

STAFF OFFER LETTER

DATE

CANDIDATE NAME

CANDIDATE MAILING ADDRESS

Dear CANDIDATE NAME:

On behalf of [School/College Administrative Unit and/or Department Name] at the University of Georgia, I am pleased to offer you the position of [Title – and/or Job Class/Administrative Title]. Your employment will be effective [Hire Date] with a beginning annual salary of [salary \$]. Your direct supervisor will be [Supervisor’s Name].

TERMS OF OFFER

- This offer of employment is contingent upon completion of a background investigation demonstrating your eligibility for employment with the University of Georgia, as determined by the University of Georgia in its sole discretion, confirmation of credentials and, employment history reflected in your application materials. Employment at the University of Georgia is subject to verification of an applicant’s identity and eligibility for employment as required by law. This offer is contingent upon verification of your employment eligibility under the terms of the *Immigration Reform and Control Act of 1986* as amended. You are asked to complete an I-9 by your third business day of employment. Persons who have been convicted of a crime may not be eligible for employment by the University System of Georgia.
- PERSONAL RELOCATION AND MOVING EXPENSES (*if applicable must be included in offer letter*): The University of Georgia will reimburse you for documented expenses of up to \$X to help defray the cost of your personal move and relocation. To be eligible for this reimbursement, you must execute a Relocation and Moving Expense Agreement, a copy of which is included in this letter. For more information regarding allowable expense coverage and your rights and responsibilities, see <http://www.policies.uga.edu/FA/nodes/view/1051>.
- INTRASYSTEM RECRUITMENT STATEMENT (*must be included in offer letter for senior administrators currently employed at any other unit of the University System of Georgia*): As an employee of the University System of Georgia, you may accept this position for the indicated start date dependent upon your fulfillment of contractual obligations with your current employer.
- Notwithstanding any other provision of this offer, for Fiscal Year 2020-2021, the Board of Regents has authorized the President to implement a mandatory furlough program requiring employees to take days of unpaid leave in a number and manner to be determined by the President but not to exceed 16 days. In the event it becomes necessary for the President to exercise this authority, employee furloughs will be implemented in accordance with guidelines promulgated by the Office of the Chancellor. **[For more information, please visit: INSERT FURLOUGH INFORMATION LINK]**
- ADDITIONAL TERMS OF OFFER (*list other terms as applicable to this position*)

Please indicate your acceptance of the terms of this offer by signing the enclosed copy of this letter and returning a signed copy of the letter and Relocation and Moving Expense Agreement (**if applicable**) to me no later than [ACCEPTANCE DATE].

It is my hope that you will accept this offer of employment at the University of Georgia, [School/College Administrative Unit and/or Department Name]. We look forward to working with you. If you have any questions, please do not hesitate to contact me.

Sincerely,

XXXXXXXXXXXXXXXXXXXXXXXXXXXXX
Title

Enclosure(s): Copy of this letter
Relocation and Moving Expense Agreement (**if applicable**)

c: Dean XXXXXXXX or VP XXXXXXXXX

I hereby accept the position as described in the above letter.

Signature

Date