneconomic inputs have fundamentally changed or are no longer reasonable or if new or improved benefits are approved. As such, the City will review this policy at least every five years to determine if changes to this policy are needed to ensure adequate resources are being accumulated in the Elmhurst Police and Firefighters Pension Funds. The City reserves the right to make changes to this policy at any time if it is deemed appropriate.

POLICE PENSION FUNDING POLICY – ACTUARIAL ASSUMPTIONS

Expected Return on Investments	7.00% net of administrative expenses.
CPI-U	2.50%
Total Payroll Increases	3.75%
Individual Pay Increases	4.00% - 9.27%

Individual salary increases include a long-term average increase for inflation, average annual increases for promotions, and any additional increases for a step program. Sample Rates as Follows:

<u>Service</u>	<u>Rate</u>	<u>Service</u>	<u>Rate</u>
0	7.95%	8	4.00%
1	7.03%	9	4.00%
2	6.92%	10	4.00%
3	6.92%	15	4.00%
4	6.75%	20	4.00%
5	9.27%	25	4.00%
6	4.00%	30	4.00%
7	4.00%	35	4.00%

Retirement Rates

100% of the L&A Assumption Study Cap Age 65 for Police 2016. Sample Rates as Follows:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
50	0.117	53	0.139
51	0.124	54	0.147
52	0.131	55	0.156

Withdrawal Rates

100% of the L&A Assumption Study for Police 2016. Sample Rates as Follows:

Age	Rate	Age	Rate
25	0.041	40	0.027
30	0.039	45	0.014
35	0.036	50	0.003

Disability Rates

100% of the L&A Assumption Study for Police 2016. Sample Rates as Follows:

Age	Rate	Age	Rate
25	0.0005	40	0.0028
30	0.0010	45	0.0043
35	0.0018	50	0.0064

Mortality Rates

Active Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study, with Blue Collar Adjustment. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Retiree Mortality follows the L&A Assumption Study for Police 2016. These Rates are Experience Weighted with the Raw Rates as Developed in the RP-2014 Study, with Blue Collar Adjustment and Improved Generationally using MP-2016 Improvement Rates.

Disabled Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study for Disabled Participants, with Blue Collar Adjustment. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Spouse Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Married Participants

80% of Active Participants are Assumed to be Married. Female Spouses are Assumed to be 3 Years Younger than Male Spouses.

FIREFIGHTERS PENSION FUNDING POLICY – ACTUARIAL ASSUMPTIONS

Expected Return on Investments	7.00% net of administrative expenses.
CPI-U	2.50%
Total Payroll Increases	3.75%
Individual Pay Increases	4.00% - 10.36%

Individual salary increases include a long-term average increase for inflation, average annual increases for promotions, and any additional increases for a step program. Sample Rates as Follows:

<u>Service</u>	<u>Rate</u>	<u>Service</u>	<u>Rate</u>
0	7.40%	8	4.00%
1	7.20%	9	4.00%
2	7.00%	10	4.00%
3	6.84%	15	4.00%
4	10.36%	20	4.00%
5	8.10%	25	4.00%
6	4.00%	30	4.00%
7	4.00%	35	4.00%

Retirement Rates

100% of the L&A Assumption Study Cap Age 65 for Firefighters 2016. Sample Rates as Follows:

<u>Age</u>	<u>Rate</u>	<u>Age</u>	<u>Rate</u>
50	0.068	53	0.111
51	0.080	54	0.132
52	0.094	55	0.155

Withdrawal Rates

100% of the L&A Assumption Study for Firefighters 2016. Sample Rates as Follows:

Age	Rate	Age	Rate
25	0.046	40	0.010
30	0.034	45	0.002
35	0.022	50	0.000

Disability Rates

100% of the L&A Assumption Study for Firefighters 2016. Sample Rates as Follows:

Age	Rate	Age	Rate
25	0.0001	40	0.0030
30	0.0003	45	0.0055
35	0.0013	50	0.0092

Mortality Rates

Active Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study, with Blue Collar Adjustment. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Retiree Mortality follows the L&A Assumption Study for Firefighters 2016. These Rates are Experience Weighted with the Raw Rates as Developed in the RP-2014 Study, with Blue Collar Adjustment and Improved Generationally using MP-2016 Improvement Rates.

