

**RESOLUTION NO. 2015-02-006R**

**A RESOLUTION TO APPROVE A CONTRACT EXTENSION AGREEMENT  
BETWEEN THE CITY OF URBANA, ILLINOIS AND THE AMERICAN  
FEDERATION OF STATE, COUNTY AND MUNICIPAL EMPLOYEES, AFL-CIO,  
COUNCIL 31, LOCAL 1331  
(TERM OF JULY 1, 2013, THROUGH JUNE 30, 2017)**

**WHEREAS**, the duly authorized representatives of the City of Urbana in good faith have negotiated a three-year collective bargaining agreement (“Agreement”) with the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, Local 1331 concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2013, through June 30, 2016; and

**WHEREAS**, the Agreement has been lawfully and properly ratified by the membership of the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, Local 1331 and has been approved by the City Council; and

**WHEREAS**, the parties to the aforesaid collective bargaining agreement seek to extend the terms of such agreement for an additional year (to June 30, 2017) along with other amendments thereto; and

**WHEREAS**, the membership of the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, Local 1331 has approved the above-referenced amendment including extension of contract agreement; and

**WHEREAS**, the City Council finds that the best interests of the City are served by executing the aforesaid amendment.

**NOW THEREFORE, BE IT RESOLVED** by the City Council of the City of Urbana, Champaign County, Illinois, as follows:

Section 1.

The contract extension agreement to the collective bargaining agreement between the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, Local 1331 and the City concerning wages, hours, terms, and other conditions of employment for the term of July 1, 2013, through June 30, 2017, in substantially the form of the copy of said Contract Extension Agreement attached hereto and hereby incorporated by reference, be and the same is hereby authorized and approved.

Section 2.

The Mayor of the City of Urbana, Illinois, be and the same is hereby authorized to execute and deliver, and the City Clerk of the City of Urbana, Illinois, be and the same is authorized to attest to, said execution of said Contract Extension Agreement as so authorized and approved for and on behalf of the City of Urbana, Illinois.

Section 3.

The City Clerk shall transmit a certified copy of this Resolution to the President of the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, Local 1331.

Section 4.

The City Council authorizes disbursement of all necessary retroactive pay as provided in the collective bargaining agreement.

PASSED by the City Council this \_\_\_\_ day of \_\_\_\_\_, 2015.

AYES:

NAYS:

ABSTAINS:

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Phyllis D. Clark, City Clerk

APPROVED by the Mayor this \_\_\_\_ day of \_\_\_\_\_, 2015.

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Laurel Lunt Prussing, Mayor

## CONTRACT EXTENSION AGREEMENT

This Agreement between the City of Urbana (the "City") and the American Federation of State, County and Municipal Employees, AFL-CIO, Council 31, for and on behalf of Local 1331 (the "Union"), sets forth the terms for the one-year extension of the collective bargaining agreement between them which is due to expire at midnight June 30, 2016.

1. It is understood that the City and the Union agree to extend all the terms of the current collective bargaining agreement until midnight June 30, 2017.

2. Article VIII and Appendix B of the collective bargaining agreement shall be considered changed to reflect the one year extension and effective July 1, 2016, a 3% across-the-board wage increase.

3. Article XVII shall be considered changed to reflect the extension and that the contract remain in full force and effect until June 30, 2017.

Agreed to this 9<sup>th</sup> day of February, 2015.

For the City of Urbana,  
Mayor Laurel Prussing

For the American Federation of State,  
County and Municipal Employees, AFL-  
CIO, Council 31  
Staff Representative Michael Wilmore

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Local 1331 President Jason Scott

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