

**CONTRACT EXTENSION AGREEMENT
REGARDING DUES AND FEES
BETWEEN THE STATE OF CONNECTICUT
And
ADMINISTRATIVE AND RESIDUAL UNION
P-5 BARGAINING UNIT**

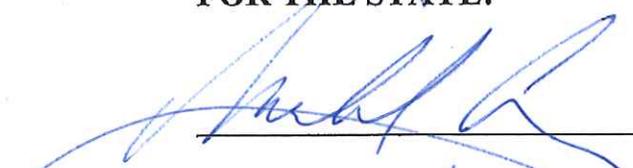
1. Pursuant to Section 5-278a of the Connecticut General Statutes, the State of Connecticut, and the Administrative and Residual Union agree to extend Article Seven the 2016-2021 A&R Contract, concerning payroll deduction of the employee organization regular union dues and initiation fees, but not agency fees and assessments, commencing July 1, 2021.
2. Consistent with Section 5-278a C.G.S., in the event an agreement expires before a new agreement has been approved by the employee organization, the employer representative and the legislature, the following provisions shall remain in effect until such time as a new agreement is reached and approved in accordance with C.G.S. §5-278:
 - a) salary, excluding annual increments
 - b) differentials
 - c) overtime
 - d) longevity
 - e) allowances for uniforms
3. Any provision of the Contract, with a specific date set forth in the specific provision of the Contract, that sunsets upon expiration of the Contract shall not be extended, including:

Article 13 Section 8

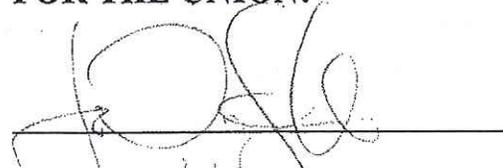
4. Notwithstanding, it is agreed that the remaining funds for Tuition Reimbursement and Professional Development, for the 2020-2021 contract year will be carried over and available to be utilized for the purpose for which intended as provided under Article 31 Section 6 and Article 24 Section 6. However, there shall be no additional funding during the period of extension. Upon exhaustion of such balance(s), no additional funds will be made available except through the collective bargaining process.

5. This Agreement shall remain in effect until such time as a successor Contract is approved by the Legislature in accordance with Section 5-278(b) C.G.S., or July 1, 2022 whichever comes first.
6. Unless identified herein, or any provision requiring additional legislative appropriation, all terms of the Contract are hereby extended.
7. This Agreement is strictly a stop-gap measure entered into in good faith to address the extension of the aforementioned Article of the Contract. This Agreement shall not be considered in any future negotiations except in that context. The parties agree that this Agreement was neither achieved nor ordered during the bargaining process under Section 5-276(a) C.G.S. for a successor Collective Bargaining Agreement and as such, should not properly be considered as part of the bargaining history between the State and the Union. This Agreement shall not, therefore, be admissible in any interest arbitration or other proceeding except as may be required to enforce its terms.
8. The parties understand and agree that this Agreement does not constitute a waiver, withdrawal or compromise of either parties' position concerning any proposal that has been submitted during the negotiations for a successor Agreement to the Contract expiring June 30, 2021.

FOR THE STATE:


DATE: 1 July 2021

FOR THE UNION:


DATE: 7/1/21