

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Other	School Committee	Ward 1	Board Member					1.00		\$10,507.00	\$15,000.00	
Other	School Committee	Ward 2	Board Member					1.00		\$10,507.00	\$15,000.00	
Other	School Committee	Ward 3	Board Member					1.00		\$10,507.00	\$15,000.00	
Other	School Committee	Ward 4	Board Member					1.00		\$10,507.00	\$15,000.00	
Other	School Committee	Ward 5	Board Member					1.00		\$10,507.00	\$17,500.00	
Other	School Committee	Ward 6	Board Member					1.00		\$10,507.00	\$15,000.00	
Other	School Committee	Ward 7	Board Member					1.00		\$10,507.00	\$15,000.00	
Nonunion	School Administration	Supt. of Schools Office	Superintendent of Schools		6			1.00		\$252,415.69	\$252,415.69	
Nonunion	School Administration	Supt. of Schools Office	Chief of Staff to the Supt.		4			1.00		\$133,900.00	\$133,900.00	
Nonunion	School Administration	Supt. of Schools Office	ED.L.D. Resident					1.00		\$70,000.00	\$70,000.00	
Nonunion	School Administration	Supt. of Schools Office	Finance Director		3			1.00		\$148,371.50	\$155,790.00	
Nonunion	School Administration	Supt. of Schools Office	Director of Operations		49			1.00		\$68,474.40	\$68,474.40	
Nonunion	School Administration	Supt. of Schools Office	Dir. of Equity & Excellence		2			1.00		\$113,300.00	\$130,000.00	
Nonunion	School Administration	Supt. of Schools Office	Chief Communications & Devel Officer		10			1.00		\$119,950.00	\$127,057.00	
Nonunion	School Administration	Supt. of Schools Office	Director, Human Resources		16			1.00		\$114,766.30	\$121,577.00	
Nonunion	School Administration	Supt. of Schools Office	Ass't Director of Finance		27			1.00		\$114,394.50	\$121,078.00	
Nonunion	School Administration	Supt. of Schools Office	Assistant Director, Human Resources		5			1.00		\$92,700.00	\$92,700.00	
Nonunion	School Administration	Supt. of Schools Office	Accounts Supervisor		16			1.00		\$87,372.00	\$87,372.00	
Nonunion	School Administration	Supt. of Schools Office	Payroll Manager		1			1.00		\$42,491.21	\$42,491.21	
Nonunion	School Administration	Supt. of Schools Office	Administrative Assistant	Superintend & Chief of Staff	9			1.00		\$80,500.00	\$80,500.00	
Nonunion	School Administration	Supt. of Schools Office	Administrative Assistant, Supt.		18			1.00		\$79,785.62	\$79,785.62	
Nonunion	School Administration	Supt. of Schools Office	Director of Out of School Time					1.00		\$0.00	\$62,000.00	
Nonunion	School Administration	Supt. of Schools Office	Operations Manager - Special Projects						1.00	\$0.00		\$75,000.00
Nonunion	School Administration	Supt. of Schools Office	HR Generalist		15			1.00		\$79,485.73	\$79,736.00	
Nonunion	School Administration	Supt. of Schools Office	Principal Clerk 1 - HR Dept		23			1.00		\$61,250.00	\$61,250.00	\$0.00
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk -Payroll		19		6	1.00		\$70,931.00	\$73,029.00	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Acct Clerk-PAYROLL					1.00		\$71,681.00	\$73,779.00	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Clerk 2		23		6	1.00		\$60,947.00	\$62,737.00	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk 2		7		6	1.00		\$62,197.00	\$64,047.00	
AFSCME Clerical	School Administration	Supt. of Schools Office	Principal Account Clerk 2		25		6	1.00		\$62,947.00	\$65,047.00	
Nonunion	School Administration	Supt. of Schools Office	Writing Communications Specialist		3			1.00		\$23,870.25	\$23,870.25	
Nonunion	School Administration	Supt. of Schools Office	wellness coord		7			1.00		\$62,285.13	\$62,285.13	
Nonunion	School Administration	Supt. of Schools Office	Communications Specialist		8			1.00		\$30,746.84	\$30,746.84	
Nonunion	School Administration	Supt. of Schools Office	PT Recording/Transcribing Secretary	Superintend & Chief of Staff	9			1.00		\$29,640.00	\$29,640.00	
Nonunion	School Administration	Supt. of Schools Office	PT Recording/Transcribing Secretary	Superintend & Chief of Staff	9			1.00		\$38,532.00	\$38,532.00	
Nonunion	School Administration	Supt. of Schools Office	Courier & Facilities Aide		12			0.80		\$41,397.96	\$41,397.96	
Nonunion	School Administration	Supt. of Schools Office	HR Intern		2			0.40		\$12,051.00	\$12,058.80	
Nonunion	School Administration	Supt. of Schools Office	HR Intern		2				0.40	\$11,700.00		\$12,058.80
Nonunion	School Administration	District	Volunteer Coords. & Support	Volunteer Program				13.00		\$28,800.00	\$28,800.00	
Nonunion	Curriculum & Instruction	Supt. of Schools Office	Assistant Supt. Of Schools		9	M+0		1.00		\$164,800.00	\$170,000.00	
SAA	Curriculum & Instruction	Supt. of Schools Office	Coordinator, Gr. 1-8	El. Curric., Instruc., Assess.	10	M+30	4	0.97	0.03	\$121,857.00	\$122,225.53	\$3,414.47
Nonunion	Curriculum & Instruction	Supt. of Schools Office	Admin Educator Development		16	CAGS		1.00		\$134,098.79	\$134,098.79	
Nonunion	Curriculum & Instruction	Supt. of Schools	Performance Data Specialist		7			1.00		\$99,509.34	\$99,509.34	
Nonunion	Curriculum & Instruction	Supt. of Schools	Innovation Project Specialist		5			1.00		\$56,275.44	\$70,000.00	
Nonunion	Curriculum & Instruction	W. H. C. S.	Assistant Coordinator		11				0.10	\$8,240.00		\$8,240.00
Nonunion	Curriculum & Instruction	Supt. of Schools	Biogen Data & Evaluation Specialist					0.50	0.50	\$35,000.00	\$35,000.00	\$35,000.00
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	11	M+45	11	1.00		\$104,478.00	\$106,028.00	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	10	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	7	M+30	11	0.50		\$51,400.50	\$51,400.50	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	7	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum		M+0	7	1.00		\$75,143.00	\$76,000.00	\$0.00
STA Teacher	Curriculum & Instruction	District-Wide	Academic Math Coach	Curriculum	4	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	8	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	Curriculum & Instruction	District-Wide	Academic Coach	Curriculum	16	M+45	11	1.00		\$106,378.00	\$106,378.00	
Sundry Item	Curriculum & Instruction		Staff Stipends, Instruction							\$30,000.00	\$30,000.00	
Sundry Item	Curriculum & Instruction		INSTRUCTIONAL LEADERSHIP TEAMS					47.00		\$83,200.00	\$86,400.00	
Sundry Item	Curriculum & Instruction		MCAS Tutors							\$95,000.00		\$95,000.00
Sundry Item	Curriculum & Instruction		Innovation Specialist Stipend							\$0.00	\$10,000.00	
Nonunion	Student Services	District Wide	Director, Student Svcs		19	M+15		1.00		\$141,050.00	\$141,050.00	
Nonunion	Student Services	Evaluation Ctr.	Crisis Case Manager		3	M+0		1.00		\$75,190.00	\$75,190.00	
Nonunion	Student Services	District Wide	Supv. Of Attendance		3			1.00		\$59,740.00	\$59,740.00	

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Nonunion	Student Services	District-Wide	Supv. Of Attendance		3	M+0		1.00		\$59,740.00	\$59,740.00	
Nonunion	Student Services	S. H. S.	Lead Mediator					1.00		\$79,500.00	\$79,500.00	
Nonunion	Student Services	S. H. S.	Mediator					1.00		\$60,000.00	\$60,000.00	
Nonunion	Student Services	District Wide	Social Worker						1.00	\$0.00		\$72,000.00
Nonunion	Student Services	District Wide	Social Worker PK-3						1.00	\$0.00		\$72,000.00
Nonunion	Student Services	District Wide	Student Adjustment Counselor						1.00	\$0.00		\$76,000.00
Nonunion	Technology Services	District	Technology Director	Admin. Technology	19			1.00		\$143,054.51	\$143,054.51	
Nonunion	Technology Services	DISTRICT-WIDE	Lead Technology Specialist	Admin. Technology	14			1.00		\$73,090.06	\$73,090.06	
Nonunion	Technology Services	District-Wide	Tech Assist. Systems Admin.	Admin. Technology	7			1.00		\$72,969.26	\$72,969.26	
Nonunion	Technology Services	District-Wide	Technology Coordinator	Admin. Technology	7			1.00		\$70,284.63	\$70,284.63	
Nonunion	Technology Services	District-Wide	Technician	Tech. Repair/Maint.	21			1.00		\$66,270.05	\$66,270.05	
Nonunion	Technology Services	District-Wide	Technology & Digital Learning Specialist	Admin. Technology				1.00		\$50,790.00	\$50,790.00	
Nonunion	Technology Services	District-Wide	Technology & Digital Learning Specialist	Admin. Technology	3			1.00		\$50,000.00	\$50,000.00	
Nonunion	Technology Services	DISTRICT-WIDE	Technology Specialist / Trainer	Admin. Technology	2			1.00		\$46,865.00	\$46,865.00	
Nonunion	Technology Services	District-Wide	Technology Specialist PT	Admin. Technology	2			1.00		\$44,290.00	\$44,290.00	
Nonunion	A. F. Argenziano School at Lir	Argenziano School	Principal		11			1.00		\$145,343.30	\$145,343.30	
SAA	A. F. Argenziano School at Lir	Argenziano School	Assistant Principal		3	CAGS	1	1.00		\$122,581.00	\$128,702.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Dean of Students	Principal's Office	2	M+30	11	1.00		\$102,801.00	\$102,801.00	
AFSCME Clerical	A. F. Argenziano School at Lir	Argenziano School	Senior Clerk - 205 days		3		3	1.00		\$41,545.00	\$45,089.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 1	21	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 2	13	M+60	11	1.00		\$107,488.00	\$107,488.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 2	34	M+60	11	1.00		\$109,838.00	\$110,088.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 2 S.E.I.P.	4	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 3	16	M+15	11	1.00		\$101,291.00	\$101,291.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 4				1.00		\$110,088.00	\$76,000.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 5	2	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 5	4	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 5	2	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 6	9	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 6, Math & Science	12	M+45	11	1.00		\$106,028.00	\$106,028.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 6, Science				1.00		\$0.00	\$76,000.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grade 7/8, Math	14	M+15	11	1.00		\$100,941.00	\$101,291.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grades 7/8, S.S.	14	M+15	11	1.00		\$100,941.00	\$101,291.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grades 7/8, Science	8	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Grades 8, ELA	20	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Kdgn.	8	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	Kdgn.	11	M+15	11	1.00		\$98,525.00	\$100,941.00	
STA Teacher	A. F. Argenziano School at Lir	Argenziano School	Teacher	SMILE	7	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Para	A. F. Argenziano School at Lir	Argenziano School	Paraprofessional	SMILE	5	B+0	6	1.00		\$28,051.00	\$30,225.00	
STA Para	A. F. Argenziano School at Lir	Argenziano School	Paraprofessional	Kdgn.	5	B+0+L	6	1.00		\$29,081.00	\$30,755.00	
Nonunion	A. F. Argenziano School at Lir	Argenziano School	Utility Aide		3			0.47		\$13,526.48	\$13,526.48	
Nonunion	A. F. Argenziano School at Lir	Argenziano School	Utility Aide	AM	8			0.47		\$13,526.48	\$13,526.48	
Nonunion	A. F. Argenziano School at Lir	Argenziano School	Utility Aide	PM	12			0.47		\$13,526.48	\$13,526.48	
Nonunion	Brown Elementary School	Brown	Principal		6			1.00		\$140,620.17	\$140,620.17	
AFSCME Clerical	Brown Elementary School	Brown	Senior Clerk - 190 days		3		3	1.00		\$40,386.00	\$43,054.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Kindergarten	5	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Kindergarten	10	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 1	2	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 1	5	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 2	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 2	3	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 3	3	M+30	9	1.00		\$85,821.00	\$89,650.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 3	24	M+60	11	1.00		\$108,138.00	\$108,488.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 4	27	CAGS	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 4	21	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 5	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	Brown Elementary School	Brown	Teacher	Grade 5	26	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Para	Brown Elementary School	Brown	Paraprofessional	Kindergarten	2	AA	3	1.00		\$27,124.00	\$28,239.00	
STA Para	Brown Elementary School	Brown	Paraprofessional	Kindergarten	1	B+0	2	1.00		\$27,948.00	\$28,452.00	
Nonunion	Capuano E. C. Center	Capuano E. C. Ctr.	Principal		6			1.00		\$140,620.17	\$140,620.17	
SAA	Capuano E. C. Center	Capuano E. C. Ctr.	Assistant Principal		14	M+60	4	1.00		\$125,331.00	\$131,452.00	

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STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Dean of Students						1.00	\$0.00		\$76,000.00
AFSCME Clerical	Capuano E. C. Center	Capuano E. C. Ctr.	Senior Clerk - 205 days		4		4	1.00		\$44,529.00	\$47,470.00	
STA Teacher 209	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	ASD K	2	M+15	3	1.00		\$69,804.00	\$73,841.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	8	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	Kindergarten	25	M+45	11	1.00		\$107,028.00	\$107,028.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	4	M+30	5	1.00		\$68,532.00	\$74,838.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	7	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	16	M+0	11		1.00	\$99,559.00		\$99,559.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	16	M+0	11	1.00		\$99,559.00	\$99,559.00	
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	13	M+15	11		1.00	\$100,941.00		\$100,941.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	19	M+30	11		1.00	\$105,001.00		\$105,001.00
STA Teacher	Capuano E. C. Center	Capuano E. C. Ctr.	Teacher	SMILE	7	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	1	HQ	2	1.00		\$26,300.00	\$27,391.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE		B+0	1	1.00		\$27,330.00	\$28,133.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	3	B+0	4	1.00		\$27,948.00	\$29,088.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	2	B+0+L	3	1.00		\$28,154.00	\$29,300.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	4	B+0	5	1.00		\$28,257.00	\$29,406.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	13	HQ	9	1.00		\$29,772.00	\$30,619.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE		B+0	1	1.00		\$29,800.00	\$27,330.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	18	HQ	9	1.00		\$30,122.00	\$30,969.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	19	HQ	9	1.00		\$30,122.00	\$30,969.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	23	HQ	9	1.00		\$30,272.00	\$31,119.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	SMILE	25	HQ	9	1.00		\$30,272.00	\$31,269.00	
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	20	HQ	9		1.00	\$30,122.00		\$31,119.00
STA Para	Capuano E. C. Center	Capuano E. C. Ctr.	Paraprofessional	Kindergarten	13	B+0	9	1.00		\$30,802.00	\$31,680.00	
Nonunion	East Somerville Community S	E. S. C. S.	Principal		2	M+0		1.00		\$136,990.00	\$143,840.00	
SAA	East Somerville Community S	E. S. C. S.	Assistant Principal		10	M+0	1	1.00		\$113,771.00	\$119,609.00	
SAA	East Somerville Community S	E. S. C. S.	Assistant Principal					1.00		\$0.00	\$118,000.00	
SAA	East Somerville Community S	E. S. C. S.	Dept. Chair - SPED		19	M+30	4	1.00		\$119,742.00	\$123,196.00	
AFSCME Clerical	East Somerville Community S	E. S. C. S.	Senior Clerk - 205 days		3		3	1.00		\$43,022.00	\$45,865.00	
