



RESOLUTION

RESOLUTION REGARDING CRITICAL RACE THEORY AND OTHER RACE-BASED PROGRAMS

A RESOLUTION OF THE BOARD OF EDUCATION (BOE) OF EL PASO COUNTY COLORADO SCHOOL DISTRICT 49 (D49), DECLARING ITS OFFICIAL OPPOSITION TO THE USE OF CRITICAL RACE THEORY AND OTHER RACE-BASED TRAINING, CURRICULA, AND METHODOLOGY IN PUBLIC EDUCATION.

Definition: As defined in [Edweek.com](https://www.edweek.com), The core idea of Critical Race Theory "is that racism is a social construct, and that it is not merely the product of individual bias or prejudice, but also something embedded in legal systems and policies."

WHEREAS, The Colorado Constitution, in Article IX, Section 15, declares that the directors of each local school district "shall have control of instruction in the public schools of their respective districts," and C.R.S. 22-32-109 sets forth the role of this Board to "determine the educational programs to be carried on in the schools of the district and to prescribe the textbooks for any course of instruction or study in such programs."; and

WHEREAS, Public Education, properly designed, includes age-appropriate exposure to history, philosophies, and structures which comprise the American experience. Pertinent instruction regarding history of racism and inequality in America should not purport to deliberately undermine race groups, student/family values, religious beliefs, or founding principles; and

WHEREAS, Public educators are not authorized to endorse or proselytize on behalf of a specific perspective in any areas of faith, civil rights, economics, international affairs, sociology, or politics; and

WHEREAS, Critical Race Theory (CRT), antiracism, and all related, euphemistic, surrogates should similarly not be advocated in any form, in D49's curricula or staff training; and

WHEREAS, D49 schools and teachers are expected to provide a comprehensive education on America's history that neither sanitizes its past, nor denies the possibility of moral progress; and

WHEREAS, D49 partners with parents to assist in their responsibility to educate their children in accordance with the principle that America is a nation founded on the principle that all men and women are created equal; complemented by the Civil Rights Act of 1964.

NOW, THEREFORE, BE IT RESOLVED AS FOLLOWS:

D49 will not utilize Critical Race Theory or antiracism curriculum for student education or any staff training. With this statement, D49 reiterates that:

- Schools may not use race as a consideration when hiring or administering academic programs or evaluation systems.
- Neither schools, nor instructors, shall have students participate in class or complete

assignments on the basis of race.

- Schools shall not discipline students differently on the basis of race.
- Schools shall not engage in racial stereotyping, including ascribing character traits, values, moral and ethical codes, privileges, status, or beliefs on the basis of race.
- Schools may not force individuals to admit privilege or to “reflect,” “deconstruct,” or “confront” their racial identities.

BE IT ALSO RESOLVED THAT:

District 49, as a whole, will embrace and implement the tenants of our Vision and Mission, the Cultural Compass and Strategic Priorities (Big Rocks) in how we approach our work and how we treat each other.

Nothing in these resolutions shall be construed to restrict any expressive activities protected under the Constitution, including academic freedom or student political speech.

ADOPTED AND APPROVED this 8th day of July 2021

John Graham, Board President
School District 49

(SEAL)

ATTEST:

Rick Van Wieren, Board Secretary
School District 49