

Reconciliation Action Plan

Points Available: 1

Developed in partnership with Reconciliation Australia.

Aim

To encourage organisations to take formalised steps to provide opportunities for Aboriginal and Torres Strait Islander peoples.

Rating Tool Eligibility



Green Star
Communities



Green Star
Design & As Built



Green Star
Interiors



Green Star
Performance



Legacy Green Star
Rating Tools

Note: This Innovation Challenge is applicable to all rating tools, except stand-alone Design ratings (Legacy rating tools).

Why is this Innovation Challenge Important?

This Innovation Challenge promotes reconciliation through encouraging organisations to develop Reconciliation Action Plans. Reconciliation Action Plans provide a roadmap and targets for organisations to provide opportunities for Australia's First People and ensure Aboriginal and Torres Strait Islander culture is treasured as a part of Australia's everyday life.

Addressing social inequalities is a key contribution to the sustainable development of an organisation. One of the major existing social inequalities within Australia is between Indigenous and non-Indigenous Australians. Through the development of a Reconciliation Action Plan these inequalities can be addressed in a formalised manner.

The Green Star project being rated must play a central role in the delivery of the Reconciliation Action Plan.

Compliance Requirements

To claim this Innovation Challenge your project team must:

1. Develop a Reconciliation Action Plan (RAP), as defined and endorsed by Reconciliation Australia. The RAP must be endorsed by Reconciliation Australia. The Green Star project being rated must play a central role in the delivery of the Reconciliation Action Plan.
2. Demonstrate evidence that relevant Indigenous organisations have been consulted in the development of the RAP.
3. A structure is in place to deliver the plan including a RAP Working Group, with a RAP Coordinator as part of the Working Group, comprising Indigenous and non-Indigenous staff members from all business areas.
4. Public reporting is undertaken to Reconciliation Australia (or equivalent body) and in the organisation's Annual Report, or project website, to report on tangible achievements towards reconciliation goals.
5. At least 80% of the RAP targets have been met in the first reporting cycle.

Alternative Compliance Methods

A Credit Interpretation Request (CIR) may be submitted to the Green Building Council of Australia (GBCA) when an applicant wishes to advocate for an alternative yet equivalent method of meeting the Compliance or Documentation Requirements. Any CIRs submitted for this Innovation Challenge will be processed as free-of-charge.

Documentation Requirements

Design Review / Design and As Built Submissions

Provide the following required documentation:

- **Submission Template** outlining the project's role in the delivery of the Reconciliation Action Plan. The Submission Template also enables project teams to provide feedback on the Innovation Challenge to inform future developments.

Provide documentation to support the claims made within the Submission Template. This may include:

- **Extract from the Reconciliation Australia website** demonstrating that the project's RAP is endorsed by Reconciliation Australia.
- **Extracts from the organisation's Annual Report or website** (or similar) demonstrating that the RAP is publically reported upon.
- **Reconciliation Action Plan Report** (or similar) on the outcomes from the project's RAP demonstrating that at least 80% of the RAP targets have been met in the first reporting cycle.

Guidance

The GBCA endorses project teams to develop a Reconciliation Action Plan directly with Reconciliation Australia. The GBCA is in no way involved in the Reconciliation Action Plan program.

For full details, please visit the Reconciliation Australia website, <https://www.reconciliation.org.au/>

Alternatively, please contact Philip Jerrard, RAP Program Manager, Reconciliation Australia, on (02) 8488 2755 or Philip.Jerrard@Reconciliation.org.au.