AFSCME Clerical	East Somerville Community S	E. S. C. S.	Junior Clerk		1		1	1.00		\$23,690.00	\$25,365.50	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 1	9	B+15	9	1.00		\$76,616.00	\$80,274.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 1, Integrated SEIP	4	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 2, Integrated SEIP	1	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 2, Integrated SEIP	4	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 2, Two-Way Spanish	4	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 3	13	M+45	11	1.00		\$106,028.00	\$106,028.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 3, Integrated SEIP	7	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 3, Two-Way English	21	M+30	11	1.00		\$105,001.00	\$105,001.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 3, Two-Way Spanish	10	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 4	7	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	East Somerville Community S	E.S.C.S.	Teacher	Grade 4	26	M+30	11	1.00		\$105,351.00	\$105,351.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 4, Two-Way Spanish				1.00		\$97,551.00	\$76,000.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 5 Math / Science	5	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 5, Two-Way English	8	M+45	9	1.00		\$88,057.00	\$91,797.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 5, Two-Way Math/ELA	4	M+0	5	1.00		\$65,201.00	\$70,190.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 6 MATHEMATICS	5	M+60	8	1.00		\$85,048.00	\$89,517.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grade 6 Sci / Soc Studies	4	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grades 7/8 Math & Science	3	M+15	9	1.00		\$81,596.00	\$86,498.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grades 7/8 Science	4	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grades 7/8, ELA	12	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grades 7/8, Math	8	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Grades 7/8, Two-Way ELA/SS	13	CAGS	11	1.00		\$107,488.00	\$107,488.00	
STA Teacher	East Somerville Community S	E. S. C. S.	Teacher	Kdgn, Integrated SEIP	5	M+15	6	1.00		\$72,056.00	\$75,566.00	
STA Para	East Somerville Community S	E. S. C. S.	Paraprofessional	Two-Way Kdgn.	25	HQ	9	1.00		\$30,272.00	\$31,269.00	
STA Para	East Somerville Community S	E. S. C. S.	Paraprofessional	Two-Way, Grades 1-2	14	HQ	9	1.00		\$29,772.00	\$30,969.00	
STA Para	East Somerville Community S	E. S. C. S.	Paraprofessional	SEIP Gr. 1-2	14	HQ	9	1.00		\$29,772.00	\$30,969.00	
Nonunion	East Somerville Community S	E. S. C. S.	Utility Aide (AM)	AM	2			0.40		\$13,530.00	\$13,530.00	
Nonunion	East Somerville Community S	E. S. C. S.	Utility Aide (PM)	PM				1.00		\$13,530.00	\$13,530.00	
Nonunion	East Somerville Community S	E. S. C. S.	Utility Aide (PM)	AM				1.00		\$0.00	\$13,530.00	
Nonunion	East Somerville Community S	E. S. C. S.	Utility Aide (PM)	PM				1.00		\$0.00	\$13,530.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Healey Elementary School	Healey	Principal		2	M+0		1.00		\$131,840.00	\$131,840.00	
SAA	Healey Elementary School	Healey	Assistant Principal		6	M+60	1	1.00		\$119,357.00	\$128,702.00	
STA Teacher	Healey Elementary School	Healey	Dean of Students	Principal's Office	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
AFSCME Clerical	Healey Elementary School	Healey	Senior Clerk - 205 days	Main Office / Subs. Service	23		7	1.00		\$69,768.10	\$71,223.10	
STA Teacher	Healey Elementary School	Healey	Teacher	Pre-K	7	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Sonrisa Pre-K Teacher				1.00		\$0.00	\$76,000.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Kindergarten	2	M+15	6	1.00		\$71,123.00	\$75,566.00	
STA Teacher	Healey Elementary School	Healey	Teacher	KINDERGARTEN	5	M+15	7	1.00		\$75,566.00	\$79,036.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Kindergarten	28	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1	5	M+45	6	1.00		\$76,840.00	\$80,580.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1	28	M+0	11	1.00		\$100,209.00	\$100,209.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1/2 (1) SEI Integrated	2	B+0	4	1.00		\$58,256.00	\$61,507.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 1/2 (2)	8	M+15	10	1.00		\$86,498.00	\$90,648.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 2	24	B+15	11	1.00		\$95,556.00	\$95,556.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3	7	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3	8	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3/4	2	CAGS	8	1.00		\$83,970.00	\$89,517.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 3/4 (4)	1	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 4	9	M+45	10	1.00		\$91,797.00	\$96,397.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 (6) Science/Math	5	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 Math	3	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 5/6 Soc Studies	4	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 6	5	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grade 6	5	M+15	11	1.00		\$98,525.00	\$99,391.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 3/4	6	M+45	7	1.00		\$80,580.00	\$84,318.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, ELA	4	M+60	5	1.00		\$74,562.00	\$78,300.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, ELA	10	M+15	11	1.00		\$99,391.00	\$99,391.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Math	21	M+15	11	1.00		\$101,591.00	\$101,591.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Math	29	M+15	11	1.00		\$101,941.00	\$103,291.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Science	23	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Grades 7/8, Social Studies	7	M+45	8	1.00		\$84,318.00	\$88,057.00	
STA Teacher	Healey Elementary School	Healey	Teacher	Science ELA	9	M+60	10	1.00		\$93,257.00	\$97,857.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Sonrisa Pre-K Para				1.00		\$0.00	\$28,000.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Grade 1/2 ELL Para	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	3	B+0	4	1.00		\$27,948.00	\$29,088.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Int. SEIP; Grade K	29	B+0	9	1.00		\$31,452.00	\$32,330.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Kindergarten	38	HQ	9	1.00		\$30,422.00	\$31,269.00	
STA Para	Healey Elementary School	Healey	Paraprofessional	Whole School	7	B+0	7	0.80		\$23,500.00	\$24,434.40	
STA Para	Healey Elementary School	Healey	Paraprofessional	Whole School	4	B+0	5	1.00		\$28,257.00	\$29,406.00	
Nonunion	Kennedy Elementary School	Kennedy	Principal		10	M+0		1.00		\$143,350.66	\$143,350.66	
SAA	Kennedy Elementary School	Kennedy	Assistant Principal		23	M+15	4	1.00		\$119,564.00	\$125,499.00	
AFSCME Clerical	Kennedy Elementary School	Kennedy	Senior Clerk - 205 days		5		5	1.00		\$46,087.00	\$48,918.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	PK SMILE	7	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Kindergarten	22	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Kindergarten	30	M+60	11	1.00		\$109,838.00	\$109,838.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 1	1	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 1	3	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 2	1	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 2	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 3	2	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 3	19	M+15	11	1.00		\$101,291.00	\$101,591.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 4	6	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 4, ELA	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 5	9	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 5	13	M+45	11	1.00		\$106,028.00	\$106,028.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher / Interventionist	Grade 6 Math/Math Intervention	2	M+15	4	1.00		\$65,008.00	\$68,532.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grade 6, S. S. / E. L. A.	3	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, E. L. A.	9	M+15	11	1.00		\$99,391.00	\$99,391.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Math	5	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, S. S.	7	M+45	8	1.00		\$84,318.00	\$88,057.00	
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	Grades 7/8, Science	13	M+0	11	1.00		\$99,209.00	\$99,209.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA Teacher	Kennedy Elementary School	Kennedy	Teacher	STEM INNOVATION LEARNING SP	6	M+45	11	1.00		\$96,397.00	\$104,478.00	
STA Para	Kennedy Elementary School	Kennedy	Paraprofessional	SMILE	21	HQ	9	1.00		\$30,272.00	\$31,119.00	
STA Para	Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	1	B+0	2	1.00		\$27,330.00	\$28,452.00	
STA Para	Kennedy Elementary School	Kennedy	Paraprofessional	Kindergarten	5	HQ	6	1.00		\$27,536.00	\$29,164.00	
Nonunion	West Somerville Neighborho	W. S. N. S.	Principal		11			1.00		\$140,620.17	\$140,620.17	
SAA	West Somerville Neighborho	W. S. N. S.	Assistant Principal		27	CAGS	4	1.00		\$126,831.00	\$132,952.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Dean of Students	Principal's Office	4	CAGS	6	1.00		\$78,300.00	\$74,562.00	
AFSCME Clerical	West Somerville Neighborho	W. S. N. S.	Senior Clerk - 205 days		24		7	1.00		\$49,757.00	\$51,212.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	SMILE	5	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Kindergarten	6	M+30	7	1.00		\$78,500.00	\$82,162.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Kindergarten	9	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 1	11	M+15	11	1.00		\$99,391.00	\$100,941.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 1	32	M+30	11	1.00		\$106,701.00	\$106,701.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 2	3	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 2	9	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 3	8	M+60	9	1.00		\$89,517.00	\$93,257.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 3	8	M+30	11	1.00		\$94,327.00	\$102,801.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 4	5	M+60	7	1.00		\$85,778.00	\$85,778.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 4	24	M+60	11	1.00		\$108,138.00	\$108,488.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 5	10	M+30	10	1.00		\$89,650.00	\$94,327.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 5 Math/Science	6	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 6, E. L. A.	1	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 6, Math / Science	5	M+15	6	1.00		\$71,123.00	\$75,566.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 7/8, Math	2	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grade 7/8, Math	9	CAGS	11	1.00		\$97,857.00	\$105,938.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grades 7/8, E. L. A.	8	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grades 7/8, S. S.	6	M+15	7	1.00		\$75,566.00	\$79,036.00	
STA Teacher	West Somerville Neighborho	W. S. N. S.	Teacher	Grades 7/8, Science	22	M+0	11	1.00		\$99,859.00	\$99,859.00	
STA Para	West Somerville Neighborho	W. S. N. S.	Paraprofessional	SMILE	3	HQ	4	1.00		\$26,918.00	\$28,027.00	
STA Para	West Somerville Neighborho	W. S. N. S.	Paraprofessional	Kindergarten		B+0	1	1.00		\$27,450.00	\$26,780.00	
STA Para	West Somerville Neighborho	W. S. N. S.	Paraprofessional	Kindergarten	13	HQ	9	1.00		\$29,772.00	\$30,619.00	
Nonunion	West Somerville Neighborho	W. S. N. S.	Utility Aide (AM)	AM	2			0.47		\$13,526.48	\$13,526.48	
Nonunion	West Somerville Neighborho	W. S. N. S.	Utility Aide (PM)	PM				0.47		\$11,819.25	\$11,819.25	
Nonunion	Winter Hill Community Scho	W. H. C. S.	Principal		3	CAGS		1.00		\$135,960.00	\$135,960.00	
SAA	Winter Hill Community Scho	W. H. C. S.	Assistant Principal		8	CAGS	3	1.00		\$125,081.00	\$131,202.00	
AFSCME Clerical	Winter Hill Community Scho	W. H. C. S.	Senior Clerk - 190 days		22		7	1.00		\$46,262.00	\$47,613.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	SMILE	3	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Kdgn.	8	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Kindergarten	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 1	2	B+0	4	1.00		\$58,256.00	\$61,507.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 1 Integrated SEIP	9	M+30	10	1.00		\$89,650.00	\$94,327.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 2	25	B+15	11	1.00		\$95,556.00	\$95,556.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 2 Integrated SEIP	10	M+30	11	1.00		\$94,327.00	\$102,801.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 3	5	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 3	26	M+30	11	1.00		\$105,351.00	\$105,351.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 4	24	M+30	11	1.00		\$105,001.00	\$105,351.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 4	24	CAGS	11	1.00		\$108,138.00	\$108,488.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 5	12	M+30	11	1.00		\$102,646.00	\$104,351.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 5	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 5/6 SEIP	7	M+60	10	1.00		\$97,857.00	\$97,857.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 6	2	M+0	5	0.05	0.95	\$66,681.00	\$3,342.39	\$66,847.61
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 6 MATH/SCIENCE	3	M+60	4	1.00		\$70,823.00	\$74,562.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 6, E. L. A. / S. S.	7	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grade 7/8 ELA	15	M+0	11	1.00		\$99,559.00	\$99,559.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grades 7/8, Math	11	M+0	11	1.00		\$97,659.00	\$99,209.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grades 7/8, S. S.	2	B+15	8	1.00		\$73,441.00	\$76,616.00	
STA Teacher	Winter Hill Community Scho	W. H. C. S.	Teacher	Grades 7/8, Science/Math	20	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Para	Winter Hill Community Scho	W. H. C. S.	Paraprofessional	SMILE	4	AA	5	1.00		\$27,742.00	\$28,876.00	
STA Para	Winter Hill Community Scho	W. H. C. S.	Paraprofessional	Kindergarten	2	HQ	3	1.00		\$26,609.00	\$27,709.00	
STA Para	Winter Hill Community Scho	W. H. C. S.	Paraprofessional	Kindergarten	2	B+0+L	3	1.00		\$28,154.00	\$29,300.00	
Nonunion	Winter Hill Community Scho	W. H. C. S.	Utility Aide	PM	5			0.47		\$13,526.48	\$13,526.48	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Winter Hill Community School	W. H. C. S.	Utility Aide	AM	13			0.47		\$13,526.48	\$13,526.48	
Nonunion	English Learner Education	District	District Administrator	ELE Programs & Community Part	24	PHD		1.00		\$141,609.74	\$141,609.74	
SAA	English Learner Education	District	ELL Dept Chair - Bldg Based	ELL Programs	12	M+45	4	1.00		\$121,014.00	\$124,517.00	
SAA	English Learner Education	District Wide	Multilingual Learner Education Program Coord	ELE Programs	2	CAGS	1	1.00		\$119,717.00	\$121,479.69	
AFSCME Clerical	English Learner Education	ELL OFFICE	Principal Clerk 1		32		6	1.00		\$59,428.00	\$61,158.00	
Nonunion	English Learner Education	SFLC	ELL Parent Educator		2				0.20	\$2,575.00		\$2,575.00
Nonunion	English Learner Education	W. H. C. S.		EL Support Specialist- Portuguese	2				0.40	\$13,728.00		\$13,728.00
Nonunion	English Learner Education	SFLC	ELL Parent Leader		3				0.20	\$7,500.48		\$7,500.48
Nonunion	English Learner Education	S. H. S.	Liaison	Welcome Center	3			1.00		\$40,314.20	\$40,314.20	
Nonunion	English Learner Education	S. H. S.	ELL Pathway / GOAL Counselor		5			0.40		\$41,926.77	\$41,926.77	
Nonunion	English Learner Education	SFLC	ELL Parent Leader		9				0.20	\$7,500.48		\$7,500.48
Nonunion	English Learner Education	SFLC	ELL Parent Leader		10				0.20	\$7,500.48		\$7,500.48
