



Reconciliation Action Plan

Any queries regarding the
Committee for Perth
Reconciliation Action Plan
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Committee for Perth
Reconciliation Action Plan
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Foreword



Hon, Fred Chaney, AO, Board Director, Reconciliation Australia

Reconciliation Australia is very pleased to acknowledge the Committee for Perth's inaugural Reconciliation Action Plan (RAP).

The RAP program is one of Reconciliation Australia's key strategies in closing the gaps between Aboriginal and Torres Strait Islander peoples and other Australians. The program supports organisations' contribution to reconciliation through clear actions within their normal business activities.

The Committee for Perth RAP builds on the organisation's significant contributions to reconciliation and belief that Perth could be the leading Australian city to foreground the acknowledgment, respect and celebration of its Aboriginal heritage.

Through this RAP, the Committee for Perth is demonstrating the many ways in which an organisation from outside the health field can positively impact on the lives of Aboriginal and Torres Strait Islander peoples, while also achieving great successes for their organisation.

As an influential member-based organisation driven by Perth's business and community leaders, the Committee for Perth's ongoing contributions to reconciliation will be influential and far reaching. I offer my personal congratulations to the Committee for Perth on this outstanding commitment and on your vision to achieve great outcomes for Aboriginal and Torres Strait Islander peoples.



Glen Kelly, CEO, South West Aboriginal Land and Sea Council

The journey an organisation takes when developing a Reconciliation Action Plan (RAP) can often be profound, as the process involves taking a close look at what is really required, both at an organisational and personal level, to create a true pathway for reconciliation. It involves an examination of current perspectives, views and practices and more often than not, will bring about changes in each of these areas.

Most importantly though, it tests the resolve of an organisation to develop a plan that will provide real outcomes and will be enduring. Those that succeed in finalizing their RAP have shown a commitment to the reconciliation process and the challenges it presents, and are to be congratulated for succeeding in taking on the challenge and demonstrating their resolve in this most important area of modern Australian life.

The South West Aboriginal Land and Sea Council has had an ongoing relationship with the Committee for Perth for over three years and through a common focus and shared initiatives, this relationship is growing stronger every year. We are continually encouraged by the Committee's commitment to Reconciliation which is clearly visible in their vision for Perth and visibly demonstrated in much of their activity.

The South West Aboriginal Land and Sea Council values the strength of the Committee's relationships with many of Perth's leading corporate, government and educational institutions and believes they are well positioned to continue working towards encouraging many organisations and individuals within their networks to become more aware of their cultural heritage.

We believe the Committee's actions and the role they play in influencing the future direction of Perth will serve to forge stronger bonds between the Noongar nation and the wider population of Western Australia. If reconciliation is about building a common future for Indigenous and Non-Indigenous peoples, then this Reconciliation Action Plan by the Committee for Perth is undoubtedly set to play a key role in securing this most important outcome.

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Introduction



The Committee for Perth took our first steps towards reconciliation back in 2007 when our board passed a resolution stating our commitment to the celebration of Aboriginal culture throughout Perth.

Since then we have demonstrated a genuine commitment to reconciliation principles through the focus of much of our research, activity and relationship building. I am delighted that the publication of this Reconciliation Action Plan will serve to publicly formalise much of the activity we have already initiated or have been planning over the course of more than three years.

Our vision as an organisation is to work towards creating a city with an integrated strategic plan which ensures that metropolitan Perth:

- promotes the high value of its people;
- embraces its natural environment;
- is vibrant and innovative;
- participates on the world stage; and
- has a strong sense of place.

We believe that the visible presence and participation of the Traditional Owners of Perth, the Noongar nation, in each of these areas is integral to the success of our vision.

It is also encouraging to know that there is goodwill towards reconciliation from many sections of society and that we are not and have not been working alone. Through their membership of the Committee for Perth, our members are choosing to identify with our vision and we are encouraged that many of them have also started on their own journeys towards reconciliation.

