

Performance Evaluation/Reference

LICENSED HEALTHCARE PROFESSIONAL



Candidate Name: _____

FACILITY CONTACT INFORMATION

Reference Name (Your Name): _____

Title (NM, Charge Nurse, Supervisor, DON, ADON, etc.): _____

Did you supervise the candidate directly? Yes No

Telephone (Mobile): _____ Telephone (Work): _____

Email (Work): _____

Facility Name: _____

City & State: _____

CANDIDATE INFORMATION

Profession while working with you (RN, CNA, PT, OT, SLP, etc.): _____

Clinical Specialty: _____

Employment Dates (Approx. Mo/Yr) From: _____ To: _____

Average Nurse/Patient Ratio: _____

Number of Beds in Unit: _____

Number of Beds in Facility: _____

Please let us know if the candidate has the following experience:

Travel Assignment	Yes	No	N/A or Unsure
Charge Nurse	Yes	No	N/A or Unsure
Supervisory	Yes	No	N/A or Unsure
If given the opportunity, would you work with this candidate again?	Yes	No	N/A or Unsure

PERFORMANCE & ATTRIBUTES

3 = Above Standard 2 = Meets Standard 1 = Below Standard

Please make your selections below:

	3	2	1	N/A
Provides competent clinical care				
Follows facility policies and procedures				
Flexibility and adaptability				
Adaptability when communicating with staff				
Attendance and punctuality				
Overall professionalism				
Communicates effectively with patients, family and staff				
Completes accurate documentation of patient care				

Please list any strengths you believe would make this candidate successful in another clinical role:

Evaluator Name: _____ **Date:** _____

By checking this box, I certify all information is true and correct to the best of my knowledge.

You may also return the completed form via fax **(858.939.1828)** or email **(references@ayahealthcare.com)**