Nonunion	English Learner Education	SFLC	ELL Parent ESL Teacher		11				0.20	\$3,565.39		\$3,565.39
Nonunion	English Learner Education	District	PT ELE ACAD SUPPORT COORD		11				0.40	\$18,688.32		\$18,688.32
Nonunion	English Learner Education	P. I. C.	MLE Assessment & Placement Coord		8				1.00			\$55,000.00
STA Teacher	English Learner Education	S. H. S.	Teacher	ELL SAFE/SIFE	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	5	B+15	6	1.00		\$66,977.00	\$70,218.00	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	6	M+45	7	1.00		\$79,540.00	\$84,318.00	
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	8	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL	9	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	English Learner Education	Argenziano School	ESL Specialist	ESL	8	M+60	9	1.00		\$89,517.00	\$93,257.00	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	7	M+15	11	1.00		\$99,391.00	\$99,391.00	
STA Teacher	English Learner Education	District	MLE Curric. & Instruc. Specialist	ESL		M+0	7	1.00		\$102,373.00	\$76,000.00	\$0.00
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	11	M+30	11	1.00		\$102,801.00	\$104,351.00	
STA Teacher	English Learner Education	Healey	ESL Specialist	ESL	10	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	English Learner Education	Argenziano School	ESL Specialist	ESL	8	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	English Learner Education	W. S. N. S. / BROWN	ESL Specialist	ESL	19	M+45	11	1.00		\$106,378.00	\$106,678.00	
STA Teacher	English Learner Education	Kennedy / NWFC	ESL Specialist	ESL	21	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	20	CAGS	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	English Learner Education	AFAS / HEALEY	ESL Specialist	ESL	2	B+0	8	1.00		\$71,259.00	\$74,508.00	
STA Teacher	English Learner Education	W. H. C. S.	ESL Specialist	ESL	2	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	English Learner Education	E. S. C. S.	ESL Specialist	ESL	13	CAGS	11	1.00		\$107,488.00	\$107,488.00	
STA Teacher	English Learner Education	S. H. S.	Teacher	ESL 9-12	1	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	English Learner Education	S. H. S.	ML Literacy Specialist	.50 ESL/ .50 Lit					1.00	\$0.00		\$76,000.00
STA Teacher	English Learner Education	Healey	ESL SPECIALIST	ESL SPECIALIST	9	M+30	9	1.00		\$89,650.00	\$89,650.00	
STA Teacher	English Learner Education	Capuano E. C. Ctr.	Teacher - ESL SPECIALIST	ESL SPECIALIST	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	English Learner Education	W. H. C. S.	Teacher - ESL SPECIALIST	ESL SPECIALIST	7	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	English Learner Education	W. H. C. S.	ML Adj Counselor	Social Emotional / SLIFE					1.00	\$0.00		\$76,000.00
STA Teacher	English Learner Education	S. H. S.	Teacher	Geom/Exp Comp Sci / Math conce	8	M+30	11	1.00		\$94,327.00	\$102,801.00	
STA Teacher	English Learner Education	Healey	Teacher	Grade 1 SEI 1	2	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 1, Unidos	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 1, Unidos	7	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 1, Unidos		B+0	1	1.00		\$102,801.00	\$51,757.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 2, UNIDOS English	7	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 4, Unidos English	9	M+45	10	1.00		\$91,797.00	\$96,397.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 5 UNIDOS Spanish	8	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 6, ELA Unidos	8	M+45	9	1.00		\$88,057.00	\$91,797.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grade 8, ELA Unidos	8	M+45	10	1.00		\$91,797.00	\$96,397.00	
STA Teacher	English Learner Education	Healey	Teacher	Grades 1/2 SEI	7	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grades 7/8 SS, UNIDOS SS	11	M+60	11	1.00		\$105,208.00	\$107,488.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	Grades 7/8, Science Unidos	5	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	English Learner Education	Healey	Teacher	Kindergarten; SEI	14	M+30	11	1.00		\$104,701.00	\$104,701.00	
STA Teacher	English Learner Education	S. H. S.	Teacher	Math (S. E. I. P.)	28	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	S. E. I. P. ESL/SS/Sci.	22	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	S. E. I. P. Gr. 8	3	M+15	10	1.00		\$86,498.00	\$90,648.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	20	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	4	B+15	7	1.00		\$70,218.00	\$73,441.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 1	12	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 2	7	M+60	10	1.00		\$97,857.00	\$97,857.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	5	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	21	M+0	11	1.00		\$99,859.00	\$99,859.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 3	13	M+60	11	1.00		\$107,488.00	\$107,488.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	2	M+0	3	0.05	0.95	\$59,661.00	\$3,008.10	\$60,161.90
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	4	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Gr. 4	11	M+30	11	1.00		\$102,801.00	\$104,351.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Kdgn.	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	English Learner Education	Argenziano School	Teacher	S. E. I. P. Kdgn.	16	M+60	11	1.00		\$107,838.00	\$107,838.00	
STA Teacher	English Learner Education	W. H. C. S.	Teacher	SEIP; 6/7/8 Math	12	M+15	11	1.00		\$100,941.00	\$100,941.00	
STA Teacher	English Learner Education	E. S. C. S.	UNIDOS Program Specialist	UNIDOS	3	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	English Learner Education	E. S. C. S.	Teacher	UNIDOS, Kdgn.	4	M+0	5	1.00		\$62,015.00	\$70,190.00	\$0.00
STA Teacher	English Learner Education	E. S. C. S.	Teacher	UNIDOS, Kdgn; Spanish	3	M+15	4	1.00		\$64,089.00	\$68,532.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 1	6	B+0	7	1.00		\$29,375.00	\$30,543.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 2	4	HQ	5	1.00		\$27,227.00	\$28,346.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	E. L. L., Gr. 3-4	25	HQ	9	1.00		\$30,272.00	\$31,269.00	
STA Para	English Learner Education	Healey	Paraprofessional	ELL SEI Gr. 1	3	B+0	4	1.00		\$27,948.00	\$29,088.00	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	1	B+0+L	2	1.00		\$27,845.00	\$28,982.00	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 1 S. E. I. P.	7	B+0	9	1.00		\$29,993.00	\$31,180.00	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	Grade 1/2 UNIDOS	24	HQ	9	1.00		\$30,272.00	\$31,269.00	
STA Para	English Learner Education	W. H. C. S.	Paraprofessional	S. E. I. P.	7	B+0	9	1.00		\$29,993.00	\$31,180.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Gr. 1	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Kdgn.	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Kdgn.	22	HQ	9	1.00		\$30,272.00	\$31,119.00	
STA Para	English Learner Education	Argenziano School	Paraprofessional	S. E. I. P. Kdgn.	23	AA	9	1.00		\$30,787.00	\$31,649.00	
STA Para	English Learner Education	W. H. C. S.	Paraprofessional	SEI	3	AA	4	1.00		\$27,433.00	\$28,558.00	
STA Para	English Learner Education	E. S. C. S.	Paraprofessional	UNIDOS, Grade K	1	B+0	2	1.00		\$27,330.00	\$28,452.00	
Sundry Item	English Learner Education		Bus Monitors	ELL Programs						\$85,000.00	\$110,000.00	
SAA	Guidance Services	S. H. S.	Department Chair, 9-12	Guidance & Testing	7	M+15	3	1.00		\$113,702.00	\$118,808.00	
Nonunion	Guidance Services	S. H. S.	Director	College & Readiness	7			1.00		\$98,509.32	\$98,509.32	
AFSCME Clerical	Guidance Services	S. H. S.	Principal Clerk 1 & Admin Asst	Guidance	3		3	1.00		\$54,495.50	\$57,666.50	
Nonunion	Guidance Services	S. H. S./TECHNOGY	SHS Registrar	Guidance	22			1.00		\$61,192.71	\$61,192.71	
Nonunion	Guidance Services	S. H. S.	Redirect Academic Tutor	Redirect					1.00	\$31,500.00		\$43,000.00
Nonunion	Guidance Services	S. H. S.	Tutor (Acad/Restorative Coach)	Support new Dean of Students					0.70	\$0.00		\$30,000.00
STA Teacher	Guidance Services	S. H. S.	Bilingual Adjustment Counselor		1	CAGS	7	1.00		\$82,040.00	\$85,978.00	
STA Teacher	Guidance Services	S. H. S.	College & Career Counselor	College & Readiness	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	5	M+60	9	1.00		\$89,517.00	\$93,257.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	CTE VOC Guidance	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance				1.00		\$100,209.00	\$76,000.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	14	M+15	11	1.00		\$100,941.00	\$101,291.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	10	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance	14	M+30	11	1.00		\$104,351.00	\$104,701.00	
STA Teacher	Guidance Services	S. H. S.	Counselor	Guidance					1.00	\$0.00		\$76,000.00
STA Teacher	Guidance Services	S. H. S.	Reg. Ed. Adjustment Counselor	Guidance	19	M+0	11	1.00		\$99,559.00	\$99,859.00	
STA Teacher	Guidance Services	S. H. S.	Teacher	Redirect	1	M+60	9	1.00		\$89,517.00	\$93,257.00	
STA Teacher	Guidance Services	Argenziano School	Counselor Educator	Guidance	14	M+0	11	1.00		\$99,209.00	\$99,559.00	
STA Teacher	Guidance Services	Argenziano School	Dean of Students		2	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	Guidance Services	Brown	Counselor Educator	Guidance	4	M+45	11	1.00		\$96,397.00	\$104,478.00	
STA Teacher	Guidance Services	Capuano E. C. Ctr.	Counselor Educator	Guidance	6	M+60	7	1.00		\$82,040.00	\$85,778.00	
STA Teacher	Guidance Services	E. S. C. S.	Counselor Educator	Guidance	3	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Guidance Services	E. S. C. S.	Teacher	Redirect	22	M+0	11	1.00		\$99,859.00	\$99,859.00	
STA Teacher	Guidance Services	E. S. C. S.	Teacher	Redirect	5	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	Guidance Services	E. S. C. S.	Counselor Educator	Guidance	9	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Guidance Services	Healey	Counselor Educator	Guidance	25	M+15	11	1.00		\$101,941.00	\$101,941.00	
STA Teacher	Guidance Services	Healey	Teacher	Redirect	4	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	Guidance Services	Kennedy	Counselor Educator	Guidance	23	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	Guidance Services	Kennedy	Teacher	Redirect	23	M+15	11	1.00		\$101,591.00	\$101,591.00	
STA Teacher	Guidance Services	W. H. C. S.	Counselor	Redirect	7	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Teacher	Guidance Services	W. H. C. S.	Counselor Educator	Guidance	7	M+15	11	1.00		\$99,391.00	\$99,391.00	
STA Teacher	Guidance Services	W. S. N. S.	Counselor Educator	Guidance	2	CAGS	3	1.00		\$67,085.00	\$70,823.00	
Sundry Item	Guidance Services		Summer Guidance							\$43,000.00	\$43,000.00	
SAA	Health & Physical Education	District	Supervisor, Grades K-12	Health & Physical Education	3	M+0	1	1.00		\$109,409.00	\$112,668.00	
STA Teacher	Health & Physical Education	Argenziano School	Teacher	Physical Education	27	M+30	11	1.00		\$105,351.00	\$105,351.00	
STA Teacher	Health & Physical Education	Brown/Capuano	Teacher	Water Safety / PE	16	M+60	11	1.00		\$107,838.00	\$107,838.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA Teacher	Health & Physical Education	District-Wide	Teacher	Middle Sch Health Education	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	Health & Physical Education	E. S. C. S.	Teacher	Physical Education	2	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Health & Physical Education	E. S. C. S. / A. F. A. S.	Teacher	Health & Wellness	4	M+45	11	1.00		\$94,030.20	\$104,478.00	
STA Teacher	Health & Physical Education	Healey	Teacher	Physical Education	5	M+45	6	1.00		\$75,839.00	\$80,580.00	
STA Teacher	Health & Physical Education	Kennedy	Teacher	Physical Education	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	4	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	5	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	15	B+15	11	1.00		\$94,906.00	\$94,906.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Health Education	34	M+15	11	1.00		\$103,291.00	\$103,541.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Consumer Science/ Health Ed.	19	M+30	11	1.00		\$104,701.00	\$105,001.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Health Education	15	M+60	11	1.00		\$107,838.00	\$107,838.00	
STA Teacher	Health & Physical Education	S. H. S.	Teacher	Physical Education	27	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	Health & Physical Education	W. H. C. S.	Teacher	Physical Education	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Health & Physical Education	W. S. N. S.	Teacher	Physical Education	14	M+60	11	1.00		\$107,488.00	\$107,838.00	
STA Teacher	Health & Physical Education	District	Teacher	ASD Adaptive Phys Ed				0.50		\$0.00	\$38,000.00	
Nonunion	HEALTH & PHYSICAL EDUCATION	RECESS/ SCHOOL WELLNESS CHAMPIONS						1.00		\$10,000.00	\$10,000.00	
Nonunion	HEALTH & PHYSICAL EDUCATION	BOK'S TRAINERS						1.00		\$26,000.00	\$26,000.00	
SAA	Library - Media Services	Kennedy	Supervisor, Grades K-12	Library & Media Services	28	M+45	4	1.00		\$122,514.00	\$126,017.00	
STA Teacher	Library - Media Services	Argenziano School	Librarian	Media Center	7	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	Library - Media Services	E. S. C. S./ A.F.A	Librarian	Media Center	2	M+0	3	0.90		\$53,694.90	\$56,853.00	
STA Teacher	Library - Media Services	Brown / Capuano	Librarian	Media Center	11	M+0	11	1.00		\$97,659.00	\$99,209.00	
STA Teacher	Library - Media Services	E. S. C. S.	Librarian	Media Center	2	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Library - Media Services	Healey	Librarian	Media Center	14	M+45	11	1.00		\$106,028.00	\$106,378.00	
STA Teacher	Library - Media Services	Kennedy	Librarian	Media Center	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Library - Media Services	S. H. S.	Teacher	TV, MEdia, Production	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	Library - Media Services	S. H. S.	Librarian	Media Center	4	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Library - Media Services	W. H. C. S	Librarian	Media Center	19	M+45	11	1.00		\$106,378.00	\$106,678.00	
STA Teacher	Library - Media Services	W. S. N. S.	Librarian	Media Center	8	M+45	9	1.00		\$88,057.00	\$91,797.00	
STA Para	Library - Media Services	S. H. S.	Paraprofessional	Media Center	19	HQ	9	1.00		\$30,122.00	\$30,969.00	
Nonunion	Library - Media Services	Argenziano School	Utility Aide (AM) - LIBRARY	Library Aide	5			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Argenziano School	Utility Aide (PM) - LIBRARY	Library Aide	15			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Brown	Utility Aide (AM) - LIBRARY	Library Aide	6			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Brown School	Utility Aide (PM) - LIBRARY	Library Aide	7			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Capuano E. C. Ctr.	Utility Aide (AM) - LIBRARY	Library Aide	3			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Capuano E. C. Ctr.	Utility Aide (PM) - LIBRARY	Library Aide	4			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	E. S. C. S.	Utility Aide (PM) - LIBRARY	Library Aide	2			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	E. S. C. S.	Utility Aide (AM) - LIBRARY	Library Aide	4			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Healey	Utility Aide (PM) - LIBRARY	Library Aide	4			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Healey	Utility Aide (AM) - LIBRARY	Library Aide	5			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Kennedy	Utility Aide (AM) - LIBRARY	Library Aide	4			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	Kennedy	Utility Aide (PM) - LIBRARY	Library Aide				0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	W. H. C. S.	Utility Aide (PM) - LIBRARY	Library Aide	11			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	W. H. C. S.	Utility Aide (AM) - LIBRARY	Library Aide	16			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	W. S. N. S.	Utility Aide (PM) - LIBRARY	Library Aide	4			0.44		\$12,624.71	\$12,624.71	