Disabled Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study for Disabled Participants, with Blue Collar Adjustment. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Spouse Mortality follows the Sex Distinct Raw Rates as Developed in the RP-2014 Study. These Rates are Improved Generationally using MP-2016 Improvement Rates.

Married Participants

80% of Active Participants are Assumed to be Married. Female Spouses are Assumed to be 3 Years Younger than Male Spouses.

CITY OF ELMHURST

SUSTAINABILITY POLICY

INTRODUCTION

Across America, citizens are involved in environmental initiatives and concerned about improving local and global environmental quality. Concerns about global warming have heightened awareness that all aspects of our daily lives impact the environment. People are petitioning their local, state, and federal governments to respond to these concerns.

Elmhurst residents are also concerned. They expect the City of Elmhurst to address these concerns. On October 4, 2007, Mayor Marcucci signed a Cool Cities Agreement pledging to reduce the City of Elmhurst carbon footprint to 7% below 1990 levels by the year 2012. This first step will require significant City commitment. However, the environmental initiatives will not end there.

The City recognizes its responsibility in responding to local environmental concerns. This policy will address many areas of City responsibilities, and is intended to assist City staff in making decisions related to environmental concerns. This policy ensures environmental issues receive equal consideration in all decision-making processes regarding purchases, personal actions, and other critical municipal activities. While this policy may result in initial added purchase costs for fuel, electricity, and materials, it is intended to guide long-term decision making, resulting in better choices for both the local and regional climate.

This policy also encourages the City to actively partner with appropriate local citizen groups to promote new behaviors among Elmhurst residents, and encourage changes as related to building construction, vehicle use, and local energy consumption.

Sustainability Defined: The United Nations World Commission on Environment and Development defines 'sustainability' as meeting "the needs of the present without compromising the ability of future generations to meet their own needs." Elmhurst, as part of a region, nation, and world, has less impact or control on macro-level environmental, social, and economic forces. But within the sphere of its control, and within the context of its core service objectives, Elmhurst is committed to responsible stewardship of its environmental, economic, and social resources, so its exceptional quality of life for current and future generations is maintained and improved. The City hopes these initiatives will inspire and inform others to make a similar commitment.

Integrated decision-making is essential to sustainability. Recognizing that environmental, economic, and social equity concerns are interdependent is a central principle of sustainability.

Protecting the natural environment is fundamental to the concept of sustainability. Improving and sustaining the air, water, and land are fundamental to a sustainable society. Vigorous economic activity contributes to a high quality of life, and in Elmhurst, supports City services, including public safety, water and wastewater services, maintenance of streets and sidewalks that provide vital access throughout the community, and public parks for recreation and enjoyment of the environment. Balancing these multiple perspectives is essential to Elmhurst's concept of sustainability.

Investments in sustainable projects or in materials that have minimal environmental impacts cannot be measured by traditional economic criteria. Expecting a short or medium term return for the investing agency will in many (or indeed most) cases not be possible. Rather the long (perhaps decades) return for society in general should be the investing motive. Through their duly elected representatives the citizens of Elmhurst must decide the correct investment strategy for each agency.

Statement of Policy

The City of Elmhurst is dedicated to the enhancement and protection of the immediate and long term well-being of the City, its citizens, and its natural environment. To that end, the City of Elmhurst will consider sustainable environmental practices as an integral component of its leadership role in the community.

The City of Elmhurst will continue to face the challenge of maintaining the core water, wastewater, public safety, and all other community services that have been commonly accepted as the City responsibilities. At the same time the City will strive to protect and enhance Elmhurst's environmental quality, economy, and livability. The City is committed to incorporating proven new technologies that result in reducing energy demands; to use the most environmentally responsible products in its daily operations and to address critical local environmental issues when developing new City programs and initiatives which take on particular urgency in light of serious global environmental concerns. The City will seek to be an active partner with other civic organizations and public agencies within the City (Park Districts, School Districts, Library and Historical Foundation) to achieve sustainable policies and goals.

