USA GYMNASTICS
2016 NATIONAL TEAM
FUNDING AND SUPPORT AGREEMENT

This Agreement is entered into between USA GYMNASTICS (USA Gym), a not-for-profit corporation designated by the United States Olympic Committee (USOC) as the national governing body for the sport of gymnastics in the United States, and _____ (referred to as "I," "me," or "you" throughout), an athlete member of USA Gym who has been selected to the USA Gym's National Team.

Recitals

1. In order to meet its obligation as the national governing body for the sport of gymnastics (including fielding teams to represent the United States in international competition), USA Gym selects, trains and funds National Teams. As part of that process, USA Gym desires to provide to me, as a member of its National Team (the "Team"), various forms of support designed to assist me in my training and competitive efforts.

2. I am a member in good standing of USA Gym whose performance in USA Gym competitions qualifies me for the Team, and I desire to be a member of the Team. As a member of the Team, I am willing to devote my best efforts to use the support provided by USA Gym to develop my full potential as a gymnast.

Now, therefore, USA Gym and I agree as follows:

I. Athlete's Obligations

In consideration for the support provided by USA Gym to me as a member of the Team, I agree to be bound by each of the following:

1. General Responsibilities. I recognize that as a member of the Team, I am serving as a representative of the thousands of gymnasts participating in gymnastics throughout the United States who are members of USA Gym, and I will conduct myself accordingly. I accept the responsibility, therefore, to comply at all times with USA Gym's Code of Ethical Conduct (Exhibit A) so long as the provisions or application of that Code of Ethical Conduct is not inconsistent with or superceded by the standards established by the Ted Stevens Olympic and Amateur Sports Act or the policies of the United States Olympic Committee.

2. Training. I will participate in all organized training activities, including camps, to which I am assigned. Recognizing the critically important role preparation plays in achieving my fullest potential, and that of the team, I will participate in all training activities required by USA Gym unless I am excused by the National Team Coordinator or Program Director.

3. Competition. Recognizing the critically important role played by USA Gym's events in generating the funds necessary to support the Team, I will use my best efforts to participate in those national or international competitions and exhibitions to which I am invited or assigned by USA Gym. Notwithstanding the foregoing, I will not be obligated to participate in any competition or event if I am not medically fit to do so, or if such participation would create a risk of injury based on an existing condition. Further, USA Gym will consult with me before determining the competitions to which I will be assigned.

   When I accept an invitation to compete in an event as a member of the Team, I will make every effort to perform to the best of my ability. I will participate for the full duration of the event unless I am excused by the Head of Delegation, National Team Coordinator, or Program Director. I also acknowledge that I understand that my participation in gymnastics competitions, exhibitions, and/or events that are not sanctioned by USA Gym or the International Gymnastics Federation (FIG) may jeopardize my eligibility to participate in competitions sanctioned by the FIG.

4. Other Team Selection. During the course of this Agreement, I recognize that I may have the opportunity to qualify for teams selected by USA Gym to compete in such international events as the Olympic Games, World Championships, and Pan American Games. I acknowledge that these teams are selected in accordance with written selection procedures which will be available on the USA Gym website and provided to me as a member of the Team. I further acknowledge my obligations to make myself familiar with and to be bound by those selection procedures.

5. Banned Substances. I will not use any chemicals, drugs or other banned substances, or violate policies and procedures established by the United States Anti-Doping Agency (USADA), the FIG, the International Olympic Committee (IOC), the USOC, or the World Anti-Doping Agency (WADA). I acknowledge that the list of banned substances, policies and procedures may change during the course of this Agreement and that I have an obligation to stay informed about changes communicated to me by any of the aforementioned organizations. I further agree to submit to periodic unannounced drug tests as required by WADA, USADA, the USOC, IOC or the FIG. *USADA website: www.usantidoping.org*.

6. Eligibility. I will maintain my eligibility to compete in national and international gymnastics competition under the eligibility rules established by USA Gym or FIG. I understand, however, that the eligibility rules of USA Gym or FIG may not be consistent with the eligibility requirements of high school or collegiate athletic associations, and I accept full responsibility for keeping myself informed about, and to the extent I desire, in compliance with the eligibility requirements of those athletic associations.

