



Ministry of Finance and Treasury
Male', Maldives

Reference Number: (IUL)13-K/13/2017/197

Project Number: TES/2017/C-03

REQUEST FOR PROPOSAL (RFP)

Consultancy Services for the Supervision Works of Sewerage Construction in 10 Islands

1. The Ministry of Finance and Treasury, on behalf of Ministry of Environment and Energy (MEE) (the Employer), wishes to annul the bidding process to the Ref No. (IUL)13-K1/13/2017/165 and re-invites eligible and qualified parties for the Consultancy Services for the Supervision Works of Sewerage Construction in 10 Islands.
2. The services include implementing Construction Supervision including review of designs, material approval, coordination of works, supervision of field surveys, identifying special studies, a quality control and quality assurance plan, a plan for project cost control, plan for project progress control, representing the MEE/PMU and general reporting. Works commissioning include supervising the acceptance tests and preparing Completion certificate and temporary acceptance certificate, completion report, implement shop inspection of Electromechanical Equipment, prepare 'As-Built Drawings', prepare operation and maintenance manuals and capacity building.
3. Interested parties must provide information indicating that they are qualified to perform the services (Company profile, Organizational structure, brochures, description of similar assignments, experience in similar conditions, availability of appropriate staffs, etc.). Parties may associate to enhance their qualifications.
4. Interested consultants shall be registered to submit the proposals upon submission of a written application to the address in clause 06 of this RFP between 0830hrs and 1330hrs Maldives on all working days from **3rd December 2017 till 13th December 2017**. The RFP document in English will be available for download from www.finance.gov.mv.
5. Any **clarifications** to the proposal shall be send to the email address given below on or before **1400 hrs on 11th December 2017**.
6. The proposals are expected to be submitted to the address by no later than **1100 hours** local time on **14th December 2017, Tuesday**.

Mr. Ahmed Mujthaba
Director General
National Tender and Project Monitoring
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29 ډېسمبر 2017



**Republic of Maldives
Tender Evaluation Section
Ministry of Finance and Treasury**

**On behalf of
Ministry of Environment and Energy**

REQUEST FOR PROPOSALS (RFP)

Consultancy Services for the Supervision Works of Sewerage Projects in 10 Islands, Maldives

Employer: Ministry of Environment and Energy

NOVEMBER 2017

National Tender and Project Monitoring
Ministry of Finance and Treasury

TABLE OF CONTENTS

1	LETTER OF INVITATION	3
2	INSTRUCTIONS TO PROPONENTS	6
2.1	Introduction	6
2.2	Conflict of interest	6
2.3	Fraud and Corruption	6
2.4	Proposal Validity	7
2.5	Language of Proposal	8
2.6	Preparation of Proposals	8
2.7	Technical Proposal Format and Content	8
2.8	Financial Proposal Format and Content	9
2.9	Clarification and Amendment of RFP Documents	9
2.10	Communications	9
2.11	Submission, Receipt, and Opening of Proposals	9
2.12	Evaluation of proposals	10
2.13	Damages	11
3	DATA SHEET	13
4	TECHNICAL PROPOSAL - STANDARD FORMS	17
	FORM TECH-1: Technical Proposal Submission Form	17
	FORM TECH-2: Proponent’s Organization and Experience	18
	A - Proponent’s Organization	18
	B - Proponent’s Experience	19
	FORM TECH-3: Description of Approach, Methodology and Work plan for performing the Assignment	20
	FORM TECH-4: Team Composition and Task Assignment	21
	FORM TECH-5: Curriculum Vitae (CV) for proposed Professional Staff	22
	FORM TECH-6: Work Schedule	23
5	FINANCIAL PROPOSAL - STANDARD FORMS	24
	FORM FIN-1: Financial Proposal submission Form	24
	FORM FIN-2: Financial Proposal Summary	25
	FORM FIN-3: Financial Proposal Breakdown	26
6	TERMS OF REFERENCE	29

1 LETTER OF INVITATION

Dear Proponent,

[if applicable, insert: Invitation N°.....; Loan N°

[insert: Location and Date]

[insert: Name and Address of Consultant]

Dear Proponent.:

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Mr.Ahmed Mujthaba

Director General

National Tender and Project Monitoring

Ministry of Finance and Treasury,

Ameenee Magu, Male'-20-03,

Republic of Maldives

Tel. (960)-3349 296

Email: aishath.nadheema@finance.gov.mv

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PART I

INSTRUCTIONS TO PROPONENTS

2 INSTRUCTIONS TO PROPONENTS

Introduction

- a) The Client named in the Data Sheet will select a consultancy firm from those issued with the Letter of Invitation.
- b) The Proponents are invited to submit Technical Proposal and a Financial Proposal for the contract named in the Data Sheet. The Proposal will be the basis for contract negotiations and ultimately for a signed Contract with the selected Party.
- c) The Client will select a consultancy firm (the Proponent) from those issued with the Letter of Invitation, in accordance with the method of selection specified in the data sheet.
- d) As a direct response to this document, interested parties must provide their detailed proposals for the **“Consultancy Services for the Supervision Works of Sewerage Projects in 10 Islands, Maldives”**. The standards and other statements on such provision and legislative compliance made by the parties as part of their proposals will form a binding part of the final contract document.
- e) The proponents shall bear all costs associated with the preparation and submission of their proposals and contract negotiation. The Client is not bound to accept any proposal, and reserves the right to annul the selection process at any time prior to Contract award, without thereby incurring any liability to the Proponents.
- f) The Client reserves the right to accept or reject any Proposal and to terminate the tendering process without awarding a contract. The parties should be aware that it is unlikely that the Client will be in a position to go forward with any proposals that fails to meet the statutory and essential requirements, set out in Section 6. Terms of Reference.

Conflict of interest

- a) A Party (including its Personnel) that has a business or family relationship with a member of the Client’s staff who is directly or indirectly involved in any part of (i) the preparation of the Schedule of requirements, (ii) the selection process, or (iii) supervision of the Contract, may not be awarded a Contract, unless the conflict stemming from this relationship has been resolved in a manner acceptable to the Government throughout the selection process and the execution of the Contract.
- b) The Proponents have an obligation to disclose any situation of actual or potential conflict that impacts their capacity to serve the best interest of their Client, or that may reasonably be perceived as having this effect. Failure to disclose said situations may lead to the disqualification of the Proponent or the termination of its Contract.