Policy Guidelines

Guidelines for implementing sustainable municipal policy include, but are not limited to the following:

1. **The concept of sustainability guides City policy.** The City is committed to meeting its existing needs without compromising the ability of future generations to meet their own needs. The long-term impacts of policy choices must be considered to ensure a sustainable legacy.
2. **Protection, preservation, and restoration of the natural environment are high priorities of the City.** Elmhurst is committed to protecting, preserving and restoring the natural environment. City decision-making will be guided by a mandate to maximize environmental benefits and reduce or eliminate negative environmental impacts within the context of the City's essential functions, planned development, and overall goals and responsibilities. The City will lead by example and encourage other community stakeholders to make a similar commitment to the natural environment.
3. **Environmental quality, economic health and social equity are mutually dependent.** A healthy environment is integral to the city's long-term economic and societal interests. In achieving a healthy environment, the City must ensure that inequitable burdens are not placed on any one geographic or socioeconomic sector of the cities population, and that the benefits of a sustainable community are accessible to all members of the community.
4. **All decisions have implications for the long-term sustainability of Elmhurst.** The policy and decision-making processes of the City will reflect its sustainability objectives. The City will lead by example and encourage other community stakeholders to use sustainability principles to guide their decisions and actions.
5. **Community awareness, responsibility, participation, and education are key elements of a sustainable community.** All community members, including individual citizens, community-based groups, businesses, schools and other institutions must; 1) be aware of their impact on the environmental, economic, and social health of Elmhurst; 2) must take responsibility for reducing, eliminating and balancing those impacts and; 3) must take an active part in community efforts to address sustainability concerns. The City will therefore assist in opportunities to support community awareness, responsibility and participation in cooperation with all other organizations within the City such as Park Districts, School Districts, and Elmhurst College.
6. **Elmhurst recognizes its linkage with the regional, national, and global community.** The relationship between local issues and regional, national and global issues will be recognized and acted upon in the City's programs and policies. This may involve balancing local issues with broader concerns. In addition, the City's programs and policies should be developed as models that can be emulated by other communities. The City will also act as a strong advocate for the development and implementation of model programs and innovative approaches by regional, state, and federal government that embody the goals of sustainability.

7. Those sustainability issues most important to the community will be addressed first, and the most cost-effective programs and policies will be selected. The financial and human resources available to the City are limited. The evaluation of a program's cost-effectiveness will be based on an analysis of the associated costs and benefits, including environmental and social costs and benefits.

8. The city is committed to procurement decisions which minimize negative environmental and social impacts. The City will abide by an environmentally and socially responsible procurement policy that emphasizes long-term values and attempts to be a model for other public as well as private organizations.

9. Cross-sector partnerships are necessary to achieve sustainable goals. Partnerships among the City government, businesses, residents, property owners and all community stakeholders are necessary to achieve a sustainable community. The City will actively seek to participate with community groups and to engage community partners in all appropriate sustainability efforts.

Sustainable Elmhurst City Programs

Some of the specific policies and programs that exemplify Elmhurst's sustainability objectives are briefly outlined below. Several of these policies and programs are detailed on the City web site. While not inclusive of all sustainable Elmhurst policies and programs, this listing is intended to serve as a resource guide to the City's efforts in working towards a sustainable Elmhurst, and will be periodically updated as the City initiates new programs or policies.

Community Leadership and Communication

- The Elmhurst City Council as the democratically-elected leadership of the community sets policies which are implemented by City staff. The Council is committed to responsible City management, including maintenance and improvement of public health, safety, and general welfare, as well as implementation of innovative sustainability policies and programs that are prudent, cost-effective, and set an example for other organizations and individuals.
- Sustainability information will be distributed in many ways including *The Front Porch*, a regularly published city newsletter, the city web site, and through the Elmhurst Public Library. In this way, all residents can access information to help them make wise conservation choices.
- Without strong local economic activity, the City would not have the resources to provide for public safety or maintain streets and other infrastructure. Fostering of local economic development is a critical long-term necessity for continuing sustainability of City operations.
- The City recognizes the need for partnership with private businesses and area citizen organizations. The Elmhurst Cool Cities Coalition, with representatives from local businesses, local citizen organizations, such as the League of Woman Voters, the Library, the Elmhurst Park District, District 205, the Elmhurst Area Chamber of Commerce, and City staff, is one such partnership.

