

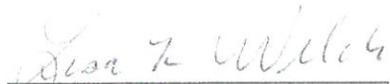
LETTER OF AGREEMENT
BETWEEN THE
SOUTH LYON BOARD OF EDUCATION
AND THE
SOUTH LYON EDUCATION ASSOCIATION

Both parties recognize that cleaning and sanitizing is the work of another bargaining unit in the District. However, due to the continuing impact of the COVID-19 pandemic, the SLEA agrees to assist with cleaning. The term "member" is meant to include all positions covered by the SLEA Collective Bargaining Agreement with in-person student responsibilities.

1. Procedure for cleaning desks, shared equipment/materials, and tables for in-person sections.
 - a. A student desk/table and shared materials must be cleaned between student use.
 - b. Members will spray shared equipment or materials and leave them to dry. If the shared equipment or materials are needed before they dry, the students that used the equipment or materials will dry it with c-fold or separated comparable paper towels.
 - c. Cleaning group tables will occur between groups at the elementary and secondary levels.
 - i. An SLEA member will spray the surface of the table
 - ii. A student/s who used the table will wipe the sprayed surface of the table.
 - d. Cleaning student desks/tables at the secondary level will occur at the end of each class period.
 - i. An SLEA member will spray the surface of a student's desk or table
 - ii. A student/s who used the table/desk will wipe the sprayed surface of the desk or table.
 - e. Cleaning desks/ tables at the elementary level will occur at the end of the day.
 - i. An SLEA member will spray the surface of a student's desk or table
 - ii. A student/s who used the table/desk will wipe the sprayed surface of the desk or table.
 - f. Members will not be required to clean a student's individual desk or table space at the elementary level during the school day.
 - g. The District will provide the required PPE, which includes face shields, face masks, and gloves. If the required PPE is not available, members will not clean. Spray bottles, cleaner and c-fold or-comparable separated paper towels will also be provided by the District. Teachers will store the cleaning materials in a location where the custodians will be able to visually locate and restock the cleaning supplies as necessary

2. Members will not be responsible for cleaning touch points, bathrooms, or other areas cleaned by custodial staff.
3. During the life of this agreement, the District will endeavor to hire more custodians.
4. The parties will meet monthly to discuss the status of, and address concerns with, the cleaning procedure. Items for discussion will be shared with the other party at least 24 hours in advance of the meeting.
5. Both parties will reconvene to discuss this agreement, should the region move to Phase 5 or higher.
6. Considering the risks associated with cleaning and the addition of this responsibility to a teacher's workload, members will be compensated \$100 prior to the end of the current calendar year.

This agreement will establish no practice or precedent between the parties and will expire on June 18, 2021.



Lisa Welch 10-9-2020
SLEA President



Steven P. Archibald 10-14-20
Superintendent