2.3 Fraud and Corruption

The Client requires that all parties including Proponents and their agents (whether declared or not), personnel, sub-contractors, sub-proponents, service providers and suppliers, observe the highest

standard of ethics during the selection and execution its contracts. In pursuance of this policy, the Client:

- a) defines, for the purposes of this provision, the terms set forth below as follows:
 - i. “corrupt practice” is the offering, giving, receiving or soliciting, directly or indirectly, of anything of value to influence improperly the actions of another party;
 - ii. “fraudulent practice” is any act or omission, including misrepresentation, that knowingly or recklessly misleads, or attempts to mislead, a party to obtain financial or other benefit or to avoid an obligation;
 - iii. “collusive practices” is an arrangement between two or more parties designed to achieve an improper purpose, including to influence improperly the actions of another party;
 - iv. “coercive practices” is impairing or harming, or threatening to impair or harm, directly or indirectly, any party or the property of the party to influence improperly the actions of a party.
 - v. “obstructive practice” is
 - deliberately destroying, falsifying, altering or concealing of evidence material to the investigation or making false statements to investigators in order to materially impede an investigation into allegations of a corrupt, fraudulent, coercive, or collusive practice; and/or threatening, harassing, or intimidating any party to prevent it from disclosing its knowledge of matters relevant to the investigation or from pursuing the investigation, or
 - acts intended to materially impede the exercise of the relevant government authorities’ inspection and audit rights.
- b) will reject a proposal for award if it determines that the recommended for award has, directly or through an agent, engaged in corrupt, fraudulent, collusive, coercive, or obstructive practices in competing for the contract in question;
- c) will cancel the portion of the contract if it determines at any time that representatives of the Client or of a beneficiary were engaged in corrupt, fraudulent, collusive, or coercive practices during the selection process or the execution of that contract, without the Proponent having taken timely and appropriate action satisfactory to the Client to address such practices when they occur; and
- d) will take action against any Party or an individual at any time, in accordance with rules and regulations including by publicly declaring such Parties or individual ineligible, either indefinitely or for a stated period of time.

2.4 Proposal Validity

The Data Sheet indicates how long the Proposals must remain valid after the submission date. The Client will make its best effort to complete negotiations within this period. Should the need arise; however, the Client may request to extend the validity period of proposals. The Parties who agree to

such extension shall confirm that they maintain the availability of the Professional staff nominated in the Proposal, or in their confirmation of extension of validity of the Proposal, The Proponents could submit new staff in replacement, who would be considered in the final evaluation for contract award. Proponents who do not agree have the right to refuse to extend the validity of their Proposals.

2.5 Language of Proposal

The proposal documents must be in written English.

2.6 Preparation of Proposals

- a) The Proposal as well as all related correspondence exchanged by the Proponents and the Client, shall be written in the language (s) specified in the RFP.
- b) In preparing their Proposal, Proponents are expected to examine in detail the documents comprising the RFP. Material deficiencies in providing the information requested may result in rejection of a Proposal.
- c) Alternative professional staff shall not be proposed, and only one curriculum vitae (CV) may be submitted for each position.

2.7 Technical Proposal Format and Content

The Technical Proposal shall provide the information indicated in the following paras from (a) to (f) using the attached Standard Forms (Section 4).

- a) A brief description of the Proponents' organization and an outline of recent experience of the Proponents and, in the case of joint venture, for each partner, on assignments of a similar nature are required in Form TECH-2 of Section 4. For each assignment, the outline should indicate the names of Sub-Proponents/ Professional staff who participated, duration of the assignment, contract amount, and Proponent's involvement. Information should be provided only for those assignments for which the Proponent was legally contracted by the client as a corporation or as one of the major consultancy firm/organization within a joint venture. Assignments completed by individual Professional staff working privately or through other organisations cannot be claimed as the experience of the Proponent, or that of the Proponent's associates, but can be claimed by the Professional staff themselves in their CVs. Proponents should be prepared to substantiate the claimed experience if so requested by the Client.
- b) Comments and suggestions on the Terms of Reference including workable suggestions that could improve the quality/effectiveness of the assignment.
- c) A description of the approach, methodology and work plan for performing the assignment covering the following subjects: technical approach and methodology, work plan, and organization and staffing schedule. Guidance on the content of this section of the Technical Proposals is provided under Form TECH-3 of Section 4. The work plan should be consistent with the Work Schedule (Form TECH-6 of Section 4) which will show in the form of a bar chart the timing proposed for each activity.

- d) The list of the proposed professional staff team by area of expertise, the position that would be assigned to each staff team member, and their tasks (Form TECH-4 of Section 4).
- e) CVs of the professional staff signed by the staff themselves or by the authorized representative of the professional staff (Form TECH-5 of Section 4).
- f) Form TECH-4 and TECH-5 shall be filled for each of the island specified in Section 6 TOR –10 Focus Islands.
- g) The Project Manager, Civil Engineer and Electro-Mechanical Engineer will be a common person for all the specified islands, whereas, a separate Site Engineer and Asst.Site Engineer should be assigned to each of the specified islands.
- h) The Technical Proposal shall not include any financial information. A Technical Proposal containing financial information may be declared non responsive.

2.8 Financial Proposal Format and Content

- a) Financial Proposal submitted shall include the total cost for each of the island specified in the TOR (form FIN-2) and the total amount of financial proposal shall be inclusive of General Service Tax (GST).
- b) Financial Proposal submitted shall include the breakdown of cost for each of the island (Form Fin-3). Form Fin-3 shall be prepared for each of the island.
- c) Failure to submit the Form Fin-3 for all the islands specified in the TOR will lead to the disqualification of the proposal submitted by the Proponent.

