

	PENN CENTRAL CONFERENCE UCC			Proposed	
	Proposed 2021 Conference Budget		2020	2021	Changes
		ACCT #	BUDGET	BUDGET	
INCOME					
OCWM					
	Conference Designated	4010	\$65,000.00	\$75,000.00	\$10,000.00
	Undesignated - 90% for Conference	4020	\$829,473.00	\$793,180.00	\$36,293.00
	Undesignated - 10% for National	4030	\$82,947.00	\$79,318.00	\$3,629.00
Fund Raising					
	Friends of PCC (OCWM Campaign)		\$12,000.00	\$0.00	\$12,000.00
Earned/Event Revenue					
	Annual Meeting	4115	\$35,000.00	\$35,000.00	\$0.00
	Clergy Convocation	4120	\$25,000.00	\$25,000.00	\$0.00
	Events	4175	\$3,000.00	\$3,000.00	\$0.00
	New Beginnings	6031	\$800.00	\$800.00	\$0.00
	Vitality Events	4117	\$0.00	\$0.00	\$0.00
	Books, Resorc, Eql Exch, Mdse, SERRV	4110,-30,-60,-80,-90	\$0.00	\$0.00	\$0.00
	Other Misc. Events				\$0.00
	Strengthen the Church [50% of received offering]	4710	\$12,000.00	\$12,000.00	\$0.00
	Offerings/Donations Other	4715	\$2,000.00	\$2,000.00	\$0.00
	Interest	4350-4810	\$1,000.00	\$100.00	\$900.00
	Donations Innovative Ministries	5419	\$2,500.00	\$2,500.00	\$0.00
	Projected Withdrawal from Investments		\$0.00	\$0.00	\$0.00
	TOTAL CONFERENCE REVENUE		\$1,070,720.00	\$1,027,898.00	\$42,822.00

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EXPENSE					
Wider Ministries					
	Ministry Support				
	Lancaster Seminary	5010	\$40,000.00	\$40,000.00	\$0.00
	PA Council of Churches	5020	\$12,000.00	\$12,000.00	\$0.00
	OCWM National 10%	5030	\$82,947.00	\$79,318.00	\$3,629.00
	Cowan's Gap Park Ministry	5040	\$1,500.00	\$3,600.00	\$2,100.00
	Ministry Support Subtotal		\$136,447.00	\$134,918.00	\$1,529.00
	Dues/Consultations				
	Council of Conference Ministers	5110	\$1,800.00	\$1,800.00	\$0.00
	General Synod	5120	\$20,000.00	\$20,000.00	\$0.00
	Mid Atlantic Regional Conference	5130	\$2,000.00	\$2,000.00	\$0.00
	Regional/National Consultations	5140	\$0.00	\$0.00	\$0.00
	UCC General Counsel	5150	\$6,000.00	\$6,000.00	\$0.00
	UCC/E&R Historical Society	5160	\$1,000.00	\$1,000.00	\$0.00
	Dues/Consultations Subtotal		\$30,800.00	\$30,800.00	\$0.00
	Community Ministries				
	Ministerial Assistance	6920	\$3,000.00	\$4,000.00	\$1,000.00
	Retiree Health Assistance	6930	\$1,000.00	\$0.00	\$1,000.00
	Community Ministries Subtotal		\$4,000.00	\$4,000.00	\$0.00

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	Earned/Event Expenses				
	Conference - Clergy Convocation	5182	\$25,000.00	\$25,000.00	\$0.00
	Fund Raising Conference	5185	\$1,000.00	\$1,000.00	\$0.00
	Earned Events Subtotal		\$26,000.00	\$26,000.00	\$0.00
	Total Wider Ministries		\$197,247.00	\$195,718.00	\$1,529.00
Conference Ministries					
1. Program					
	Ministry Teams				
	Worship	5400	\$1,000.00	\$1,000.00	\$0.00
	Young Adults Ministry	5410	\$1,000.00	\$1,000.00	\$0.00
	Vitality	5415	\$0.00	\$0.00	\$0.00
	Innovative Ministries	5419	\$2,500.00	\$2,500.00	\$0.00
	Youth Ministry	5420	\$1,000.00	\$1,000.00	\$0.00
	Disaster Readiness and Recovery	5425	\$2,700.00	\$2,700.00	\$0.00
	All other teams	5430	\$2,000.00	\$2,000.00	\$0.00
	Ministry Teams Subtotal		\$10,200.00	\$10,200.00	\$0.00

