

May 19, 2014

VIA EMAIL

COLLEGE PROVOSTS
DEANS
DEPARTMENT AND PROGRAM CHAIRS
INTERIM UNIVERSITY LIBRARIAN
MRU AND ORU DIRECTORS
VICE PROVOSTS
VICE CHANCELLOR, RESEARCH

Re: 2014-15 Academic Salary Scales

Dear Colleagues:

The University has implemented systemwide salary increases for the 2014-15 fiscal year. Senate faculty will receive approximately a 3 percent general salary increase effective July 1, 2014. Department chair and college provost stipends and the faculty recruitment allowance maximum have also been increased by 3 percent.

Similarly, most non-represented academic personnel will receive this same general salary increase as of July 1, 2014. However, non-represented librarians will use a new salary structure that matches the structure recently approved for represented librarians in lieu of this increase. Moreover, readers and tutors are not covered under this general salary scale adjustment because they have historically received those increases provided to their represented counterparts at all other UC campuses.

In addition, and pursuant to the terms of their collective bargaining agreement, all Non-Senate Instructional Unit (Unit 18) members will receive a 3 percent increase as of July 1, 2014. Other represented academic personnel are not covered under this general salary scale adjustment because their salary rates are set by the terms of the bargaining unit contracts.

The relevant [Academic Salary Scales](#) have been revised and are available online at the Academic Personnel Office website. Please bring these revised scales to the attention of appropriate individuals in your units. The Academic Personnel Office, in coordination with the Payroll Office, will process the salary increases for all eligible current appointees. **Until notified, 2014-15 salary rates should not be entered in the payroll system (PPS).** [Guidelines](#) to assist in the implementation of the salary increases are posted on the Academic Personnel Office website. Units will be informed once the PPS schedule for implementing this increase has been determined. Questions may be directed to Cecilia De La Garza, Academic Personnel, at cdelagar@ucsc.edu.

Sincerely,



Pamela G. Peterson
Assistant Vice Chancellor
Academic Personnel

cc Kate Aja, OSP Director
Lori Castro, Interim AVC SHR
Renee Mayne, Employee and Labor Relations Senior Manager
Kate McGirr, Library
Virginia Sanchez, UNEX
Esther Sylvan, UARC
College Provost Assistants
Department and Program Managers
Divisional Academic Personnel Coordinators
ORU and MRU Director Assistants