2.9 Clarification and Amendment of RFP Documents

- a) During the RFP process, questions or clarifications regarding this RFP document must be requested in writing to the person and address stated in the **Data Sheet**.
- b) Any additional documentation issued by the Client during the tender process shall be deemed to form part of this RFP and shall supersede any part of the RFP where indicated. The Client may also exercise the option to extend the tendering period and/or postpone the proposal submission date in the event that subsequent documentation is issued.

2.10 Communications

Except as provided in the preceding section relating to questions about this RFP, No parties shall contact any officers, employees, or team members of Client with respect to this RFP. Any oral communication with a Client employee concerning this RFP is not binding on the Client and shall in no way alter any specifications, term or condition of this RFP or any contract documents.

2.11 Submission, Receipt, and Opening of Proposals

- a) The original proposal (Technical Proposal and Financial Proposal) shall contain no interlineations or overwriting, except as necessary to correct errors made by the Proponents themselves. The person who signed the proposal must initial such corrections.

- b) An authorized representative of the Proponent shall initial all pages of the original Technical and Financial Proposals. The authorization shall be in the form of a written power of attorney accompanying the Proposal or in any other form demonstrating that the representative has been duly authorized to sign. The signed Technical and Financial Proposals shall be marked “Original”.
- c) Proponents shall submit a “Compliance Statement” stating that the offer is made in accordance with the Request for Proposal. Proponents who offer additional or alternative conditions shall clearly state those in their proposals.
- d) The technical proposal and financial proposal must be submitted in two separate sealed envelopes with one (1) printed copy of each and one electronic version in a CD-ROM to the address indicated in the Data Sheet. The original and all copies of the Technical Proposal shall be placed in a sealed envelope clearly marked “Technical Proposal” Similarly, the original Financial Proposal shall be placed in a sealed envelope clearly marked “Financial Proposal” followed by the name of the assignment, and with a warning “Do Not Open With The Technical Proposal.” The envelopes containing the Technical and Financial Proposals shall be placed into an outer envelope and sealed. This outer envelope shall bear the submission address, reference number and be clearly marked “Do Not Open, except in the Presence of the Official Appointed”. The Client shall not be responsible for misplacement, losing or premature opening if the outer envelope is not sealed and/or marked as stipulated. This circumstance may be case for Proposal rejection. If the Financial Proposal is not submitted in a separate sealed envelope duly marked as indicated above, this will constitute grounds for declaring the Proposal non-responsive
- e) The Proposals must be sent to the address indicated in the Data Sheet and received by the Client no later than the date specified in the Data Sheet, or any extension to this date. Any proposal received by the Client after the deadline for submission shall be returned unopened.
- f) The Client shall open the Technical Proposal immediately after the deadline for their submission. The envelopes with the Financial Proposal shall remain sealed and securely stored.

2.12 Evaluation of proposals

- a) From the time the Proposals are opened to the time the Contract is awarded, the Proponents should not contact the Client on any matter related to its Technical and/or Financial Proposal. Any effort by Proponents to influence the Client in the examination, evaluation, ranking of Proposals, and recommendation for award of Contract may result in the rejection of the Proponents’ Proposal.
- b) The evaluation committee shall evaluate the Technical Proposals on the basis of their responsiveness to the Technical Requirements, applying the evaluation criteria, sub-criteria, and point system specified in the Data Sheet. Each responsive Proposal will be given a technical score (St). A Proposal shall be rejected at this stage if it does not respond to important aspects of the RFP other than Supervision Team and Qualifications of the Design and Consultancy Team requirements, and particularly the Technical Requirements or if it fails

to achieve the minimum technical score indicated evaluation criteria specified in the Data Sheet.

- c) Omission of information on Supervision Team and Qualifications of the Design and Consultancy Team requirements described in Section 3 (BID DATA) Clause 3.11 shall not be a ground for bid rejection and such non-compliance will be subject to clarification during bid evaluation and rectification prior to contract award.
- d) To be eligible for this assignment the proponents must clearly show their capacity to accomplish the work in the required time frame with the proposed project team by showing the adequacy of staff selected and their current workload.
- e) After the technical evaluation is completed, the Client shall inform the Proponents who have submitted proposals the technical scores obtained by their Technical Proposals, and shall notify those Proponents whose Proposals did not meet the minimum qualifying mark or were considered non responsive to the RFP and Schedule of Requirements, that their Financial Proposals will be returned unopened after completing the selection process. The Client shall simultaneously notify in writing Proponents that have secured the minimum qualifying mark, the date, time and location for opening the Financial Proposals. The opening date should allow Proponents sufficient time to make arrangements for attending the opening. Proponents' attendance at the opening of Financial Proposals is optional.
- f) Financial Proposals shall be opened publicly in the presence of the Proponents' representatives who choose to attend. The name of the Proponents and the technical scores of the Proponents shall be read aloud. The Financial Proposal of the Proponents who met the minimum qualifying mark will then be inspected to confirm that they have remained sealed and unopened. These Financial Proposals shall be then opened, and the total prices read aloud and recorded. Copy of the record shall be sent to all Proponents.
- g) The Evaluation Committee will correct any computational errors. When correcting computational errors, in case of discrepancy between a partial amount and the total amount, or between word and figures the formers will prevail.
- h) The **highest** evaluated Financial Proposal (Fm) will be given the maximum financial score (Sf) of 100 points. The financial scores (Sf) of the other Financial Proposals will be computed as indicated in the Data Sheet. Proposals will be ranked according to their combined technical (St) and financial (Sf) scores using the weights (T = the weight given to the Technical Proposal; P = the weight given to the Financial Proposal; T + P = 1) indicated in the Evaluation Criteria: $S = St \times T\% + Sf \times P\%$. The Party achieving the **highest combined technical and financial score** will be invited for negotiations.

2.13 Damages

- a) The Client may claim damages in respect of any direct loss that can be reasonably attributed to delays, defects or other breaches of contract on the part of the Consultant, unless the Consultant demonstrates that the Consultant did not cause the breach of contract or the reason for the breach of contract.

