

Social Agreement

MICA's Social Agreement outlines the commitments that each of us in the MICA community must make to do what we can to protect ourselves and the community's health. Everyone must do their part to mitigate the spread of COVID-19, understanding that while the aim is to reduce harm, we cannot eliminate the risk altogether.

All community members who will physically access the campus during the Spring 2021 semester must review and sign the Social Agreement. In so doing, each individual acknowledges their agreement with and understanding of the Social Agreement and the related Assumption of Risk statement.

By signing the Social Agreement community members acknowledge that we are working together to create the safest on-campus environment possible. When unexpected events, exposure, or other factors occur, we will support each other with a recognition of intent vs impact - that our intent is to create safe spaces, and that sometimes the impact of our actions differ from our goals. We will be honest about our actions, exposures, and choices to keep each other as safe as possible.

Each of us is ultimately responsible for holding ourselves personally accountable to comply with the Social Agreement. Gently and with care, individuals should remind fellow community members of the commitments in this Social Agreement whenever appropriate. Individuals who repeatedly or significantly violate the terms of this Social Agreement may be subject to disciplinary action by the College.

I make the following commitments:

HEALTH MONITORING, TESTING, QUARANTINE, and ISOLATION

I will...

- Agree to follow the public health guidance in this Social Agreement regarding face coverings, physical distancing, and personal hygiene with special focus during the week prior to coming to campus, in particular if I am travelling to MICA from outside of Maryland, to help minimize the risk of bringing COVID-19 to campus.
- Submit to testing when required by the College, regardless of whether or not I am exhibiting symptoms (such as fever of 100.4 or above, trouble breathing, shortness of breath, cough, loss of smell or taste).
- Use the #CampusClear app to self-assess my health daily and observe temperature screening, reporting of symptoms, and other health measures as required.
- Not physically attend class, access campus facilities, or attend campus functions if I feel unwell, am experiencing COVID-19 symptoms, or have been directed to quarantine.
- Notify Student Health Services (students) or Human Resources and my supervisor (employees) immediately if I test positive for COVID-19, exhibit COVID-19 symptoms, or have been in close contact (within 6 feet for at least 15 minutes) with someone who has tested positive.

- Immediately complete a COVID-19 reporting form for contact tracing, should I receive a positive COVID-19 test result.
- Follow the guidance of Student Health Services, my Primary Care Physician, and/or other qualified medical professionals to quarantine or isolate as needed should I test positive for COVID-19, exhibit COVID-19 symptoms, or have been in close contact with someone who has tested positive. I will return to active use of campus only after I am cleared by a medical professional.
- Comply with self-quarantine and isolation protocols as directed by the College or health care providers if I am determined to be in close contact with an infected person or have a suspected or confirmed case of COVID-19.

FACE COVERINGS, PERSONAL HYGIENE, and CLEANING

I will...

- Wear an appropriate face covering, which covers the nose and mouth, at all times while on campus whether inside or outdoors, while on field-based assignments, or in my own individually-assigned studio. The only exceptions are for residential students in their own residence hall apartment or employees in their own office with the door closed.
 - Acceptable face coverings have two or more layers of washable or disposable, breathable fabric, completely cover your nose and mouth, and fit snugly against your face.
- Pay close attention to personal hygiene including frequent handwashing with soap and water for 20 seconds and/or using an alcohol-based hand sanitizer.
- Observe all general, local, and program/department-specific guidelines for wiping down shared equipment and resources with approved cleaning products when I am finished using them, inclusive of common spaces such as shared kitchens and lounges.

PHYSICAL DISTANCING

I will...

- Maintain appropriate social distance (6 feet) from others in any location on campus, including in an individually-assigned studio, office, or other space. I will only be in close proximity with individuals with whom I am living.
- Avoid shaking hands, giving high-fives, hugging, or any other unnecessary physical contact.
- Avoid gatherings that exceed the maximum number directed by the Baltimore City Health Department and/or the College.
- Abide by all posted signage indicating maximum occupancy for a given space (ex: elevators, classrooms) as well as adhere to directional signs indicating the flow of traffic in stairwells, hallways, and building entrances and exits. I will observe all general campus, area, program, or departmental specific guidelines regarding the number of people allowed in an enclosed space, whether on campus or in the community.