7. Use of my Image. I grant to USA Gym the non-exclusive right to use, license, assign, sell or otherwise use my name, image, likeness, voice or performance as a member of the Team for the purpose of:

   a. Promoting the sport of gymnastics, my achievements as a gymnast, and the work of USA Gym,

   b. Inclusion in promotional and news-based coverage of USA Gym events and activities for the web, TV, new media outlets and other forms of distribution, as appropriate,

   c. Promoting events sponsored or sanctioned by USA Gym, provided, however, unless I grant approval that this right shall not extend to events in which I am not scheduled to participate or events having a title or presenting sponsor that is a competitor of a company with which I have an endorsement relationship,

   d. Producing educational or safety materials,

   e. Producing television broadcasts, recordings, webcasts, other new media outlets, or other factual accounts of the performance of the Team and its members,

   f. Raising funds for USA Gym through the sale of merchandise (including photographs, posters, and prints) featuring images of the Team or any images or collection of images featuring three or more members of the Team, or

   g. Allowing a company to identify itself as a national sponsor or official supplier of USA Gym in advertising or promotions approved by USA Gym. This grant is subject to the following conditions:

      (1) such advertising or promotion incorporates a minimum of three (3) athletes of the same discipline in an advertisement or promotion that is clearly team-themed and does not suggest that I have a relationship with the sponsor; or

(2) each athlete whose name, picture, image or performance is used provides his or her written consent.

In any instance where USA Gym raises funds through the sale of merchandise featuring my image pursuant to subsection 7(f) above, I will be compensated under mutually agreed upon terms. Whenever requesting my participation in a promotional activity, USA Gym will identify the financial terms (if any) associated with my participation, and commits to make sure that all funds made available by a sponsor to pay for athlete/coach appearances will be used only for that purpose.

8. Sponsors. This agreement does not limit my ability to enter into a commercial relationship with a third party, including third parties who are competitors of USA Gym's sponsors or suppliers. I recognize, however, the important role played by the sponsors of USA Gym, USA Gym events and the Team in helping to fund and promote the Team and my participation on the Team. Accordingly, when I am presented with a commercial opportunity I will, where I conclude in my sole discretion that to do so will not jeopardize that opportunity, give to an existing USA Gym sponsor in the same product category the right, and a reasonable period of time within which to exercise the right, to match the terms and conditions of any offer made to me by a competitor of that sponsor. I understand that I am not permitted to convey to my sponsors any marketing rights associated with USA Gym or the Team. By way of example, I am not permitted to wear Team apparel or refer to my membership on the Team in advertising and promotions conducted by sponsors who are not sponsors of USA Gym. USA Gym has provided to me as Exhibit B to this Agreement a list of USA Gym's sponsors and suppliers.

9. Promotion of the Team. Consistent with my training and competition schedule, I recognize that all of us involved in USA Gym and the Team have an obligation to make a good-faith effort to participate in activities designed to teach gymnastics skills or promote the sport of gymnastics, the work of USA Gym, the Team, and USA Gym events. Such activities may include, but are not limited to, Team meetings, national and regional congresses, clinics, seminars, promotional appearances on behalf of USA Gym events and programs, and sessions with members of the media.

10. Ambassador of the Sport. As a member of the Team, I am a representative of USA Gym and must conduct myself in a manner that upholds the name, reputation and goodwill of USA Gym as the National Governing Body for the sport of gymnastics in the United States. As such, my conduct must not reflect poorly upon or bring discredit to USA Gym, its other athletes, its coaches or its events and programs.

a. My conduct extends beyond actions on the field of play, including but not limited to, actions/posting/images disseminated in the public domain.

b. Any public communications by me via the Internet or via social media must be appropriate as a member of the Team. I recognize that I may post information regarding my own personal experience(s); but not any personal or medical information about my teammates or coaches; from events, training camps, and sessions except in accordance with the guidelines developed by the appropriate coaches or USA Gym committees. No information, announcements or commentary regarding Team selection will be posted by me until after the official announcement by USA Gym and/or other appropriate organizations.

11. Appearance. I will meet all prescribed guidelines for appearance whenever appearing or traveling as a member of the Team. I understand that those guidelines may also obligate me to wear certain types of competition, training and leisure apparel when appearing as a member of the Team, including opening, award and closing ceremonies of a competition. Those guidelines do not, however, limit my ability to use the competition shoes/socks, grips and wrist supports or other medical braces of my choice.