- b) Liquidated damages shall be deducted from any other damages in respect of the same delay.
- c) If the agreed delivery date or other time limit in the delivery schedule in respect of which the parties have stipulated is not complied with, and this is not caused by force majeure or circumstances related to the Client, there is a delay on the part of the Consultant that triggers liquidated damages.
- d) The liquidated damages shall accumulate automatically. The liquidated damages amount to 0.05 percent of the total consideration payable for the deliverables (the contract price), excluding relevant Taxes, for each calendar day of delay, but albeit limited to a maximum of one hundred (100) calendar days.
- e) The Client shall not have the right to terminate the Agreement for breach for as long as the liquidated damages continue to accumulate. However, this time restriction shall not apply in the case of wilful misconduct or gross negligence on the part of the Consultant or anyone for whom it is responsible.
- f) If only parts of the agreed deliverables are delayed, the Consultant may request a reduction in the liquidated damages proportional to the ability of the Client to utilise the part of the deliverables that has been delivered.

2.13.1 Limitation of Damages

- i. No damages may be claimed in respect of indirect loss. Loss of data is classified as indirect loss, unless such loss is caused by data handling that is the responsibility of the Consultant under the Agreement.
- ii. Overall damages over the term of the Agreement are limited to an amount corresponding to the contract price, excluding relevant Taxes, or an agreed estimate for the Assignment.
- iii. The said limitations shall not apply in the case of gross negligence or wilful misconduct on the part of the Consultant or anyone for whom it is responsible.

3 DATA SHEET

3.1.a	<p>Name of the Client:</p> <p>National Tender Ministry of Finance and Treasury, Ameenee Magu, Male’-20-03, Republic of Maldives Tel. (960)-334 9 203 Fax (960)-332 0 706 Email: tender@finance.gov.mv</p>
3.1.a	<p>Financial Proposal to be submitted together with Technical Proposal in two different envelopes on the same day and time specified.</p> <p><i>Please write name of the Consultancy Assignment and indicate whether it is Financial Proposal or Technical Proposal on the envelopes.</i></p> <p>Name of the assignment is: “Consultancy Services for the Supervision works of Sewerage projects in 10 islands, Maldives”.</p>
3.4 Validity	Proposals must remain valid up to 90 days after the submission date.
3.8 Clarifications and Amendments of RFP Documents	<p>Clarifications may be requested not later than 05 days before the submission date.</p> <p>National Tender Ministry of Finance and Treasury, Ameenee Magu, Male’-20-03, Republic of Maldives Tel. (960)-334 9 203 Fax (960)-332 0 706 Email: tender@finance.gov.mv</p>
3.10 Submission, Receipt, and Opening of Proposals	<p>The Proposal submission address is:</p> <p style="text-align: center;">National Tender</p> <p>Ministry of Finance and Treasury, Ameenee Magu, Male’-20-03, Republic of Maldives Tel. (960)-334 9203 Fax (960)-332 0706 Email: tender@finance.gov.mv</p> <p>The proposals are expected to be submitted to the address by 1100 hours local time 14th December 2017</p>
3.11	Criteria, sub-criteria, and point system for the evaluation of Full Technical Proposals are:

Evaluation of Proposals	<u>Points</u>
(A) COMPANY PROFILE:	[100]
1. No. of similar projects	[40]
2. Min. Value of Similar Assignments	[40]
3. Organisational Structure	[20]
Total A = []	
(B) SUPERVISION TEAM	[260]
1. Project Manager (Team Leader)	[30]
2. Sewerage / Water / Civil Engineer	[20]
3. Electro-Mechanical Engineer	[10]
4. Site Engineer - 1	[10]
5. Asst.Site Engineer - 1	[10]
6. Site Engineer - 2	[10]
7. Asst.Site Engineer	- 2 [10]
8. Site Engineer - 3	[10]
9. Asst.Site Engineer - 3	- 3 [10]
10. Site Engineer - 4	[10]
11. Asst.Site Engineer -4	- 4 [10]
12. Site Engineer - 5	[10]
13. Asst.Site Engineer - 5	- 5 [10]
14. Site Engineer - 6	[10]
15. Asst.Site Engineer - 6	- 6 [10]
16. Site Engineer - 7	[10]
17. Asst.Site Engineer - 7	- 7 [10]
18. Site Engineer - 8	[10]
19. Asst.Site Engineer - 7	- 8 [10]
20. Site Engineer - 9	[10]
21. Asst.Site Engineer - 9	- 9 [10]
22. Site Engineer - 10	[10]
23. Asst.Site Engineer - 10	- 10 [10]
Total B = []	
<p>The number of points to be assigned to each of the above positions or disciplines shall be determined considering the following three sub-criteria and relevant percentage weights:</p>	
1. Educational Qualification	[30%]
2. General Experience	[50%]
3. Specific Experience	[20%]

	<p>(C) APPROACH, WORK PLAN [100]</p> <p>1. Approach & Methodology [50]</p> <p>2. Work plan of the Assignment [50]</p> <p style="text-align: right;">Total D = []</p> <p>Technical Score (St) = $A/100*[W1] + (B/260)*100*[W2] + C/100*[W3]$</p> <p>Weights Distribution</p> <table border="1" style="width: 100%; border-collapse: collapse;"> <tr> <td style="width: 10%;">W1</td> <td style="width: 70%;">Company Profile</td> <td style="width: 20%; text-align: right;">[30%]</td> </tr> <tr> <td>W2</td> <td>Supervision Team</td> <td style="text-align: right;">[40%]</td> </tr> <tr> <td>W3</td> <td>Approach, Work Plan</td> <td style="text-align: right;">[30%]</td> </tr> </table> <p>The minimum technical score (St) required to pass is: 70 Points</p> <p>The formula for determining the financial scores is the following: $S_f = 100 \times F_m / F$, in which S_f is the financial score, F_m is the <u>lowest price</u> and F the price of the proposal under consideration.</p> <p>The weights given to the Technical and Financial Proposals are: $T = [0.6]$, and $P = [0.4]$</p>	W1	Company Profile	[30%]	W2	Supervision Team	[40%]	W3	Approach, Work Plan	[30%]
W1	Company Profile	[30%]								
W2	Supervision Team	[40%]								
W3	Approach, Work Plan	[30%]								

PART II - STANDARD FORMS

4 TECHNICAL PROPOSAL - STANDARD FORMS

FORM TECH-1: Technical Proposal Submission Form

[Location, Date]

To: [Name and address of Client]

Dear Sirs:

We, the undersigned, offer to provide the consultancy service for “**Consultancy Services for the Supervision Works of Sewerage projects in 10 islands, Maldives**” in accordance with your Request for Proposal dated [Insert Date] and our Proposal. We are hereby submitting our Proposal, which includes this Technical Proposal, and a Financial Proposal sealed under a separate envelope¹.

