

## UCI Nursing Strategic Planning Retreat

April 20, 2012

Medical Education Building/Room #3131

### AGENDA

#### Purpose:

- Provide a continued opportunity for nursing leaders to build relationships, shared vision and commitment in service of working together across the organization.

#### Desired Outcomes:

- Learn some principles for increasing collaboration
- Reaffirm nursing philosophy & mission
- Draft Nursing's strategy map to augment/complement organization's strategic plan; identify strategic initiatives that will advance nursing's contribution and align with overall health system goals; identify and prioritize human and capital resources

Date/Time	Topic	Who is involved?
7:30 – 8:00	Breakfast/Networking	All
8:00 – 9:00	<p>Welcome/Set Context/Aligning with Organization's Strategic Plan/Planning Parameters – what will success look like with planning process?</p> <p>Review agenda, norms &amp; retreat work to date</p> <p><b>Reaffirm nursing philosophy &amp; mission</b></p> <p><b>Collaboration</b> – principles &amp; practices - shifting the conversation</p>	<p>Karen Grimley</p> <p>Kimberly McNally</p> <p>All</p>
9:00 – 10:00	<b>SWOT Analysis...where are we now?</b>	
10:00 – 10:15	Break	
10:15 – 12:00	<p><b>Aspiration</b></p> <ul style="list-style-type: none"> <li>• What is our desired direction for professional nursing at UCI that is grounded in our philosophy and mission and supports both the organization's and nursing's strategic focus?</li> <li>• What strategic priorities will create a platform for change?</li> <li>• What is gap between current state and desired future state?</li> <li>• What current priorities need to be preserved?</li> </ul>	

	<ul style="list-style-type: none"> <li>• What can we let go of...declare as lower priority?</li> <li>• How can we increase nursing's presence and value across the system?</li> </ul>	
12:00 – 1:00	Lunch	
1:00 – 2:30	<p><b><i>Aspiration to Action...Capacity Development</i></b></p> <ul style="list-style-type: none"> <li>• Review relevant organizational goals.</li> <li>• What does nursing have to offer this goal?</li> <li>• What does nursing need to support this goal?</li> <li>• What support, resources, structure and accountability do we need to move from aspiration to action? What's in place? What's missing?</li> <li>• Identify tactics &amp; metrics for priorities</li> </ul>	
2:30 – 2:45	Break	
2:45 – 3:30	<b><i>Aspiration to Action...Capacity Development (continued)</i></b>	
3:30 – 4:30	<p><b><i>Communication &amp; Engagement</i></b></p> <ul style="list-style-type: none"> <li>• What are the linkages and leverage points between the initiatives?</li> <li>• How should we engage our stakeholders?</li> <li>• How will we work with other disciplines/departments to accomplish our priorities?</li> <li>• How will we balance planning with improvisation? How will we evolve our plan to keep pace with the rapidly changing health care landscape?</li> <li>• How can we improve the quality of our conversations and stay focused on our strategic priorities...even if immediate needs may seem to counter this focus? What checkpoints are necessary to review our commitments &amp; assess progress?</li> </ul>	
4:30 – 5:00	<p>Review outcomes, norms &amp; outcomes</p> <p>Confirm next steps</p> <p><b><i>Personal reflection &amp; commitment</i></b></p>	