VISITATION, GUESTS, and TRAVEL

I will...

- Not invite visitors to campus. If a visitor is unavoidable, I will obtain approval from Campus Safety and the relevant area supervisor or faculty member in advance.
- Make sure my visitor signs in with Campus Safety, if having that guest or visitor is unavoidable, and stay with my visitor at all times ensuring their compliance with all health protocols.
- Limit essential travel to commuting, grocery shopping, caregiving, procuring medicine, art supplies, other employment, volunteering for civic activities such as assisting with food distribution, or similar tasks. Those engaging in such activities should do so only while taking every viable health precaution.

RESIDENCE HALLS & ON-CAMPUS LIVING (for residential students)

I will...

- Comply with move-in procedures established to provide minimal contact with others and ensure social distancing.
- Abide by frequent hand washing and maintenance of hygiene in personal residential spaces, including but not limited to daily cleaning of apartment bathrooms and kitchens.
- Abide by the specific limitations for guests in the residence halls as provided by the Office of Residence Life, inclusive of non-MICA community members being prohibited from the residence halls after move-in.
- Stay on campus - in class, in residence, or otherwise - to the greatest extent possible and avoid non-essential travel.

I agree to and understand the following:

By returning to the physical campus there is a risk of contracting COVID-19, which is further increased by residing on campus, and I acknowledge and accept this risk. I agree to comply with the expectations outlined above and in the Assumption of Risk statement. I have reviewed and understand both the agreement and statement, and will do my part to exercise proper judgement to promote the safety of myself and others. I understand that policies and procedures may change based on local, state, and federal regulations and guidance. I understand my role in keeping the MICA community safe likely means a change in lifestyle, experience, and expectations.

Assumption of Risk Disclosure to All Students, Faculty, and Staff

During these difficult months of COVID-19, MICA has been actively planning and working to provide access to campus for students in Spring 2021 for limited purposes, if permissible and consistent with applicable public health restrictions and guidance. Although much remains uncertain, we are certain of the following:

1. The health, safety and welfare of every member of the community is our highest priority.
2. The measures we take to protect the community from COVID-19 will be informed by the most up-to-date advice from federal, state and local public health officials, and other public health experts.
3. Having said that, no one, including MICA, can guarantee a COVID-19-free environment. It is simply not possible to do so. For information about the nature of the virus and how it is spread, please visit: www.cdc.gov/coronavirus.
4. In addition, minimizing the risk of COVID-19 infections or any other spread of disease is a shared responsibility. All members of the community must do their part. In addition to basic hand hygiene (frequent washing and sanitizing) and respiratory etiquette (not coughing into one's hand or in close proximity to others), this includes adhering to all measures that MICA deems appropriate such as temperature checks, social distancing, wearing cloth face coverings, testing and isolating or quarantining when required. Your compliance is necessary not only for your own safety but for the safety of others. Employees and students should not report to work or class if they feel sick.
5. Students or employees with disabilities who think they may need accommodations related to COVID-19 should contact the Learning Resource Center (students) or Human Resources (employees). Any employees required to work on campus who, because of age or underlying medical conditions, may be at increased risk should contact Human Resources (employees).
6. To be completely transparent, if you return to the physical MICA campus there is a risk you could contract COVID-19 which would be further increased by residing on campus. By coming on to campus, you indicate your acceptance of this risk.
7. If government authorities mandate that the campus shuts down or there is a significant outbreak of COVID-19 at MICA, the campus will need to shut down and all student residents may need to move out of the residence halls with potentially minimal notice.
8. Regardless of how the Spring 2021 semester begins and proceeds, tuition will remain the same. These payments are in exchange for learning, academic credits, and certain services that will be provided on campus, in a hybrid environment, or entirely remotely. MICA's costs are not decreased when offering remote learning and, in fact, significant additional costs are incurred.