12. Travel. I will have in my possession a valid and current passport and be prepared to notify USA Gym of the passport number and place and date of issue. I will also maintain current passport style photos for use by USA Gym in applying for visas. I agree to meet all travel schedules set for me when traveling as a member of the Team, and understand that I may only change travel arrangements with the approval of USA Gym. I agree to be personally responsible for any additional cost resulting from changes to the travel arrangements made for me without the prior approval of USA Gym.

13. Medical Attention. I give my consent to USA Gym to provide, through a medical staff of its choice, customary medical care and athletic training, transportation and emergency medical services as warranted in the course of my participation as a member of the Team.

14. Retirement or Inability to Compete. I will notify USA Gym promptly if I decide to retire from the Team, or if I suffer any injury or illness which may prevent me from fulfilling my responsibilities as a member of the Team. In the event of such injury or illness, I agree to submit to all reasonable requests for examination or evaluation by medical personnel retained by USA Gym.

15. Waiver and Release. I AM FULLY AWARE OF AND APPRECIATE THE RISKS, INCLUDING THE RISK OF CATASTROPHIC INJURY, PARALYSIS, AND EVEN DEATH AS WELL AS OTHER DAMAGES AND LOSSES, ASSOCIATED WITH PARTICIPATING IN GYMNASTICS. I FURTHER AGREE THAT USA Gym, AND ITS SPONSORS, SUPPLIERS, EMPLOYEES, AGENTS, OFFICERS, AND DIRECTORS (the "Released Parties") SHALL NOT BE LIABLE FOR ANY LOSS OR DAMAGES OCCURRING AS A RESULT OF MY PARTICIPATION IN GYMNASTICS, UNLESS THAT LOSS OR DAMAGE RESULTS DIRECTLY FROM THE WILLFUL OR WANTON CONDUCT OF THE RELEASED PARTIES.

II. USA Gym Obligations

In consideration for my agreement to be bound by the terms and conditions of Section I of this Agreement, I understand that USA Gym agrees to do each of the following for me:

1. Membership. USA Gym will provide me with a USA Gym team membership, including all insurance coverage and benefits associated with that membership as identified in Exhibit C.

2. Training. USA Gym's staff and/or clinicians will be available to work with me and my coach to establish a training program designed to assist me in my development as a gymnast. This assistance will include types and amounts of assistance as agreed upon by USA Gym and my coach. In addition, USA Gym will pay normal travel, lodging and meal expenses associated with my participation in USA Gym training camps (if any) which I am required to attend subject to the policy of each discipline.

3. Apparel. USA Gym will provide me with Team apparel if and when I am invited or assigned by USA Gym to participate in national competitions or activities, or international competitions and exhibitions.

4. Funding. I will be eligible to participate in (and, where appropriate, have my coach and club participate in) those funding programs described in Exhibit D.

5. Competition. USA Gym will arrange for my participation in national competitions, international competitions and exhibitions subject to the policy of each discipline, the availability of funding, and the discretion of USA Gym.

6. Travel. USA Gym will be responsible for all normal travel, meal and housing expenses directly associated with my participation in training camps, competitions, exhibitions and promotional appearances, if any, where such participation is at the request of USA Gym and as a member of the Team.

7. Health Counseling and Referral. As part of its commitment to maintaining the health of the members of the Team, USA Gym will have a trainer and other medical professionals available to assist the Team. In addition, USA Gym will assist me by identifying medical experts in other specialties or geographic locations with whom I might consult.

8. Representation. USA Gym has established and funds an Athletes' Council. That Council is charged under USA Gym's Bylaws with soliciting athlete input on pending policies and decisions and communicating to USA Gym the views of the Athletes on those issues. As a member of the Senior National Team, I am eligible to both serve on and elect representatives to the Athletes' Council.

9. Communication. USA Gym will maintain an open line of communication and accept my call to the USA Gym national office at any time. In addition, USA Gym will provide me with copies of relevant selection procedures, information concerning my opportunities to participate in competitions or training, and forward all communications from the Athletes' Council.

10. Public Relations. USA Gym will help to publicize my participation as a member of the Team by creating a special biography and individual file photograph of me for distribution to the media, via the website and social media outlets, and press information to various media outlets and types concerning my performance as a member of the Team.

III. Other Terms of the Agreement

1. Term. This Agreement is effective from the date of the Athlete's/Parent's Signature to the conclusion of the next re-ranking competition.

