

Influencer Contract With Crown Salon

[Date]

INFLUENCER AGREEMENT

This Influencer Agreement ("Agreement") is entered into this [Date] by and between the Advertiser (Crown Salon & Extension Studio) and the Influencer [Name].

The Advertiser and the Influencer agree:

- 1. Appointment.** The Advertiser would like the Influencer's assistance in promoting / offering / selling the Advertiser's products via their social media accounts. The Advertiser hereby appoints the Influencer as its representative on a non-exclusive, non-employee basis to endorse and promote its services to the target audience.
- 2. Term.** This Agreement shall have an initial term of 8 weeks, with the option to renew.
- 3. Deliverables.** The Influencer will purchase the necessary hair extensions while the Advertiser will provide the application of the extensions for the agreed upon number of posts on the agreed platforms on behalf of the Advertiser according to the delivery schedule specified by the Advertiser. The Services shall conform to the specifications and instructions of the Advertiser as outlined in detail in the attached Schedule of Services, abide by the rules of the relevant social media platforms, and are subject to the Advertiser's acceptance and approval. The Advertiser has a maximum of 2 days to reject any deliverable in accordance with this Section and must notify the Influencer within 2 days of receipt of work that additional revisions and/or amendments will be requested.
- 4. Collateral Details.** The Advertiser shall provide the application, cutting and blending services, as well as any maintenance needed within the first 6 weeks of wear. Additional services, such as coloring or reinstallation services may be purchased by the Influencer at her own expense or earned through referral requirements. Three referrals will result in a reinstallation appointment at no charge, and one influencer referral will also result in a no-charge reinstallation appointment if influencer meets Crown requirements.
- 5. Items to Avoid in Influencer Posts:** The Influencer agrees to avoid mentioning other salons or hair services or products besides those affiliated with Crown Salon during the

term. The Influencer agrees to abide by all guidelines set in the Instagram Guidelines. (For example, all blog posts, social media statuses, tweets, and/or comments should be in good taste and free of inappropriate language and/or any content promoting bigotry, racism or discrimination based on race, gender, religion, nationality, disability, sexual orientation, or age).

6. Approval and Content Origination: The Influencer understands that all promotions and products they promote as part of this agreement are controlled by the Advertiser. The Influencer assumes all responsibility for verifying that the campaign materials used meet the Advertiser's approval.

7. Confidentiality and Exclusivity. During the course of the Influencer's performance of services for the Advertiser, the Influencer will receive, have access to and create documents, records and information of a confidential and proprietary nature to the Advertiser and customers of the Advertiser. The Influencer acknowledges and agrees that such information is an asset of the Advertiser or its clients, is not generally known to the trade, is of a confidential nature and, to preserve the goodwill of the Advertiser and its clients must be kept strictly confidential and used only in the performance of the Influencer's duties under this Agreement. The Influencer agrees that he/she will not use, disclose, communicate, copy or permit the use or disclosure of any such information to any third party in any manner whatsoever except to the existing employees of the Advertiser or as otherwise directed by the Advertiser in the course of the Influencer's performance of services under this Agreement, and thereafter only with the written permission of the Advertiser. Upon termination of this Agreement or upon the request of the Advertiser, the Influencer will return to the Advertiser all of the confidential information, and all copies or reproductions thereof, which are in Influencer's possession or control. The Influencer agrees that during the tenure of this contract, and for a three-month term afterward, the Influencer will not undertake influencer marketing for a competitor in the same vertical as the Advertiser.

8. Compensation. In full consideration of the Influencer's performance, her obligations and the rights granted herein, the Influencer shall be provided with the following free services, to be performed exclusively in the place of business: application, cutting & styling. The Influencer will otherwise perform the services at his/her own expense and use his/her own resources and equipment. The Influencer acknowledges that the

agreed upon compensation represents the Influencer's entire compensation with respect to this agreement and the Advertiser shall have no other obligation for any other compensation to or expenses or costs incurred by the Influencer in connection with the performance of its obligations under this agreement. Influencer acknowledges that the cost of the hair itself is not included in this agreement.

9. Material disclosures and compliance with FTC Guidelines. When publishing posts/statuses about the Advertiser's products or services, the Influencer must clearly disclose his/her "material connection" with the Advertiser, including the fact that the Influencer was given any consideration, was provided with certain experiences or is being paid for a particular service. The above disclosure should be clear and prominent and made in close proximity to any statements that the Influencer makes about the Advertiser or the Advertiser's products or services. Please note that this disclosure is required regardless of any space limitations of the medium (e.g. Twitter), where the disclosure can be made via hashtags, e.g. #sponsored. The Influencer's statements should always reflect the Influencer's honest and truthful opinions and actual experiences. The Influencer should only make factual statements about the Advertiser or the Advertiser's products which the Influencer knows for certain are true and can be verified.

10. Force Majeure. If either party is unable to perform any of its obligations by reason of fire or other casualty, strike, act or order of public authority, act of God, or other cause beyond the control of such party, then such party shall be excused from such performance during the pendency of such cause.

11. Independent Contractor. The Influencer is retained as an independent contractor of the Advertiser. The Influencer acknowledges and agrees that (i) The Influencer is solely responsible for the manner and form by which the Influencer performs under this Agreement, and (ii) The Influencer is a self-employed individual, who performs services similar to the services outlined in the attached Schedule of Services for various entities and individuals other than the Advertiser. The Influencer is responsible for the withholding and payment of all taxes and other assessments arising out of the Influencer's performance of services, and neither the Influencer nor any of the Influencer's employees or independent clients shall be entitled to participate in any employee benefit plans of the Advertiser.

Schedule of Delivery:

1 POST/WEEK FOR 8 WEEKS ON [Instagram Handle] INSTAGRAM PAGE WITH UNEDITED PHOTO VERSION SENT TO CROWN FOR EDITING (8 POSTS TOTAL)

1 POST/WEEK FOR 8 WEEKS ON [Instagram Handle] INSTAGRAM STORY (VIDEOS & PHOTOS WITH MINIMUM OF 2 VIDEO POSTS, 8 POSTS TOTAL)

AGREE TO BE IN PROFESSIONAL VIDEO RECEIVING HAIR EXTENSIONS WITH BEFORE AND AFTER PHOTOS TAKEN.

FREE Re-installation Requirements:

3 REFERRALS = 1 FREE REINSTALLATION APPOINTMENT

1 INFLUENCER REFERRAL = 1 FREE REINSTALLATION APPOINTMENT + DISCOUNTS FOR REFEREE (MUST BE APPROVED BY CROWN SALON AS APPROPRIATE INFLUENCER)

NAME: [Influencer Name]

DATE: _____

SIGNED: _____