Nonunion	Library - Media Services	W. S. N. S.	Utility Aide (AM) - LIBRARY	Library Aide	15			0.44		\$12,624.71	\$12,624.71	
SAA	Art Program	District	Supervisor, Grades K-12	Art	15	PHD	4	1.00		\$123,339.00	\$127,406.00	
STA Teacher	Art Program	Argenziano School	Teacher	Art	13	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	Art Program	Brown / Capuano	Teacher	Art	4	B+0	6	1.00		\$64,757.00	\$68,008.00	
STA Teacher	Art Program	E. S. C. S.	Teacher	Art	3	B+0	4	1.00		\$58,256.00	\$61,507.00	
STA Teacher	Art Program	E. S. C. S. / A. F. A. S.	Teacher	Art	2	M+0	3	0.90		\$53,694.90	\$56,853.00	
STA Teacher	Art Program	Healey	Teacher	Art	20	M+15	11	1.00		\$100,725.00	\$101,591.00	
STA Teacher	Art Program	Kennedy	Teacher	Art	4	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	Art Program	S. H. S.	Teacher	Art	5	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Art Program	S. H. S.	Teacher	Art	6	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Art Program	S. H. S.	Teacher	Art	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	Art Program	S. H. S. / FCNW	Teacher	Art	6	B+0	7	1.00		\$68,008.00	\$71,259.00	
STA Teacher	Art Program	W. H. C. S.	Teacher	Art	2	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	Art Program	W. S. N. S.	Teacher	Art	3	B+0	6	1.00		\$64,757.00	\$68,008.00	
SAA	Athletics & Intramurals Progr	S. H. S.	Director, K-12	Athletics & Intramurals	2	PHD	1	1.00		\$123,453.00	\$127,098.00	
Nonunion	Athletics & Intramurals Progr	S. H. S.	Ass't Athletics Director	Athletics & Intramurals	2			1.00		\$61,800.00	\$61,800.00	
Nonunion	Athletics & Intramurals Progr	S. H. S.	Concussion Spec. & Trainer	Athletics	14			1.00		\$90,343.36	\$90,343.36	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Athletics & Intramurals Program	S. H. S.	PT Athletic Trainer	Athletics				0.40		\$0.00	\$38,000.00	
Sundry Item	Athletics & Intramurals Program		Fitness/Equip/Weight Rm Monitor							\$36,000.00	\$45,000.00	
Sundry Item	Athletics & Intramurals Program		Game Workers / Intramurals							\$265,000.00	\$386,036.00	
SAA	Music Program	District	Supervisor, Grades K-12	MUSIC & THEATRE/DRAMA	22	M+0	1	1.00		\$109,409.00	\$115,168.00	
STA Teacher	Music Program	Argenziano School	Teacher	Music	1	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Music Program	Capuano / Brown	Teacher	Music	5	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	Music Program	District Wide	Teacher	K-8 Strings Specialist	3	M+0	4	0.40		\$25,268.00	\$26,672.40	
STA Teacher	Music Program	District Wide	Teacher	Strings	10	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Music Program	DISTRICT WIDE	Teacher	Strings	13	M+15	11	1.00		\$100,941.00	\$100,941.00	
STA Teacher	Music Program	District Wide	Teacher	Instrumental	19	M+45	11	1.00		\$105,539.50	\$106,678.00	
STA Teacher	Music Program	District Wide	Teacher	Music; Drumline	9	B+0	10	1.00		\$78,269.00	\$82,271.00	
STA Teacher	Music Program	District-Wide	Teacher	Music - Percussion	2	B+15	5	0.40		\$25,488.40	\$26,790.80	
STA Teacher	Music Program	District-Wide	Teacher	Strings	2	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Music Program	District-Wide	Teacher	Band & Instrument	1	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Music Program	E. S. C. S.	Teacher	Music	4	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	Music Program	ESCS / AFAS / DW	Teacher	Music	1	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	Music Program	Healey	Teacher	Music	14	M+60	11	1.00		\$107,488.00	\$107,838.00	
STA Teacher	Music Program	Kennedy	Teacher	Music	7	M+15	10	1.00		\$86,498.00	\$90,648.00	
STA Teacher	Music Program	S. H. S.	Teacher	Music	8	B+0	11	0.20		\$18,188.60	\$18,188.60	
STA Teacher	Music Program	S. H. S.	Teacher	Music	2	M+0	3	0.60		\$35,796.60	\$37,902.00	
STA Teacher	Music Program	S. H. S.	Teacher	Music	1	B+0	2	1.00		\$51,757.00	\$55,008.00	
STA Teacher	Music Program	S. H. S. / DW	Teacher	Music / Theatre Arts	4	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Music Program	W. H. C. S	Teacher	Music	13	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	Music Program	W. H. C. S.	Teacher	Theatre Arts	2	M+15	3	1.00		\$61,454.00	\$65,008.00	
STA Teacher	Music Program	W. S. N. S.	Teacher	Music	1	B+0	2	1.00		\$51,757.00	\$55,008.00	
Nonunion	Music Program	E. S. C. S.	Director of El Sistema	El Sistema - Grades K-8	3				1.00	\$71,585.00		\$71,585.00
Nonunion	Music Program	E. S. C. S.	El Sistema Cello Teaching Artist	El Sistema	2			0.47		\$27,846.05	\$27,846.05	
Nonunion	Music Program	E. S. C. S.	Strings Teaching Artist	El Sistema	2			0.38		\$22,278.90	\$22,278.90	
Nonunion	Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	2			0.47		\$27,848.63	\$27,848.63	
Nonunion	Music Program	E. S. C. S.	El Sistema Brass Teaching Artist	El Sistema	2			0.47		\$28,682.93	\$28,682.93	
Nonunion	Music Program	E. S. C. S.	Violin/Viola Teaching Artist	El Sistema	2			0.51		\$29,548.13	\$29,548.13	
Nonunion	Music Program	E. S. C. S.	El Sistema Wind Teacher	El Sistema	3			0.28		\$18,068.00	\$18,068.00	
Nonunion	Music Program	E. S. C. S.	Bass Teaching Artist	El Sistema	3			0.28		\$17,726.05	\$17,726.05	
Nonunion	Music Program	E. S. C. S.	El Sistema Violin/Viola Teacher	EL SISTEMA Middle School Strings	3			0.40		\$36,203.21	\$36,203.21	
Nonunion	Music Program	E. S. C. S.	El Sistema Admin Ass't	El Sistema	4			0.60		\$24,584.04		\$24,584.04
Nonunion	Music Program	E. S. C. S.	El Sistema Violin Teacher	El Sistema	6			0.47		\$30,434.57	\$30,434.57	
STA Teacher	Reading Program	Argenziano / Brown	Teacher	Reading	5	M+0	6	0.43	0.57	\$70,190.00	\$31,586.14	\$42,114.86
STA Teacher	Reading Program	Argenziano School	Teacher	Reading	5	M+0	10	0.43	0.57	\$84,817.00	\$38,139.43	\$50,852.57
STA Teacher	Reading Program	Argenziano School	Teacher	Reading	6	M+15	11	0.43	0.57	\$99,391.00	\$42,596.14	\$56,794.86
STA Teacher	Reading Program	E. S. C. S.	Teacher	Reading	2	M+30	11	0.43	0.57	\$94,327.00	\$44,057.57	\$58,743.43
STA Teacher	Reading Program	E. S. C. S.	Teacher	Reading	11	M+60	11	0.43	0.57	\$105,938.00	\$46,066.29	\$61,421.71
STA Teacher	Reading Program	E. S. C. S.	Teacher	Reading	6	M+60	11	0.43	0.57	\$105,938.00	\$45,402.00	\$60,536.00
STA Teacher	Reading Program	Healey	Teacher	Reading	2	M+0	9	0.43	0.57	\$80,720.00	\$36,350.14	\$48,466.86
STA Teacher	Reading Program	Healey	Teacher	Reading	8	M+60	11	0.43	0.57	\$105,938.00	\$45,402.00	\$60,536.00
STA Teacher	Reading Program	Kennedy	Teacher	Reading	49	M+45	11	0.43	0.57	\$108,628.00	\$46,554.86	\$62,073.14
STA Teacher	Reading Program	W. H. C. S.	Teacher	Reading	2	M+15	11	0.43	0.57	\$90,648.00	\$42,596.14	\$56,794.86
STA Teacher	Reading Program	W. S. N. S.	Teacher	Reading	4	M+15	8	0.76	0.24	\$79,036.00	\$35,345.14	\$47,126.86
Nonunion	SHS Principal's Office	S. H. S.	Principal					1.00		\$168,362.69	\$168,362.69	
SAA	SHS Principal's Office	S. H. S.	Associate Principal					1.00		\$0.00	\$120,000.00	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		1	M+30	1	1.00		\$124,361.00	\$128,031.00	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		22	M+45	4	1.00		\$129,883.00	\$133,602.00	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		8	M+0	3	1.00		\$119,776.00	\$123,250.00	
SAA	SHS Principal's Office	S. H. S.	Assistant Principal		16	M+0	4	1.00		\$120,526.00	\$124,001.00	
SAA	SHS Principal's Office	FC/NW	Assistant Principal		5	CAGS	2	1.00		\$120,467.00	\$132,095.00	
STA Teacher	SHS Principal's Office	S. H. S.	Dean of Students	Principal's Office	1	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	SHS Principal's Office	S. H. S.	Dean of Students	Principal's Office	9	M+60	10	1.00		\$93,257.00	\$97,857.00	
STA Teacher	SHS Principal's Office	S. H. S.	Dean of Students	Principal's Office	2	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	SHS Principal's Office	S. H. S.	Dean of Students	Principal's Office				1.00		\$0.00	\$76,000.00	
STA Teacher	SHS Principal's Office	S. H. S.	NEASC Support					0.40		\$0.00	\$30,400.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Head Clerk / Sr. Admin Asst		19		6	1.00		\$70,931.00	\$73,029.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		21		7	1.00		\$54,687.00	\$56,290.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year		33		7	1.00		\$55,187.00	\$56,790.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - Full Year					1.00		\$55,187.00	\$56,790.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		2		2	1.00		\$36,426.00	\$40,285.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184-days		8		5	1.00		\$42,397.00	\$44,517.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		10		7	1.00		\$43,662.00	\$45,207.00	
AFSCME Clerical	SHS Principal's Office	S. H. S.	Senior Clerk - 184 days		15		7	1.00		\$43,912.00	\$45,457.00	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		2			1.00		\$33,793.27	\$33,793.27	
Nonunion	SHS Principal's Office	S. H. S.	Program Director for Community & Work Based Learning		2			1.00		\$96,820.00	\$96,820.00	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		3			1.00		\$19,577.01	\$19,577.01	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		4			1.00		\$33,793.40	\$33,793.40	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide (PM)	PM	5			0.47		\$13,526.48	\$13,526.48	
Nonunion	SHS Principal's Office	S. H. S.	Security Monitor		5			1.00		\$34,792.58	\$34,792.58	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		6			1.00		\$19,577.01	\$19,577.01	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide		20			1.00		\$20,927.01	\$20,927.01	
Nonunion	SHS Principal's Office	S. H. S.	Utility Aide					1.00		\$19,006.81	\$19,006.81	
SAA	SHS English Language Arts	S. H. S.	Dept. Chair	English Language Arts (9-12)	9	CAGS	3	1.00		\$122,217.00	\$125,760.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	3	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	7	M+15	8	0.80		\$63,228.80	\$65,977.60	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English		B+15	1	1.00		\$76,921.00	\$53,858.00	\$0.00
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	8	M+0	9	1.00		\$78,668.00	\$84,817.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	4	M+15	9	1.00		\$82,472.00	\$86,498.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	7	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	8	CAGS	11	1.00		\$97,857.00	\$105,938.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	13	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	15	M+0	11	1.00		\$99,559.00	\$99,559.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	8	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	22	M+45	11	1.00		\$105,839.50	\$106,678.00	
STA Teacher	SHS English Language Arts	S. H. S.	Teacher	English	29	M+60	11	1.00		\$109,838.00	\$109,838.00	
SAA	SHS Mathematics Department	S. H. S.	Department Chair	Mathematics (9-12)	16	M+45	4	1.00		\$121,514.00	\$125,017.00	
STA Teacher	SHS Mathematics Department	S.H.S.	Teacher	Precalculus	1	M+0	2	0.80		\$44,920.00	\$47,728.80	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra	2	B+15	3	1.00		\$57,163.00	\$60,460.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Calc/Alg1/data anal/discrete math	4	B+0	6	1.00		\$64,757.00	\$68,008.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra1&2 Honors,Geo Hnrs	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	ADV MATH / ALG2 / PATH	4	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Alg,Math Cons 1, precalc	7	M+15	8	1.00		\$79,036.00	\$82,472.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	GEOMETRY/ALGEBRA 1 & 2	4	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Precalc/Stats/EquitySpecialist	8	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	ALGEBRA 1 & 2 / GEOMETRY	4	M+30	8	1.00		\$82,162.00	\$85,821.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Statistics/Algebra 2/MCAS Coord	14	M+30	11	0.80		\$83,760.80	\$83,760.80	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Geometry, Algebra 2	12	M+0	11	1.00		\$99,209.00	\$99,209.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Stats/Geometry/Pre-Calc				1.00		\$100,941.00	\$76,000.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Algebra 2	19	M+45	11	1.00		\$106,378.00	\$106,678.00	
STA Teacher	SHS Mathematics Department	S. H. S.	Teacher	Adv. Math, Alg 2, Math conc	29	M+60	11	1.00		\$108,488.00	\$109,838.00	
SAA	SHS Science Department	S. H. S.	Dept. Chair	ScieYces (9-12)	5	M+30	2	1.00		\$117,242.00	\$120,696.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	4	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology		M+0	5	1.00		\$70,190.00	\$70,190.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Physics	5	M+30	6	1.00		\$74,838.00	\$78,500.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	7	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Earth Space	7	M+45	8	1.00		\$84,318.00	\$88,057.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	8	M+45	9	1.00		\$88,057.00	\$91,797.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	7	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Earth Space	8	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	14	M+0	11	1.00		\$99,209.00	\$99,559.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	10	M+60	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Biology	14	M+45	11	1.00		\$106,028.00	\$106,378.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	22	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Chemistry	57	M+30	11	1.00		\$106,951.00	\$106,951.00	
STA Teacher	SHS Science Department	S. H. S.	Teacher	Physics	19	M+60	11	1.00		\$107,838.00	\$108,138.00	
SAA	SHS Social Studies Department	S. H. S.	Dept. Chair	Social Studies (9-12)	20	M+30	4	1.00		\$119,742.00	\$123,696.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	SS	3	M+15	4	0.60		\$38,453.40	\$41,119.20	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	3	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	1	M+15	5	1.00		\$68,532.00	\$72,056.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	8	M+0	9	1.00		\$80,720.00	\$84,817.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	8	M+30	9	1.00		\$85,821.00	\$89,650.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	8	M+45	10	1.00		\$91,797.00	\$96,397.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	4	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	11	M+15	11	1.00		\$99,391.00	\$100,941.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	17	M+0	11	1.00		\$99,559.00	\$99,559.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	26	M+0	11	1.00		\$100,209.00	\$100,209.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	23	M+30	11	1.00		\$105,001.00	\$105,001.00	
STA Teacher	SHS Social Studies Department	S. H. S.	Teacher	Social Studies	11	CAGS	11	1.00		\$105,938.00	\$107,488.00	