2. USOC Compliance. This Agreement is consistent with the obligations and restrictions as outlined in the U.S. Olympic Committee's Policy regarding NGB Commercial Agreements. http://www.teamusa.org/Footer/Legal/Other-Documents.aspx

3. Suspension or Dismissal from the Team. I understand that any conduct by me which constitutes a significant material violation of any obligations under USA Gym's Code of Ethical Conduct may result in my suspension or dismissal from the Team and the termination of all benefits associated with my membership on the Team. No termination or suspension may be imposed, however, except by application of the procedures identified in Article 10 of USA Gym's Bylaws.

4. Other Sanctions. For matters which do not involve a significant material breach of my obligations under the Code of Ethical Conduct, I understand that USA Gym may respond to my failure to meet my obligations under this Agreement by imposing a sanction (including, for example, withholding all or part of any support or assistance outlined in Exhibit D) other than suspension or dismissal from the Team.

Before imposing any sanction under this Section III.4, I understand that USA Gym will: a) provide me with written notification of the specific conduct which is the basis for withholding the support, b) identify the exact nature of the proposed sanction, c) give me an opportunity to be heard, and d) inform me of the actions which must be taken by me (if any) to avoid the sanction. If I wish to challenge a decision by USA Gym to impose a sanction in this manner, I understand that I must follow the grievance process identified in Article 10 of USA Gym's Bylaws.

5. Dispute Resolution. All disputes arising out of or connected with this Agreement are subject to resolution exclusively through the procedures set forth in USA Gym's Bylaws, and/or, if appropriate, through the grievance procedures of the USOC.

6. Governing Law. This Agreement is governed by the laws of the State of Indiana.

The signatures of the parties below indicate their willingness to be bound by the terms of this Agreement.

Check Appropriate Discipline:

Men _____

Women _____

Rhythmic _____

Trampoline &Tumbling _____

Acrobatic Gymnastics _____

Printed Name of ATHLETE_____

Signature of ATHLETE_____ Date_____

If athlete is under the age of 18:

As the legal parent and/or guardian for _____, I do hereby verify that I fully understand and accept each of the conditions for permitting my child to participate as a USA Gym National Team member.

Printed Name of
PARENT or GUARDIAN_____

Signature of
PARENT OR GUARDIAN_____ Date_____

USA GYMNASTICS

By _____ Date _____
President/CEO

USA Gymnastics Code of Ethical Conduct

I. Introduction

The mission of USA Gymnastics is to encourage participation and the pursuit of excellence in all aspects of gymnastics. USA Gymnastics grants the privilege of membership to individuals and organizations committed to that mission. USA Gymnastics may, therefore, withdraw the privilege of membership or discipline a member where USA Gymnastics determines that an individual or organization's conduct is inconsistent with the mission of USA Gymnastics or the best interest of the sport and those who participate in it.

To better serve the interests of those who participate in gymnastics, USA Gymnastics has adopted the Code which follows. This Code is not intended to establish a set of rules that will, by inclusion or exclusion, prescribe the appropriate behavior for members in every aspect of their participation in the sport. Rather, the Code offers general principles to guide the conduct, and the judicious appraisal of conduct, of all USA Gymnastics members (individuals, organizations and clubs/businesses, which are collectively referred to as "Members" and individually as a "Member") in situations that have ethical implications.

This Code cannot further ethical conduct in the sport of gymnastics; that can only come from the personal commitment of the participants in the sport to behave ethically. This Code is offered instead to guide and to affirm the commitment of all Members to safeguard the best interests of the sport by acting ethically at all times.

II. Elements of the Code

A. Participant Relationships.

Members of USA Gymnastics are charged with the responsibility for contributing to an environment that makes participation in the sport a positive and rewarding experience. To achieve that result, each professional and club/business Member has a special obligation to make decisions based on the best interest of the athlete. It is inconsistent with this obligation for any Member to:

1. Fail to follow the safety guidelines established by USA Gymnastics, or otherwise knowingly subject a participant to unreasonable physical or emotional risk.
2. Engage in conduct that is unfair including, in particular, attempting to injure, disable or intentionally interfere with the preparation of a competitor.
3. Engage in conduct toward another participant in the sport that is abusive. USA Gymnastics recognizes that the process for training and motivating athletes varies with each coach and each athlete, but it is nevertheless incumbent on everyone involved in the sport to support the development and use of motivational and training methods that avoid conduct that is, or is likely to be perceived as being, abusive.