We hereby declare that all the information and statements made in this Proposal are true and accept that any misinterpretation contained in it may lead to our disqualification.

If negotiations are held during the period of validity of the Proposal, we undertake to negotiate on the basis of the proposed staff. Our Proposal is binding upon us and subject to the modifications resulting from Contract negotiations.

We undertake, if our Proposal is accepted, to initiate the services and fulfill the terms and conditions related this contract.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____ Address: _

FORM TECH-2: Proponent's Organization and Experience

A - Proponent's Organization

[Provide here a brief (two pages) description of the background and organization of your firm/entity and each associate for this assignment.]

B - Proponent's Experience

*[Using the format below, provide information on each contract/assignment for which your Organisation, individually as a corporate entity or as one of the major companies within an association, for carrying out **similar consultancy programmes**. Use 5 pages.]*

Contract/Activity Name:	Approx. If a contract, value of the contract (in MVR):
Country: Location within country:	Duration of assignment/activity (months):
Name of Client:	Total NO of staff-months of the assignment:
Address:	Approx. value of the services provided by your firm under the contract (in MVR):
Start date (month/year): Completion date (month/year):	NO of professional staff-months provided by associated Proponents:
Name of associated Parties, if any:	Name of senior professional staff of your firm involved and functions performed:
Narrative description of Activities/Project:	
Description of actual services provided by your staff within the Activities:	

Firm's Name: _____

FORM TECH-3: Description of Approach, Methodology and Work plan for performing the Assignment

(For small or very simple assignments the Client should omit the following text in *Italic*)

[Technical approach, methodology and work plan are key components of the Technical Proposal. You are suggested to present your Technical Proposal (10-15 pages, inclusive of charts and diagrams) divided into the following three chapters:

- a) Technical Approach and Methodology,*
- b) Work Plan, and*
- c) Organization and Staffing,*

a) Technical Approach and Methodology. In this chapter you should explain your understanding of the objectives of the assignment, approach to the services, methodology for carrying out the activities and obtaining the expected output, and the degree of detail of such output. You should highlight the problems being addressed and their importance, and explain the technical approach you would adopt to address them. You should also explain the methodologies you propose to adopt and highlight the compatibility of those methodologies with the proposed approach.

b) Work Plan. In this chapter you should propose the main activities of the assignment, their content and duration, phasing and interrelations, milestones (including interim approvals by the Client), and delivery dates of the reports. The proposed work plan should be consistent with the technical approach and methodology, showing understanding of the TOR and ability to translate them into a feasible working plan.

c) Organization and Staffing. In this chapter you should propose the structure and composition of your team. You should list the main disciplines of the assignment, the key expert responsible, and proposed technical and support staff.]

FORM TECH-4: Team Composition and Task Assignment

<i>Professional Staff</i>				
Name of Staff	Organisation	Area of Expertise	Position Assigned	Task Assigned

FORM TECH-5: Curriculum Vitae (CV) for proposed Professional Staff

1. **Proposed Position** [*only one candidate shall be nominated for each position*]: _____

2. **Name of Firm** [*Insert name of firm proposing the staff*]: _____

3. **Name of Staff** [*Insert full name*]: _____

4. **Date of Birth:** _____ **Nationality:** _____

5. **Education** [*Indicate college/university and other specialized education of staff member, giving names of institutions, degrees obtained, and dates of obtainment*]: _____

6. **Membership of Professional Associations:** _____

7. **Other Training** [*Indicate significant trainings since degrees under 5 - Education were obtained*]: _____

8. **Countries of Work Experience:** [*List countries where staff has worked in the last ten years*]:

9. **Languages** [*For each language indicate proficiency: good, fair, or poor in speaking, reading, and writing*]: _____

10. **Employment Record** [*Starting with present position, list in reverse order every employment held by staff member since graduation, giving for each employment (see format here below): dates of employment, name of employing organization, positions held.*]:

From [Year]: _____ To [Year]: _____
Employer: _____
Positions held: _____

Letter of commitment shall be submitted by all the key staff of the proposed team of the consultant firm with their CV.

FORM TECH-6: Work Schedule

	<i>[1st, 2nd, etc. are days from the start of assignment.]</i>												
	1st	2nd	3rd	4th	5th	6th	7th	8th	9th	10th	11th	12th	...
Activity (Work)													

5 FINANCIAL PROPOSAL - STANDARD FORMS

FORM FIN-1: Financial Proposal submission Form

[Location, Date]

To: [Name and address of Client]

Dear Sirs:

We, the undersigned, offer to provide consultancy service for “**Consultancy Services for the Supervision works of sewerage projects in 10 islands, Maldives**” in accordance with your Request for Proposal dated [Insert Date] and our Technical Proposal. Our attached Financial Proposal is for the sum of [Insert amount(s) in words and figures¹]. This amount is exclusive of the local taxes, which shall be identified during negotiations and shall be added to the above amount.

Our Financial Proposal shall be binding upon us subject to the modifications resulting from Contract negotiations, up to expiration of the validity period of the Proposal.

We understand you are not bound to accept any Proposal you receive.

We remain,

Yours sincerely,

Authorized Signature [In full and initials]: _____

Name and Title of Signatory: _____

Name of Firm: _____

Address: _____

¹ Amounts must coincide with the ones indicated under financial proposal in Form FIN-2.