SAA	Vocational Education Program	S. H. S.	Assistant Principal-CVTE	Career, Voc & Technical Ed	1	M+0	1	1.00		\$134,625.00	\$138,577.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Electrical Tech Instructor	2	M+0	3	1.00		\$60,111.00	\$63,620.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Electrical	3	B+15	4	1.00		\$60,910.00	\$64,171.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Cosmetology	5	B+15	6	1.00		\$67,427.00	\$70,668.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Carpentry	6	B+15	7	1.00		\$70,668.00	\$73,891.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	HVAC		M+0	6	1.00		\$74,151.00	\$74,151.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Machine Technology	3	M+45	7	1.00		\$81,030.00	\$84,768.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Metal Fabrication				1.00		\$64,171.00	\$76,450.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Carpentry	9	B+15	11	1.00		\$84,691.00	\$93,456.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Plumbing		B+0	11	1.00		\$91,393.00	\$91,393.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Dental Assistant	6	B+15	11	1.00		\$93,456.00	\$93,456.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Auto Repair	25	B+0	11	1.00		\$93,943.00	\$93,943.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Auto Repair	15	B+15	11	1.00		\$95,356.00	\$95,356.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Cosmetology	17	B+15	11	1.00		\$95,356.00	\$95,356.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Business	23	B+15	11	1.00		\$95,656.00	\$95,656.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Health Careers	21	B+15	11	1.00		\$95,656.00	\$95,656.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Drafting	9	M+0	11	1.00		\$98,109.00	\$98,109.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Culinary Arts	18	M+15	11	1.00		\$100,875.00	\$101,741.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Design & Visual Instructor	3	M+30	11	1.00		\$101,546.00	\$103,251.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Health Careers	6	M+30	11	1.00		\$103,251.00	\$103,251.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Graphic Communications	3	M+30	11	1.00		\$103,251.00	\$103,251.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Child Development	9	M+30	11	1.00		\$103,251.00	\$103,251.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Business	10	M+60	11	1.00		\$106,388.00	\$106,388.00	
STA Teacher	Vocational Education Program	S. H. S.	Teacher	Culinary Arts	3	M+60	11	1.00		\$106,388.00	\$106,388.00	
SAA	World Languages Department	S. H. S.	Dept. Chair	Foreign Languages (K-12)	5	PHD	2	1.00		\$121,339.00	\$124,906.00	
STA Teacher	World Languages Department	W. H. C. I. S.	Teacher	Spanish (Grades 6-8)	6	M+0	11	0.50		\$44,496.00	\$48,829.50	
STA Teacher	World Languages Department	SHS	Teacher	Spanish 6-12	1	B+15	2	1.00		\$53,858.00	\$57,163.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish	1	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	World Languages Department	Argenziano School	Teacher	Spanish	2	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	French	6	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	World Languages Department	E. S. C. S. / S. H. S.	Teacher	Spanish (Grades 6-12)	2	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	World Languages Department	Kennedy	Teacher	Spanish (Grade 7 & 8)	3	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	World Languages Department	HEALEY / E.S. C. S.	Teacher	Portuguese / Spanish	6	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish	6	M+45	10	1.00		\$91,797.00	\$96,397.00	
STA Teacher	World Languages Department	W. S. N. S.	Teacher	Spanish (Grades 6-8)	6	M+45	11	1.00		\$96,397.00	\$104,478.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish	12	M+45	11	1.00		\$102,502.00	\$106,028.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Spanish/Italian	11	M+45	11	1.00		\$104,478.00	\$106,028.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Portuguese	26	M+30	11	1.00		\$105,351.00	\$105,351.00	
STA Teacher	World Languages Department	S. H. S.	Teacher	Italian	15	M+45	11	1.00		\$106,378.00	\$106,378.00	
Nonunion	Early Childhood Programs	District-Wide	PT Grant Project Assistant	Early Childhood	2				1.00	\$29,818.50		\$29,818.50
Nonunion	Early Childhood Programs	Capuano E. C. Ctr.	Early Childhood Intern	Early Childhood	2				0.50	\$28,950.00		\$28,950.00
STA Teacher	Early Childhood Programs	District-Wide	Instructional Coach	Early Childhood	1	M+0	5		1.00	\$96,001.00		\$77,209.00
STA Teacher	Early Childhood Programs	District-Wide	Academic Coach	Early Childhood	7	M+30	11	1.00		\$101,096.00	\$102,801.00	
STA Teacher	Early Childhood Programs	District-Wide	Instructional Coach	Early Childhood	4	M+30	11	0.50	0.50	\$101,096.00	\$51,400.50	\$51,400.50
STA Teacher	Early Childhood Programs	District-Wide	Itinerant Special Education Service	Early Childhood	1	M+30	11	0.50	0.50	\$102,801.00	\$51,400.50	\$51,400.50
Nonunion	Early Childhood Programs	District Wide	Coordinator SPYC*	Early Childhood	2			1.00		\$72,141.20	\$72,141.20	
Nonunion	Early Childhood Programs	Capuano E. C. Ctr.	Director, Early Education & Care	Early Childhood	7	M+0		1.00		\$123,915.24	\$123,915.24	
Nonunion	Early Childhood Programs	District	Summer Program Stipends							\$20,040.00	\$20,040.00	
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Director	Childcare	28				1.00	\$66,014.92		\$66,014.92
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Teacher	Childcare	26				1.00	\$42,549.70		\$42,549.70

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Assistant Teacher	Childcare	2				1.00	\$29,993.60		\$29,993.60
Nonunion	Somerville Childcare Center	Somerville Childcare Center	Substitute	Childcare	2				0.50	\$12,051.00		\$15,073.50
Nonunion	Somerville Family Learning C	Cummings	Director	Somerville Family Learning Collat	31	M+0		0.51	0.49	\$96,881.80	\$49,409.72	\$47,472.08
Nonunion	Somerville Family Learning C	Cummings	Director	Parent Child Home Program	14				1.00	\$66,356.17		\$66,356.17
Nonunion	Somerville Family Learning C	P. I. C.	Director		23			1.00		\$104,968.20	\$104,968.20	
Nonunion	Somerville Family Learning C	Cummings	Early Beginnings Liaison	SFLC	2				1.00	\$38,110.00		\$38,110.00
Nonunion	Somerville Family Learning C	Cummings	Early Conn & Lit Playgroup Leader	SFLC	9			0.46	0.54	\$50,483.98	\$23,222.63	\$27,261.35
Nonunion	Somerville Family Learning C	Cummings	Home Visitors	Parent Child Home Program	2				0.40	\$17,096.35		\$17,096.35
Nonunion	Somerville Family Learning C	Cummings	Home Visitors	Parent Child Home Program	3				0.40	\$17,096.35		\$17,096.35
Nonunion	Somerville Family Learning C	Cummings	Home Visitors	Parent Child Home Program	3				1.00	\$37,080.00		\$37,080.00
Nonunion	Somerville Family Learning C	Cummings	Home Visitors	Parent Child Home Program	12				1.00	\$40,482.00		\$40,482.00
Nonunion	Somerville Family Learning C	Cummings	Home Visitors	Parent Child Home Program					0.40	\$17,096.35		\$17,096.35
Nonunion	Somerville Family Learning C	P. I. C.	Liaison					1.00		\$47,740.50	\$42,000.00	
Nonunion	Somerville Family Learning C	P. I. C.	Liaison		25			1.00		\$56,009.77	\$56,009.77	
Nonunion	Somerville Family Learning C	P. I. C.	Liaison		26			1.00		\$57,309.77	\$57,309.77	
Nonunion	Somerville Family Learning C	Cummings	Multi Lingual Coordinator	Somerville Family & Community C	8			1.00		\$50,483.39	\$50,483.39	
Nonunion	Somerville Family Learning C	Evaluation Ctr.	Multilingual Services	Interpreter & Translator	1				1.00	\$42,000.00		\$42,000.00
Nonunion	Somerville Family Learning C	Evaluation Ctr.	Multilingual Services	Interpreter & Translator	1				1.00	\$42,000.00		\$42,000.00
Nonunion	Somerville Family Learning C	Evaluation Ctr.	Multilingual Services	Interpreter & Translator	1				1.00	\$42,000.00		\$42,000.00
Nonunion	Somerville Family Learning C	SFLC	Playgroup Facilitator	Family Support Programs	2				0.10	\$2,082.66		\$2,082.66
Nonunion	Somerville Family Learning C	SFLC	Playgroup Facilitator	Family Support Programs	2				0.10	\$4,165.32		\$4,165.32
Nonunion	Somerville Family Learning C	SFLC	Playgroup Facilitator	Family Support Programs	3				0.30	\$6,000.00		\$6,000.00
Nonunion	Somerville Family Learning C	SFLC	Playgroup Facilitator	Family Support Programs	5				0.10	\$1,893.14		\$1,893.14
AFSCME Clerical	Somerville Family Learning C	P. I. C.	Principal Clerk 1		6		5	1.00		\$57,324.00	\$59,614.00	
Nonunion	Somerville Family Learning C	Cummings	Program Liaison	Somerville Family & Community C	7			1.00		\$50,483.99	\$50,483.99	
Nonunion	Somerville Family Learning C	Cummings	PT SFLC PROG SPECIALIST						1.00	\$18,234.00		\$18,234.00
Nonunion	Somerville Family Learning C	DISTRICT WIDE	School Readiness Transition Specialist	SFLC	26				1.00	\$53,298.95		\$53,298.95
Nonunion	Somerville Family Learning C	District Wide	SFLC Basic Needs Family & Community Liaison	SFLC	4			1.00		\$43,260.00	\$43,260.00	
Nonunion	Somerville Family Learning C	FC / NW	SFLC Liaison	School-Based Family & Com	2			0.20		\$8,104.00	\$8,104.00	
Nonunion	Somerville Family Learning C	Argenziano School	SFLC Liaison	School-Based Family & Com	2			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	SFLC	SFLC Liaison	Welcome Center	2			1.00		\$40,314.20	\$40,314.20	
Nonunion	Somerville Family Learning C	Capuano E. C. Ctr.	SFLC Liaison	School-Based Family & Com	3			0.40		\$15,859.94	\$15,859.94	
Nonunion	Somerville Family Learning C	E. S. C. S.	SFLC Liaison	School-Based Family & Com	3			1.00		\$43,260.00	\$43,260.00	
Nonunion	Somerville Family Learning C	Kennedy	SFLC Liaison	School-Based Family & Com	5			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	W. S. N. S.	SFLC Liaison	School-Based Family & Com	6			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	Healey	SFLC Liaison	School-Based Family & Com	7			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	SFLC	SFLC Liaison	School-Based Family & Com	7			1.00		\$44,275.46	\$44,275.46	
Nonunion	Somerville Family Learning C	Brown	SFLC Liaison	School-Based Family & Com	8			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	W. H. C. S.	SFLC Liaison	School-Based Family & Com	9			0.40		\$14,189.29	\$14,189.29	
Nonunion	Somerville Family Learning C	W. H. C. S. / Capuano	SFLC Liaison	School-Based Family & Com	33			1.00		\$42,000.00	\$42,000.00	
Nonunion	Somerville Family Learning C	Cummings	Volunteer Coordinator	Volunteer Program	13			0.40		\$25,407.00	\$25,407.00	
Nonunion	Special Needs Program	Evaluation Ctr.	Director of Special Ed. Prog.	Special Needs	7	CAGS		1.00		\$148,526.00	\$155,952.00	
SAA	Special Needs Program	Evaluation Ctr.	Ass't. Director of Special Ed. Prog. for Instr. & F	Special Needs				1.00		\$119,901.00	\$123,466.00	
SAA	Special Needs Program	Evaluation Ctr.	Ass't. Director of Special Ed. Prog. for Services	Special Needs		M+0	1	1.00		\$119,901.00	\$123,466.00	
Nonunion	Special Needs Program	Evaluation Ctr.	Multilingual Services	Interpreting & Translating	3				1.00	\$53,271.60	\$53,271.60	
Nonunion	Special Needs Program	Evaluation Ctr.	Multilingual Services	Interpreting & Translating	19				1.00	\$42,616.35	\$42,616.35	
Nonunion	Special Needs Program	Evaluation Ctr.	Multilingual Services	Interpreting & Translating	1				1.00	\$42,000.00		\$42,000.00
Nonunion	Special Needs Program	Evaluation Ctr.	SPED Translator (Haitian Creole)	Interpreting & Translating	1				1.00	\$42,000.00		\$42,000.00
Nonunion	Special Needs Program	Evaluation Ctr.	Multilingual Services	Interpreter & Translator	2			0.40		\$21,205.13	\$21,205.13	
Nonunion	Special Needs Program	Evaluation Ctr.	Multilingual Services	Interpreter & Translator	2			0.40		\$30,127.50	\$30,127.50	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		5		3	1.00		\$48,424.00	\$52,120.00	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Senior Clerk - Full Year		3		3	1.00		\$48,424.00	\$51,620.00	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Principal Account Clerk 2		21		6	1.00		\$62,947.00	\$64,797.00	
AFSCME Clerical	Special Needs Program	Evaluation Ctr.	Head Clerk I		36		6	1.00		\$68,466.00	\$70,468.00	
Nonunion	Special Needs Program	W. H. C. S.	Occupational Therapist	Special Needs / AIM	4			1.00		\$89,420.04	\$89,420.04	
Nonunion	Special Needs Program	Kennedy	Occupational Therapist	Special Needs	8				1.00	\$89,420.18		\$89,420.18
Nonunion	Special Needs Program	Capuano	Occupational Therapist	Special Needs	14			1.00		\$89,420.18	\$89,420.18	
Nonunion	Special Needs Program	A.F.A.S. / S. H. S.	Occupational Therapist	Special Needs	15			1.00		\$89,420.18	\$89,420.18	
Nonunion	Special Needs Program	E. S. C. S. / Brown / NWFC	Occupational Therapist	Special Needs	22	M+0		1.00		\$89,420.18	\$89,420.18	
Nonunion	Special Needs Program	Healey / Kennedy SKIP low	Occupational Therapist	Special Needs	24			1.00		\$89,420.18	\$89,420.18	
Nonunion	Special Needs Program	Capuano E. C. Ctr.	Occupational Therapist	Special Needs	26			1.00		\$89,420.18	\$89,420.18	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Special Needs Program	WSNS / WHCIS	Occupational Therapist	Special Needs	30	M+0		1.00		\$89,420.18	\$89,420.18	
Nonunion	Special Needs Program	Kennedy	Occupational Therapist	Special Needs				1.00		\$89,419.45	\$89,419.45	
SAA	Special Needs Program	District-Wide	K8 Coordinator of Social Emotional Support, Se	Special Education Programs	1	M+15	1	1.00		\$112,952.00	\$116,308.00	
SAA	Special Needs Program	Capuano E. C. Ctr.	Dept. Chair / Supervisor	Special Education Programs	3	CAGS	1	1.00		\$119,717.00	\$123,260.00	
SAA	Special Needs Program	Kennedy	Dept. Chair / Supervisor	Special Education Programs	6	M+60	2	1.00		\$120,467.00	\$124,010.00	
SAA	Special Needs Program	S. H. S.	Dept. Chair / SPED	Special Education Programs	5	CAGS	2	1.00		\$120,467.00	\$124,010.00	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	1	HQ	2	1.00		\$26,300.00	\$27,391.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs/LIFE SKILLS	1	HQ	2	1.00		\$26,300.00	\$27,391.00	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	SHS SHIP PROG	2	HQ	3	1.00		\$26,609.00	\$27,709.00	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs / Autism	2	HQ	3	1.00		\$26,609.00	\$27,709.00	
STA Para	Special Needs Program	District	Paraprofessional	SPECIAL EDUCATION		B+0	1	1.00		\$26,900.00	\$27,330.00	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	5	HQ	6	1.00		\$27,536.00	\$29,164.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs SEEK	5	HQ	6	1.00		\$27,536.00	\$29,164.00	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs	2	B+0+L	3	1.00		\$27,639.00	\$29,300.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	SPED	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs Autism	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs Gr 1 Down Syn	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs ECIP	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional		2	B+0	3	1.00		\$27,639.00	\$32,779.00	
STA Para	Special Needs Program	W. H. C. I. S.	Paraprofessional	ASD PK	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs Gr 1 Down Syn	2	B+0	3	1.00		\$27,639.00	\$28,770.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	4	AA	5	1.00		\$27,742.00	\$28,876.00	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	1	B+0+L	2	1.00		\$27,845.00	\$28,982.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	3	B+0	4	0.80		\$27,948.00	\$29,088.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	3	B+0	4	1.00		\$27,948.00	\$29,088.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	3	B+0	4	1.00		\$27,948.00	\$29,088.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	5	AA	6	0.70	0.30	\$28,051.00	\$21,376.35	\$8,317.65
STA Para	Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	5	AA	6	1.00		\$28,051.00	\$29,694.00	
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs Kindergarten	2	B+0+L	3	1.00		\$28,154.00	\$29,300.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/ Autism	2	B+0+L	3	1.00		\$28,154.00	\$29,300.00	