4. Attempt to intimidate, embarrass or improperly influence any individual responsible for judging or administering a competition.

B. Non-Discrimination.

Any USA Gymnastics activity or event should be open to any Member properly qualified under the rules of that activity or event. It is inconsistent with this obligation for any Member to:

1. Restrict the ability of a Member to qualify for or participate in competition because of the Member's association with a particular organization or individual or because of that Member's race, sex, creed, sexual orientation, age, national origin or mental or physical disability.
2. Discriminate in the provision of resources or opportunities to any Member or prospective Member on the basis of race, sex, creed, sexual orientation, age, national origin or mental or physical disability.

C. Participation.

Every Member participating in a USA Gymnastics activity or event has an obligation to participate to the best of his/her abilities. It is inconsistent with this obligation for any Member to:

1. Knowingly participate as a judge, coach, athlete or administrator in any activity or event where that judge, coach, athlete or administrator is inadequately prepared, unable to participate or fails to participate to the best of his or her ability.
2. Engage in behavior that is so disorderly or inappropriate as to interfere with the orderly conduct of the activity or other Members' participation in, or enjoyment of, the activity or event.

D. Commitment to Integrity.

A Member of USA Gymnastics has a responsibility to uphold the integrity of the sport of gymnastics and the rules and regulations that govern it, and to act honestly, openly, fairly and competently. It is inconsistent with this obligation for any Member to:

1. Knowingly misrepresent the policies or actions of USA Gymnastics or its authorized representatives.
2. Act on behalf of USA Gymnastics or a Member without appropriate authorization.
3. Alter, falsify, or omit any information, record or document to intentionally make a false or exaggerated claim or statement or to mislead.
4. Fail to resort in the first instance to the established procedures for challenging a competitive result, contesting a team selection decision, complaining about the conduct of another Member, or attempting to alter or reverse a policy adopted by USA Gymnastics.
5. Breach the duty to maintain appropriately established confidences of USA Gymnastics or any Member.

6. Knowingly make false certifications on membership or event sanction applications or otherwise regarding the involvement of any person permanently ineligible for USA Gymnastics membership, or any person who is listed on a federal or state sex-offender registry, with regard to club/business, event, or advertised activities.
7. Engage in business practices directed toward another Member that are determined by a court, or other similar adjudicatory body, to be unethical, illegal or a breach of contract.
8. Incur expenses in furtherance of USA Gymnastics' business that are unreasonable, unnecessary, or unsubstantiated.
9. Fail to avoid both actual and perceived conflicts of interest in the conduct of business.
10. Participate in the deliberation or decision-making process about any issue for which the Member has a direct financial interest, unless full disclosure of that interest and meaningful consent is obtained prior to participation.

E. Communication.

Members of USA Gymnastics have a duty to communicate honestly and openly with USA Gymnastics and Members. It is inconsistent with this obligation for any Member to:

1. Misrepresent competitive achievements, professional qualifications, education, experience, eligibility, criminal record or affiliations.
2. Knowingly disseminate false or misleading information about another Member.
3. Misrepresent actions taken or not taken in an effort to show compliance with USA Gymnastics' policies or procedures.
4. Withhold from athletes information or resources likely to enhance the athletes' enjoyment of the sport or reduce their risk of injury or illness.
5. Fail to consult with or inform fully the athlete or the athlete's parents about opportunities made available to the athlete involving competitions, commercial activities or recognition.
6. Misrepresent the nature or extent of an injury in order to decline an invitation to participate in or withdraw from a competition, training camp or other similar activity.
7. Misrepresent the nature or extent of an injury in order to participate in (or cause an athlete to participate in) a competition, training camp or other similar activity when such participation is inconsistent with the appropriate medical response to the injury.

This section applies to all forms of communication, including social media.

F. Alcohol and Drug Abuse.

Members of USA Gymnastics must ensure that the sport is conducted in an environment free of drug or alcohol abuse. It is inconsistent with this obligation for any Member to:

1. Use or provide to a third party any drug proscribed by applicable federal, state or municipal law.
2. Assist or condone any competing athlete's use of a drug banned by the International Olympic Committee, United States Olympic Committee, Federation Internationale de Gymnastique, World Anti-Doping Agency, United States Anti-Doping Agency, USA Gymnastics, or National Collegiate Athletic Association, or, in the case of athletes, to use such drugs or refuse to submit to properly conducted drug tests administered by any of those organizations.
3. Provide alcohol to, or condone the use of alcohol by, minors; abuse alcohol in the presence of athletes or at USA Gymnastics' activities; or consume alcoholic beverages while a minor.

