

## Saybrook University

### Non-Discrimination Statement

Saybrook acknowledges its legal and ethical duty to afford equal treatment and equal opportunity to all persons, and thus complies with all applicable laws. As required by Title VI, Title IX, Section 504 and all other applicable federal and state laws, Saybrook does not discriminate and prohibits discrimination and harassment against its employees, students, and applicants based on race, color, sex, gender, gender identity, gender expression, religion, creed, age (over 40), national origin or ancestry, sexual orientation, physical or mental disability or different ability, marital status, parental status, pregnancy, military status, political activities/affiliations, or other impermissible reason in its programs. This policy of non-discrimination applies to all aspects of admission, education, employment, financial aid, student activities, and other school-administered programs.

Saybrook also bars retaliation against any employee, student, or applicant who files a complaint of discrimination.

Questions, reports, and additional concerns related to sex discrimination and Title IX should be directed to Saybrook's Title IX Coordinator, who can be reached at 55 W. Eureka, Pasadena, CA 91103, [studentaffairs@saybrook.edu](mailto:studentaffairs@saybrook.edu), 626.316.5342. For disability or Section 504 questions, reports or concerns, please email [studentaffairs@saybrook.edu](mailto:studentaffairs@saybrook.edu). For all other inquiries regarding the non-discrimination policies, please contact Shaniece McGill, [studentaffairs@saybrook.edu](mailto:studentaffairs@saybrook.edu), 626.316.5342.

Individuals may also file complaints directly with the Office for Civil Rights, within the United States Department of Education, by following the information on this website: <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>.