

# LEADERSHIP DEVELOPMENT PLAN

## PERSONAL HOPE & DREAM FOR MISSIONAL COMMUNITY

Get with your co-leaders and leaders-in-training to think through this first section together.

A missional community exists because of the gospel. We are growing up into a deeper understanding and application of the gospel. We are taking the gospel to the neighborhood, city, and world through intentional missional engagement.

1. What would your missional community look like if it was thriving?
2. What would your neighborhood look like if it knew Jesus? What if they saw the transformation Jesus brings to a community of people?
3. What would you like to see happen this year in your MC?
4. What are goals that would move your community to take a few steps forward toward your MC vision?

## LEADING A MISSIONAL COMMUNITY

*In light of those hopes, dreams, and goals, use this section to explore what your role is in leading this missional community.*

5. What is your role in leading your MC?
6. What areas do you feel like you need to grow in to lead your community?

## PERSONAL DEVELOPMENT

Leaders are examples in communities of people who are walking in repentance and faith. They are growing in their knowledge of the gospel, belief in the gospel, and obedience to the gospel. One helpful way to think about this transformation is in terms of our head, heart, and hands being conformed to the image of Christ. As you work through this section, look for themes and connections across each area.

## HEAD: GROWING IN KNOWLEDGE

*"And do not be conformed to this world, but be transformed by the renewing of your mind, so that you may prove what the will of God is, that which is good and acceptable and perfect."*

*—Romans 12:2*

7. Where do you need to grow in knowledge? Are there things you need to know? Is there an issue you need to press into, an issue of scripture to grow in deeper understanding of? Are there pieces of theology you need to learn? Are there aspects of gospel communities on mission you still need to know?
8. How will you learn? (i.e. Is there a book or article to read, equipping session you need to attend, commentaries or studies to do, scripture to memorize, etc.?)

## HEART: GROWING IN BELIEF

*"I pray that the eyes of your heart may be enlightened, so that you will know what is the hope of His calling, what are the riches of the glory of His inheritance in the saints." —Ephesians 1:18*

9. What areas of life do you need to grow in belief in the gospel? What areas do you need to see repentance in? What bondage are you volunteering for in your heart? What forgiveness needs to happen?
10. How will you grow in belief (i.e. shepherding conversations to have, questions and issues to bring up in discipleship and accountability groups, material you need to walk through, redemption immersion, prayer, fasting, retreats, etc.)?

## HANDS: GROWING IN OBEDIENCE, SKILL, PRACTICE

*"Teaching them to obey everything I have commanded." —Matthew 28:20*

*"Being no hearer who forgets but a doer who acts." —James 1:22-25*

*"Jesus glorified the Father by accomplishing the work he gave him to do." —John 17:4*

11. What skills do you need practice in? Where are you excelling and need to keep growing at? Where are you failing to live what you believe? What skills do you need to develop? What things is God calling you to that you need to step into in obedience?
  
12. How will you grow in obedience, skill, and practice? (i.e. Are there trainings to attend? Do you need to shadow someone? Do you need to make a schedule, to schedule some specific coaching to help you? Are there opportunities for practice and feedback you need to pursue?)