Commitment to Carbon Emission Reduction

- The City of Elmhurst is concerned about global climate change and has taken steps to reduce its greenhouse gas emissions as part of a worldwide effort led by the International Council for Local Environmental Initiatives (ICLEI), through the Cool Cities initiative. Elmhurst pledges to reduce city-wide carbon dioxide emissions to 7% below 1990 levels, and to meet that emission goal by 2012.
- Elmhurst supports sustainable energy sources. Working with the local electrical energy provider Elmhurst will perform a review of electrical purchases to maximize power generated from sustainable sources such as wind, bio-fuels, solar, etc. Elmhurst will also conduct an audit of major energy uses, such as pumps, vehicles, buildings, and equipment. The goal of the audit is to identify new, more efficient equipment with the aim of reducing energy needs. This includes new HVAC systems at the Library, Waste Water Treatment Plant, City Hall, and Police Department.

- The Public Works vehicle fleet will utilize the use of bio-diesel and 'E-85' gasoline to the greatest extent possible. Also, electric/gasoline hybrid vehicles will be added to the fleet where possible to further reduce dependence on carbon dioxide producing fossil fuels.
- Elmhurst will reduce its own contribution to poor local air quality by reducing automobile use and establishing idling guidelines for municipal vehicles.
- Elmhurst encourages the use of building design and construction that results in the conservation of resources and the reduction of toxic pollutants and greenhouse gas emissions.
- This policy shall establish the use of low volatile emission paints, cleaning products, adhesives, and other chemical additives wherever they are used, and that low emission products be made standard purchase inventory in the City central stores supply.
- Elmhurst supports public transit systems including the RTA, METRA, and PACE. Residents are encouraged to use the transit system as an alternative to the automobile. Creating a safe environment for walking and bicycling as additional automobile alternatives, is a high priority as well.

Resource Management and Conservation

- Elmhurst is committed to water resource conservation. City building codes require water saving devices be installed in all new and rebuild construction. Elmhurst also restricts outdoor water use during summer months based on even/odd addresses. The daily water allocation limits the total daily use of Lake Michigan water and is reviewed regularly. Annual water audits also insure that there is limited water waste. Elmhurst has high-quality water which meets all of the limits of the Safe Drinking Water Act. Water is regularly tested, and water quality reports are regularly provided to the community.
- As a founding member of a local storm water management workgroup, Elmhurst leads the way towards basin wide solutions to storm water management that crosses municipal and county boundaries. This approach has been recognized by the United States Environmental Protection Agency as the most effective manner to solve storm water pollution problems.
- As part of the requirements of the National Pollution Discharge Elimination System (NPDES) Phase II rules, Elmhurst will monitor, inspect and certify construction activities within the City to eliminate the pollution of local surface waters due to construction run off of silt or of construction related materials. The City shall also implement into its construction designs best management practices (BMPs), which reduce the quantity of storm water run off with the use of pervious surfaces, bio-swales, and underground retention.
- While recognizing that use of manufactured substances is part of the modern world, Elmhurst is concerned about health and environmental impacts of toxic substances. The City is committed to using the lowest feasible amounts of toxic pesticides and fertilizers and will actively explore other methods in public plantings.

- Elmhurst has a long-standing commitment to waste reduction and recycling. Elmhurst works with its waste haulers to implement comprehensive recycling programs, striving to become a leader in waste reduction efforts. Current recycling efforts will continue to widen the scope of recycling opportunities in multi-family residences, public spaces, and the Union Pacific train station. The City participates in hazardous waste recycling sponsored by DuPage County and the State of Illinois. Elmhurst is also investigating advanced recycling strategies for batteries, paints, florescent light fixtures, etc. Information on recycling will be more widely and more frequently distributed to residents.

Quality of Life Initiatives

- Elmhurst participates in the National Arbor Day Foundation "Tree City" program. Replacing and expanding its urban forest is an annual budget priority. The Elmhurst Public Works Department maintains an extensive street tree inventory. Trees can improve air quality, provide shade, assist in 'calming' traffic, and reduce the 'urban heat island' effect. The City also encourages property owners to plant trees in their front yards to beautify Elmhurst. Elmhurst has also adopted a policy promoting the use of biodegradable materials in City planting projects.
- The Elmhurst Fire Department will retrofit its current fleet of fire apparatus with diesel oxidation catalysts. This technology will reduce emissions from fire apparatus to meet stringent clean air standards. Future apparatus purchases will include engines that will meet or exceed EPA emissions standards. In 2003 the Elmhurst Fire Department started installing Light Emitting Diodes (LED) emergency lights in all of its new vehicles and apparatus. These lights require less power which in turn reduces engine emissions.
- The City of Elmhurst Master Plan sustainability goals shall be considered as included in the *Quality of Life Initiatives* by reference.