G. Criminal Conduct.

Members of USA Gymnastics are expected to comply with all applicable criminal codes. This obligation is violated by any Member who:

1. Has been listed on any State or Federal sexual offender list or registry.
2. Has been declared a sex offender in any applicable State or Federal jurisdiction.
3. Has been convicted of or has entered a plea of guilty or no contest to a criminal charge or indictment directly or indirectly involving or relating to sexual misconduct, child abuse, or conduct that is a violation of a law or regulation specifically designed to protect minors.

Depending on the nature of the crime, this obligation may be violated by any Member who has been convicted of or has entered a plea of guilty or no contest to any felony charge or indictment involving conduct other than that specifically described above.

H. Sexual Misconduct.

Members of USA Gymnastics are expected to promote a safe environment for participants, coaches, officials, volunteers and staff in all gymnastics disciplines, which includes an environment free from sexual misconduct. It is inconsistent with this obligation for any Member to:

1. Solicit or engage in sexual relations with any minor.
2. Engage in any behavior that utilizes the influence of a professional Member's position as coach, judge, official or administrator to encourage sexual relations with an athlete or participant.
3. Engage in sexual harassment by making unwelcome advances, requests for sexual favors or other verbal or physical conduct of a sexual nature where such conduct creates an intimidating, hostile or offensive environment.

I. Sexual Relationships.

Professional Members of USA Gymnastics must protect the integrity of the sport and the interests of the athletes they serve by avoiding sexual relationships with athletes except where the capacity and quality of the athlete's consent to enter that relationship is beyond question.

III. Enforcement of Code

Compliance with this Code depends primarily upon understanding and voluntary compliance, secondarily upon reinforcement by peers, and, when necessary, upon enforcement through disciplinary action.

Any Member ('Complainant') who believes that another Member of USA Gymnastics has failed to meet such Member's obligations under this Code is, under all but the most egregious circumstances, encouraged to first address that concern directly to that Member. If that action does not result in a satisfactory resolution, the Complainant may file a written complaint with the President, program director or other appropriate staff member of USA Gymnastics. That complaint must be signed and state specifically the nature of the alleged misconduct.

Upon review and consideration of the complaint, which may include written notice to both parties and an opportunity for response, and, where appropriate, additional discussions with the parties; the President or his/her designee may:

1. Determine that the complaint does not merit further action, or

2. Refer the complaint, as appropriate, to the state or regional chairs/committees or affiliated organization.

If the complaint has not been disposed of as specified in 1 or 2 above, then, after providing written notice to both parties and an opportunity for response, and, where appropriate, additional discussions with the parties, the President or his/her designee may:

1. Counsel the Member who is the subject of the complaint and record both the complaint and the nature of the counseling in the Member's permanent record, or

2. Impose an appropriate sanction or an appropriate relief, or

3. Process the complaint under Article 9 and/or 10 of USA Gymnastics' Bylaws.

Exhibit B - USA Gymnastics Protected Categories

Sponsor	Category	Competitive Examples
AT&T	Telecommunications (including cellular, wireless, internet, cable, etc.)	T-Mobile, Verizon, Vonage, Comcast, AOL, Qwest, etc.
Under Armour	Athletic Apparel and Footwear	Nike, Adidas, Puma, Converse, Retailer specific lines ("Gap Athletic"), etc.
Procter & Gamble (lead brands are CoverGirl, Gillette Venus and Secret)	Personal Care and Beauty Care	Product lines like cosmetics, shaving, antiperspirants, deodorants, body wash, soap, feminine care, hair care, hair color, oral care, fragrance, skin care; Companies like Johnson & Johnson
Hilton Hotels	Hotel lodging and timeshare services	Marriott, Holiday Inn, Sheraton, etc.
American Athletic Inc. (Spalding)	Gymnastics Equipment	Endemic competitors such as Gymnova, etc.
Elite Sportswear/GK	Apparel Supplier to J.O. National Teams	Endemic competitors such as Alpha Factor, etc.
Kellogg's	Cereal, Hot cereal, toaster pastries, bars, frozen waffles, pancakes, cookies, crackers, fruit snacks, etc	Post, Quaker, General Mills, General Foods, etc
International Gymnastics Camp	Gymnastics training in recreational activities/summer gymnastics camps	Woodward Camps
Chobani	Greek Yogurt and Yogurt including refrigerated yogurt marketed as a beverage and packaged frozen yogurt	Danone Brands, Yoplait,
Hershey	Confections	Mars, Nestle, Mondelez