We would like to acknowledge our member organisations Woodside Energy Ltd and Wesfarmers Ltd as well as the WA Department of Indigenous Affairs who undertook a review of our Reconciliation Action Plan during its development to ensure it is the most appropriate, relevant and informed plan that it could be. We also acknowledge the advice and expertise provided by Dr Richard Walley OAM, the Curtin Centre for Aboriginal Studies, the South West Aboriginal Land and Sea Council and independent advisors.

The process of developing our Reconciliation Action Plan has seen us take further steps in our reconciliation journey and we thank Reconciliation Australia for the overall assistance that they have provided in this process.

I feel immensely privileged to be able to represent the Committee for Perth on this journey, along with the Reconciliation Action Plan Sub-Committee. I have also had the opportunity to experience my own personal journey and to forge some genuine and lasting relationships with some of Perth's Aboriginal community.

I look forward to extending and strengthening meaningful interaction with the Noongar nation both personally and on behalf of the Committee for Perth in a bid to promote and encourage broader reconciliation with Aboriginal and Torres Strait Islander peoples throughout Australia.

A handwritten signature in dark ink, appearing to read 'Marion Fulker'.

Marion Fulker
CEO
Committee for Perth



Section 1 - The Committee for Perth & Reconciliation

Our Vision for Reconciliation

The Committee for Perth will lead by example for our members, stakeholders and the broader community in acknowledging and embracing the rich history and cultures of Aboriginal and Torres Strait Islander Western Australians. By creating an important cultural pride across all Perth communities we will effectively facilitate reconciliation, opportunities for all and the celebration of the special place of Aboriginal and Torres Strait Islander peoples as the Traditional Owners of our nation.

The Committee for Perth will also benefit from the initiatives included in the Reconciliation Action Plan by improving and enhancing our own cultural awareness which we can in turn share with our member organisations, stakeholders and networks.

Our Business

The Committee for Perth is a member-based think tank that exists to promote and enable change that improves the cultural diversity, economic prosperity, sustainability and world-class amenity of Perth. We have a vision of a future Perth that is vibrant, dynamic and inclusive, that capitalises on the advantages given to us by our natural landscape and abundant resources.

The Committee is a forward-looking organisation, with much of our work focusing on future Perth but we are aware that we are anchored to a particular history. We recognise that much of Western Australia's current cultural and economic prosperity and future optimism comes as a result of the land's natural resources and historical events and practices. A significant proportion of the work of the Committee for Perth focuses on attempting to encourage the foregrounding of Aboriginal culture within our community.

A key vision of the Committee for Perth is to create a capital city that is rich in cultural diversity and welcoming and accepting of people from various cultures and backgrounds. The Committee seeks to encourage all Western Australians to acknowledge and embrace the rich history and culture of the Aboriginal and Torres Strait Islander peoples of the state and show strong cultural pride. We want Perth to become *the* city in Australia to truly celebrate Indigenous Australian cultures.

In November 2008, we published, *A Cultural Compact for Western Australia – the 10 year challenge*. This followed a period of extensive consultation with individuals and groups from cultural, community and business groups across Perth with particular and culturally sensitive consultation with members of the Noongar community. One of the key recommendations of this report proposes that 'WA make its acknowledgement and respect of its Aboriginal culture and heritage visible at all times across the state.'

We firmly believe in the importance of recognising the connection that Noongar people have to country across the Perth metropolitan area and the south west of the state and aim to respect this at all times. We undertake a Welcome to Country or appropriate cultural acknowledgement at all Committee meetings and events and in 2009 we developed a *Welcome to Country Guide* to encourage our members and the broader business community to do the same.