FORM FIN-2: Financial Proposal Summary**SUMMARY OF COSTS**

Costs	Amount (in MVR)
Island 01 <i>[Island Name]</i>	
Island 02	
Island 03	
Island 04	
Island 05	
Island 06	
Island 07	
Island 08	
Island 09	
Island 10	
Subtotal	_____
Local Taxes	_____
Total Amount of Financial Proposal	

FORM FIN-3: Financial Proposal Breakdown

BREAKDOWN OF PRICE PER ACTIVITY

Island No.: _____	Island Name: _____	Description: _____
Price Component	Currency: MVR	Amount(s)
Remuneration		
Reimbursables		
Subtotal		_____

(to be added) BREAKDOWN OF REMUNERATION

Island No. _____		Island Name: _____		
Names	Position	Input ¹	Remuneration Rate (in MVR)	Amount (in MVR)
Regular staff				
Local staff				
Consultants				
Grand Total				_____

¹ Staff months, days, or hours as appropriate.

(to be added) REIMBURSABLES

Island No: _____

Island Name: _____

No.	Description	Unit	Quantity	Unit Price In MVR	Total Amount In MVR
1.	International flights _____	Trip			
2.	Miscellaneous travel expenses	Trip			
3.	Subsistence allowance	Day			
4.	Local transportation costs ²				
5.	Office rent/accommodation/ clerical assistance				
6.	Communication costs between _____ and _____ (telephone, telegram, telex)				
7.	Drafting, reproduction of reports				
8.	Equipment: vehicles, computers, etc.				
9.	Software				
	Grand Total				_____

Indicate the total cost with detail cost to be paid in Maldivian Rufiyaa (MVR).

Note:

*The consultancy firm is to submit copy of the GST registration certificate along with the financial proposal.
All Consultancy firm shall express the price of their services in Maldivian currency*

² Local transportation costs are not included if local transportation is being made available by the Client. Similarly, in the project site, office rent/accommodations/clerical assistance costs are not to be included if being made available by the Client.

6 TERMS OF REFERENCE

Consultancy Services for the Supervision works of sewerage projects in 11 islands, Maldives

1. Introduction

The Ministry of Finance and Treasury, on behalf of the Ministry of Environment and Energy (MEE) (hereinafter called “the Client”) intends to apply part of the proceeds from the Government PSIP Budget for the following services: Consultancy Services for the Supervision works of sewerage projects in 10 islands, Maldives.

2. Background

The Maldives consist of 1190 low-lying coral islands spread over an area of 90,000km² in the Indian Ocean. Nearly 200 islands are inhabited, around 90 islands are resorts, and the rest are uninhabited. There are 26 geographical atolls which are grouped into 20 administrative atolls.

A large part of the population in the Republic of Maldives lacks the access to safe drinking water and improved sanitation facilities. Rainwater is the main source of potable water in the inhabited islands but it is available only during rainy months of the year. This causes the island population to rely on groundwater for drinking and cooking during dry period, mainly through domestic wells.

Wastewater disposal systems in most of the islands are developed within the plot known as onsite disposal systems (septic tank and soak pits), with rare cases of offsite disposals (near shore outfalls). In densely populated island environments, the construction, operation and maintenance of these systems is complex, mainly due to the short distance between domestic wells and septic tanks/soak pits, and often suffer from poor performance due to various reasons which include the absence of or limited desludging. Some small bore sewer systems (SBSS) have been introduced, but they often malfunction, and usually convey raw sewage directly into the near shore lagoon.

Sanitation facilities are poorly designed and constructed, which results in the contamination of groundwater and lagoon with the sewage effluent.

The island communities have therefore been facing the problem of groundwater contamination due to improper sanitation and over-extraction of groundwater. For a number of years, population and development pressures have led to increasing groundwater extraction, resulting in the depletion of the freshwater lens in many densely populated islands, which in turn has led saline intrusion into the groundwater aquifer. Groundwater resources have also been at risk of

bacterial contamination caused by effluent leakage and pollution migration from poorly constructed and maintained septic tanks.

3. Focus Islands

- a) Island 1 – F. Feeali
- b) Island 2 – R.Rasmaadhoo
- c) Island 3 – Adh.Omadhoo
- d) Island 4 – K.Kaashidhoo
- e) Island 5 – L.Maavah
- f) Island 6 – R.Maakurath
- g) Island 7 – Ha.Utheem
- h) Island 8 – Adh.Hanyaameedhoo
- i) Island 9 – N.Landhoo
- j) Island 10 – Ha.Baarah

4. Scope of Works

Part I: Supervision and Coordination

Construction Supervision

The construction supervision phase of the project will be carried out during project implementation. Expected duration of the phase is **18 months**.

The Consultants will implement Construction Supervision including:

- a. **Review of Designs:** the Consultant will review the detail designs made by the Design Consultants to ensure that it provides the product required and to verify that correct engineering practices were used in the design and ensure that the design meet the needs and the standards of the Client.
- b. **Material Approval:** Approval of all the materials required for the works shall be checked, compared with specifications given in the proposals and design requirements and approved in a predefined clear process and records must be maintained in proper manner and share with the Client. Approvals shall be organized in a way not causing any delays to Contractors works.
- c. **Coordination of works:** the Consultant will organize and direct execution of the works, by defining compliance with programmes and relations between stakeholders (MEE/PMU, Contractors, Suppliers and third parties). Coordination will be ensured mainly by holding regular site meetings and general monthly meetings, with managers of the Contractors and Manufacturers, the MEE/PMU.
- d. **Supervision of field surveys:** the Consultants will supervise the Contractors who should carry out field surveys such as topographic, hydro-geological and geological surveys. The Consultants will prepare technical reports on all measurements made by the Contractor and will submit them to the MEE/PMU.

