Post Number:	**R018**
Closing Date:	**10:00pm Sunday 2 October 2016**
Interview Date:	**TBC**

Facilities Management

Gloucestershire Facilities Management Ltd (GFM) is a wholly owned subsidiary of Gloucestershire College. Gloucestershire College is advertising this role on behalf of GFM.

Job title:	**Senior Hair Stylist / Mentor**
Salary:	£14,000- £16,000 per annum
Contract type:	Permanent
Hours:	37 hours per week
Department:	Graduations @ No9
Work location:	Gloucester City Centre
Responsible to:	Salon Manager

1. Job purpose

The main purpose of this role will be working a column of clients on a daily basis whilst offering inspiration and support to trainee hairdressers from Gloucestershire College.

2. Main duties and responsibilities

Under the direction of the Salon Manager, the main duties of the post are as follows:

- Provide hairdressing services in a commercial salon to an extremely high standard, working in partnership with Francesco Group and the Hair & Beauty Department at Gloucestershire College to achieve this.
- Support and develop students in their training, enabling them to aspire to a same standard as the stylist
- Work with the Salon Manager and the curriculum tutors to ensure smooth running of the daily operations of the commercial salon.
- Work with a team to ensure high standards are met and an efficient business runs.
- Drive high standards within the development of Hairdressing student's employability skills and practical skills and achievement of assessments.
- Be responsible with the Salon Manager for setting and meeting growth targets that enables the business to grow and become successful and generate a viable income.
- Ensure there are high levels of customer care and satisfaction.
- Ensure Health and Safety are fully embedded in all practices and is adhered to the highest of standards at all times.
- Ability to adapt own skills and develop students skills to Francesco Group model.

3. General

- Comply with all relevant Health & Safety regulations and policies of the GFM.
- Comply with and actively promote the College's Equality and Diversity Policy.
- Comply with and actively promote the College's Safeguarding Policy and Practices.
- Support the College's sustainability policies and recognise the shared responsibility of carrying out duties in a resource efficient way.
- Undertake a first-aid qualification.
- Undertake any other relevant duties as specified by your line manager commensurate with the level of this post.

Person specification

Job title: Senior Hair Stylist

ATTRIBUTES	ESSENTIAL	DESIRABLE
EXPERIENCE	Current industry experience in Hairdressing. Assessor's qualification or willingness to undertake one. Ability to carry out a full range of Hair services to an exceptionally high standard. Proven knowledge of Hairdressing services and product ranges.	Some experience with supervising junior staff. Experience of men's styling. Experience with working with Afro Caribbean hair.
QUALIFICATIONS & TRAINING	NVQ L3 Hairdressing. IT literate.	Customer service qualification.
ABILITIES	Excellent customer service skills. Outstanding communication skills and the ability to communicate with a variety of managers, students, colleagues and customers. Ability to work under own initiative. Ability to adapt to flexible working patterns to include late finishes and weekends. Ability to work within a team. Strong organisational skills. Ability to work and support students of all ages and abilities.	Competent in the use of email and Microsoft packages.
DISPOSITION/ ATTITUDE/ MOTIVATION	Highly motivated and passionate about working in the industry. Excellent professional skills and aptitude. Excellent and well groomed appearance and ability to ensure students adhere to the same standard. Good team player.	

	Ability to assist with creating a thriving salon that customers want to return to time and time again.	
JOB CIRCUMSTANCES	Currently the working days required are Tuesday through to Saturday, with Thursday being a late night. Working hours are subject to change to meet the business needs.	