We already have in place a number of existing relationships and practices of consultation and engagement with Aboriginal groups and experts in order to best inform our work:

- We work with, or as part of the South West Aboriginal Land and Sea Council (SWALSC), the Swan & Canning Rivers Iconic Trails Project, Curtin University's Centre for Aboriginal Studies and the State Government's Indigenous Place Reference Group.
- We have commissioned significant research projects that required extensive consultation with local Noongar community groups through our consultant and local respected Noongar, Dr Richard Walley, OAM. Through his facilitation we have held a culturally appropriate forum with the women of the Noongar nation to discuss issues of concern to them.
- We have commissioned research from the Centre for Aboriginal Studies at Curtin University and independent researchers along with undertaking site visits of Indigenous cultural centres in Australia and New Zealand to enable us to publish a major report on the concept of a World Centre for Indigenous Culture.
- We held a members' lunch focusing on Aboriginal leadership and empowerment that also featured a presentation on the Carrolup Art collection both in its historic context and its contemporary application.
- We regularly promote and feature positive action relating to the foregrounding of Aboriginal and Torres Strait Islander cultures by our members or local organisations in our newsletters. This includes a feature highlight whenever a member organisation publishes a Reconciliation Action Plan.

Our Reconciliation Action Plan

The Committee for Perth is committed to the promotion and celebration of Aboriginal and Torres Strait Islander culture throughout Perth and we believe that the development of our Reconciliation Action Plan is an important step in this process. Our RAP provides another positive, public acknowledgement of our commitment to reconciliation principles and our desire to close the gap between Aboriginal and Torres Strait Islander peoples and other Australians.

As an organisation, the Committee for Perth is focused on the future of Perth and we have a vision of a city that is vibrant, dynamic and sustainable and poised on the edge of opportunity. We work to promote an accessible, inclusive city that is accepting of all cultures and nationalities. Although we have our vision fixed on the future of the city, we do not disregard our collective history and believe that only by learning, acknowledging and embracing it can we create an inclusive and progressive city.

Our Reconciliation Action Plan is the natural culmination of a number of actions and initiatives that we have put in place over a period of three years. The timeline that follows details the key steps in our journey and demonstrates our commitment to reconciliation initiatives.

Commitment to Reconciliation Initiatives Timeline

2007

Resolution passed by the Committee for Perth board stating our commitment to the celebration of Aboriginal culture throughout Perth.

2008

Consultant Dr Richard Walley, OAM, commissioned to undertake a significant research and consultation project with the Noongar community. The purpose of the dialogue was to present the Committee for Perth's vision that Perth become a city that truly acknowledges, pays respect to and celebrates its Aboriginal culture and to gauge the level of interest in this vision, as well as gather initial ideas and feedback. The consultation revealed an overwhelmingly positive response and Noongar people were particularly positive about the process primarily for being included in discussions from the outset.

Consultation with Noongar women held about ways in which to bring their culture to the forefront.

Office opened with an official ceremony that included a Welcome to Country by Dr Richard Walley, OAM and was attended by representatives of the Noongar community.

A Cultural Compact for Western Australia – the 10 year challenge was launched following extensive community consultation and engagement with both Aboriginal and other groups. This was the first public and formal statement of our intention to practice and promote the foregrounding of Aboriginal culture and called upon the business, cultural and government sectors to do likewise.

2009

Centre for Aboriginal Studies at Curtin University was commissioned to undertake research into Celebrating Indigenous Culture. This research focused on Indigenous Cultural Centres with an examination of existing national and international cultural centres and a consideration of the relevance of such a centre for Perth.

Luncheon held to highlight Aboriginal and Torres Strait Islander issues relating to the stolen generation using the Carrolup Art collection as a case study.

Welcome to Country Guide published following further consultation with local Aboriginal community groups.

Twin reports *World Centre for Indigenous Culture and Cultural Experience Centres* published. This significant publication was a result of extensive research, study tours and consultation and was submitted to government in support of our call for a World Centre for Indigenous Culture in Perth. Through an examination of many existing cultural experience centres across the world, we made recommendations on elements that we believe essential for incorporation into a centre for Aboriginal arts and culture in Perth.

CEO appointed to the State Government's Indigenous Place Reference Group to help develop the concept for an Indigenous Cultural Centre in Perth as part of the Waterfront development.

Statement of Commitment to develop our Reconciliation Action Plan published.

CEO attended launch of *It's in my heart, this is still my country* the landmark publication that provides the evidence for the Noongar Native Title claim.

2010

Reconciliation Action Plan Sub-Committee established with meetings held every 2 months.