- e. **Identifying Special Studies:** in case the Consultants during progress of work come to the conclusion that special studies would be required to assist the Project Management Unit (PMU) in specific problems unforeseeable before conclusion of consulting contract, he will inform the MEE/PMU immediately and early enough to allow the Employer to arrange for such expertise.
- f. A **Quality Control and Quality Assurance Plan** will be developed by the Consultants to ensure that the structures are built and equipment installed in conformity with the Contractual Specifications, approved drawings, standards, good engineering practice and State-of-the-Art.
- g. A **Plan for Project Cost Control** will be developed on the basis of the field survey control and quantity survey required for determination of actual quantities of work accomplished by the Contractor(s) and Supplier(s) under direct guidance of the MEE/PMU, the Consultant will approve or reject the quantities of materials delivered, equipment erected, and works performed by the Contractor(s) and Manufacturer(s).
- h. **Plan for Project Progress Control:** using the same basic data as those established for project cost control, a progress chart will be maintained and updated in the Consultant(s) office. The work progress will be followed by the Consultant especially during the weekly works meetings on sites. A monthly report of weekly meetings will be established by the Consultant.
- i. **Representing the MEE/PMU:** the Consultants shall be the MEE/PMU's representative on site and shall perform all duties delegated by the MEE/PMU in writing in accordance with FIDIC. The Project Coordinator (PC) for the project will be appointed by the MEE/PMU in writing.
- j. **General Reporting** to Government & OFID. The Consultants will assist the MEE/PMU in supplying information related to the design and works progress to Government and OFID.

Works commissioning

The Consultants will implement Works commissioning including:

- k. Supervising the acceptance tests and preparing the **Completion Certificate** and the **Temporary Acceptance Certificate**.
- l. Preparing the **Completion Report** which will be based on the record maintained during work supervision phases. It will include the environmental completion report which will be submitted to MEE/PMU for compliance with initial recommendations.
- m. **Implement Shop Inspection of Electromechanical Equipment:** the Consultants will check the manufacturing of equipment and will attend tests of main items for acceptance as and when necessary. These tests concern mechanical tests and chemical analyses, routing tests and standard tests, dimensional checks and Non-destructive tests.

- n. Review the ‘As-Built Drawings’.** The Consultants will review the ‘As-Built Drawings’ during construction of works prepared by the Contractor..
- o. Prepare Operation and Maintenance Manuals:** Based on the information and booklets received from the Contractors, Manufacturers, Suppliers and his own experience, the Consultants will prepare the Operation and Maintenance Manuals. He will complete the Manuals with the O&M recommendations identified in Part I.

Outputs of Part I:

- Contractors are properly supervised and coordinated as per MEE/PMU instructions.
- Quality Control and Quality Assurance Plans are issued.
- Various authorizations and instructions to the Contractor(s) and/or Manufacturer(s) being issued regularly.
- Plan for Project Cost Control update delivered monthly as per MEE/PMU instructions.
- Plan for Project Progress Control update delivered monthly as per MEE/PMU instructions.
- Works are temporarily commissioned, ‘As Built Drawings’ delivered and Operation & Maintenance Manuals issued.
- Weekly, monthly and final report.
- Training for the relevant staff.

Part II: Capacity Building and Performance Control over Defect Liability Period

Capacity Building

The Consultant will provide on-the job training to the counterpart staff on all aspects of the work carried out. Selected counterpart staff from each island will be attached to the Consultant’s team for on-the-job-training in construction supervision. During construction stage the contractor will provide on-the-job training to the selected counterpart staff from the beginning of construction works.

After commissioning, the Consultant will organize a formal two weeks training for the operation and maintenance of the works rehabilitated or newly installed, followed by two weeks of practical exercises on sites.

Defect Liability of Contractors

The Consultant will carry out quarterly inspections during the one year defects liability period and instruct accordingly the contractors with regard to outstanding works and defects. After this period and satisfactory inspections, the Final Acceptance Certificate will be issued.

Defect Liability of the Consultants

The MEE/PMU will be in charge of validating the result of the work of the Consultants against the targeted objectives. Any additional consultancy needed for corrective actions that may occur for reaching the objectives will be under the responsibility of the Consultant (unless these measures could not be identified at the detailed design stage or are not under the responsibility of the Consultants).

Outputs of Part II:

- Key MEE/PMU staff are trained on the job and formerly;
- Defect liability of contractors has been controlled.
- Project Completion Report (PCR) to be submitted.

4.1 General Requirements

Coordination of works

The Consultant will monitor and report on the progress of the works liaising with MEE/PMU and the Contractors. Coordination will be ensured by holding regular site meetings and general monthly meetings, with managers of the Contractors and the MEE/PMU.

The Consultant shall establish a field office at each location/ island for the adequate operation and management of the tasks specified.

Quality Control and Quality Assurance monitoring will be carried out by the Consultant to ensure that the structures are built and equipment installed in conformity with the Contractual Specifications, approved drawings, standards and good engineering practice.

A Plan for Project Cost Control will be developed on the basis of the field survey control and quantity survey required for determination of actual quantities of work accomplished by the Contractor. The Consultant will approve or reject the quantities of materials delivered, equipment erected, and works performed by the Contractor in consultation with MEE/PMU.

A progress chart will be maintained and updated in the Consultants' office. The work progress will be followed by the Consultant especially during the weekly works meetings on sites. Daily and weekly progress update reports and monthly reports will be prepared by the Consultant and forwarded to the MEE/PMU. If there are any urgent issues to notify MEE/PMU immediately.

The Consultant shall be the Employers Representative on site and shall perform all duties delegated by the Employer in writing in accordance with *the MDB's Harmonized Edition of*

the Conditions of Contract for Construction prepared and copyrighted by the International Federation of Consulting Engineers (Fédération Internationale des Ingénieurs-Conseils, or FIDIC), FIDIC 2010 which is available at www.fidic.org.

The Consultants will assist in providing information related to the works progress to MEE/PMU when needed.

5. Project Team

The following staff shall be employed in team as detailed below;

#	Post	No
1	Project Manager (Team leader)	1
2	Sewerage Civil engineer	1
3	Electro-Mechanical Engineer	1
4	Site Engineer (for each island)	1
5	Asst.Site Engineer (for each island)	1

A separate person should be proposed for the position of Site Engineer and Asst.Site Engineer in each of the island specified in the TOR. However, same personnel can be assigned for the position of Project Manager, Sewerage / Water / Civil engineer and Electro-Mechanical Engineer in all the islands.

5.1 Similar Assignments

To be eligible for this assignment, the consultancy firm must demonstrate past experience in performing the services (description of similar assignments, Value of such assignments). The Firm shall have carried out a minimum of Four (4) similar assignments with an average contract value of MVR 1,000,000.00 each.