STA Para	Special Needs Program	E. S. C. S.	Paraprofessional	Special Needs		B+0	1	1.00		\$28,154.00	\$27,330.00	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs/ Multi Graded	4	B+0	5	1.00		\$28,257.00	\$29,406.00	
STA Para	SPecial Needs Program	Healey	Paraprofessional	Special Needs	3	B+0	5	1.00		\$28,257.00	\$29,406.00	
STA Para	Special Needs Program	Healey	Paraprofessional	Special Needs	6	HQ	7	1.00		\$28,345.00	\$29,482.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/Autism	3	B+0+L	4	1.00		\$28,463.00	\$29,619.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP	5	B+0	6	1.00		\$28,566.00	\$30,225.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs; ECIP	5	B+0	6	1.00		\$28,566.00	\$30,225.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	8	HQ	9	1.00		\$29,272.00	\$30,119.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	6	B+0	7	1.00		\$29,375.00	\$30,543.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD PK	6	B+0	7	1.00		\$29,375.00	\$34,733.00	
STA Para	Special Needs Program	Evaluation Ctr.	Paraprofessional	Special Needs	8	AA	9	1.00		\$29,478.00	\$30,649.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SEEK	7	B+0	8	1.00		\$29,684.00	\$30,861.00	
STA Para	Special Needs Program	S. H. S.	PARAPROFESSIONAL	Autism/Resource Rm	7	B+0	8	1.00		\$29,684.00	\$30,861.00	
STA Para	Special Needs Program	S. H. S.	Paraprofessional	SHS Life Skills	17	HQ	9	1.00		\$30,122.00	\$30,969.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs; Life Skills	18	HQ	9	1.00		\$30,122.00	\$30,969.00	
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	24	HQ	9	0.70	0.30	\$30,272.00	\$22,829.96	\$8,289.04
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	22	HQ	9	1.00		\$30,272.00	\$31,119.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/Autism				0.70	0.30	\$30,272.00	\$22,829.96	\$8,289.04
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs	27	HQ	9	1.00		\$30,422.00	\$31,269.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	16	AA	9	0.70	0.30	\$30,637.00	\$23,057.42	\$8,441.58
STA Para	Special Needs Program	Kennedy	Paraprofessional	Special Needs/SEEK	13	B+0	9	0.70	0.30	\$30,802.00	\$23,084.06	\$8,595.94
STA Para	Special Needs Program	W. S. N. S.	Paraprofessional	Special Needs	13	B+0	9	1.00		\$30,802.00	\$31,680.00	
STA Para	Special Needs Program	Kennedy	Paraprofessional	SPED 1:1	33	B+0	9	0.70	0.30	\$31,452.00	\$23,738.98	\$8,591.02
STA Para	Special Needs Program	S. H. S.	Paraprofessional	Special Needs 1:1 Autism	2	B+0	3	1.00		\$31,488.00	\$28,770.00	
STA Para	Special Needs Program	W. H. C. S.	Paraprofessional	ASD Classroom	5	B+0	6	1.00		\$32,546.00	\$30,225.00	
STA Para 209	Special Needs Program	W. H. C. I. S.	Paraprofessional	Sped Autism (ASD)	2	B+0	3	1.00		\$27,639.00	\$32,779.00	
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	SPECIAL NEEDS ASD / ECIP	1	HQ	2	1.00		\$29,958.00	\$31,204.00	
STA Para 209	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs	1	AA	2	1.00		\$30,547.00	\$31,447.00	
STA Para 209	Special Needs Program	S. H. S.	Paraprofessional	Special Needs / Life Skills		AA	1	1.00		\$30,547.00	\$27,603.00	
STA Para 209	Special Needs Program	Kennedy	Paraprofessional	SKIP	4	HQ	5	1.00		\$31,017.00	\$32,295.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept	Sept	Budget INST	Budget	Budget Prior	Budget LEA INST	Budget Grant
						Degree	Step	FTE	Grant FTE	Year \$	Salary	Salary
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom	1	B+0	2	1.00		\$31,135.00	\$31,775.50	
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom	1	B+0	2	1.00		\$31,135.00	\$32,416.00	
STA Para 209	Special Needs Program	W. H. C. I. S.	Paraprofessional	Special Needs ASD	1	B+0	2	1.00		\$31,135.00	\$32,416.00	
STA Para 209	Special Needs Program	W. H. C. S.	Paraprofessional		1	B+0	2	1.00		\$31,135.00	\$32,416.00	
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom	1	B+0	2	1.00		\$31,135.00	\$32,416.00	
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs - ASD	1	B+0	2	1.00		\$31,135.00	\$32,416.00	
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom	2	B+0	3	0.20	0.80	\$31,488.00	\$6,766.10	\$26,012.90
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom	2	B+0	3	0.20	0.80	\$31,488.00	\$6,632.86	\$25,500.64
STA Para 209	Special Needs Program	S. H. S.	Paraprofessional	Special Needs / SHIP	1	B+0+L	2	0.20	0.80	\$31,723.00	\$6,812.81	\$26,209.19
STA Para 209	Special Needs Program	W. H. C. S.	Paraprofessional	Special Needs/autism	3	B+0	4	0.20	0.80	\$31,841.00	\$6,836.05	\$26,306.95
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	Special Needs - ASD	2	B+0+L	5	0.20	0.80	\$32,782.00	\$7,022.25	\$27,089.75
STA Para 209	Special Needs Program	W. H. C. S.	Paraprofessional	ASD Classroom		B+0	1	1.00		\$31,135.00	\$31,135.00	\$0.00
STA Para 209	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	ASD Classroom		B+0	1	1.00		\$31,135.00	\$31,135.00	
STA Teacher	Special Needs Program	Healey	Specialist	Inclusion Specialist	1	M+0	2	1.00		\$53,953.50	\$59,661.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs/Resource	2	B+0	3	1.00		\$55,008.00	\$58,256.00	
STA Teacher	Special Needs Program	W. H. C. S.	Resource Room Teacher	Special Needs	1	M+0	2	1.00		\$56,150.00	\$59,661.00	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	1	B+0	4	1.00		\$58,256.00	\$61,507.00	
STA Teacher	Special Needs Program	District Wide	Teacher	Academic Coach	2	M+0	3	1.00		\$59,661.00	\$63,170.00	
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	2	M+0	3		1.00	\$59,861.00		\$63,370.00
STA Teacher	Special Needs Program	BCBA AIM	Teacher	Special Needs				0.70	0.30	\$61,507.00	\$46,255.00	\$18,502.00
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	2	M+0	4	1.00		\$63,170.00	\$66,681.00	
STA Teacher	Special Needs Program	W. S. N. S.	Adjustment Counselor	Special Needs	1	CAGS	2		1.00	\$63,547.00		\$67,285.00
STA Teacher	Special Needs Program	E. S. C. S.	Adjustment Counselor	Special Needs	3	M+15	4	1.00		\$64,289.00	\$68,732.00	
STA Teacher	Special Needs Program	S. H. S.	Evaluation Team Leader	SPED	1	B+0	6	1.00		\$64,757.00	\$68,008.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	SPED RR / ELA TCHR	2	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Special Needs Program	Capuano/headstart	Itinerant Speech Language Therapist	Special Needs	1	M+0	5	1.00		\$66,681.00	\$70,190.00	
STA Teacher	Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	2	CAGS	3	1.00		\$67,085.00	\$70,823.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs; Life Skills	1	M+0	6	1.00		\$70,190.00	\$73,701.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Therapeutic RR				1.00		\$0.00	\$76,000.00	
STA Teacher	Special Needs Program	W. S. N. S. / Capuano	Teacher	Resource Room	4	M+30	5	1.00		\$71,177.00	\$74,838.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr. / WHCIS	Speech Pathologist	Special Needs	2	M+0	7	0.14	0.86	\$73,701.00	\$11,029.86	\$66,179.14
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	1	M+0	7	1.00		\$73,701.00	\$77,209.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	4	M+60	5	1.00		\$73,832.00	\$78,300.00	
STA Teacher	Special Needs Program	Argenziano School	Teacher	Resource Rm Gr 5-8	8	B+15	9	1.00		\$76,616.00	\$80,274.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs SEEK	3	M+0	8	1.00		\$77,209.00	\$80,720.00	
STA Teacher	Special Needs Program	DISTRICT	Home Trainer / BCBA	Special Needs	14	M+15	8	1.00		\$80,586.00	\$84,372.00	
STA Teacher	Special Needs Program	W. H. C. S.	Adjustment Counselor	Special Needs	3	M+60	7	1.00		\$82,240.00	\$85,978.00	
STA Teacher	Special Needs Program	W. H. C. S.	Speech Pathologist	Special Needs	5	M+45	8	1.00		\$84,315.00	\$88,057.00	
STA Teacher	Special Needs Program	Healey	Specialist	Inclusion Specialist	3	M+45	8	1.00		\$84,318.00	\$88,057.00	
STA Teacher	Special Needs Program	District Wide	Psychologist	Special Needs	2	M+45	8		1.00	\$84,318.00		\$88,057.00
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs	6	M+0	10	1.00		\$84,817.00	\$88,992.00	
STA Teacher	Special Needs Program	Healey / WHCS	Speech Pathologist	Special Needs	7	M+30	9	1.00		\$85,821.00	\$89,650.00	
STA Teacher	Special Needs Program	District Wide	Adjustment Counselor	Special Needs	5	M+60	8		1.00	\$85,978.00		\$89,717.00
STA Teacher	Special Needs Program	Kennedy	Adjustment Counselor	Special Needs	7	CAGS	8		1.00	\$85,978.00		\$89,717.00
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist	Special Needs	9	M+15	10	0.70	0.30	\$86,498.00	\$64,748.58	\$25,899.42
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	Speech Pathologist/AIM	Special Needs		M+0	8	1.00		\$69,804.00	\$91,687.00	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs/Resource rm	9	M+15	10	1.00		\$86,498.00	\$90,648.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	5	M+15	10	1.00		\$86,498.00	\$90,648.00	
STA Teacher	Special Needs Program	Healey	Specialist	Inclusion Specialist	8	M+45	9	1.00		\$88,057.00	\$91,797.00	
STA Teacher	Special Needs Program	E. S. C. S.	Inclusion Specialist	Special Needs/Resource Rm	8	M+60	9	1.00		\$88,787.00	\$93,257.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs RR HIST/S.S.	3	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	Special Needs Program	Evaluation Center	Team Facilitator	Special Needs	3	M+0	11	1.00		\$88,992.00	\$97,659.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	ASD PK	9	M+30	10	1.00		\$89,650.00	\$107,143.00	
STA Teacher	Special Needs Program	Argenziano School	Teacher	Resource Room; Gr. K-2	5	M+30	10	1.00		\$89,650.00	\$94,327.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	33	B+15	11	1.00		\$96,906.00	\$96,906.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	Special Needs / ECIP				1.00		\$96,906.00	\$76,000.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs RR/SCIENCE	3	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Special Needs Program	W. S. N. S. / ESCS	Speech Pathologist	Special Needs	11	M+0	11	0.70	0.30	\$97,659.00	\$70,863.57	\$28,345.43
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Multigraded Spec Needs	4	M+0	11	0.70	0.30	\$97,659.00	\$69,756.43	\$27,902.57
STA Teacher	Special Needs Program	Argenziano School	Teacher	Special Needs Gr. 3-4	5	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs: SHIP	7	M+0	11	1.00		\$97,659.00	\$97,659.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept	Sept	Budget INST	Budget	Budget Prior	Budget LEA INST	Budget Grant
						Degree	Step	FTE	Grant FTE	Year \$	Salary	Salary
STA Teacher	Special Needs Program	S. H. S.	Teacher	Spec Needs/Math Resource	1	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	SPED RR Math/Science	1	M+0	11	1.00		\$97,659.00	\$97,659.00	
STA Teacher	Special Needs Program	DISTRICT	B. C. B. S.	Special Needs	5	M+60	11		1.00	\$97,857.00		\$105,938.00
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	10	M+60	11		1.00	\$97,857.00		\$105,938.00
STA Teacher	Special Needs Program	Kennedy	Teacher/SKIP	Special Needs	14	M+0	11	1.00		\$99,209.00	\$99,559.00	
STA Teacher	Special Needs Program	Argenziano School	Speech Pathologist	Special Needs	13	M+0	11		1.00	\$99,209.00		\$99,209.00
STA Teacher	Special Needs Program	Healey	Adjustment Counselor	Special Needs	11	M+15	11	1.00		\$99,591.00	\$101,141.00	
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	23	M+0	11		1.00	\$100,059.00		\$100,059.00
STA Teacher	Special Needs Program	S. H. S.	Adjustment Counselor	Special Needs	25	M+0	11	0.50	0.50	\$100,409.00	\$50,204.50	\$50,204.50
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	12	M+15	11	1.00		\$100,941.00	\$100,941.00	
STA Teacher	Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	7	M+30	11	0.90	0.10	\$101,096.00	\$93,010.43	\$9,790.57
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	ECIP Special Needs	19	M+15	11	1.00		\$101,291.00	\$101,591.00	
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs				1.00		\$101,941.00	\$76,000.00	
STA Teacher	Special Needs Program	W. S. N. S.	Inclusion Specialist	Special Needs/Resource Rm	5	M+30	11	1.00		\$102,801.00	\$102,801.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr./E. S. C. S.	Adjustment Counselor	Special Needs	4	M+30	11	1.00		\$103,001.00	\$103,001.00	
STA Teacher	Special Needs Program	Brown	Teacher	Special Needs	30	M+15	11	1.00		\$103,291.00	\$103,291.00	
STA Teacher	Special Needs Program	Healey / S. H. S.	Speech Pathologist	Special Needs		M+0	7		1.00	\$103,923.00		\$77,209.00
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	12	M+30	11	1.00		\$104,351.00	\$104,351.00	
STA Teacher	Special Needs Program	S. H. S.	Teacher	Special Needs	5	M+45	11	1.00		\$104,478.00	\$104,478.00	
STA Teacher	Special Needs Program	W. H. C. S.	Inclusion Specialist	Special Needs	17	M+30	11	1.00		\$104,701.00	\$104,701.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	19	M+30	11	0.39	0.61	\$105,001.00	\$40,817.96	\$64,183.04
STA Teacher	Special Needs Program	Argenziano School	Adjustment Counselor	Special Needs	21	M+30	11		1.00	\$105,201.00		\$105,201.00
STA Teacher	Special Needs Program	District Wide	Adjustment Counselor	Special Needs	22	M+30	11	1.00		\$105,201.00	\$105,201.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs				1.00		\$105,351.00	\$76,000.00	
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	23	M+45	11	1.00		\$105,839.50	\$106,678.00	
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	School Psychologist / ACAD EVAL	Special Needs	5	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Special Needs Program	Evaluation Center	B. C. B. S.	Special Needs	6	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Special Needs Program	W. S. N. S. / District	Clinical Coordinator	Special Needs	1	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Special Needs Program	Evaluation Ctr.	School Psychologist	Special Needs	2	CAGS	11	1.00		\$105,938.00	\$105,938.00	
STA Teacher	Special Needs Program	E. S. C. S. / NW	Speech Pathologist	Special Needs	14	M+45	11	1.00		\$106,028.00	\$106,378.00	
STA Teacher	Special Needs Program	Kennedy	Speech Pathologist	Special Needs	23	M+45	11	1.00		\$106,678.00	\$106,678.00	
STA Teacher	Special Needs Program	Kennedy	Teacher/SEEK	Special Needs	32	M+30	11	1.00		\$106,701.00	\$106,701.00	
STA Teacher	Special Needs Program	W. H. C. S.	Teacher	Special Needs/Resource Rm	28	M+45	11	0.70	0.30	\$107,028.00	\$76,448.57	\$30,579.43
STA Teacher	Special Needs Program	Capuano E. C. Ctr.	Teacher	E. C. I. P.	14	M+60	11	1.00		\$107,488.00	\$107,838.00	
STA Teacher	Special Needs Program	Kennedy	Inclusion Specialist	Special Needs Resource Rm.	14	M+60	11	1.00		\$107,488.00	\$107,838.00	
STA Teacher	Special Needs Program	Evaluation Ctr.	Team Facilitator	Special Needs	18	M+60	11	1.00		\$107,838.00	\$107,838.00	
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	Special Needs	16	M+60	11		1.00	\$107,838.00		\$107,838.00
STA Teacher	Special Needs Program	S. H. S.	Clinical Coordinator	Special Needs	17	CAGS	11		1.00	\$107,838.00		\$107,838.00
STA Teacher	Special Needs Program	E. S. C. S.	Teacher	SPED Resource Rm	18	M+60	11	1.00		\$107,838.00	\$107,838.00	
STA Teacher	Special Needs Program	W. S. N. S.	Inclusion Specialist	Special Needs	20	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	Special Needs Program	Evaluation Ctr.	Education Evaluator	Special Needs	19	CAGS	11	0.70	0.30	\$108,138.00	\$77,241.43	\$30,896.57
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs	33	M+45	11	1.00		\$108,378.00	\$108,378.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs, R. R.	32	M+45	11	1.00		\$108,378.00	\$108,378.00	
STA Teacher	Special Needs Program	W. S. N. S.	Teacher	Special Needs	26	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Resource Room	27	M+60	11	1.00		\$108,488.00	\$108,488.00	