Implementation Responsibilities

General policy directives are products of decisions made by the City Council with direction given to the City Manager by City Council, which sets limits, goals, and expectations. The City Manager delegates policy implementation to the department heads who achieve goals set by City Council action. To assist the department heads the City has established a 'Sustainability Committee' composed of staff from all of the City departments. The members of that committee are charged with reviewing current City practices and suggesting changes to achieve sustainability goals.

Purchasing policies must consider sustainable practices along with budget concerns and material quality when making purchases. These evaluation criteria are incorporated into the purchasing policies of each department and are considered as City departments develop annual budgets. The evaluation includes, but is not limited to, evaluation of new technologies, improved technologies, and alternative methods of achieving the budget goals. These evaluations shall not diminish the primary concern for public safety.

Implementing this policy involves all City departments. Individual department responsibilities will take the lead as the policy goals are implemented, but will require involvement from those departments with ancillary responsibilities. As an example new fire fighting equipment requires the co-operative design needs from Fire Department staff along with the maintenance requirements from Public Works. Likewise building code changes require the Building department working in co-operation with Planning, Zoning and Economic Development.

The Public Works central purchasing (central stores) is charged with investigating and modifying purchasing policies to adhere to the goals of this policy. Materials and product purchases shall be constantly monitored to meet the goals of the City policy.

Many aspects of this policy require close co-ordination with community services and community organizations. A department Director, appointed by the City Manager, will represent the City on appropriate community committees to provide City participation and advice.

With direction from the City Council the City Manager shall monitor the policy and establish annual achievement goals, including achieving target carbon emission reduction by 2012. Annual carbon inventories identify progress toward that goal. An annual report from the Department Directors to the City Council within the framework of the annual budget will identify the goals established for the coming fiscal year, and identify and quantify annual achievements of pre-set goals.

FY 2017 REPORT ON ACHIEVEMENTS TOWARDS SUSTAINABILITY

As required by the Sustainability Policy approved by City Council in February 2009, the City Manager would like to highlight the successes achieved by the City to meet the goals of the Sustainability Policy. The Policy is as follow:

The City of Elmhurst is dedicated to the enhancement and protection of the immediate and long term well-being of the City, its citizens and its natural environment. To that end, the City of Elmhurst will consider sustainable environmental practices as an integral component of its leadership role in community.

The City of Elmhurst will continue to face the challenge of maintaining the core water, wastewater, public safety and all other community services that have been commonly accepted as the City's responsibilities. At the same time the City will strive to protect and enhance Elmhurst's environmental quality, economy, and livability. The City is committed to incorporating proven new technologies that result in reducing energy demands; to use the most environmentally responsible products in its daily operations and to address critical local environmental issues when developing new City programs and initiatives which take on particular urgency in light of serious global environmental concerns. The City will seek to be an active partner with other civic organizations and public agencies within the City (Park Districts, School Districts, Library, and Historical Foundation) to achieve sustainable policies and goals.

With that policy set, here are the City's successes in implementing sustainable practices for the past year:

Police Department

- The police department, in partnership with the DuPage County Health Department maintains a collection box for expired or unwanted prescription drugs in the front lobby of the police station. The service is a convenient way for residents to dispose of drugs so as to prevent damage to our water supply and prevent their abuse by unauthorized persons. So far in 2017, we have collected 566 lbs. of prescription drugs. Since its installation in 2014, we have now collected a total of 2,198 lbs.
- Police personnel participated in 3 prescription drug take-back initiatives in partnership with the DEA this year. Two events were held in the police station parking lot and the third was held at Elmhurst College. These events collected a total of 282 lbs. of unwanted drugs that were safely disposed of.
- This year the Rain Garden project in front of the Police Station was completed as part of a DuPage County grant. The garden demonstrates its use in collecting excess storm water for our residents and helps promote rain gardens.
- The police department currently operates two hybrid parking control vehicles, one electric side by side, and five police bicycles for its patrols. Officers used electric side by side and police bicycles as part of the Summer Mobile Patrol program to patrol Elmhurst's parks, trails, neighborhoods, and community events.