CEO and Dr Richard Walley, OAM, attended a 2-day *Treaty of Waitangi Workshop* in New Zealand with a view to developing similar workshops in Perth to promote the learning and acceptance of the history of Perth and how it relates to the Noongar people.

Healing Our History Workshop developed and held in Perth with 20 participants to encourage deeper understanding of our shared history with Aboriginal and Torres Strait Islander people.

The actions outlined in this timeline and the subsequent development of this RAP have been driven by Committee for Perth board, staff and working group members of the Committee for Perth with input, advice and expertise provided by Dr Richard Walley, OAM, the Centre for Aboriginal Studies, South West Aboriginal Land and Sea Council and independent researchers.

Each stage in the process has served to strengthen our understanding of a number of current issues between Aboriginal and Torres Strait Islander peoples and other groups in the broader community. Collaboration and consultation has also furthered our relationships with the Noongar community.

Through the process we have gained knowledge and credibility as well as a deeper understanding of what the celebration of Aboriginal culture should and could mean for the Committee, our members and the wider Perth community.

The development of this Reconciliation Action Plan has built on this knowledge and experience, driven by the Reconciliation Action Plan Sub-Committee. Chaired by Committee for Perth Director, Joanne Farrell the sub-committee also includes Committee for Perth CEO Marion Fulker and Chair Tony Howarth along with long-term consultant Dr Richard Walley, OAM.



Section 2 - Relationships

The Committee for Perth believes in the promotion of a dynamic and welcoming city. Such a city requires an inclusive community which relies on the strength of mutually respectful relationships that allow space for people from all nationalities to be recognised and to be themselves. We believe that Aboriginal and Torres Strait Islander peoples should be visibly present in this community and genuine relationships between Indigenous Australians and the wider Australian community should be encouraged. We believe that building such relationships will lead to shared outcomes and benefits for all involved.

Relationships Focus area:

Establishing, promoting and sharing relationships with Aboriginal and Torres Strait Islander organisations and individuals and others engaged in reconciliation.

Action 1: Support RAP Sub-Committee which includes board members, staff and Noongar representative.

Responsibility	Timeline	Measurable Target
Board, RAP Sub-Committee & CEO	March 2011	RAP Sub-Committee structure and governance reviewed.
CEO	October 2011	RAP Sub-Committee meets four or more times annually to ensure initiatives are implemented and learnings are reported on and included in our future RAPs.

Action 2: Incorporate RAP initiatives into strategic plan and integrate reconciliation principles and consideration of Aboriginal and Torres Strait Islander peoples into the day to day operation of our organisation.

Responsibility	Timeline	Measurable Target
CEO	December 2010	Commitment to reconciliation principles statement drawn up and distributed to staff, key contractors, board and members.
CEO	March 2011	Strategic plan includes relevant RAP actions, reporting processes and target assessment.

Action 3: Make and maintain contact and working relationships with local Aboriginal and Torres Strait Islander organisations to enrich our knowledge base and provide input for our existing and developing activities and initiatives in a culturally appropriate manner.

Responsibility	Timeline	Measurable Target
CEO & RAP Sub-Committee	October 2011	Contact with two organisations is made and maintained through an annual face-to-face meeting.
CEO	October 2011	Consultation is undertaken and documented for all relevant activities and initiatives.

Action 4: Advance relationships with other reconciliation groups to ensure we are actively engaged in the national reconciliation conversation.

Responsibility	Timeline	Measurable Target
CEO & RAP Sub-Committee	October 2011	Interaction with groups such as ANTaR, Department of Indigenous Affairs, Reconciliation Australia and other RAP organisations is undertaken at least four times annually.



Section 3 - Respect

The Committee for Perth believes that all solid and enduring relationships are built on a foundation of respect. We recognise the Aboriginal and Torres Strait Islander peoples as the original custodians of our land. We respect their history and communities built over thousands of years. As an organisation, we promote respect for all Aboriginal and Torres Strait Islander peoples and believe that practical demonstration of this respect will greatly assist steps towards reconciliation.

