The Nanny Network

841-Nanny (6266)

Nanny Application and Agreement

Thank you for your interest in The Nanny Network. Please complete the following Nanny application and the Nanny agreement and mail to Jennifer Holloway, Po Box 5824, Shreveport, La 71135. Please attach a recent picture & feel free to attach relevant information to the completed application (resume, etc.).

Nanny Application & Agreement

Name:_____ Date: _____

Work Phone: _____ Home Phone: _____

Cell Phone: _____Email: _____

Current Address: _____Zip:_____

Place of Birth:_____ D.O.B._____

Social Security #: _____

Driver's License #_____ State: _____ Exp Date: _____

Are you a US Citizen?_____

Maiden or other name, middle name_____ _____

Questions:

1. Explain your childcare experience and why you enjoy being a nanny.

2. What are your hobbies and areas of interest?

3. How do you describe your personality?

Driving/Personal Habits:
List all accidents and moving violations in which you were a driver in last 3 years:_____

Have you ever been convicted of a felony? _____
Explain:_____

Do you have your own transportation? _____ Describe: _____
If a family requires some driving, are you available for that? _____

Do you smoke? _____ Do you take drugs?_____
Do you drink alcoholic beverages? _____

Dietary restrictions:_____

Activity restrictions:_____

Child Care Experience:

Live-in Nanny:_____ Live-out Nanny: _____

Please describe your experience as a nanny or babysitter:
_____
_____
Have you ever:

Cared for a nursing baby?_____ Prepared formula?_____

Given solids to baby? _____ Provided 24 hr childcare? _____

Given Medications? _____ Helped toilet train a toddler? _____

Taught a child to swim?_____ Cared for ill children? _____

Explain:_____

Any experience with special needs children:_____
If yes, please Explain: _____
_____

Student Teaching: _____ Teaching: _____

Camp Counselor: _____ Babysitting: _____

CPR Certification:_____ Child care courses: _____

*I need a copy of your CPR card if you have one.

Brought up own children? _____ Other: _____
Amount of Experience with: Newborn: _____

6-24 mo's: _____ 2-5 yrs: _____

6-12 yrs: _____ Teenagers: _____

What ages to you prefer to work with? _____

Where did you hear about The Nanny Network?_____

What salary are you looking for? $_____

What hours/days can you work?_____

How many hours per week would you like to work? _____

Do you wish to work in: __Shreveport/Bossier area __ Shreveport only __Bossier only

Are you available to commit to work for a family for 12 months? _____

Education/Interests

Highest level of education: _____
High School/College: _____

Do you swim? _____ How well? _____
Special Interests: _____
Do you like pets? _____
Would you work for a family with inside pets? _____

Housekeeping

Would you do general housekeeping?_____ Children's only____

Cooking ability? _____ Light housekeeping only?_____

Would you consider full housecleaning for extra money?_____

Past Employment

Please list your past 5 years of employment, including company or family name, dates worked, reason for leaving, supervisor, & **telephone number. (attach resume if you have one)**

Please account for all times in between jobs.

Personal References

Please provide 3 personal references who have known you for at least 3 yrs. No relatives, please.

Name_____Relationship_____
Phone number _____-

Name_____Relationship_____
Phone number_____-

Name_____Relationship_____
Phone number_____-

List 5 childcare references that are not relatives within past 5 years:

Name, Phone, Age of Children

1._____

2._____

3._____

4._____

5._____

Permanent Address:_____
Permanent Phone: _____
Last Address:_____

Authorization

I _____ acknowledge that The Nanny Network has my permission to obtain a reference check, which may include information as to my character, general reputation, education, personal characteristics, driving record, police record, and past employment. I hereby authorize you to obtain such reports. I acknowledge that I have read and understand this statement and all statements made, and the information provided on the employment application, of which this is a part, are true to the best of my knowledge. I hereby release and hold harmless The Nanny Network, it's managers, members, directors, agents, assigns and employees from all liability that arises from my placement and/or employment as a Nanny. I also hereby release, hold harmless and indemnify The Nanny Network from all liability that arises from my placement and/or employment as a Nanny, including, but not limited to, any civil action brought against me for any act or omission that gives arise to civil liability.

Applicant's Signature: _____ Date: _____

The Nanny Network:_____ Date:_____

The Nanny Network And Nanny Agreement/Contract

Agreement between (Nanny, herein referred to as "Nanny" or "I"): __ _____ and The Nanny Network, a licensed and bonded employment agency in the State of Louisiana.

The Nanny Network is acting solely as a referral agent and at no time will be the employer. The Nanny is under no obligation to accept any referral or job. I hereby certify that my claimed identity is genuine and true and I also certify that all the information in the application, essays and additional information given to The Nanny Network by added means is true in all respects.

I hereby release all claims or possible liability from The Nanny Network. At no time will The Nanny Network be held responsible for any damage or loss resulting from employment from a The Nanny Network referral, including any acts of commission or omission on my part or the part of the employer family. I also agree that The Nanny Network will not be held liable for the reimbursement of any fees arising from traveling to or from the set job or any possible court costs or lawyer fees stemming from any claim that may be made by any person.

I understand that I must inform The Nanny Network of any contracts or job offers that may come about in the course of my job search including the acceptance of a position. The Nanny Network is not obligated to find me a position and will not be held responsible if employment is unsuccessful.
I agree to keep all information about prospective employers confidential and will continue to keep that confidential at all times in respect for the families' privacy.
I understand that I am not required to pay a fee of any kind for the referral services of The Nanny Network. I understand that The Nanny Networks' referral fee is the obligation of my employer. I am aware that there is a contractual agreement between The Nanny Network and my employer and understand that I may not arrive at the employer's home until such conditions as set in the agreement between The Nanny Network and my employer. I understand that I am being asked to make at least a 12 month commitment to which ever family I decide to be placed with and am willing to do so. I can start work on date: _____ I must complete work by this date:_____
I hereby agree that all disputes shall be determined by Arbitration. I agree to follow the rules by the American Arbitration Association, and Louisiana law, stating that any problems or breeches of contract arising from this agreement must be settled by arbitration and any judgment made by the arbitrators may be entered in any court having jurisdiction thereof. I understand that The Nanny Network and my employer will rely on information which I provide on my application, forms provided by The Nanny Network, and other records and/or statements which I may provide. I give permission to The Nanny Network and any prospective employer to verify and use the information for employment purposes which I provide during an interview or in writing. I agree that The Nanny Network may cancel its agreement to assist me in finding employment and/or that my employer may dismiss me immediately if any part of the information is not true.
I understand that nothing in this contract is intended to guarantee The Nanny Network will find me a suitable position. If I accept a position as a result of a referral from The Nanny Network and the job is unsuccessful, I understand that The Nanny Network is not required to assist me in finding another job or to reimburse me for any expenses I may incur should I voluntarily or involuntarily leave my job.
I have read and understand all of the foregoing provisions of this contract and I confirm my agreement with all that is contained by signing my signature below:

Nanny Signature:_____ Date: _____

The Nanny Network_____ Date: _____