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	Hartman Center				
	Conference Support	5510	\$127,100.00	\$146,187.00	\$19,087.00
	Debt Payments		\$0.00	\$0.00	\$0.00
	Hartman Center Subtotal		\$127,100.00	\$146,187.00	\$19,087.00
	Commissions				
	Church & Ministry	6010, 6020, 6021	\$4,000.00	\$4,000.00	\$0.00
	New Beginnings	6030	\$800.00	\$800.00	\$0.00
	Communications	6050	\$750.00	\$750.00	\$0.00
	Commissions Subtotal		\$5,550.00	\$5,550.00	\$0.00
	Program Subtotal		\$142,850.00	\$161,937.00	\$19,087.00
2. Pastoral					
	Conference Ministerial Staff				
	Salaries and Housing	6150	\$262,500.00	\$285,015.00	\$22,515.00
	Pension	6140	\$30,142.00	\$33,452.00	\$3,310.00
	Health Insurance	6130	\$44,552.00	\$45,128.00	\$576.00
	Disability Insurance	6120	\$3,000.00	\$3,232.00	\$232.00
	Dental		\$2,754.00	\$2,754.00	\$0.00
	Vision		\$349.00	\$350.00	\$1.00
	Social Security Offset	6151	\$15,300.00	\$16,980.00	\$1,680.00
	Continuing Education	6100	\$2,250.00	\$2,250.00	\$0.00
	Travel and Expenses	6160-6169	\$40,000.00	\$45,000.00	\$5,000.00
	Conference Ministerial Staff Subtotal		\$400,847.00	\$434,161.00	\$33,314.00

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3. Administrative					
	Office Expenses				
	Equipment Maintenance	6210	\$6,500.00	\$6,500.00	\$0.00
	Equipment Purchase	6220	\$2,000.00	\$2,000.00	\$0.00
	Insurance Conference	6240	\$4,000.00	\$4,000.00	\$0.00
	Internet Services	6250	\$3,000.00	\$3,000.00	\$0.00
	Postage	6260	\$3,500.00	\$3,500.00	\$0.00
	Printing	6270	\$7,000.00	\$7,000.00	\$0.00
	Rent/Management Fee	6280	\$28,500.00	\$28,500.00	\$0.00
	Banking Fees/service/finance chgs.	6290	\$100.00	\$100.00	\$0.00
	Office Supplies	6300	\$3,500.00	\$3,500.00	\$0.00
	Telephone	6310	\$5,500.00	\$6,000.00	\$500.00
	Line of Credit Debt Payments	6352	\$13,200.00	\$13,200.00	\$0.00
	Office Expense Subtotal		\$76,800.00	\$77,300.00	\$500.00
	Annual Meeting				
	Annual Meeting	6411	\$35,000.00	\$35,000.00	\$0.00
	Annual Meeting Subtotal		\$35,000.00	\$35,000.00	\$0.00
	Board of Directors				
	Board of Directors	6510	\$5,000.00	\$5,000.00	\$0.00
	Board of Directors Subtotal		\$5,000.00	\$5,000.00	\$0.00
	Professional Fees				
	Professional Fees	6610	\$36,000.00	\$36,000.00	\$0.00
	Dues and Subscriptions	6620	\$3,500.00	\$3,500.00	\$0.00
	Professional Fees Subtotal		\$39,500.00	\$39,500.00	\$0.00
	Conference Administrative Staff				
	Salaries	6700	\$122,788.00	\$60,170.00	\$62,618.00
	Disability Insurance	6810	\$1,465.00	\$585.00	\$880.00
	Health Insurance	6812	\$22,338.00	\$0.00	\$22,338.00
	Continuing Education	6820	\$300.00	\$300.00	\$0.00
	Pension	6830	\$9,192.00	\$5,624.00	\$3,568.00
	FICA Employer	6860	\$9,393.00	\$4,603.00	\$4,790.00
	Workers Comp	6870	\$5,000.00	\$5,000.00	\$0.00
	Travel and Expenses	6880-6881	\$3,000.00	\$3,000.00	\$0.00
	Administrative Staff Subtotal		\$173,476.00	\$79,282.00	\$94,194.00

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	<i>Administrative Subtotal</i>		\$329,776.00	\$236,082.00	\$93,694.00
	Total Conference Ministries		\$873,473.00	\$832,180.00	\$41,293.00
	Total Expenses		\$1,070,720.00	\$1,027,898.00	\$42,822.00