Respect Focus area:

Respecting, recognising and promoting understanding of Aboriginal and Torres Strait Islander peoples by celebrating and promoting their cultures in all areas of our work.

Action 1: Lead others by example and practice inclusions of a Welcome to Country or Acknowledgement of Country at all Committee for Perth events.

Responsibility	Timeline	Measurable Target
CEO	March 2011	Welcome to Country or verbal Acknowledgement of Country is included at all Committee for Perth special events as appropriate.
CEO	September 2011	Publish a second edition of our Welcome to Country Guide and include a history on the origin of this protocol.
CEO	October 2011	Verbal Acknowledgement of Country is included in all Committee for Perth <i>Food for Thought</i> , <i>Executive Women's Leadership Forum</i> and <i>In Touch</i> member events.
CEO	October 2011	One training session for members is provided to enhance use of Welcome to Country Guide.

Action 2: Provide cultural awareness training for all board members and staff.

Responsibility	Timeline	Measurable Target
CEO & Board	July 2011	Board and staff to undertake one session of cultural awareness training per annum.
CEO & Board	July 2011	Cultural awareness component included in induction processes for all new staff and board members.

Action 3: Facilitate cultural exchange opportunities between Aboriginal and Torres Strait Islander peoples and our board, staff, working groups and members.

Responsibility	Timeline	Measurable Target
CEO & Board	October 2011	One or more Committee for Perth event features an Aboriginal or Torres Strait Islander presenter or related content each year.
CEO & Board	October 2011	Invitations extended to Aboriginal and Torres Strait Islander people to attend appropriate and relevant events including NAIDOC week.

Action 4: Promote positive action relating to the development of RAPs and the foregrounding of Aboriginal and Torres Strait Islander cultures and initiatives to our members.

Responsibility	Timeline	Measurable Target
CEO	October 2011	Promote positive reconciliation action, Aboriginal and Torres Strait Islander community events and success stories in at least five member newsletters per annum.
CEO	October 2011	Inventory of member organisations with RAPs compiled and promoted with a view to encouraging other members to commence the RAP process.

Action 5: Exhibit artwork, maps and flags promoting Aboriginal and Torres Strait Islander cultures in reception and meeting rooms.

Responsibility	Timeline	Measurable Target
Executive Assistant	December 2010	Maintain existing displays in good condition and presentation with accompanying explanation of meanings and acknowledgement of artists.

Action 6: Participate in Aboriginal and Torres Strait Islander cultural celebrations.

Responsibility	Timeline	Measurable Target
Board & CEO	July 2011	NAIDOC week, National Reconciliation week and annual Closing the Gap speech to be acknowledged and reviewed in newsletter and relevant board / staff meetings.
Board & CEO	October 2011	Board, CEO and staff to participate in at least one Aboriginal and Torres Strait Islander cultural event each year.



The Committee
for Perth believes
that Perth could
be *the* city
in Australia
that **acknowledges,**
respects and **celebrates**
its Indigenous
Australian cultures.



Section 4 - Opportunities

The Committee for Perth believes that by providing opportunities for celebration, education and consultation, we can realise the path towards reconciliation. Opportunity is a step towards self-determination and we will use our expertise, resources and networks wherever possible to facilitate opportunities for Aboriginal and Torres Strait Islander peoples.

Opportunities Focus area:
Identifying, facilitating and creating opportunities for
Aboriginal and Torres Strait Islander peoples across the wider
Perth community.

Action 1: Collaborate with Aboriginal and Torres Strait Islander peoples on our shared visions for Perth.

Responsibility	Timeline	Measurable Target
CEO & Working Group Chairs	March 2011	One or more Aboriginal and Torres Strait Islander representative to participate in each of our working groups.
CEO & Working Group Chairs	October 2011	Consultation achieved with relevant community groups and associations for best paths of collaboration and focus of issues.

Action 2: Aboriginal and Torres Strait Islander organisations are encouraged to be members of Committee for Perth.

Responsibility	Timeline	Measurable Target
Board & CEO	October 2011	Membership pipeline includes relevant Aboriginal and Torres Strait Islander organisations.

