



## J-PAL STATE AND LOCAL INNOVATION INITIATIVE YEAR 2 PARTICIPANT CONVENING

### Diversity Statement

J-PAL values and seeks diversity and inclusive practices. We aim to provide a respectful and accessible convening experience for everyone, regardless of, but not limited to, race, gender, culture, sexual orientation, disability, socioeconomic background, age, religion, and language.<sup>1</sup>

We want every participant to feel welcome, included, and safe at the convening. We will focus on employing “people-first” language, which emphasizes the person first, not the condition they may be experiencing.<sup>2</sup> We do not tolerate harassment of convening participants in any form. We will do our best to accommodate specific needs – be it accessibility or dietary requirements. We cannot promise to solve every issue, but will try our best.

We strive on an ongoing basis to uphold our commitment to diversity and inclusion. We welcome any feedback you may have on how we can improve our practices. All feedback and requests for accommodations can be sent to Juliette Keeley ([jkeeley@povertyactionlab.org](mailto:jkeeley@povertyactionlab.org)) at any time.

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<sup>1</sup> See MIT’s statement, “[Advancing Diversity, Inclusion and Community](#).”

<sup>2</sup> See more about person-first, or person-centered language, see here: <https://www.usich.gov/news/people-experience-homelessness-they-arent-defined-by-it>; <https://www.thearc.org/who-we-are/media-center/people-first-language>