Broadcast Partner	Category
NBC and Universal Sports Network	Broadcast Rights

Suppliers and Licensees	Category
A-1 Awards	Awards Supplier
Deary's Gymnastics Supply (DGS)	Gymnastics Grips Supplier
St. Vincent's Hospital & Health Care Center	Sports Medicine and Health Care
Main Event	Online & Event Merchandise
KT Tape	Official Kinesio Tape Supplier (elastic sports & fitness tape)

Note: Sponsors and Suppliers are subject to change. For the latest list of partners, review usagym.org or contact a member of the USA Gymnastics marketing team.

EXHIBIT C

USA GYMNASTICS INSURANCE PROGRAM
SUMMARY OF BENEFITS

EXCESS ACCIDENT MEDICAL EXPENSE BENEFIT

Provides coverage for a covered person for injuries resulting from an accident that occurs during the policy term. Note that the coverage is 'secondary', meaning that it only provides benefits after the injury has been dealt with by any primary coverage available, if any. In the event there is no primary coverage, then the secondary coverage available through USA Gymnastics in effect becomes primary.

Note that the coverage is only for injuries where a time and place can be specified. Due to this fact and due to the fact that athletes often encounter 'wear and tear' ailments, we recommend that athletes secure insurance coverage to cover such circumstances and potential gap in coverage.

It is very important that injuries are reported in a timely manner. An injury report should be filled out completely, and immediately after the injury and forwarded to American Specialties. It is the sole responsibility of the athlete and/or his or her parent's to file the injury reports. **USA Gymnastics will not file on the athlete's behalf**. In the event of an injury, and injury report form (available on the USA Gymnastics Web Site) needs to be completed. The coach/trainer/event director should fill out and sign the applicable portion, and then provide a copy to the athlete, for completion and filing by the athlete and/or his or her parents

COVERED EVENTS

Participation in policyholder sanctioned events or events conducted by USA Gymnastics. For named members of the Senior and Junior National Team**, coverage is extended to day-to-day training in the athlete's gym as well as during sanctioned competitions.

Traveling directly to or from a covered event as a member of a group with the approval and direction of USA Gymnastics.

BENEFITS

Maximum Medical Expense Benefit	$50,000
Accidental Death & Dismemberment	$10,000
Dental	$50,000
Deductible	$500

The insurance carrier will pay reasonable expense incurred by the insured person in excess of the deductible amount for medical care.

The first expense must be incurred within 26 weeks after the accident.

The expenses must be incurred within one (1) year.

The deductible is an integrated deductible. Whatever the primary carrier pays toward incurred expenses is applied to our deductible.

MEDICAL COVERAGE

Through their Elite Athlete Health Insurance program, the U.S. Olympic Committee allows designated athlete members to apply for primary medical coverage for them and their dependents. **This coverage is limited to non-gymnastics related activity** (therefore covering things such as illness, appendectomy, having tonsils removed etc…). If this coverage is made available to you, you will contacted directly by the United States Olympic Committee regarding enrollment procedures and costs.

LIFETIME CATASTROPHIC MEDICAL

The Lifetime Catastrophic Medical Insurance will provide benefits after the $50,000 deductible to an eligible member for medically necessary services provided as a result of an accidental injury while participating in sanctioned activities that are directed by or under the jurisdiction of USA Gymnastics.

ELIGIBILITY

All eligible members of the policyholder while practicing or traveling to and from activities under the jurisdiction of USA Gymnastics.

BENEFITS

Excess Accident Medical Plan Maximum	$5,000,000
Accidental Death & Dismemberment	$10,000
Deductible	$50,000 (provided by medical coverage above)

NOTE

Accident medical expense benefits are excess of any other valid and collectible insurance.

**Coverage is limited to the primary Junior National Team in each discipline, if more than one is identified.

Exhibit D - National Team Funding

Will be distributed accordingly to eligible athletes.