Action 3: Promote mutually beneficial business mentoring relationships to provide opportunities and knowledge to Aboriginal and Torres Strait Islander peoples.

Responsibility	Timeline	Measurable Target
RAP Sub - Committee	October 2011	Develop and publicly launch mentoring guidelines in consultation with Aboriginal and Torres Strait Islander peoples for use by mentors.

Action 4: Draw on Aboriginal and Torres Strait Islander expertise to assist and advise in particular activities.

Responsibility	Timeline	Measurable Target
Board, CEO & Working Groups	October 2011	Achieve and document consultation with Aboriginal and Torres Strait Islander expert(s) on at least three issues relating to the work of the Committee for Perth.
Board, CEO & Working Groups	October 2011	Potential topics identified that could inform research bulletins to focus on issues relating to Aboriginal and Torres Strait Islander peoples.

Action 5: Support capacity building initiatives within Aboriginal and Torres Strait Islander communities.

Responsibility	Timeline	Measurable Target
Board, CEO & Working Groups	October 2011	In-house trainee to have completed Certificate III in Administration
Board, CEO & Working Groups	October 2011	Publish a skills matrix for the proposed Centre for Aboriginal Art and Culture and ascertain gaps in current capacity and education pathways.
Board, CEO & Working Groups	October 2011	Acknowledge members' activities in this domain annually.



A key vision of
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Section 5 - Tracking Progress & Reporting

The Committee for Perth is committed to the process of reconciliation and will maintain accountability to our Reconciliation Action Plan. We will regularly review actions, activities and business practices to ensure they align with the intentions set out in this document.

Action 1: RAP developed, approved by Reconciliation Australia and publicly celebrated.

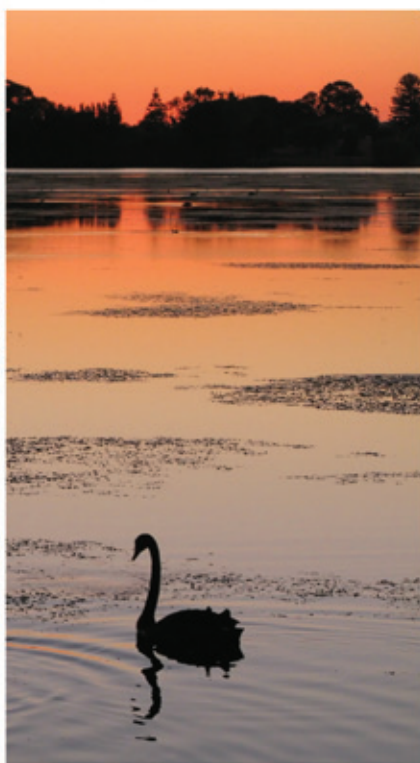
Responsibility	Timeline	Measurable Target
RAP Sub - Committee	December 2010	RAP available on Reconciliation Australia and Committee for Perth websites.
RAP Sub - Committee	December 2010	RAP publicly launched with Aboriginal and Torres Strait Islander representatives present and Welcome to Country provided.
RAP Sub - Committee	February 2011	RAP distributed to all members and staff.

Action 2: RAP reported on annually.

Responsibility	Timeline	Measurable Target
RAP Sub - Committee	October 2011	RAP update provided in annual review and member newsletters.
RAP Sub - Committee	November 2011	RAP report available on Reconciliation Australia and Committee for Perth websites.

Action 3: RAP refreshed annually.

Responsibility	Timeline	Measurable Target
RAP Sub - Committee	December 2011	RAP available on Reconciliation Australia and Committee for Perth websites.



Appendix - Reference Information

Committee for Perth Members

The Committee for Perth is a member based organisation that relies entirely on the support of our members. Without their financial contribution the activity and research that has underpinned the development of this RAP plan would not have been possible.

