

Ob/Gyn Fellowship Program Director Survey

1. Consent Page

Dear Doctor,

Participation in this survey is voluntary. If you agree to participate after reading this document, please check the "I AGREE TO PARTICIPATE" box at the bottom of the page.

What is the purpose of this survey?

As a part of a study of the fellowship match for obstetrics and gynecology sub-specialties. We are interested in learning about the perspectives and experiences of fellowship faculty members. Completing the questionnaire should take approximately 10 minutes of your time.

How will the data be used?

Your responses will be combined with those of the other respondents to this survey and researchers at the Cleveland Clinic will analyze the data to explore patterns that emerge about the matching process. The information will only be reported as averages or as totals from the group as a whole; your individual responses will not be reported. None of the information you provide will be connected to you in any way (i.e. it will be anonymous).

What are the risks of this study?

The risks to completing this survey are minimal and no harmful outcomes are anticipated. However, there remains a possibility that you experience some discomfort or inconvenience when providing private information about your professional experiences.

What are the benefits of taking part in this study?

The primary benefits from this study involve the advancement of our understanding of the obstetrics and gynecology fellowship matching system.

Will I receive any payment or other compensation for my participation?

If you complete a survey you will be entered in a raffle to win a textbook for your resident education library and a \$5 amazon.com gift certificate.

What about confidentiality?

Your individual responses to this survey will remain confidential and will only be seen by the researchers working on the study. The results of the survey may be published for scientific purposes, but will not include your name or any other identifiable references to you. These data will not be used for any purpose other than for the research described above and the information you provide will not be made available to any individual or organization. Information about you (e.g. your name, address) will not be collected. No link will exist between your identity and the responses to the survey report.

What are my rights as a participant?

Taking part in this survey is voluntary. There is no penalty or consequence to you if you choose not to take part in this survey.

You may contact Dr. Kelly S Gibson (216-445-8090) with questions. If you have questions regarding your rights as a research subject, you should contact the Institutional Review Board at (216-444-2924).

Thank you very much for your time.

Respectfully,

Kelly S Gibson, MD
Resident

Tyler Muffly, MD

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Fellow

Matthew D. Barber, MD, MHS
Fellowship Director

***1. Please press the button below to start or decline the survey:**

- I agree to participate.
- No, I don't agree to participate.

2. Inclusion Criteria

***1. I am a program director for the following obstetrics and gynecology sub-specialty:**

- Family Planning
- Female Pelvic Medicine and Reconstructive Surgery
- Gynecologic Oncology
- Maternal-Fetal Medicine
- Minimally Invasive Surgery
- Pediatric and Adolescent Gynecology
- Reproductive Endocrinology and Infertility
- None of the Above

3. Demographics and Educational Data

1. Where is your fellowship located?

- Midwest/Mountain
- Northeast
- Southeast
- West
- Other (please specify)

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2. What is the time required to complete your fellowship?

- Less than one year
- One year
- Two years
- Three years
- Greater than three years

3. Are you male or female?

- Male
- Female

4. For how long have you been program director?

- One year or less
- Two to five years
- Six to ten years
- More than ten years

5. Does your fellowship include protected research time?

- Yes, one continuous year
- Yes, individual months
- Yes, individual days
- No protected research time is offered

6. Is there an OB/GYN residency at the primary location of your fellowship?

- Yes
- No

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7. How important do you find the following pre-Match educational preparations?

	Essential	Very Important	Important	Relatively Unimportant	Not at all Important
Administrative Chief Resident	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
AOA and/or Phi Beta Kappa	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clinical research during and/or after residency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
CREOG score greater than 230	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality Undergraduate education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality Medical School education	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
High quality OB/GYN residency	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

4. Pre-Match Preparation

1. How important do you find the following pre-Match preparations?

	Essential	Very Important	Important	Relatively Unimportant	Not at all Important
QUANTITY of previous surgical experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
QUALITY of previous surgical experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Laboratory research experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Clinical science research experience	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
QUANTITY of research publications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
QUALITY of research publications	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

2. Doing a visiting elective/audition rotation at your fellowship is vital to matching.

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Audition elective	<input type="radio"/>				

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3. How would you rank the importance of an applicant's publications:

	Essential	Very Important	Important	Not at all Important
Authored textbook chapters	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Awarded grant money for research	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Oral presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Poster presentations	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Review articles for a refereed journal	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

5. Interview Process

1. To what number of programs do you believe an applicant should apply?

- Less than 5 fellowships
 6 to 10 fellowships
 11 to 15 fellowships
 16 to 20 fellowships
 21 to 25 fellowships
 Greater than 25 fellowships
 I do not know

2. How important do you find the following interview application components?

	Essential	Very Important	Important	Relatively Unimportant	Not at all Important
Applicant's personal statement	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Letter of recommendation from OB/GYN chair/residency director	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Letter of recommendation from sub-specialist in the field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>
Telephone conversation with a well known colleague in the field	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>	<input type="radio"/>

3. How important do you find the following interviews with the candidate?

	Essential	Very Important	Important	Relatively Important	Least Important
Your personal interview	<input type="radio"/>				
Other faculty member interviews	<input type="radio"/>				
Current fellow interviews	<input type="radio"/>				

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4. Rank the importance of these applicant characteristics: (Number 1 rank represents the most highly valued characteristic. Number 10 rank represents the least valued characteristic. Each rank can be used MORE THAN once.)