Fire Department

- The fire department received a \$41,000.00 Grant through FEMA to purchase a new turnout gear extractor and drying cabinet for each fire station. The extractors will be used to wash and decontaminate dirty turnout gear that can be hazardous to personnel and the drying cabinets will properly dry equipment both will reduce the chance of contamination and firefighter exposure to carcinogens and increase the service life of the equipment.
- The fire department received a grant through Illinois American Water to purchase 44 high visibility safety vests that will be worn by firefighters when responding to emergency incidents on busy roadways and highways.
- The fire department received a grant through America Heart that was used to purchase 8 new CPR mannequins and 3 AED trainers. The equipment will be used to train both city employees the public the most current CPR recommendations.
- The fire department purchased a new Pierce Fire Engine. The engine has replaced the existing Squad that was purchased in 1995, had over 50,000 miles and has required increased maintenance. The new engine will be put into service early in 2018 and will be housed at Fire Station 1. The new engine will carry the same equipment that is currently on Engine 1 and Squad 1 combined and is expected to last over 20 years.
- In February the fire department received a new ambulance from Metro Paramedics. The ambulance replaced Medic 1 which was over 5 years old. The new Ambulance has all of the latest technology, is fuel efficient and has an exhaust regeneration system that is eco-friendly.
- In June the fire department partnered with Metro Paramedics to staff an ALS response vehicle. Rescue 1 was put into service to increase coverage for EMS incidents and to reduce the response times for those requiring ALS treatment. The smaller SUV will use less fuel and decrease the wear on our larger more expensive vehicles.
- The fire department has implemented a smoke detector recycling program which has been very successful. There are 5 gallon buckets at each station and at City Hall that are used to ship expired detectors for proper disposal. To date the fire department has recycled over 350 expired smoke alarms.
- The Fire Department continues to work towards the consolidation of dispatch procedures. All members of DuPage Public Safety Communications have been working the past several months preparing the new Computer aided dispatch system along with the live move up module that was purchased through the ETSB.
- The two front line engines, the new tower ladder and both medic units the fire department responds with have built-in regeneration systems that reduce carbon emissions.
- The fire prevention bureau continues to utilize the Firehouse I-Cloud version for inspection tracking and records management which reduces the use of paper and waste.

Human Resources

- The Document Imaging Laser Fiche project continued for the third year, and will continue over the next couple of years, moving the City's paper record files to an electronically stored/retrieval file records system.
- Business process reviews are underway and provide the opportunity to move away from paper systems to electronic document use.

Information Technology

- Recycled 5000 lbs. of electronic equipment, 58 printer ink and toner cartridges, 78 Konica Minolta Copier Toners and 40 Konica Minolta Waste Toner Devices.
- Continue to reduce consumption of personal computer watts of power with ENERGY STAR 6.0 compliant computers throughout the City.

Community Development

- Community Development staff assisted the Sustainability Task Force and Consultant in the preparation of the Draft Sustainability Plan.
- Text amendments to the Zoning Ordinance were approved in August. Text Amendments included changes to bulk regulations and parking requirements to encourage transit oriented developments.
- Currently over \$132 million in commercial projects are taking place in Elmhurst, all are being built in compliance with the 2015 Energy Conservation Code.

Public Works Department

- Completed construction of a demonstration rain garden which was installed south of the Police Station along First Street.
- Put into service two hybrid aerial trucks for use by the Forestry Department.
- Converted 14 vehicles to be dual fuel and run on Propane. Also installed a propane fueling station at the PWF.
- Completed construction on a new salt storage facility with a 5,500 ton capacity, which will store a typical seasons worth of salt for the City.
- Replaced 1 Tandem Axle dump truck and a Loader Backhoe, all of these vehicles meet the EPA Tier four final EPA Standard. To meet Tier 4 standards in the law, manufacturers are adding clean diesel technology designed to reduce emissions of particulate matter (PM) and nitrogen oxides (NOx).
- The total Biological component of the diesel fuel consumed in FY17 budget year was 9,926.3 gallons in an effort to reducing Greenhouse Gas Emissions and our dependency on foreign oil.
- In conjunction with SCARCE, held a pumpkin recycling event following Halloween
- In conjunction with SCARCE, held a cooking oil collection event following Thanksgiving.
- Installed grasscrete permeable driveways at two City owned stormwater facilities.
- Clarke Mosquito continues to use EarthRight products for mosquito control.
- City hosted rain barrel event in conjunction with the Conservation Foundation.