STA Teacher	Special Needs Program	Kennedy	Teacher	Special Needs				1.00		\$109,838.00	\$76,000.00	
STA Teacher	Special Needs Program	Healey	Teacher	Special Needs				1.00		\$109,838.00	\$76,000.00	
STA Teacher	Special Needs Program	District Wide	Teacher	RR - Compensatory Svcs					1.00	\$0.00		\$76,000.00
STA Teacher	Special Needs Program	District Wide	Teacher	RR - Compensatory Svcs					1.00	\$0.00		\$76,000.00
STA Teacher	Special Needs Program	District Wide	Teacher	RR - Compensatory Svcs					1.00	\$0.00		\$76,000.00
STA Teacher	Special Needs Program	District Wide	Teacher	SLP - Compensatory Svcs					1.00	\$0.00		\$76,000.00
STA Teacher	Special Needs Program	District Wide	Teacher	SLP - Compensatory Svcs					1.00	\$0.00		\$76,000.00
STA Teacher	Special Needs Program		Summer Program	Special Needs					0.60	\$139,778.00		\$90,000.00
STA Teacher 209	Special Needs Program	Kennedy / S. H. S.	Speech Pathologist	Special Needs		M+0	1	1.00		\$54,647.00	\$87,700.00	\$0.00
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	Teacher	ASD K	3	B+0	2	1.00		\$58,789.00	\$62,482.00	
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	Teacher	ASD Pre K	1	M+0	3	1.00		\$67,766.00	\$71,753.00	
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) K/1	2	M+0	3	1.00		\$67,767.00	\$71,753.00	
STA Teacher 209	Special Needs Program	S. H. S.	Teacher	Autism/Resource Rm	2	M+0	3	1.00		\$67,767.00	\$71,753.00	
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	Teacher	Pre-K; ECIP	3	B+0	5	1.00		\$69,864.00	\$73,556.00	
STA Teacher 209	Special Needs Program	W. H. C. S.	Speech & Language Pathologist		2	M+0	4	1.00		\$71,753.00	\$75,741.00	
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	BC/BA ASD Specialist	Special Needs / Autism	1	M+0	5	1.00		\$75,741.00	\$79,727.00	

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA Teacher 209	Special Needs Program	Capuano E. C. Ctr.	Teacher	ASD PK	4	M+0	6	0.10	0.90	\$79,727.00	\$6,439.62	\$77,275.38
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism) 5/6	2	M+15	6	0.10	0.90	\$81,846.00	\$6,602.62	\$79,231.38
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	Special Needs / Autism	4	M+15	8	0.10	0.90	\$89,775.00	\$7,206.00	\$86,472.00
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	ASD GR 3-5	7	M+30	8	0.10	0.90	\$93,325.00	\$7,498.62	\$89,983.38
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	Special Needs (Autism)	4	M+30	9	0.10	0.90	\$97,482.00	\$7,833.16	\$93,997.84
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	ASD Discreet Trial	3	M+30	9	0.10	0.90	\$97,482.00	\$7,833.16	\$93,997.84
STA Teacher 209	Special Needs Program	W. H. C. S.	BC/BA ASD Specialist	Special Needs / Autism	3	M+0	11	0.10	0.90	\$101,083.00	\$8,532.93	\$102,395.07
STA Teacher 209	Special Needs Program	W. H. C. S.	Teacher	Special Needs	5	M+30	11	0.10	0.90	\$116,769.00	\$8,982.23	\$107,786.77
STA Teacher 209	Special Needs Program	W. H. C. S.	BC/BA ASD Specialist	INCLUSION ASD	3	M+30	11	0.10	0.90	\$116,769.00	\$8,982.23	\$107,786.77
STA Para	Special Needs Program	Kennedy	Paraprofessional	SKIP		B+0	1	1.00		\$26,550.00	\$27,330.00	
STA Para	Special Needs Program	Capuano E. C. Ctr.	Paraprofessional	E. C. I. P.	4	HQ	5	1.00		\$27,227.00	\$28,346.00	
STA Para	Special Needs Program	WHCIS	Paraprofessional	Special Needs	2	HQ	6	1.00		\$27,536.00	\$28,664.00	
STA Para 209	Special Needs Program	S. H. S.	Paraprofessional	Special Needs/Transition		B+0	1	1.00		\$31,135.00	\$28,133.00	
STA Para 209	Special Needs Program	S. H. S.	Paraprofessional SHIP UPPER		1	B+0+L	2	0.20	0.80	\$31,723.00	\$6,812.81	\$26,209.19
Sundry Item	Special Needs Program		Home & Hospital Tutors							\$10,000.00	\$10,000.00	
Sundry Item	Special Needs Program		After School Intervention Stipends							\$35,000.00	\$35,000.00	
Sundry Item	Special Needs Program		Bus Monitors	Special Needs						\$40,000.00	\$46,500.00	
Nonunion	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Principal	Special Needs	22	M+30		1.00		\$144,202.29	\$144,202.29	
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	DEAN OF STUDENTS		8	M+0	11	1.00		\$88,992.00	\$97,659.00	
AFSCME Clerical	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Senior Clerk - 190 days	Special Needs clerical office				1.00		\$46,762.00	\$48,113.00	
STA Teacher	Next Wave / Full Circle Alterr	Next Wave	Teacher/Counselor	Special Needs (6-8)	22	M+30	11		1.00	\$105,001.00		\$105,001.00
STA Teacher	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Adjustment Counselor	Special Needs	2	M+15	7	1.00		\$75,766.00	\$79,236.00	
STA Teacher	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Clinical Coordinator	Special Needs	21	M+60	11	1.00		\$108,338.00	\$108,338.00	
STA Teacher	Next Wave / Full Circle Alterr	Next Wave	Teacher/Counselor	Special Needs (6-8)	13	M+60	11	1.00		\$107,488.00	\$107,488.00	
STA Teacher	Next Wave / Full Circle Alterr	Next Wave	Teacher/Counselor	Special Needs (6-8)	33	M+60	11	1.00		\$109,838.00	\$109,838.00	
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; Science	4	M+15	7		1.00	\$75,566.00		\$79,036.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; History	22	M+60	11		1.00	\$108,138.00		\$108,138.00
STA Teacher	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Crisis Counselor	Special Needs	6	M+60	10		1.00	\$93,457.00		\$98,057.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle / Next Wave	Instr Coach & Co-Ldr Designer	Pilot Implementation	10	M+0	11		1.00	\$88,992.00		\$97,659.00
STA Teacher	Next Wave / Full Circle Alterr	Next Wave	Teacher/Counselor	Special Needs (6-8)	21	M+60	11	1.00		\$108,138.00	\$108,138.00	
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; ELA	6	M+15	8		1.00	\$79,036.00		\$82,472.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; ELA	8	M+0	11		1.00	\$88,992.00		\$97,659.00
STA Teacher	Next Wave / Full Circle Alterr	Next Wave / Full Circle	College & Career Support Counselor	Counselor	4	M+15	11		1.00	\$99,391.00		\$99,391.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; Science	2	M+30	9	1.00		\$85,821.00	\$89,650.00	
STA Teacher	Next Wave / Full Circle Alterr	Next Wave	Teacher/Counselor	Special Needs - (6-8)	29	M+60	11		1.00	\$108,488.00		\$109,838.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs; History	8	M+45	11		1.00	\$104,478.00		\$104,478.00
STA Teacher	Next Wave / Full Circle Alterr	Full Circle	Teacher/Counselor	Special Needs (Math)	5	M+15	10		1.00	\$86,498.00		\$90,648.00
STA Para	Next Wave / Full Circle Alterr	Next Wave / Full Circle	Paraprofessional	Special Needs	9	AA	9		1.00	\$29,787.00		\$31,149.00
Nonunion	Next Wave / Full Circle Alterr	Next Wave / Full Circle	PT Substance Abuse Prevention and Interventi	Special Needs	2			1.00		\$25,000.00	\$25,000.00	
SAA	SCALE	SCALE	Director of Continuing Education	Adult & Continuing Ed.	4	M+0	2	0.90	0.10	\$114,972.00	\$110,933.51	\$8,200.49
UAW PA	SCALE	SCALE	Program Administrator	Continuing Education		M+30	7	0.10	0.90	\$87,950.00	\$4,827.00	\$94,738.00
UAW PA	SCALE	SCALE	Program Administrator	Continuing Education		M+0	7		1.00	\$87,950.00		\$95,698.00
AFSCME Clerical	SCALE	SCALE	Head Clerk 1	Continuing Education	3		3	0.50	0.50	\$63,200.00	\$30,115.24	\$35,631.26
AFSCME Clerical	SCALE	SCALE	Senior Clerk - full year	Continuing Education	2		2	0.70	0.30	\$43,443.00	\$32,686.08	\$15,479.42
AFSCME Clerical	SCALE	SCALE	Principal Clerk 1	Continuing Education	11		5	0.60	0.40	\$57,857.00	\$38,728.11	\$21,429.89
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education		MA	1		0.10	\$3,161.60		\$3,162.00
STA SCALE EDU	SCALE	SCALE	PT Computer Operator	Continuing Education			1		1.00	\$5,915.00		\$5,915.00
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	5	B+0	6		0.19	\$9,448.80		\$10,917.38
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	1	M+0	5		0.19	\$9,530.00		\$11,093.25
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	4	MA	5	0.20		\$9,530.40	\$8,874.60	
STA SCALE EDU	SCALE	SCALE	PT Clerical Aide	Continuing Education		AA	7		0.30	\$9,543.00		\$6,251.04
STA SCALE EDU	SCALE	SCALE	PT Counselor	Continuing Education	1	M+0	2		0.19	\$9,885.75		\$10,164.00
STA SCALE EDU	SCALE	SCALE	PT Counselor	Continuing Education		B+0	8		1.00	\$9,885.75		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Teacher (AM)	Continuing Education	1	M+0	8		0.19	\$10,007.00		\$12,657.00
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education		MA	6		0.53	\$10,659.45		\$29,464.82
STA SCALE EDU	SCALE	SCALE	PT Teacher (PM)	Continuing Education	2	MA	8		0.19	\$10,958.00		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	2	MA	8		0.19	\$11,573.00		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Chief Examiner	Continuing Education		M+0	8	0.21		\$12,419.52	\$15,045.00	
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education ASD3	1	M+0	8		0.19	\$12,657.75		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	0	MA	1		0.21	\$12,908.00		\$12,908.00
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	4	B+0	5		1.00	\$13,232.00		\$15,157.45

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Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	1	MA	2		0.31	\$13,589.00		\$13,589.00
STA SCALE EDU	SCALE	SCALE	PT ELL Counselor	Continuing Education	1	M+0	8		0.20	\$15,430.40		\$13,501.60
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education					0.28	\$16,072.32		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT ABE Counselor	Continuing Education	2	M+0	3		0.30	\$16,727.00		\$16,623.60
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	29	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	15	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	25	MA	8		0.19	\$16,973.00		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	2	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	26	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	1	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT Teacher	Continuing Education	1	MA	8		0.28	\$16,973.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT ELL Level 3 Teacher	Continuing Education	1	M+0	8		0.19	\$18,805.80		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT ELL Level 2 Teacher	Continuing Education		MA	8		0.19	\$18,806.00		\$12,657.75
STA SCALE EDU	SCALE	SCALE	PT Teacher (AM)	Continuing Education	2	M+0	8		0.28	\$21,235.00		\$18,564.70
STA SCALE EDU	SCALE	SCALE	PT ADP Assessor (rate of PT Tchrr)	Continuing Education	6	MA	8	0.38		\$37,611.60	\$37,611.60	
STA SCALE EDU	SCALE	SCALE	Computer Operator	Continuing Education			1		1.00	\$46,895.00		\$40,616.00
STA SCALE EDU	SCALE	SCALE	Staff Development	Continuing Education						\$52,306.00		\$52,306.00
STA SCALE EDU	SCALE	SCALE	FT Teacher (Goal Prg Inst)	Continuing Education	5	MA	6		1.00	\$52,958.00		\$58,459.00
STA SCALE EDU	SCALE	SCALE	FT Counselor	Continuing Education	2	MA	11		1.00	\$66,391.00		\$77,587.00
STA SCALE EDU	SCALE	SCALE	FT Counselor	Continuing Education	13	B+0	11		1.00	\$73,688.00		\$73,688.00
STA SCALE EDU	SCALE	SCALE	FT Teacher	Continuing Education	13	MA	11		1.00	\$75,694.63		\$77,587.00
STA SCALE EDU	SCALE	SCALE	Substitutes	Continuing Education						\$20,000.00		\$20,000.00
Nonunion	SCALE	SCALE	PT ADP	Continuing Education	2	MA		0.40		\$13,125.00	\$13,125.00	
Nonunion	Food Services	Food Services Office	Director, Food Services		13				1.00	\$135,400.00		\$135,400.00
Nonunion	Food Services	Food Services Office	Assistant Director of Food Services		24				1.00	\$83,276.00		\$85,776.00
AFSCME Clerical	Food Services	Food Services Office	Principal Account Clerk 2		33		6		1.00	\$63,447.00		\$65,297.00
AFSCME Clerical	Food Services	Food Services Office	Principal Account Clerk		8		6		1.00	\$60,197.00		\$61,987.00
Nonunion	Food Services	Food Services Office	Nutrition & Sustainability Director		7				1.00	\$21,840.00		\$21,840.00
AFSCME Food	Food Services	Argenziano	Helper		1		2		0.47	\$11,311.86		\$13,845.21
AFSCME Food	Food Services	Argenziano	Helper		5		3		0.93	\$23,902.20		\$27,890.42
AFSCME Food	Food Services	Argenziano	Helper				1		1.00			\$13,542.39
AFSCME Food	Food Services	Argenziano	Ld Helper (Bulk)		13		3		1.00	\$29,793.75		\$33,239.44
AFSCME Food	Food Services	Brown	Sat Ld Helper		20		3		0.60	\$24,068.20		\$27,160.17
AFSCME Food	Food Services	Capuano	Helper		3		3		0.50	\$13,658.40		\$15,268.40
AFSCME Food	Food Services	Capuano	Helper		4		3		0.80	\$24,592.00		\$25,966.06
AFSCME Food	Food Services	Capuano	Ld Helper (Bulk)		5		3		1.00	\$29,093.75		\$33,035.50
AFSCME Food	Food Services	E. S. C. S.	Helper		1		2		0.47	\$11,311.86		\$13,845.21
AFSCME Food	Food Services	E. S. C. S.	Helper		2		3		0.47	\$11,657.10		\$13,845.21
AFSCME Food	Food Services	E. S. C. S.	Helper		5		3		0.73	\$19,630.30		\$22,128.18
AFSCME Food	Food Services	E. S. C. S.	Helper		3		3		0.73	\$20,080.30		\$21,528.18
AFSCME Food	Food Services	E. S. C. S.	Helper Part-Time		1		3		0.47	\$12,007.00		\$13,159.60
AFSCME Food	Food Services	E. S. C. S.	Helper		8		3		1.00	\$26,459.50		\$29,811.16
AFSCME Food	Food Services	E. S. C. S.	Helper		8		3		1.00	\$26,459.50		\$30,261.16
AFSCME Food	Food Services	E. S. C. S.	Ld Helper (Bulk)		16		3		1.00	\$30,043.75		\$33,489.44
AFSCME Food	Food Services	Healey	Helper				1		0.47	\$11,661.65		\$13,845.21
AFSCME Food	Food Services	Healey	Helper						0.47	\$11,982.10		\$13,845.21
AFSCME Food	Food Services	Healey	Helper		3		3		0.67	\$16,653.00		\$19,607.44
AFSCME Food	Food Services	Healey	Helper		2		3		0.87	\$23,022.65		\$25,369.67
AFSCME Food	Food Services	Healey	Ld Helper (Bulk)		21		3		1.00	\$30,193.75		\$33,639.44
AFSCME Food	Food Services	Kennedy	Helper		1		2		0.47	\$11,662.00		\$13,109.60
AFSCME Food	Food Services	Kennedy	Helper		3		3		0.81	\$21,648.90		\$25,369.67
AFSCME Food	Food Services	Next Wave / Full Circle	Sat Ld Helper		6		3		1.00	\$21,866.80		\$23,994.00
AFSCME Food	Food Services	S. H. S.	Cook		8		3		1.00	\$31,485.25		\$34,369.68
AFSCME Food	Food Services	S. H. S.	Helper		1		2		0.47	\$11,311.86		\$13,845.21
AFSCME Food	Food Services	S. H. S.	Helper		1		2		1.00	\$11,661.86		\$13,845.21
AFSCME Food	Food Services	S. H. S.	Helper		3		3		0.47	\$12,301.10		\$13,845.21
AFSCME Food	Food Services	S. H. S.	Helper		1		2		0.47	\$12,558.35		\$13,845.21
AFSCME Food	Food Services	S. H. S.	Helper		16		3		0.47	\$13,251.10		\$14,895.21
AFSCME Food	Food Services	S. H. S.	Helper		5		3		1.00	\$20,487.60		\$24,048.93
AFSCME Food	Food Services	S. H. S.	Helper		1		3		0.87	\$22,544.90		\$25,969.67
AFSCME Food	Food Services	S. H. S.	Helper		14		3		1.00	\$29,022.00		\$30,261.16

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Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
AFSCME Food	Food Services	S. H. S.	Helper		22		3		1.00	\$31,485.25		\$30,411.16
AFSCME Food	Food Services	S. H. S.	Manager		16		3		1.00	\$40,218.25		\$43,519.17
AFSCME Food	Food Services	S. H. S.	Utility Worker		18		3		1.00	\$31,335.25		\$34,819.68
AFSCME Food	Food Services	W. H. C. S.	Cook		2		2		1.00	\$30,885.25		\$33,769.68
AFSCME Food	Food Services	W. H. C. S.	Cook		1		2		1.00	\$32,007.50		\$33,769.68
AFSCME Food	Food Services	W. H. C. S.	Helper				3		0.47	\$12,801.10		\$13,403.60
AFSCME Food	Food Services	W. H. C. S.	Helper				1		0.47	\$12,801.10		\$13,542.39
AFSCME Food	Food Services	W. H. C. S.	Helper		2		3		1.00	\$21,973.90		\$25,369.67
AFSCME Food	Food Services	W. H. C. S.	Helper		4		3		0.87	\$22,544.90		\$25,569.67
AFSCME Food	Food Services	W. H. C. S.	Helper		10		3		1.00	\$26,459.50		\$30,011.16
AFSCME Food	Food Services	W. H. C. S.	Manager		19		3		1.00	\$40,368.25		\$44,119.17
AFSCME Food	Food Services	W. H. C. S.	Utility Worker		1		3		1.00	\$29,295.00		\$33,769.68