	1	2	3	4	5	6	7	8	9	10
Ability to handle clinical work load	<input type="radio"/>									
Applicant's marital status	<input type="radio"/>									
Appropriately assertive	<input type="radio"/>									
Gender	<input type="radio"/>									
Hobbies	<input type="radio"/>									
Knows when to call for help	<input type="radio"/>									
Leadership ability	<input type="radio"/>									
Occupation of applicant's significant other	<input type="radio"/>									
Personality	<input type="radio"/>									
Plans to enter an academic practice	<input type="radio"/>									
Race	<input type="radio"/>									
Self-confidence	<input type="radio"/>									
Sense of humor	<input type="radio"/>									
Technical surgical ability	<input type="radio"/>									
Work ethic	<input type="radio"/>									
Works well with staff	<input type="radio"/>									

5. If you attended a national meeting in your specialty (AAGL, ASRM, AUGS, NASPAG, SGO, SMFM) please indicate whether you agree with the following statement: "I felt the conference to be helpful for networking with fellowship applicants."

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree	N/A
National meeting helpful for networking	<input type="radio"/>					

6. Role of the Match

1. Do you believe that all programs in your sub-specialty should be required to participate in the NRMP matching process every year?

- Yes
- No, programs should be allowed to drop out of the Match and take an internally selected candidate.

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2. Do you screen applicants before inviting them for an interview?

- Yes
- No, we invite all applicants.

3. How many applicants do you interview in an average year for one fellowship position?

- 1 applicant
- 2 to 5 applicants
- 6 to 10 applicants
- 11 to 15 applicants
- 16 to 20 applicants
- 21 to 25 applicants
- 26 to 30 applicants
- More than 30 applicants

4. How many interview dates do you offer?

- 1 date
- 2 dates
- 3 dates
- 4 dates
- 5 or more dates

5. Do you believe that the current matching system allows qualified candidates to go unmatched?

- Yes
- No

6. Please indicate whether you agree with the following statement: "International Medical Graduates (IMG) have an equal chance of matching compared to graduates of US medical schools."

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
IMG	<input type="radio"/>				

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7. Do you communicate directly with candidates prior to submission of your rank list?

- Yes, I communicate to the number one candidate.
- Yes, I communicate to the top few candidates.
- Yes, I communicate to all candidates.
- No, I do not communicate with the candidates.

8. Do you provide candidates with realistic information about the possibility of matching at your program?

- Yes, very specific information (i.e. location on rank list)
- Yes, somewhat specific information (i.e. "near the top" or "near the bottom")
- No

9. Please indicate whether you agree with the following statement: "An interview at your institution is essential for each candidate."

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Institution visit	<input type="radio"/>				

10. Would you consider a different interview system? Check all that apply.

- A preselection of applicants through a teleconferencing interview
- A preselection process at a national sub-specialty meeting where applicants meet with program directors and then interview at the individual institution
- A regional interview process (programs less than 50 miles apart interview on consecutive days)
- Information sessions and interviews at a national sub-specialty meeting
- No change in current interview process

11. Please indicate whether you agree with the following statement: "A preselection process would allow applicants to interview only at programs where they are competitive and save money."

	Strongly Agree	Agree	Neutral	Disagree	Strongly Disagree
Preselection process	<input type="radio"/>				

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12. How much time off should the average applicant need to interview?

- Less than 1 week
- 2 weeks
- 3 weeks
- 4 weeks
- Greater than 4 weeks
- I do not know

13. Please estimate the costs (e.g. hotel, airfare, clothing, food, taxis, etc.) for the average applicant interviewing for the 2011 fellowship match.

- Less than \$1,000
- \$1,001 to \$2,000
- \$2,001 to \$4,000
- \$4,001 to \$6,000
- \$6,001 to \$8,000
- \$8,001 to \$10,000
- \$10,001 to \$12,000
- Greater than \$12,000
- I do not know

14. How do you approach candidates who are repeating the matching process? (Check all that apply)

- Consider on an individual basis
- Do not usually consider them
- Favor them for continued interest
- Give serious consideration if documented improvement
- Other (please specify)

7. Final page:

The pre-Match, Interview process, and post-Match reflections are used to gather information about fellowship matching experiences. Thank you for completing the Fellowship Director Questionnaire and providing the critical guidance that can only come from you.

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1. An email address must be given to receive the \$5 Amazon.com gift certificate AND to enter the raffle for the textbook. This email address shall not be divulged to any other party.

Please enter your e-mail:

2. Please add any comments for the OB/GYN Fellowship Program Director Survey:

8. End Page

Have a nice day!

If you have any comments/questions or would like to request a summary of the main findings/results, please feel free to contact:

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