



CEO Diversity Statement

Ganesh Moorthy, President & Chief Executive Officer



Microchip's business purpose is, "Empowering innovation which enhances the human experience by delivering smart, connected and secure technology solutions."

A key strength is our company culture, and through our culture and our innovative solutions we strive to be a great place to work and build one's career. We value diversity and inclusion and believe employees of all backgrounds contribute to our ongoing success. It is important that we support the needs of our employees without regard to race, color, ethnicity, national origin, religion, age, disability, gender (including gender expression and gender identity), sex, or sexual orientation.

Through diversity of backgrounds and perspectives, we gain the knowledge and experience that each of our employees brings. We believe promoting inclusion at Microchip leads to innovative breakthroughs for our customers and an engaging employee experience for our team members. Our goals can only be achieved by bringing forward a truly diverse and inclusive workforce and cultivating a culture of belonging, open communication and transparency where each employee feels heard, valued, and empowered to contribute in every way.

Our commitment to inclusion, diversity, and equal opportunities for all begins at the top. Our entire leadership team encourages our employees to expand their knowledge and gain new experiences.

Inclusion comes from open interactions with people who think differently and can learn from

each other. We know that having varied perspectives helps generate better ideas to solve the complex problems of a changing—and increasingly competitive—business landscape.

Inclusion and diversity are not just words; they are part of our guiding value, "Employees are Our Greatest Strength." This is the way we do business and ensure our future success. We recognize the power of inclusion and diversity to better the lives of our employees and strengthen the performance of our company.

For example, we have programs in place to foster greater dialogue and mentorship opportunities for employees of underrepresented groups, we have implemented methods to recruit, retain and promote qualified candidates from diverse groups, we have implemented leadership training classes on the importance of diversity and inclusion in the workplace, and we provide opportunities for employees to give back to those in need by volunteering in our communities, contributing to charities and to our own charitable foundation, AZFirst.

We are proud of our Guiding Values and our success as a company. By having strong stakeholder relationships with our employees, customers, sales channels, suppliers, investors and communities, we make certain that Microchip continues to deliver on our mission to, "Be the very best embedded control solutions company ever."

A handwritten signature in black ink that reads 'Ganesh Moorthy'.