AFSCME Food	Food Services	W. S. N. S.	Helper		4		3		1.00	\$15,268.40		\$16,365.95
AFSCME Food	Food Services	W. S. N. S.	Helper		4		3		1.00	\$15,268.40		\$15,765.95
AFSCME Food	Food Services	W. S. N. S.	Helper						1.00	\$18,123.00		\$17,423.00
AFSCME Food	Food Services	W. S. N. S.	Ld Helper (Bulk)		6		3		1.00	\$29,593.75		\$33,039.44
AFSCME Food	Food Services		Out-of-Grade Payments							\$25,000.00		\$25,000.00
AFSCME Food	Food Services		Additional Reg. Hours							\$25,000.00		\$25,000.00
Nonunion	Food Services		Lunch Attendants							\$419,938.21	\$419,938.21	
AFSCME Food	Food Services		Substitute Helpers							\$55,000.00		\$55,000.00
AFSCME Food	Food Services		Summer Food Workers							\$95,000.00		\$95,000.00
AFSCME Food	Food Services		Overtime Account							\$15,000.00		\$15,000.00
AFSCME Food	Food Services		Personnel Cont.							\$15,000.00		\$15,000.00
Nonunion	Community Schools Program	Tufts Building	Community Education Admin.		17	M+0			1.00	\$102,100.55		\$102,100.55
Nonunion	Community Schools Program	Tufts Building	Assist. Director		3				1.00	\$84,460.00		\$84,460.00
AFSCME Clerical	Community Schools Program	Tufts Building	Principal Account Clerk		7		6		1.00	\$60,197.00		\$61,987.00
AFSCME Clerical	Community Schools Program	Tufts Building	Principal Clerk 1- Full Year		4		4		1.00	\$55,987.00		\$58,528.50
AFSCME Clerical	Community Schools Program	Tufts Building	Senior Clerk - Full Year		7		3		1.00	\$48,924.00		\$52,120.00
Nonunion	Community Schools Program	ARGENZIANO	Door Monitor		3				0.50	\$15,373.58		\$15,373.58
Nonunion	Community Schools Program	ARGENZIANO	Homework Helper		3				0.40	\$7,560.00		\$7,560.00
Nonunion	Community Schools Program	ARGENZIANO	Homework Helper		3				0.40	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	ARGENZIANO	Homework Helper		3				0.40	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	ARGENZIANO	Site Coordinator		3				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	Argenziano School	Ass't Prog Coordinator A.S.		6				1.00	\$37,490.93		\$37,490.93
Nonunion	Community Schools Program	Argenziano School	PT After Sch Therapeutic Spec		2				0.50	\$16,709.18		\$16,709.18
Nonunion	Community Schools Program	Brown	After School Site Coordinator		2				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	Brown	Substitute Teacher						0.50	\$15,111.97		\$15,111.97
Nonunion	Community Schools Program	Brown School	Door Monitor		2				0.50	\$4,822.65		\$4,822.65
Nonunion	Community Schools Program	Brown School	Homework Teacher		2				0.10	\$4,120.00		\$4,120.00
Nonunion	Community Schools Program	Brown School	Homework Teacher		4				0.10	\$4,243.60		\$4,243.60
Nonunion	Community Schools Program	Brown School	Homework Teacher						0.10	\$4,000.00		\$4,000.00
Nonunion	Community Schools Program	Brown School	PT After Sch Therapeutic Spec						1.00	\$15,600.00		\$15,600.00
Nonunion	Community Schools Program	Brown School	PT After Sch Therapeutic Spec						1.00	\$12,600.00		\$12,600.00
Nonunion	Community Schools Program	CAPUANO	Door Monitor		3				0.40	\$4,920.45		\$4,920.45
Nonunion	Community Schools Program	Capuano E. C. Ctr.	PT After Sch Therapeutic Spec		3				0.40	\$12,978.00		\$12,978.00
Nonunion	Community Schools Program	Capuano E.C. Ctr.	Site Coordinator		3				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	Community Schools	Comm Sch Prog Substitute		3				0.50	\$16,032.28		\$16,032.28
Nonunion	Community Schools Program	Community Schools	PT Clerical Substitute		4				0.50	\$17,514.04		\$17,514.04
Nonunion	Community Schools Program	District Wide	Social Worker		2				1.00	\$72,100.00		\$72,100.00
Nonunion	Community Schools Program	District-Wide	Site Substitute		5				0.50	\$17,463.65		\$17,463.65
Nonunion	Community Schools Program	E. S. C. S.	Comm Sch Prog Substitute		6				0.50	\$16,513.25		\$16,513.25
Nonunion	Community Schools Program	E. S. C. S.	Door Monitor		3				0.40	\$14,924.74		\$14,924.74
Nonunion	Community Schools Program	E. S. C. S.	High School Helper		3				0.50	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	E. S. C. S.	High School Helper		4				0.50	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	E. S. C. S.	Homework Helper		3				0.40	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	E. S. C. S.	Site Coordinator		4				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	E. S. C. S.	Homework Helper		2				0.10	\$8,240.00		\$8,240.00
Nonunion	Community Schools Program	Healey	Door Monitor		2				0.40	\$12,300.05		\$12,300.05
Nonunion	Community Schools Program	Healey	Homework Helper		2				0.40	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	Healey	Homework Helper						1.00	\$9,360.00		\$9,360.00
Nonunion	Community Schools Program	Healey	Site Coordinator		6				1.00	\$56,650.00		\$56,650.00

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
Nonunion	Community Schools Program	Healey	Substitute Teacher						0.50	\$15,111.97		\$15,111.97
Nonunion	Community Schools Program	Healey	Homework Helper		2				1.00	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	Healey	Homework Helper						1.00	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	Healey School	Homework Teacher		4				0.10	\$4,120.00		\$4,120.00
Nonunion	Community Schools Program	Kennedy	Door Monitor		4				0.40	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	Kennedy	Door Monitor		5				0.40	\$6,002.87		\$6,002.87
Nonunion	Community Schools Program	Kennedy	PT After Sch Therapeutic Spec		2				1.00	\$16,068.00		\$16,068.00
Nonunion	Community Schools Program	Kennedy	Site Coordinator		4				1.00	\$57,680.00		\$57,680.00
Nonunion	Community Schools Program	Kennedy	PT After Sch Therapeutic Spec						0.50	\$15,750.00		\$15,750.00
Nonunion	Community Schools Program	ROUTE	Van Driver		5				0.50	\$11,916.03		\$11,916.03
Nonunion	Community Schools Program	Tufts Building	Student Services Coord.		10				1.00	\$72,100.00		\$72,100.00
Nonunion	Community Schools Program	W. H. C. S.	After School Site Coordinator	SPECIAL NEEDS	2				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	W. S. N. S.	Afterschool Assistant Program Coordinator		3				1.00	\$37,490.97		\$37,490.97
Nonunion	Community Schools Program	W. S. N. S.	Site Coordinator		2				1.00	\$56,650.00		\$56,650.00
Nonunion	Community Schools Program	W. S. N. S.	Homework Teacher		3				0.10	\$3,296.00		\$3,296.00
Nonunion	Community Schools Program	W.H.C.I.S.	Door Monitor						0.50	\$7,168.00		\$7,168.00
Nonunion	Community Schools Program	W.S.N.S.	PT After Sch Therapeutic Spec		2				1.00	\$11,457.72		\$11,457.72
Nonunion	Community Schools Program	WHCS	Door Monitor		4				0.30	\$8,505.00		\$9,739.80
Nonunion	Community Schools Program	WSNS	Door Monitor		3				0.40	\$15,373.58		\$15,373.58
UAW CS	Community Schools Program	ARGENZIANO	Ass't Teacher			B+0	1		0.50	\$11,492.30		\$15,502.50
UAW CS	Community Schools Program	Argenziano	Ass't Teacher		2	HS	1		0.50	\$16,292.25		\$16,614.00
UAW CS	Community Schools Program	ARGENZIANO	Ass't Teacher		2	B+0	1		0.50	\$17,608.50		\$17,959.50
UAW CS	Community Schools Program	ARGENZIANO	Lead Teacher		1	AA	1		0.70	\$23,946.00		\$24,427.00
UAW CS	Community Schools Program	ARGENZIANO	Lead Teacher		1	AA	2		0.70	\$23,946.00		\$24,661.00
UAW CS	Community Schools Program	ARGENZIANO	Lead Teacher		1	B+0	1		0.70	\$25,480.00		\$25,987.00
UAW CS	Community Schools Program	ARGENZIANO	Lead Teacher		1	M+0	1		0.70	\$27,014.00		\$27,560.00
UAW CS	Community Schools Program	Argenziano School	PT Ass't Teacher		1	HS	1		0.50	\$16,292.25		\$16,614.00
UAW CS	Community Schools Program	BROWN	Ass't Teacher						1.00	\$15,951.00		\$17,179.50
UAW CS	Community Schools Program	BROWN	Ass't Teacher		1	HS	1		0.50	\$16,292.25		\$16,614.00
UAW CS	Community Schools Program	BROWN	Ass't Teacher		15				0.50	\$20,397.00		\$20,806.50
UAW CS	Community Schools Program	BROWN	Lead Teacher		1	B+0	1		0.70	\$20,580.00		\$25,987.00
UAW CS	Community Schools Program	BROWN	Lead Teacher			B+0	1		0.70	\$24,245.00		\$24,245.00
UAW CS	Community Schools Program	BROWN	Lead Teacher		3	B+0	2		0.70	\$25,480.00		\$26,247.00
UAW CS	Community Schools Program	BROWN	Lead Teacher			AA	1		0.70	\$25,714.00		\$23,946.00
UAW CS	Community Schools Program	BROWN	Lead Teacher	SPED	2	M+0	2		0.70	\$29,614.00		\$30,433.00
UAW CS	Community Schools Program	BROWN	Lead Teacher		25				0.70	\$31,616.00		\$32,253.00
UAW CS	Community Schools Program	CAPUANO	Ass't Teacher		3	HS	2		0.50	\$16,292.25		\$16,770.00
UAW CS	Community Schools Program	CAPUANO	Ass't Teacher		2	B+0	2		0.50	\$17,608.50		\$18,144.75
UAW CS	Community Schools Program	CAPUANO	Ass't Teacher		2	B+0	1		0.50	\$17,608.50		\$17,959.50
UAW CS	Community Schools Program	CAPUANO	Ass't Teacher		24				0.50	\$19,305.00		\$19,691.10
UAW CS	Community Schools Program	CAPUANO	Ass't Teacher		20	M+0			0.70	\$29,458.00		\$30,043.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher		2	AA	2		0.70	\$23,946.00		\$24,661.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher		6	AA	4		0.70	\$24,427.00		\$25,155.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher	SMILE	1	B+0	1		0.70	\$25,480.00		\$25,987.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher			B+0	1		0.70	\$25,553.00		\$25,480.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher						0.70	\$26,185.00		\$26,185.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher		3	B+0	2		0.70	\$26,946.00		\$26,247.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher	SMILE		AA	1		0.70	\$27,083.00		\$26,546.00
UAW CS	Community Schools Program	CAPUANO	Lead Teacher		17	M+0			0.70	\$29,926.00		\$30,524.00
UAW CS	Community Schools Program	CAPUANO	PT Ass't Teacher		3	B+0	2		0.50	\$17,608.50		\$18,144.75
UAW CS	Community Schools Program	Capuano E. C. Ctr.	Ass't Teacher		2	B+0	1		0.50	\$17,608.50		\$17,959.50
UAW CS	Community Schools Program	DW	Ass't Teacher						0.50	\$14,576.00		\$15,814.50
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher						0.50	\$15,025.00		\$15,814.50
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher			HS	1		0.50	\$15,503.00		\$16,614.00
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher			AA			0.50	\$15,834.00		\$15,834.00
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher			B+0	1		0.50	\$15,834.00		\$16,760.00
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher			B+0	1		0.50	\$16,760.00		\$17,608.50
UAW CS	Community Schools Program	E. S. C. S.	Ass't Teacher		17				0.50	\$20,777.25		\$21,196.50
UAW CS	Community Schools Program	E. S. C. S.	Lead Teacher		1	B+0	1		0.70	\$25,480.00		\$25,987.00
UAW CS	Community Schools Program	E. S. C. S.	Lead Teacher		7	B+0	4		0.70	\$26,247.00		\$26,767.00
UAW CS	Community Schools Program	E. S. C. S.	PT Lead Teacher		1	B+0	1		0.50	\$14,700.00		\$19,490.25

FY22 Staffing Plan as of 05-12-21

Unit	Organization	Budget Location	Budget Position	Grade or Subject	Budget Years	Sept Degree	Sept Step	Budget INST FTE	Budget Grant FTE	Budget Prior Year \$	Budget LEA INST Salary	Budget Grant Salary
UAW CS	Community Schools Program	E. S. C. S.	Lead Teacher		20				0.70	\$30,303.00		\$30,914.00
UAW CS	Community Schools Program	E. S. C. S.	PT Lead Teacher		3	B+0	2		0.50	\$14,842.50		\$19,685.25
UAW CS	Community Schools Program	HEALEY	Lead Teacher	SMILE	3	B+0	1		0.70	\$25,480.00		\$25,987.00
UAW CS	Community Schools Program	Healey	PT Ass't Teacher	Middle School Prg		AA	1		0.50	\$16,292.25		\$16,975.00
UAW CS	Community Schools Program	Healey	PT Ass't Teacher		2	B+0	1		0.50	\$17,608.50		\$17,959.50
UAW CS	Community Schools Program	HEALEY	PT Ass't Teacher		1	AA	1		0.50	\$16,233.75		\$16,974.75
UAW CS	Community Schools Program	HEALEY	PT Lead Teacher			M+0	1		0.50	\$19,285.00		\$19,285.00
UAW CS	Community School Programs	Kennedy	Ass't Teacher			HQ	1		0.50	\$13,159.13		\$13,159.13
UAW CS	Community Schools Program	Kennedy	Ass't Teacher						0.50	\$15,025.00		\$15,025.00
UAW CS	Community Schools Program	KENNEDY	Ass't Teacher		2	AA	1		0.50	\$16,633.50		\$16,965.00
UAW CS	Community Schools Program	KENNEDY	Lead Teacher			B+0	1		1.00	\$17,745.00		\$25,480.00
UAW CS	Community Schools Program	KENNEDY	Lead Teacher		3	AA	2		0.70	\$18,135.00		\$24,661.00
UAW CS	Community Schools Program	Kennedy	Lead Teacher			B+0	2		0.50	\$19,110.00		\$19,685.25
UAW CS	Community Schools Program	KENNEDY	Lead Teacher			B+0	1		0.70	\$25,077.00		\$25,480.00
UAW CS	Community Schools Program	KENNEDY	Lead Teacher		2	B+0	2		0.70	\$25,480.00		\$26,247.00
UAW CS	Community Schools Program	Kennedy	PT Ass't Teacher						0.50	\$16,350.00		\$16,350.00
UAW CS	Community Schools Program	Kennedy	PT Lead Teacher		4	B+0	3		0.50	\$19,295.25		\$19,880.25
UAW CS	Community Schools Program	W. H. C. I. S.	Lead Teacher	SPED	8				0.70	\$29,367.00		\$32,552.00
UAW CS	Community Schools Program	W. S. N. S.	Lead Teacher			M+0	1		0.70	\$24,245.00		\$27,014.00
UAW CS	Community Schools Program	W. S. N. S.	PT Lead Teacher		1	AA	1		0.50	\$17,959.50		\$18,320.25
UAW CS	Community Schools Program	W. S. N. S.	PT Lead Teacher		1	B+0	1		0.50	\$19,110.00		\$19,490.25
UAW CS	Community Schools Program	W. S. N. S.	Asst Teacher	Middle School Prg					0.50	\$15,503.00		\$15,503.00
UAW CS	Community Schools Program	W. S. N. S.	Asst Teacher	Middle School Prg		HS	1		0.50	\$15,503.00		\$16,292.25
UAW CS	Community Schools Program	W. S. N. S.	PT Lead Teacher		1	HS	1		0.50	\$16,292.25		\$16,614.00
UAW CS	Community Schools Program	WHCS	Ass't Teacher		1	HS	1		0.50	\$15,070.58		\$16,614.00
UAW CS	Community Schools Program	WHCS	Ass't Teacher			B+0	1		0.50	\$16,760.00		\$16,760.00
UAW CS	Community Schools Program	WHCS	Lead Teacher			B+0	1		0.50	\$18,184.00		\$19,110.00
UAW CS	Community Schools Program	WHCS	Lead Teacher						0.70	\$23,868.00		\$23,868.00
UAW CS	Community Schools Program	WHCS	Lead Teacher		8	B+0	4		0.70	\$26,247.00		\$26,767.00
UAW CS	Community Schools Program	WHCS	Lead Teacher			B+0	1		0.70			\$14,700.00
UAW CS	Community Schools Program	WHCS	PT Ass't Teacher						0.50	\$16,760.00		\$16,760.12
UAW CS	Community Schools Program	WHCS	PT Lead Teacher			B+0	2		0.50	\$18,183.00		\$18,183.00
UAW CS	Community Schools Program	WHCS	PT Lead Teacher			B+0	2		0.50	\$18,183.00		\$18,183.00
UAW CS	Community Schools Program	WHCS	PT Lead Teacher			B+0	1		0.50	\$18,183.00		\$18,183.00
UAW CS	Community Schools Program	WHCS	PT Lead Teacher			B+0	1		0.50	\$18,183.00		\$19,110.00
UAW CS	Community Schools Program	WSNS	Ass't Teacher		2	B+0	1		0.50	\$17,608.50		\$17,959.50
UAW CS	Community Schools Program	WSNS	Lead Teacher		1	B+0	1		0.70	\$21,580.00		\$25,987.00
UAW CS	Community Schools Program	WSNS	Lead Teacher	PK	15	AA	4		0.70	\$24,661.00		\$25,155.00
UAW CS	Community Schools Program	WSNS	Lead Teacher						0.70	\$25,714.00		\$25,714.00
UAW CS	Community Schools Program	WSNS	Lead Teacher			B+0	1		0.70	\$27,083.00		\$25,480.00
UAW CS	Community Schools Program	WSNS	Lead Teacher			B+0	1		0.70	\$40,123.00		\$40,123.00
UAW CS	Community Schools Program	WSNS	PT Ass't Teacher		2	HS	1		0.50	\$16,292.25		\$16,614.00
UAW CS	Community Schools Program	WSNS	PT Ass't Teacher			HS	1		0.50	\$16,292.25		\$16,614.00
Sundry Item	Personnel & Activities		Auto Allowance							\$18,500.00	\$18,500.00	
Sundry Item	Personnel & Activities		Teacher Mentors					1.00		\$84,900.00	\$84,900.00	
Sundry Item	Personnel & Activities		Prof. Improvement	(Lane Advancement)						\$200,000.00	\$200,000.00	
Sundry Item	Personnel & Activities		Co-Curricular Act.							\$230,360.00	\$230,360.00	
Sundry Item	Personnel & Activities		Substitute Teachers							\$715,000.00	\$715,000.00	
Sundry Item	Personnel & Activities		Expanded Prog./Duties							\$1,457,267.71	\$1,832,300.87	
										\$76,675,087.36	\$67,177,419.00	\$13,502,847.72