Our current members are:

ACIL Tasman	Integrated Group
Ajilon	KPMG
Alcoa	Lamonts
ANZ	Mallesons Stephen Jaques
Ascot Capital Limited	McKenzie Moncrieff
Austereo Perth	Mermaid Marine Australia Limited
Australian Council for Private Education and Training	Mills Wilson Communication Consultants
Bankwest	Mirvac (WA) Pty Ltd
Barrington Consulting Group	Moltoni Corporation
BHP Billiton	North West Shelf Venture
Bristow Helicopters Australia Pty Ltd	Oakajee Port and Rail Pty Ltd (OPR)
Burswood Entertainment Complex	Peet Limited
City of Perth	Perron Investments Pty Ltd
City of South Perth	PricewaterhouseCoopers
Cochrane Lishman Carson Luscombe	Rio Tinto
Compass Group (Australia) Pty Ltd	RPS
Coventry Group Ltd	RSM Bird Cameron
Curtin University	Shell
DBP	St John of God Health Care
DFP Recruitment Services Pty Ltd	Stockland
Ernst & Young	The Brand Agency
Fortescue Metals Group Ltd	University of Western Australia
Freehills	WA Newspapers Ltd
Gerard Daniels	Wesfarmers Ltd
Gold Corporation	West Coast Eagles Football Club
Gresham Advisory Partners	Westfield Limited
Hames Sharley	Westrac Pty Ltd
Hassell	Woodside Energy Ltd
Hawaiian	WorleyParsons
Insight Communication & Design	

A Cultural Compact for Western Australia - the 10 year challenge

Published in November 2008 the Committee for Perth's *Cultural Compact for Western Australia - the 10 year challenge (The Compact)* was a significant document that invited the Western Australian Government, the business and corporate sector, philanthropic organisations, Local Government Authorities and the arts and cultural sector to commit to working together for 10 years to revitalise our capital city and regional cities and towns to achieve:

- a vibrant state where arts and cultural appreciation and activity is part of everyday life for all West Australians;
- acknowledgement of the importance of Aboriginal culture and the arts to the future fabric of Western Australia;
- the engagement of young artists who choose to stay, return to, or visit – because they are encouraged and supported within an incubator environment;
- a dynamic capital city that all Western Australians are proud of; and
- bold and courageous art that places WA firmly on the international stage.

The Compact made three specific recommendations relating to Indigenous Culture, namely that:

1. WA makes acknowledgement and respect of its Aboriginal culture and heritage visible at all times across the state.

It is proposed that WA make its acknowledgement and respect of its Aboriginal culture and heritage visible at all times across the State, including:-

- recognition of all Traditional Owners through observing appropriate cultural practices at meetings, ceremonies and events;
- art and messages of welcome at all airports, railway stations and other transport hubs and through signage in hotels;
- preservation of sites and spaces of importance to Traditional Owners, recognition with plaques and buildings that tell the story of Aboriginal people in urban places and preservation of local Aboriginal history in public libraries;
- flying the Aboriginal flag next to the Australian flag in all public places at all times, dual signage in public spaces and inclusion of local Aboriginal names on signage of native animals, trees, flowers and shrubs in public parks;
- engagement of Traditional Owners in citizenship ceremonies; and
- development of reconciliation agreements between Traditional Owners and each sphere of government, including every Local Government Authority.

2. a World Centre for Indigenous Culture be developed on a central, prime site on the Swan River.

It is proposed that a World Centre for Indigenous Culture be developed on a central, prime site on the Swan River in Perth, but connected broadly to:-

- Indigenous communities;
- research and learning institutions; and
- arts and cultural institutions

across Western Australia, Australia and the world and that the Centre be developed in three stages:

Stage 1: Living Noongar Cultural Centre

Stage 2: Western Australian Centre for Aboriginal Arts and Culture

Stage 3: World Centre for Indigenous Culture.

3. the roof of the Perth Convention Exhibition Centre be used as a showcase for Indigenous art.

It is proposed that the potential for the use of the Perth Convention and Exhibition Centre (PCEC) roof as a showcase for Indigenous art be explored.

The Committee for Perth acknowledges those individuals featured in the photographs within this document for their engagement with the Committee for Perth.



Promoting and Enabling Change

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