5.2 Qualifications of the Design and Consultancy team

The Consultant should submit full CV's for each of the proposed staff members highlighting the criteria given below.

PROJECT MANAGER			Sub- Category		Total Score	Sub-Score
Education & Qualification	Bachelor's degree in Project Management or Environmental Management/Science or in a related field				9.0	
General Experience	Experience in the field of civil works	(a)	Experience of 07 Years	7	15.0	15.0
		(b)	Experience of 05 Years	5		10.7
		(c)	Experience of 03 Years	3		6.4
Specific Experience	Experience as a project manager or equivalent position in managing civil works project, which may include resort development, infrastructure works such as buildings, water supply, sewerage facilities, waste management, energy etc.	(a)	Experience of 04 Years	4	20.0	20.0
		(b)	Experience of 03 Years	3		15.0
		(c)	Experience of 02 Years	2		10.0
CIVIL ENGINEER			Sub- Category		Total Score	Sub-Score
Education & Qualification	Bachelor's degree in Civil Engineering.				6.0	
General Experience	Experience in Design Works.	(a)	Experience of 05 Years	5	10.0	10.0
		(b)	Experience of 03 Years	3		6.0
		(c)	Experience of 01 Years	1		2.0
Specific Experience	Experience in Design Works such as buildings, resorts, water supply and sewerage works, coastal works, road projects etc. In addition should be able to monitor and check of materials and equipments as per approval or acceptable specifications and standards.	(a)	Experience of 05 Years	5	4.0	4.0
		(b)	Experience of 04 Years	4		3.2
		(c)	Experience of 03 Years	3		2.4
ELECTRICAL ENGINEER			Sub- Category		Total Score	Sub-Score
Education & Qualification	Bachelor's Degree in Electrical/Mechanical Engineering				3.0	
General Experience	Experience in designing of electrical / mechanical components.	(a)	Experience of 05 Years	5	5.0	5.0
		(b)	Experience of 03 Years	3		3.0
		(c)	Experience of 01 Years	1		1.0
Specific Experience	Experience in design of electrical / mechanical components in resorts, buildings, water supply and sewerage projects. In addition should be familiar with pumps and its operations under different applications.	(a)	Experience of 05 Years	5	2.0	2.0
		(b)	Experience of 04 Years	4		1.6
		(c)	Experience of 03 Years	3		1.2
SITE ENGINEER			Sub- Category		Total Score	Sub-Score
Education & Qualification	Bachelor's degree in Civil Engineering.				3.0	
General Experience	Experience in Construction Site Management.	(a)	Experience of 05 Years	5	5.0	5.0
		(b)	Experience of 04 Years	4		4.0
		(c)	Experience of 03 Years	3		3.0
Specific Experience	Experience in Senior Construction/Project Manager in include resort development, infrastructure works such as buildings, water supply, sewerage facilities, waste management, energy etc.	(a)	Experience of 04 Years	4	2.0	2.0
		(b)	Experience of 03 Years	3		1.5
		(c)	Experience of 02 Years	2		1.0
ASSISTANT SITE ENGINEER			Sub- Category		Total Score	Sub-Score

Education & Qualification	Bachelor's degree in Civil Engineering.				3.0	
General Experience	Experience in Supervision and Monitoring of Civil Works.	(a)	Experience of 03 Years	3	5.0	5.0
		(b)	Experience of 02 Years	2		3.3
		(c)	Experience of 01 Years	1		1.7
Specific Experience	Experience in Construction Site Management, Monitoring and Quality Check of on all sorts of building works, pipe jointing works, concrete quality test works and other works carried out on site. In addition Monitor and Check Quality of Materials brought to site.	(a)	Experience of 03 Years	3	2.0	2.0
		(b)	Experience of 02 Years	2		1.3
		(c)	Experience of 01 Years	1		0.7

NOTE: The proposed **SITE ENGINEER** and **ASSISTANT SITE ENGINEER** for the respective islands SHOULD NOT be working in any project assignment in the Ministry of Environment and Energy.

If they are working they should give a commitment letter that they will be fully released and will not take part in any other scope of works in any projects during the start of this supervision consultancy assignment.

6. Reporting Requirements

The consultants should submit a Monthly report at the end of each month within 10 working days of the preceding month, in a format agreed with the MEE/PMU representative. At the end of each quarter a consolidated report summarizing the events of the months preceding shall be submitted in place of the monthly report.

A final report shall be produced 30 days following the issuance of Performance Certificate to the Contractor by the Supervision Consultant to MEE/PMU.

7. Equipment, logistics and facilities

The Consultants shall ensure that experts are adequately supported and equipped. In particular he/she shall ensure that there are sufficient administrative, computing and secretarial provision to enable experts to concentrate on their primary responsibilities. The Consultant shall meet the full costs for the supply of the teams including all travels, remuneration, insurance, emergency medical aid, facilities and all else necessary for the competent operation of their teams. The Consultants will provide their own office space for their Project team.

8. Remuneration

Remuneration will be in accordance with the schedule specified below;

DESCRIPTION	ALLOCATION	REQUIREMENT
Part I Monthly payment	As per invoice	Submission of Monthly Report
		Submission of Invoice in the specified format
Part II Quarterly Payments	As per invoice	Upon submission of quarterly inspection report for defects notification during defects liability period.

9. Deliverables

The consultants shall complete the following deliverables and submit the following reports;

Part I

- Weekly reports
- Monthly reports
- Quarterly reports
- Trainings for relevant staff
- Final report

Part II

- Quarterly inspection reports
- Project Completion Report (PCR)
- Trainings and Operations Manual

10. Technology Transfer

The Consultant shall consider the technology transfer as an important aspect of this project. The Consultant shall provide the opportunity to the staffs of the client to be involved in the working team of Consultants during the work supervision stage of the project for their capacity development wherever possible.

11. Duration of the Assignment

The period of total engagement will be **18 months** upon the signing of the contract agreement with the selected Consultant for the Consultancy for Works Supervision. Commencement of Supervision Consultancy work will start soon after the mobilization of selected Contractor to the site.

12. Expected Contracting Timeline

The Contract works is scheduled to start by early December 2017.